11 **31.07.2026**

Ct. No. 18

Ab

IN THE HIGH COURT AT CALCUTTA
CONSTITUTIONAL WRIT JURISDICTION
APPELLATE SIDE

WPA 17549 of 2026

Manik Das
Vs.
The Calcutta State Transport Corporation (WBTC) and others.

Mr. Dilip Kumar Chatterjee,
Mr. Durga Bhusan Mukherjee.
... For the petitioner.
Mr. Soumyajit Ghosh.
... For the CSTC.

1. Affidavit of service filed in Court today is taken on record.
2. The petitioner is a retired employee of Calcutta State Transport Corporation (CSTC). He retired from service on attaining his normal age of superannuation on 31st January 2026.
3. Allegation is that he received only 10% of his Contributory Provident Fund (CPF) dues. He also alleges that his gratuity and leave salary was disbursed in his favour belatedly. The petitioner prays for interest on account of delay payment of his terminal dues.
4. Reliance has been placed on an order dated 29th June 2026 passed by this Court in WPA No. 12960 of 2026.
5. The provident fund, gratuity and leave encashment are the statutory dues of a retired employee. Accordingly, the employer would be duty bound to disburse the same immediately on retirement of the

employee or soon thereafter. There ought not to have been any delay in disbursing the terminal dues of a retired employee.

6. In view of the above, the instant writ petition is disposed of by directing the Managing Director, CSTC to take steps to release the balance amount of provident fund dues to the petitioner.

7. As the retired employee will receive the terminal dues after a considerable delay, accordingly, the amount shall be disbursed along with simple interest calculated at the rate of 6% per annum from the next date of retirement till the date of actual payment within twelve weeks from the date of communication of this order.

8. As the petitioner received the gratuity amount of Rs. 14,31,249.00 and leave encashment of Rs. 4,16,472.00 at a belated date, he shall be entitled to simple interest on the gratuity and leave encashment amount calculated at the rate of 6% per annum which should be paid on and from the next date of retirement till the date of actual payment.

9. The aforesaid amount shall be cleared within twelve weeks from the date of communication of this order.

10. It is made clear that if the amount is not disbursed within the aforesaid time limit, then the petitioner would be entitled to receive 2% additional interest i.e. 6%+2% = 8% interest on the due amount calculated

on and from the next date of retirement till the date of actual payment.

11. The writ petition stands disposed of.
12. Parties to act on the basis of the server copy of this order duly downloaded from the official website of this Court.
13. Certified copy of this order, if applied for, be supplied to the parties upon compliance of all requisite formalities.

(Reetobroto Kumar Mitra, J.)