



Aarti Surfactants Limited

August 24, 2026

To,
Listing / Compliance Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

To,
Listing / Compliance Department
National Stock Exchange of India Limited
"Exchange Plaza", Plot No. C/1,
G Block, Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Scrip Code: 543210

Symbol: AARTISURF

Dear Sir / Madam,

Sub.: Intimation for Grant of Stock Options under "Aarti Surfactants Limited Employee Stock Option Plan 2024" ('ESOP 2024'/'Plan')".

This is to inform that, the Nomination and Remuneration Committee (NRC) of the Board of Directors of the Company at its Meeting held today i.e. Monday, August 24, 2026, has approved the grant of 9,000 (Nine Thousand) Stock Options to certain eligible employees of the Company, under the 'Aarti Surfactants Limited Employee Stock Option Plan 2024' ('ESOP 2024'/'Plan') in compliance with the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, at an exercise price of Rs.10/- (Rupees Ten Only) per option.

Each stock option entitles the holder to apply for 1 (one) equity share of the Company of Face Value of Rs.10/- (Rupees Ten Only) each.

The disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is enclosed herewith as **Annexure A**.

Please take the above information on record.

Thanking You,

Yours faithfully,
For **Aarti Surfactants Limited**

Priyanka Chaurasia
Company Secretary
ICSI M. NO. A44258

www.aarti-surfactants.com | CIN : L24100MP2018PLC067037

Corporate Office : Unit 202, Udyog Kshetra, 2nd Floor, Mulund-Goregaon Link Road, Mulund (W),
Mumbai - 400 080. T : 022-67976666. I E : info@aarti-surfactants.com

Regd. Office : Plot No. 57, 58, 60 to 64, 62A, S-3/1, Sector 3, Sagore Village, Pithampur Industrial Area,
Dhar- 454775, Madhya Pradesh



Aarti Surfactants Limited

Annexure A

Sr. No.	Particulars	Details
1.	Brief details of options granted;	9,000 stock options granted to the eligible employees of the Company.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes, ESOP 2024 is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options;	9,000 Equity Shares
4.	Pricing Formula;	The Exercise Price of the option granted shall be Rs.10/- (Rupees Ten Only) each.
5.	Options vested/Vesting Period;	9,000 stock options will vest in two equal annual tranches, with 50% of the options vesting on the first anniversary of the First Grant and the remaining 50% vesting on the second anniversary of the grant date, subject to continued employment and the achievement of performance-based conditions.
6.	Time within which option may be exercised;	Exercisable within a period of 3 (Three) years from the date of respective vesting.
7.	Options exercised;	Nil
8.	Money realized by exercise of options;	Nil
9.	The total number of shares arising as a result of exercise of option;	Nil
10.	Options lapsed;	Nil
11.	Variation of terms of options;	Not Applicable
12.	Brief details of significant terms;	The Scheme is administered by the NRC of the Board. The grant of options by the NRC is based upon the eligibility criteria as per the Scheme. The options granted once vested shall entitle the option holder to acquire an equal number of equity shares, upon payment of exercise price.
13.	Subsequent changes or cancellation or exercise of such options;	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options;	Options are yet to be exercised.
15.	Conversion Ratio	Every option shall carry the right to be issued one equity share of Rs.10/- each of the company.

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