

September 03, 2026

The Manager
The Department of Corporate Services
BSE Limited
P. J. Towers
Dalal Street, Mumbai - 400 001
Scrip Code - 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol - KHADIM

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

In accordance with the relaxation granted by Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India ('SEBI'), the Annual Report for the financial year ended March 31, 2026 including the Notice convening the 45th Annual General Meeting ('AGM') on September 02, 2026 is being sent only by e-mail to those Members whose e-mail ids are registered with the Depository Participants (DPs) / Registrar and Share Transfer Agent (RTA) / the Company.

Further, pursuant to Regulation 36(1)(b) of the Listing Regulations, a letter in physical mode (as enclosed) is being sent by the Company providing the web-link, including the exact path where complete details of the Notice of 45th AGM and the Annual Report for the financial year 2025-26 is available, to those shareholders whose email id's are not registered with the DPs / RTA / the Company.

We request you to take the same on record.

Thanking You,

Yours faithfully,

For **Khadim India Limited**

Group Company Secretary & Head – Legal
ICSI Membership No. A21358

Encl: As above



KHADIM INDIA LIMITED

CIN: L19129WB1981PLC034337

Registered Office: 7th Floor, Tower C, RDB PrimarcTechPark, 08 Major Arterial Road

Block – AF, New Town (Rajarhat), Kolkata - 700156

Tel No.: +91 33 4009 0501 | E-mail: compliance@khadims.com | Website: www.khadims.com

Dear Shareholder,

Sub: Notice of 45th Annual General Meeting of Khadim India Limited and Annual Report for the Financial Year 2025-26

We are pleased to inform you that the **45th Annual General Meeting ('AGM')** of the Members of Khadim India Limited ("**KIL /the Company**") is scheduled to be held on **Thursday, September 24, 2026 at 11:30 a.m. (IST)** through Video Conferencing ('VC') / Other Audio Visual Means ('OAVM') in compliance with the various circulars issued by the Ministry of Corporate Affairs and Securities and Exchange Board of India ("SEBI") from time to time.

The Notice of the 45th AGM along with the Annual Report for the financial year 2025-26 is being sent by electronic mode to Members whose e-mail ids are registered with the Company / Registrar & Share Transfer Agent (RTA) / Depository Participants (DPs).

As per Regulation 36(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations"), as amended, the web-link, including the exact path, where complete details of the Annual Report are available is required to be sent to those Member(s) who have not registered their email address(es) either with the Company or with any DPs or with RTA of the Company i.e., MUFG Intime India Private Limited (Formerly Link Intime India Private Limited).

Accordingly, due to non-availability of your email address either with the Company or with any DPs or RTA of the Company, this letter is being sent to you physically to provide the web-link, including the exact path where complete details of the Annual Report for the financial year 2025-26 is available i.e.,

Weblink	https://www.khadims.com/pages/annual-report
Exact path of Annual Report 2025-26	www.khadims.com >>> Investor Relations >>> SEBI Disclosure >>> Annual Report

Members may note that the Notice and Annual Report will also be available on the websites of the Stock Exchanges at www.bseindia.com and www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com.

Further, you are requested to update your email address at the earliest by following the instructions mentioned in the Notice to get all important information and documents thereafter and encourage Green Initiative taken by the Company.

In case of any query, please feel free to contact our RTA i.e., MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) in the details provided below:

Address: C-101, Embassy 247, L B S Marg, Vikhroli (West), Mumbai - 400083

Tel. No: (+91) 8108116767

E-mail: investor.helpdesk@in.mpms.mufg.com

Thanking you,

Yours faithfully,

For Khadim India Limited

Sd/-

Abhijit Dan

Group Company Secretary & Head – Legal

This is a computer-generated letter, hence does not require signature.