



KIRLOSKAR ELECTRIC COMPANY LTD.,

Sect./09/2026-27

July 01, 2026

To,
The Manager,
Corporate Relationship Department,
BSE Limited,
2nd Floor, New Trading Ring,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001.
Scrip: 533193; ISIN: INE134B01017

The Manager,
The Listing Department,
National Stock Exchange of India Limited,
C-1, Block 'G', 5th Floor, Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051.
Symbol: KECL; ISIN: INE134B01017;

Dear Sir,

Sub: Appointment to the of Senior Management team;

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 read with Para A of Part A of Schedule III;

Date and time of occurrence of information : July 01, 2026 at 10:44 AM.

Pursuant to the regulation under reference this to inform about the appointment of Ms. Irene J Pereira, as Vice President Human Resources Transformation of the Company. Further, she shall be part of Senior Management team.

Details in accordance with the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is given as **Annexure – 1**.

Kindly take the above on record and oblige.

Thanking you

Yours faithfully

For Kirloskar Electric Company Limited

Mahabaleshwar Bhat

Company Secretary & Compliance Officer

Encl: a/a

Regd. Office: No. 19, 2nd Main Road, Peenya 1st Stage, Phase -1, Peenya, Bengaluru, Karnataka, 560058

T+91 80 2839 7256, F +91 80 2839 6727; Email Id: investors@kirloskarelectric.com

Customer care No. : 1800 102 8268, website: www.kirloskarelectric.com

CIN: L31100KA1946PLC000415



KIRLOSKAR ELECTRIC COMPANY LTD.,

Annexure-1

The disclosure required under schedule III read with SEBI master circular no HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Reason for Change	Appointment
Date of Appointment & term of appointment	01.07.2026 Not applicable
Brief profile	Ms. Irene J. Pereira is a seasoned Human Resources professional with over 30 years of experience in Human Resource Management, Talent Acquisition, Employee Relations, Performance Management, Training & Development, Payroll, and Statutory Compliance. She holds a Master of Social Work (MSW) from Mangalore University and a Bachelor of Arts from Bangalore University. She has held key HR leadership roles, including Senior Manager – Human Resources at Bharat Toyota, Assistant General Manager – HR at Ravindu Toyota, and Assistant Manager – HR at 3M India Ltd. She brings extensive expertise in HR strategy, industrial relations, organizational development.
Disclosure of relationships between directors	Not Applicable