

QCL/SEC/2026-27/28

June 23, 2026

To,

BSE Limited,
1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street, Mumbai – 400 001
Security Code – 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE Symbol – QUESS

Dear Sir/ Madam,

Sub: Press Release titled ‘Quess Partners with IGS and IPA to Open Indo–Japan GCC Corridor’

We wish to inform that Quess International Services Private Limited (QISPL), a wholly owned subsidiary of the Company, has entered into a strategic collaboration with Institution for a Global Society (IGS) and Indo-Pacific Advisory (IPA) to establish a robust Indo–Japan Global Capability Center (GCC) corridor.

QISPL is not a material subsidiary of the Company.

Please find enclosed the press release titled “Quess Partners with IGS and IPA to Open Indo–Japan GCC Corridor” in this regard.

The above information will also be available on the website of the Company at www.uesscorp.com.

Kindly take the above information on record and acknowledge.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer
Membership No.: F8393

Encl: as above

Quess Corp Limited

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Press Release

Quess Partners with IGS and IPA to Open Indo–Japan GCC Corridor

In partnership with Japan-based Institution for a Global Society (IGS) and Indo-Pacific Advisory (IPA), the initiative aims to open opportunities for Japanese companies to set up GCCs in India across AI, engineering, cybersecurity, BFSI, and digital transformation.

23rd June 2026, Bengaluru: Quess Corp, India’s largest and a global leader in staffing solutions, today announced a strategic collaboration through its wholly owned subsidiary Quess International Services Private Limited with Institution for a Global Society (IGS) and Indo-Pacific Advisory (IPA) to establish a robust Indo–Japan Global Capability Center (GCC) corridor. The initiative will support leading Japanese enterprises in building, scaling, and transforming their India operations across high-growth sectors.

The partnership draws on the deepening Special Strategic and Global Partnership between India and Japan, two Indo-Pacific economies whose interests are increasingly aligned across trade, technology, supply-chain resilience, and innovation. Japan's commitment to invest 5 trillion yen in India by 2027, reinforced by a renewed 2025 bilateral agreement targeting 10 trillion yen in private investment over a decade, underscores the scale of this ambition. With cooperation advancing under frameworks such as the Japan-India Digital Partnership and the Industrial Competitiveness Partnership, spanning semiconductors, critical minerals, and advanced technologies, the two economies are emerging as natural strategic complements, pairing Japan's industrial and technological depth with India's scale, capability base, and digital momentum.

Against this backdrop, Japan’s enterprise operating model is entering a period of significant transformation. Over 70% of Japanese firms cite a growing need for advanced cloud, AI, and machine learning capabilities, while government projections point to a requirement for up to 790,000 additional IT and engineering professionals by 2030. Meeting this demand at the pace that digital transformation requires has emerged as a defining strategic priority.

In this environment, several Japanese companies are actively evaluating India-based GCC and offshore delivery models, which have evolved from cost arbitrage tools into strategic growth enablers. These GCC models provide enterprises with access to specialised talent at scale, while enabling them to retain full ownership of intellectual property, platforms, and institutional knowledge.

With over 2,000 Global Capability Centers currently operating in India, the country has firmly established itself as the world’s leading GCC destination. While India’s GCC ecosystem has traditionally been anchored by US and European companies, Japanese organisations are increasingly exploring India as a strategic hub for AI, cybersecurity, data engineering, advanced manufacturing, and next-generation engineering capabilities. The Quess–IGS–IPA partnership is designed to unlock this next wave of growth, supporting

Japanese enterprises seeking to diversify their global operations, access future-ready talent, and accelerate next-generation capability development across key sectors which includes BFSI, manufacturing, healthcare, energy, education, and SME ecosystems.

Commenting on the development, Lohit Bhatia, Executive Director & Group CEO, Quess Corp said, *“India has cemented its position as the world’s foremost destination for GCC growth, backed by an unmatched talent ecosystem, advanced digital capabilities, and a workforce built for innovation. For Japanese enterprises accelerating their transformation agendas, India offers far more than cost efficiency, it is a gateway to high-quality technology talent at scale.*

Through this collaboration, we are establishing a structured Indo–Japan GCC corridor that enables Japanese companies to build and scale operations in India, while creating meaningful, high-skilled employment opportunities for Indian professionals. This combines Quess’ workforce and GCC execution expertise with IGS’ deep Japanese market access and IPA’s strategic government and business ecosystem support. Together, the alliance aims to support Japanese companies across the entire GCC lifecycle, from market entry and pilot team deployment to long-term scaling and transformation.”

Masahiro Fukuhara, Founder and CEO of Institution for a Global Society (IGS) said, *“As we enter the era of AI agents, Japanese companies find themselves at a crossroads, a shortage of the advanced talent needed to execute corporate strategy, compounded by a shrinking and aging workforce. India, with around 430 million people under the age of 18, a strong STEM orientation, and a deep pool of professionals in cybersecurity, physical AI, and other frontier domains is a natural strategic complement. Yet many Japanese companies, lacking established business relationships with India, have not been able to seize this opportunity. Through this alliance, we will build a reliable and scalable bridge that gives Japanese companies access to India’s talent ecosystem and innovation capabilities.”*

Nihal Chauhan, Founder, Indo-Pacific Advisory (IPA), added, *“The Japan-India relationship is entering a more substantive phase — defined by technology, capability-building, and converging strategic interests across the Indo-Pacific. For Japanese companies, India is now a partner for innovation rather than simply a destination for scale. The harder question has always been execution: how to navigate the regulatory environment, build the right local relationships, and structure an entry that endures. That is precisely what this alliance is built to address, giving Japanese firms a credible, lower-risk pathway into India’s talent and innovation ecosystem.”*



About Qess Corp

Established in Bengaluru in 2007, Qess Corp Limited (BSE: 539978, NSE: QESS) is India's largest and a global leader in staffing and workforce solutions. Qess leverages deep domain expertise and AI-driven digital platforms to help businesses enhance productivity and build a future-ready workforce. Its comprehensive suite of technology-enabled staffing and managed outsourcing services spans key sectors including BFSI, Retail, Telecom, Manufacturing, IT, and GCCs. Today, Qess has a workforce of approximately 4,79,000 employees across 8 countries and serving over 2,200 clients.

Ranked #19 among India's Best Workplaces in 2025, Qess Corp was certified a Great Place to Work for the seventh consecutive year in India in 2026, with Qess Singapore earning the recognition for the third consecutive time and Qess UAE receiving it for the first time. Staffing Industry Analysts (SIA) has recognised Qess Corp as India's No.1 staffing company in 2025 & 37th globally in 2024. Additionally, it became the first Indian firm to join the World Employment Confederation in 2025. In just 18 years, Qess has grown from a start-up to a trusted global workforce leader.

For further details on Qess Corp Ltd., please visit: <http://www.quescorp.com>

About Institution for a Global Society

IGS is an EdTech/HRTech company specializing in the assessment and visualization of non-cognitive abilities — the personal competencies and traits critical to thriving in society — as well as competencies, skills, and individual characteristics. IGS provides scientifically grounded tools and services to corporations, schools, and local governments to identify behavioral traits and individual strengths, supporting the growth and value creation of both individuals and organizations.

IGS's corporate purpose is "IGS contributes to achieving a sustainable and inclusive society without divisions, through its solutions," and its vision is "inspiring self-actualization through assessment and education." Since its founding in May 2010, IGS has driven transformation in the education and human capital domains through collaboration with diverse organizations in Japan and overseas, and listed on the TSE Mothers Market (now TSE Growth Market) on December 29, 2021.

About Indo-Pacific Advisory (IPA)

Indo-Pacific Advisory (IPA) is a Singapore-based advisory firm working at the intersection of strategy, policy, and cross-border partnerships across the Indo-Pacific. IPA advises governments, corporates, and institutions on market entry, capability building, and high-value collaborations, with particular depth across the India–Japan corridor and adjacent high-growth markets in the region.

For more information, kindly connect -

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