Ingersoll Rand

Ingersoll - Rand (India) Limited

First Floor, Subramanya Arcade,
No.12/1, Bannerghatta Road,
Bengaluru – 560 029, India
Tel: 080-4685 5100
Fax: 080-4169 4399

September 25, 2026

DGM – Corporate Relations,	**The Listing Department**
BSE Limited	**National Stock Exchange of India Limited**
Phiroze Jeejeebhoy Towers,	Exchange Plaza, Plot No. C – 1,
Dalal Street,	Block G, Bandra – Kurla Complex, Bandra (East),
Mumbai – 400 001	Mumbai – 400 051
Scrip Code - 500210	**Scrip Symbol – INGERRAND EQ**

Dear Sir/Madam,

Sub: Postal Ballot Notice — Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

In terms of Regulation 30 of the SEBI Listing Regulations, we enclose a copy of Postal Ballot Notice seeking consent of the Members through passing of Ordinary Resolutions on the matters relating to

1. **To appoint Mr. Ajay Shriram Patil (DIN: 01217000) as an Independent Director of the Company**

as detailed in Postal Ballot Notice dated August 14, 2026 read together with the explanatory statement annexed thereto through Postal Ballot by way of voting through electronic means (remote e-voting) only instead of submitting postal ballot forms.

In compliance with the provisions of Section 108, 110 and other applicable provisions of the Companies Act, 2013, (the "Act") read with the Companies (Management and Administration) Rules, 2014, as amended (the "Rules"), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, read with other relevant circulars issued in this regard, and General Circular No.03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "LODR Regulations"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (the "SS-2") and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. Tuesday, September 22, 2026 ("Cut-off date"). The communication of the assent or dissent of the Members would only take place through the remote e-voting system.

The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide remote e-voting facility to its Members. The remote e-voting period commences at 9.00 a.m. (IST) on Monday, September 28, 2026 and ends at 5.00 p.m. (IST) on Tuesday, October 27, 2026. The e- voting module shall be disabled by NSDL thereafter.

Members who have not registered their e-mail id or have not received e-mail sent through NSDL may write either to the Company's Registrar and Share Transfer Agents at csg-unit@in.mpms.mufg.com or to the Company at Pramod.Hegde@irco.com and obtain the same.

The results of the postal ballot would be declared not later than 48 hours from the conclusion of the remote e-voting. The results along with the Scrutinizer' s report would be communicated to the Stock Exchanges where the Company's shares are listed and will also be displayed on the Company's website at https://www.irco.com/en-in/invest

Please take the above on record.

Thanking you

Yours faithfully
For Ingersoll – Rand (India) Limited

PAYYADI RAJARAM SHUBHAKAR
Digitally signed by PAYYADI RAJARAM SHUBHAKAR
Date: 2026.09.25 14:33:19 +05'30'

P. R. Shubhakar
Chief Financial Officer & Company Secretary
M. No.A8420

INGERSOLL – RAND (INDIA) LIMITED
(CIN: L05190KA1921PLC036321)
Registered office: First Floor, Subramanya Arcade, No.12/1, Bannerghatta Road,
Bengaluru – 560 029, Karnataka, India
Website: https://www.irco.com/en-in/invest; Email ID: p_r_shubhakar@irco.com
Phone: +91 80 4685 5100; Fax: +91 80 4169 4399

In accordance with the prevailing MCA Circulars on Postal Ballot process, the voting on the resolutions covered in the Notice will take place through remote e-voting only and no physical ballots will be circulated. Please refer to detailed instructions for remote e-voting explained in the Notice.

POSTAL BALLOT NOTICE

Notice pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014

VOTING STARTS ON	VOTING ENDS ON
Monday, September 28, 2026, at 9.00 am (IST)	Tuesday, October 27, 2026, at 5.00 pm (IST)

Dear Members,

NOTICE is hereby given to the members of Ingersoll – Rand (India) Limited (the "**Company**") pursuant to the provisions of Section 108, 110 and other applicable provisions of the Companies Act, 2013, (the "**Act**") read together with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended (the "**Rules**"), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, read with other relevant circulars issued in this regard, and General Circular No.03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs, Government of India (the "**MCA Circulars**"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**LODR Regulations**"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (the "**SS-2**") and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), that the Resolution appended below is proposed to be passed as an Ordinary Resolution through Postal Ballot by way of voting through electronic means (the "**remote e-voting**" or the "**e-voting**") only instead of circulating postal ballot forms.

Pursuant to Section 102(1), read with Section 110 and other applicable provisions of the Act, an Explanatory Statement pertaining to the resolution proposed to the members, setting out the material facts and the reasons/rationale thereof, forms part of this Postal Ballot Notice (the "**Notice**" or the "**Postal Ballot Notice**").

The Board of Directors of your Company vide resolution passed on August 14, 2026, have appointed Mr. Akshay G (Membership No. F10967, CP No. 15584) or failing him Mr. Natesh Kalidevapur (Membership No. FCS 6835, CP No. 7277), partners of M/s. Govindraj Akshay & Associates, Practicing Company Secretaries (Firm Registration No. P2025KR479000), having their office at # 615/22, 4th Cross, Raghavendra Layout, Bilekhalli, Behind IIMB, Bannerghatta Road, Bengaluru 560 076, as the scrutinizer **(the "Scrutinizer")** for conducting the Postal Ballot / remote e-voting process in a fair and transparent manner. The Scrutinizer has consented to act as the Scrutinizer for this Postal Ballot.

The Company has engaged the services of National Securities Depository Limited ("**NSDL**") for facilitating remote e-voting. The Company has made necessary arrangements with MUFG Intime India Private Limited, Registrar and Share Transfer Agent ("**RTA**") to enable the Members to register their email address. Those Members who have not yet registered their email address are requested to register the same by following the procedure set out in this Postal Ballot Notice. In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent ONLY through electronic mode to those Members whose email addresses are registered with the Company/ Company's RTA, Depository Participant(s)/Depository(ies). Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would only take place through the remote e-Voting system. The detailed procedure for remote e-Voting forms part of the 'Notes' section to this Notice.

The remote e-voting period commences from 9.00 a.m. (IST) on Monday, September 28, 2026 and ends at 5.00 p.m. (IST) on Tuesday, October 27, 2026. Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice not later than 5.00 pm (IST) on Tuesday, October 27, 2026. The remote e-voting facility will be disabled by NSDL immediately thereafter and will not be allowed beyond the said date and time.

Declaration of Results:

The Scrutinizer will submit his report to the Chairman of the Company (the "**Chairman**") or any other person authorized by the Chairman and the result of the voting by Postal Ballot will be announced not later than 48 hours from the conclusion of the remote e-voting. The Scrutinizer's decision on the validity of votes cast will be final. The said results along with the Scrutinizer's Report would be intimated to BSE Limited and National Stock Exchange of India Limited, where the equity shares of the Company are listed. Additionally, the results will also be uploaded on the Company's website https://www.irco.com/en-in/invest and on the website of NSDL https://www.evoting.nsdl.com.

The resolution passed by the Members through remote e-voting will be deemed to have been passed as if the same was passed at a general meeting convened in that regard. The resolution, if approved by requisite majority of Members by means of remote e-voting, shall be deemed to have been passed on the last date of remote e-voting i.e. on Tuesday, October 27, 2026.

SPECIAL BUSINESS:

Item No. 1:

To appoint Mr. Ajay Shriram Patil (DIN: 01217000) as an Independent Director of the Company

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

RESOLVED THAT pursuant to the recommendation of the Nomination and Remuneration Committee, approval of the Board of Directors of the Company (the "**Board**") and pursuant to the provisions of Sections 149, 150, 152, 160 and any other applicable provisions, if any, of the Companies Act, 2013 (the "**Act**"), read with Schedule IV of the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**LODR** Regulations") (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Ajay Shriram Patil (DIN: 01217000), who was appointed as an Additional Director by the Board of the Company with effect from August 15, 2026, in terms of Section 161(1) of the Act and Article 118 of the Articles of Association of the Company, and who has submitted a declaration under Section 149(6) of the Act that he meets the criteria of independence as provided in the Act and the LODR Regulations, and in respect of whom the Company has received a notice in writing from a Member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Non-Executive Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years commencing from August 15, 2026 to August 14, 2031 (both days inclusive).

RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of its powers to any committee of directors, with the power to further delegate to any other Officer(s) / Authorized Representative(s) of the Company, to do all acts, deeds and things and give such directions as it may, in its absolute discretion, deem necessary, proper and expedient to give effect to this resolution and settle any question that may arise in this regard.

By Order of the Board of Directors
For Ingersoll – Rand (India) Limited

P. R. Shubhakar
Chief Financial Officer & Company Secretary

Registered office:
First Floor, Subramanya Arcade,
No.12/1, Bannerghatta Road,
Bengaluru – 560 029, Karnataka, India
Email: p_r_shubhakar@irco.com

Bengaluru, August 14, 2026

Notes:

1. An explanatory statement pursuant to Section 102, read with Section 110 of the Act and the Rules issued thereunder, setting out all material facts relating to the resolution in this Notice, is appended herein below for your information and consideration and should be considered part of this Notice.

2. This Postal Ballot Notice is also available on the Company's website at www.irco.com/en-in/invest and on the website of the Stock Exchanges i.e. BSE Limited at: www.bseindia.com and National Stock Exchange of India Limited at: www.nseindia.com and on the website of NSDL at https://www.evoting.nsdl.com .

3. The Postal Ballot Notice is being sent by email to all the members of the Company, whose names appear in the Register of Members/Register of Beneficial Owners maintained by the Depositories, National Securities Depository Limited (**NSDL**) and Central Depository Services (India) Limited (**CDSL**) as on Tuesday, September 22, 2026, (the "**Cut-Off Date**") and who have registered their email addresses, in respect of electronic holdings, with the Depository through the concerned Depository Participants and in respect of physical holdings, with the Registrar and Share Transfer Agent of the Company, MUFG Intime India Private Limited ("**RTA**"), in accordance with the provisions of the Act, read with the Rules made thereunder and the framework provided under the MCA circulars.

   Eligible Members who have not received the Postal Ballot Notice, User-Id and password for remote e-voting, may write an email to e-voting@nsdl.co.in with subject as "Postal Ballot Notice" and obtain the same.

4. In case of joint holders, the Member whose name appears as the first holder in order of the names as per the Register of Members of the Company or the list of Beneficial Owners provided by the Depositories, will be entitled to vote through remote e-voting.

5. In compliance with Sections 108 and 110 and other applicable provisions of the Act, the Rules, Regulation 44 of the LODR Regulations, as amended from time to time, and the MCA Circulars, as amended from time to time, read with Section VI-C of the SEBI Master Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30 January 2026, as amended ("**SEBI Master Circular**"), and SS-2 and any amendments thereto, the Company is pleased to offer a remote e-voting facility to all the Members of the Company to cast their votes. Accordingly, a physical copy of the Notice, along with the Postal Ballot Form and pre-paid business reply envelope, is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would take place through the remote e-voting system only.

6. All material documents referred to in the explanatory statement will be available for inspection at the Registered Office of the Company during office hours on all working days from the date of dispatch until the last date for receipt of votes by remote e-voting. Alternately, Members may also send their requests to Pramod.Hegde@irco.com from their registered email address mentioning their names, folio numbers, DP ID and Client ID during the voting period of the postal ballot.

7. The Company has engaged NSDL for facilitating remote e-voting to enable the Members to cast their votes electronically instead of dispatching Postal Ballot Form for this Postal Ballot. The remote e-voting facility is available at the link https://www.evoting.nsdl.com

8. In accordance with the MCA Circulars, the Members are requested to take note of the following:

   Members holding shares of the Company in electronic form can verify/update their email address and mobile number with their respective Depository Participants ("**DPs**"). Members can also temporarily update their email address and mobile number with RTA, by following the procedure given below:

   - Visit the link: https://web.in.mpms.mufg.com/EmailReg/Email_Register.html
   - Select the company name: Ingersoll-Rand (India) Limited
   - Enter DP ID & client ID (in case shares are held in electronic form)/physical folio no. (in case shares are held in physical form) and Permanent Account Number ("PAN")
   - In case of shares which are held in physical form, if PAN is not available in the records, please enter any one of the share certificate numbers in respect of the shares held by you.
   - Enter the email address and mobile number.
   - System will check the authenticity of the DP ID & client ID/physical folio no. and PAN/ share certificate number, as the case may be and send the one-time password ("OTP") to the said mobile number and email address for validation.
   - Enter the OTP received by SMS and email to complete the validation process. (Please note that the OTP will be valid for 5 minutes only).
   - In case the shares are held in physical form and PAN is not available, the system will prompt you to upload the self- attested copy of your PAN.
   - System will confirm the email address for the limited purpose of serving this Postal Ballot Notice and the e-voting instructions along with the user ID and password.

   Alternatively, Members may send an email request to csg-unit@in.mpms.mufg.com along with the scanned copy of their request letter duly filled and signed by the Member (first member if held jointly), providing the email address, mobile number, self-attested copy of

PAN and client master copy in case shares are held in electronic form or copy of the share certificate in case shares are held in physical form, to enable RTA to temporarily register their email address and mobile number.

However, Members holding shares in electronic form will have to once again register their email address and mobile number with their DPs, to permanently update the said information.

In case of any queries, in this regard, Members are requested to write to RTA at csg-unit@in.mpms.mufg.com or contact RTA at +91 810 811 8484

9. Those Members who have already registered their email address are requested to keep their email addresses validated with their DP/Company's RTA to enable servicing of notices / documents / Annual Reports etc. electronically to their email address. Members may follow the process detailed below for registration of email ID:

<table>
<tr><th>Type of Holder</th><th colspan="2">Process to be followed</th></tr>
<tr><td rowspan="9">Physical</td><td colspan="2">For availing the following investor services, send a written request in the prescribed forms to the RTA of the Company, MUFG Intime India Private Limited either by email to csg-unit@in.mpms.mufg.com or by post to C101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai 400 083</td></tr>
<tr><td>Form for availing investor services to register PAN, email address, bank details and other KYC details or changes / update thereof for securities held in physical mode</td><td>Form ISR – 1</td></tr>
<tr><td>Update of signature of securities holder</td><td>Form ISR – 2</td></tr>
<tr><td>For nomination as provided in the Rules 19 (1) of Companies (Share capital and debenture) Rules, 2014</td><td>Form SH-13</td></tr>
<tr><td>Declaration to opt out</td><td>Form ISR – 3</td></tr>
<tr><td>Cancellation of nomination by the holder(s) (along with ISR-3) / Change of Nominee</td><td>Form SH-14</td></tr>
<tr><td>Form for requesting issue of Duplicate Certificate and other service requests for shares / debentures / bonds etc., held in physical form</td><td>ISR – 4</td></tr>
<tr><td colspan="2">The forms for updating the above details are available https://www.in.mpms.mufg.com ➔ Investor Services➔ Downloads➔ Forms➔ Formats for KYC.</td></tr>
<tr><td>Demat</td><td colspan="2">Please contact your DP and register your email address and bank account details in your demat account, as per the process advised by your DP.</td></tr>
</table>

10. SEBI has mandated the submission of PAN, KYC details and nomination by holders of physical securities and linking PAN with Aadhaar. Shareholders are requested to submit their PAN, KYC and nomination details to the Company's registrars MUFG Intime India Private Limited at https://www.in.mpms.mufg.com ➔ Investor Services➔ Downloads➔ Forms➔ Formats for KYC. The forms for updating the same are available.

11. Members holding shares in electronic form are therefore, requested to submit their PAN to their depository participant(s). In case a holder of physical securities has failed to furnish these details or link their PAN with Aadhaar, RTA is obligated to freeze such folios. The securities in the frozen folios shall be eligible to receive payments (including dividend) and lodge grievances only after furnishing the complete documents. If the securities continue to remain frozen as on **April 1, 2025**, the RTA / the Company shall refer such securities to the

administering authority under the Benami Transactions (Prohibitions) Act, 1988, and / or the Prevention of Money Laundering Act, 2002.

E-Voting:

a. In compliance with Regulation 44 of the LODR Regulations and Section 108 of the Act, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended and the relevant MCA Circulars, the Company is pleased to provide facility of e-voting to enable its Members to cast their votes electronically in respect of the resolution as set out in this Postal Ballot Notice.

b. The remote e-voting period commences from Monday, September 28, 2026, at 9.00 am (IST) and ends on Tuesday, October 27, 2026, at 5.00 pm (IST). The remote e-voting module will be disabled thereafter, and voting shall not be allowed beyond the aforementioned date and time. During this period, the Members of the Company, holding shares either in physical form or in dematerialized form, as on the Cut-Off Date i.e. Tuesday, September 22, 2026, may cast their vote electronically in the manner and process set out in this Notice. Once the vote on the resolution(s) is cast by the Member, the Member shall not be allowed to change it subsequently. Any request for voting through email or other mode will not be accepted.

c. The voting rights of the Members shall be in proportion to the equity shares held by them in the paid-up equity share capital of the Company as on Cut-Off Date i.e. Tuesday, September 22, 2026.

d. The Cut-Off Date is for determining the eligibility to receive this Notice and to vote by electronic means. Only a person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-Off Date i.e. Tuesday, September 22 2026, shall be entitled to avail the facility of remote e-voting. A person who is not a member as on the Cut-Off Date should treat this Notice for information purpose only.

The instructions for e-voting are as follows:

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to the NSDL e-voting system
Step 2: Cast your vote electronically on NSDL e-voting system.

Step 1: Access to the NSDL e-voting system

(A) Login method for e-voting and voting for individual shareholders holding securities in demat mode.

In terms of the SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, on the e-voting facility provided by listed companies and as part of increasing the efficiency of the voting process, the e-voting process has been enabled to all individual shareholders holding securities in demat mode to vote through their demat account maintained with depositories and depository participants. Shareholders are advised to update their mobile number and email ID in their demat accounts to access e-voting facility.

Login method for individual shareholders holding securities in demat mode is given below:

Type of Shareholders	Login method
Individual shareholders holding securities in demat mode with NSDL	**I. NSDL IDeAS Facility** **If you are already registered for the NSDL IDeAS facility,** 1. Please visit the e-Services website of NSDL. Open the web browser by typing the following URL: https://eservices.nsdl.com/ either on a personal computer or mobile phone. 2. Once the homepage of e-Services is launched, click on the "Beneficial Owner" icon under "Login", available under the "IDeAS" section. 3. A new screen will open. You will have to enter your user ID and password. After successful authentication, you will be able to see e-voting services. 4. Click on "Access to e-voting" under e-voting services and you will be able to see the e-voting page. 5. Click on options available against company name or e-voting service provider – NSDL and you will be redirected to the NSDL e-voting website for casting your vote during the e-voting period **If the user is not registered for IDeAS e-Services,** 1. The option to register is available at https://eservices.nsdl.com. 2. Select "Register Online for IDeAS" or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Upon successful registration, please follow steps given in points 1-5 above. **II. E-voting website of NSDL** 1. Visit the e-voting website of NSDL. Open web browser by typing the following https://www.evoting.nsdl.com/ either on a personal computer or mobile phone. 2. Once the homepage of e-voting system is launched, click on the "Login" icon, available under the "Shareholder / Member" section. 3. A new screen will open. You will have to enter your User ID (i.e. your 16-digit demat account number held with NSDL), Password / OTP and a verification code as shown on the screen. 4. After successful authentication, you will be redirected to the NSDL Depository site wherein you can see the e-voting page. Click on options available against company name or e-voting service provider – NSDL and you will be redirected to the e-voting website of NSDL for casting your vote during the e-voting period. 5. Shareholders / Members can also download NSDL Mobile App 'NSDL Speede' facility by scanning the QR code mentioned below for seamless voting experience.

	NSDL Mobile App is available on App Store Google Play

Type of Shareholders	Login method
Individual shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing Myeasi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the e-voting period. Additionally, there is also link provided to access the system of all e-voting Service Providers, so that the user can visit the e-voting service providers' website directly. 3. If the user is not registered for Easi / Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from a e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also be able to directly access the system of all e-voting Service Providers.
Individual shareholders (holding securities in demat mode) logging in through their depository participants	1. You can also log in using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for the e-voting facility. 2. Once logged in, you will be able to see the e-voting option. Once you click on the e-voting option, you will be redirected to the NSDL / CDSL depository site after successful authentication, wherein you can see the e-voting feature. 3. Click on the options available against company name or e-voting service provider-NSDL and you will be redirected to the e-voting website of NSDL for casting your vote during the e-voting period

Important note: Members who are unable to retrieve User ID / Password are advised to use "Forgot User ID" and "Forgot Password" options available on the above-mentioned website.

Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through depository i.e. NSDL and CDSL:

Login Type	**Helpdesk Details**
Individual shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call the number: 022 - 4886 7000 and 022 - 2499 7000
Individual shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free number: 1800 22 55 33

(B) Login method for e-voting other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

1. Visit the e-voting website of NSDL. Open the web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile phone.
2. Once the homepage of the e-voting system is launched, click on the icon 'Login', available under 'Shareholder / Member'.
3. A new screen will open. You will have to enter your User ID, Password / OTP and a verification code as shown on the screen.
4. Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log in at https://eservices.nsdl.com/ with your existing IDeAS login. Once you log in to NSDL e-services using your login credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically on NSDL e-voting system.
5. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
(a) For Members who hold shares in demat account with NSDL	8-character DP ID followed by 8-digit Client ID For example, if your DP ID is IN300*** and Client ID is 12****** then your User ID is IN300***12******.
(b) For Members who hold shares in demat account with CDSL	16-digit Beneficiary ID For example, if your Beneficiary ID is 12************** then your User ID is 12**************
(c) For Members holding shares in physical form	EVEN Number followed by Folio Number registered with the Company For example, if your Folio Number is 001*** and EVEN is 143115, then your User ID is 1431150001***

6. Password details for shareholders other than individual shareholders are given below:

   (a) If you are already registered for e-voting, then you can use your existing password to log in and cast your vote.

   (b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' for the system to prompt you to change your password.

(c) How to retrieve your 'initial password'?
If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID by NSDL. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit Client ID for your NSDL account, or the last 8 digits of your Client ID for CDSL account, or Folio Number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

7. If you are unable to retrieve or have not received the 'Initial password' or have forgotten your password:

   (a) Click on 'Forgot User Details / Password?' (If you hold shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   (b) Physical User Reset Password (If you hold shares in physical mode) option available on www.evoting.nsdl.com.
   (c) If you are still unable to get the password by the above two options, you can send a request to evoting@nsdl.co.in mentioning your demat account number / Folio Number, your PAN, your name and your registered address.
   (d) Members can also use the OTP (One Time Password)-based login for casting their vote on the e-voting system of NSDL.

8. After entering your password, tick on "Agree with Terms and Conditions" by selecting on the check box.
9. Now, you will have to click on the 'Login' button.
10. After you click on the 'Login' button, the homepage of e-voting will open.

Step 2: Cast your vote electronically on NSDL e-voting system.

1. After successfully logging in following Step 1, you will be able to see the EVEN of all companies in which you hold shares and whose voting cycle is in active status.
2. Select the EVEN of Ingersoll-Rand (India) Limited, which is 143115.
3. Now you are ready for e-voting as the voting page opens.
4. Cast your vote by selecting the appropriate options i.e. assent or dissent, verify / modify the number of shares for which you wish to cast your vote and click on the 'Submit' and 'Confirm' buttons when prompted.
5. Upon confirmation, the message, 'Vote cast successfully', will be displayed.
6. You can also take a printout of the votes cast by you by clicking on the 'Print' option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

Process for procuring user ID and password for e-voting for those shareholders whose email IDs are not registered with the depositories / Company.

1. Shareholders may send a request to evoting@nsdl.co.in for procuring user ID and password for e-voting.

2. If shares are held in physical mode, please provide Folio Number, name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card).

3. In case shares are held in demat mode, please provide DP ID and Client ID (16-digit DP ID + Client ID or 16-digit beneficiary ID), name of Member, client master or copy of consolidated account statement, PAN (self-attested scanned copy of PAN card), Aadhaar (self-attested scanned copy of Aadhaar Card).

4. If you are an individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at Step 1 (A) i.e. Login method for e-voting and voting during the meeting for individual shareholders holding securities in demat mode.

General guidelines for e-voting

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send a scanned copy (PDF/JPG format) of the relevant Board resolution / authorization letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the RTA by email to at csg-unit@in.mpms.mufg.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution /Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended that you do not share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details / Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for shareholders and the e-voting user manual for shareholders available in the download section of www.evoting.nsdl.com or call the number: 022- 4886 7000 and 022 - 2499 7000, or send a request to evoting@nsdl.co.in, or contact Ms. Prajakta Pawle, Manager, National Securities Depository Ltd., at the designated email ID: evoting@nsdl.co.in to get your grievances on e-voting addressed.

4. You may also send an email to the Company at Pramod.Hegde@irco.com for queries / information. Shareholders also can contact the Company on telephone number +91 80 4685 5100 from Monday to Friday between 09.30 a.m. and 04.30 p.m.

Information at a glance:

Particulars	Notes
Cut-Off Date to determine eligible members to vote on the resolution	Tuesday, September 22, 2026
Voting start time and date	Monday, September 28, 2026, at 9.00 am (IST)
Voting end time and date	Tuesday, October 27, 2026, at 5.00 pm (IST)
Date on which the resolution is deemed to be passed	Tuesday, October 27, 2026
Name, address and contact details of Registrar and Share Transfer Agent	Contact Name: Ms. Vidya Brahme Senior Associate Vice President MUFG Intime India Private Limited Address: C101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai 400 083, India email: csg-unit@in.mpms.mufg.com Contact number: +91 810 811 8484

Name, address and contact details of e-voting service provider	Contact Name: Ms. Prajakta Pawle, Manager National Securities Depository Limited 4th Floor, A Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai – 400 013, India email: evoting@nsdl.co.in Contact number: 022 - 4886 7000 and 022 - 2499 7000
NSDL e-voting website address	https://www.evoting.nsdl.com/

EXPLANATORY STATEMENT PURSUANT TO PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013 (THE "ACT")

ITEM NO. 1

To appoint Mr. Ajay Shriram Patil (DIN: 01217000) as an Independent Director of the Company

The Board of Directors (the "Board"), at its meeting held on August 14, 2026, based on the recommendation of the Nomination and Remuneration Committee and subject to the approval of the shareholders, appointed Mr. Ajay Shriram Patil as an Additional Director – Independent and Non-Executive of the Company, belonging to the non-promoter category and, not liable to retire by rotation, effective August 15, 2026. Pursuant to Section 161 of the Act and Article 118 of the Articles of Association of the Company, Mr. Ajay Shriram Patil will hold office up to the date of the next Annual General Meeting (AGM). However, as per Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the appointment of a Director is required to be approved by the shareholders at the next general meeting or within a period of three months from the date of such appointment, whichever is earlier. Therefore, the approval of the Members is being sought by means of an ordinary resolution passed through remote e-voting with respect to his appointment.

Mr. Ajay Shriram Patil is eligible to be appointed a Director of the Company. The Company has, in terms of Section 160 of the Act, received, in writing, a notice from a Member, proposing the candidature of Mr. Ajay Shriram Patil for the office of Director of the Company.

The Company has received consent from Mr. Ajay Shriram Patil, in writing, to act as Director, declaration to the effect that he is not disqualified to act as Director under Section 164(2) of the Act and a declaration to the effect that he meets the criteria of independence as provided under Section 149(6) of the Act and is not aware of any circumstances or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties under the Act and the LODR Regulations. Mr. Ajay Shriram Patil is not debarred from holding the office of Director pursuant to any Order issued by the Securities and Exchange Board of India (SEBI) or any other authority.

The resolution seeks the approval of the Members in terms of Section 149 and other applicable provisions of the Act, read with Schedule IV of the Act and the Rules made thereunder, for the appointment of Mr. Ajay Shriram Patil as an Independent Director of the Company for a period of five consecutive years commencing from August 15, 2026 to August 14, 2031. Mr. Ajay Shriram Patil, once appointed, will not be liable to retire by rotation.

The Board is of the view that the knowledge and experience of Mr. Ajay Shriram Patil will benefit and add value to the operations of the Company. Also, in the opinion of the Board, Mr. Ajay Shriram Patil fulfils the conditions specified in the Act and is independent of the Management of the Company. A copy of the letter of appointment of Mr. Ajay Shriram Patil as an Independent Director setting out the terms and conditions is available for inspection at the Registered Office of the Company during the normal business hours on all working days from the date of dispatch this Notice until the last date for receipt of votes by remote e-voting.

A brief profile of Mr. Ajay Shriram Patil has been provided as Annexure to this Notice.

None of the Directors, Key Managerial Personnel of the Company and/or their respective relatives, other than to the extent of their shareholding in the Company, except Mr. Ajay Shriram Patil, being the appointee, are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 1 of this Notice.

The Board recommends the resolution set out at Item No. 1 of the Notice for the approval of the members.

DETAILS OF DIRECTOR SEEKING APPOINTMENT [PURSUANT TO REGULATION 36 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Particulars	**Item No. 1**
Name of Director	Mr. Ajay Shriram Patil
Director Identification Number	01217000
Date of Birth / Age	December 12, 1964 / 62 years
Date of first appointment as Director on the Board	August 15, 2026
Qualification	Cost and Management Accountant (CMA) and holds a Master's degree in Commerce
Brief profile, nature of expertise and experience in specific functional areas	Mr. Ajay Shriram Patil (aged about 62 years) is a global business leader with over 36 years of leadership experience across multinational industrial and manufacturing organisations. Over the course of his career, he has held positions of increasing responsibility with premier diversified industrial technology manufacturing companies like Cummins, Honeywell, Eaton to name a few, progressing to regional and global leadership roles with executive responsibilities spanning Asia Pacific, the Middle East, Africa, the Americas and global operations. As Group CFO at Cummins India Ltd., a publicly listed entity, Mr. Ajay Shriram Patil had the responsibilities to oversee 14 legal entities within the group, including listed subsidiaries and joint ventures. He also led value creation with a strong focus on profitable business growth, financial reporting, investor relations, ESG (including BRSR reporting), governance, and stakeholder engagement. At Honeywell, Mr. Ajay Shriram Patil played a pivotal role in global business transformation initiatives, including manufacturing consolidation and the development of data strategy for management reporting. Mr. Ajay Shriram Patil is currently the Global Chief Financial Officer of RSB Transmission (India) Ltd., a Bain Capital portfolio company. His experience spans public listed companies, private equity-backed businesses, multinational corporations and joint ventures, bringing extensive experience in driving profitable growth, corporate

	governance, business strategy, capital allocation, enterprise transformation, mergers and acquisitions, JVs, sustainability and enterprise risk management. Mr. Ajay Shriram Patil has significant Board and Committee experience across listed, private and joint venture companies. His Board experience includes fiduciary oversight, corporate governance, financial reporting and controls, enterprise risk management, regulatory compliance, stakeholder engagement and long-term strategy. He brings in varied boardroom experience with skill sets in areas relating to Strategic Thinking, Diversified Industrial Manufacturing Operations, Corporate Governance, Risk Management, Global Experience, Financial & Business Acumen, Sustainability / ESG etc. Beyond executive leadership, Mr. Ajay Shriram Patil is actively engaged in academic, advisory, and public interest roles and has contributed to advisory boards, industry panels, foundations, and employee benefit trusts. He is also associated with the School of Sustainability at the Indian Institute of Technology (IIT) Madras. Mr. Ajay Shriram Patil is an Independent Director on the Board of KSH International Limited.
No. of shares held in the Company (Including as a beneficial owner)	Nil
Terms and Conditions of Appointment	Appointed as an Additional Director effective August 15, 2026, in the category of Independent and Non-Executive Director, not liable to retire by rotation, for a term of 5 years ending on August 14, 2031.
Remuneration last drawn (including sitting fees, if any)	Nil
Remuneration sought to be paid	Independent Directors are paid remuneration by way of fixed commission. The commission is decided by the Board of Directors in terms of the approval given by the shareholders and is within the ceiling of 1% of net profits of the Company as computed under the applicable provisions of the Act. Apart from annual commission, the Company also pays sitting fees to Independent Directors for attending board and committee meetings based on their attendance at the meetings.
Date of first appointment on the Board	August 15, 2026
Number of Board meetings attended during the FY 2026-27	Nil
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Mr. Ajay Shriram Patil is not related, directly or indirectly, to any Directors or Key Managerial Personnel of the Company

Directorships held in other listed companies in India as on August 14, 2026	Mr. Ajay Shriram Patil is an Independent Director on the Board of KSH International Limited
Memberships/ Chairmanships of committees (only statutory committees as required to be constituted under the Act considered) held in other listed companies in India as on August 14, 2026	Mr. Ajay Shriram Patil is Chairman/Member of below committees in KSH International Limited • Audit Committee – Chairman • Risk Committee – Member • Nomination & Remuneration Committee – Member
Listed entities from which the Director has resigned in the past three years	Nil
In case of independent directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements	As mentioned in the explanatory statement

Directorships in foreign companies, memberships in governing councils, chambers and other bodies, partnerships in firms, etc., are not provided.

By Order of the Board of Directors
For Ingersoll – Rand (India) Limited

P. R. Shubhakar
Chief Financial Officer & Company Secretary
Registered office:
First Floor, Subramanya Arcade,
No.12/1, Bannerghatta Road,
Bengaluru – 560 029, Karnataka, India
Email: p_r_shubhakar@irco.com

Bengaluru, August 14, 2026