



UPL Limited, Uniphos House,
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August 4, 2026

BSE Limited
Mumbai

National Stock Exchange of India Ltd
Mumbai

SCRIP CODE: 512070

SYMBOL: UPL

Sub: Update on Leadership Transition and Expansion of Senior Leadership Roles

Ref: Our intimation dated August 3, 2026, regarding cessation of Mr. Mike Frank as Senior Management Personnel

Dear Sir/Madam,

Further to our communication dated August 3, 2026, informing about Mr. Mike Frank's decision to step down as Chief Executive Officer of UPL Corporation Limited, effective August 31, 2026, to relocate to the United States, we wish to inform you of the following leadership arrangements:

Mr. Jai Shroff, Group Chairman and CEO, will lead the Global Crop Protection business and will be led by the following senior leadership appointments with expanded global mandates:

- Mr. Sameer Tandon — President, APAC, Africa, and Europe
- Mr. Ashish Dobhal — President, Americas

This leadership structure shall drive continuity of strategic direction while accelerating decision-making and strengthening execution across the Company's key markets, in line with its objective of building a simpler, flatter, and more agile organization.

Brief Profiles:

Mr. Sameer Tandon brings over 26 years of leadership experience across B2B and B2C businesses in the consumer goods and crop protection industries including marketing and brand management. He has successfully led operations across India, APAC, and Europe with a P&L responsibility and consistent track record of driving business transformation, strengthening customer engagement, and delivering profitable growth.

Mr. Ashish Dobhal brings over 23 years of leadership experience, having held senior regional and global roles across key agricultural markets in Asia, Europe, and the Middle East. His experience spans Sales, R&D and M&A, and he has held full P&L responsibility as CEO of UPL Sustainable Agri Solutions (SAS), and most recently as Global Head of Sales and Supply Chain. He has a demonstrated track record of driving growth, strengthening organizational capabilities, and delivering operational excellence.



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With these changes, the Company reiterates its commitment to a leadership team focused on driving profitable growth, improving operations, and creating long-term value for its customers, partners, and shareholders.

We request you to take the above information on records.

Thanking You,
Yours faithfully,
For **UPL Limited**

Sandeep Deshmukh
Company Secretary and
Compliance Officer
(ACS – 10946)