



KOVAI MEDICAL CENTER AND HOSPITAL LIMITED

NABH Accredited Hospital

Excellence in Healthcare



99, Avanashi Road, Coimbatore - 641 014, INDIA | Phone : (0422) 4323800, 4324000, 6803000
Email : kmch@kmchhospitals.com | Web : www.kmchhospitals.com | CIN No : L85110TZ1985PLC001659

Ref: KMCH/SEC/SE/2026-27/2763

20.08.2026

To

Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring
Rotunda Building, P.J.Towers
Dalal Street, Fort
Mumbai - 400 001

Ref: Security ID: KOVAI

Security Code: 523323

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in furtherance to our communication dated August 07, 2026, please find enclosed the Postal Ballot Notice for seeking approval of members, to re-designate Dr.Arun N Palaniswami (DIN: 02706099) as Joint Managing Director of the Company in terms of Section 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013, by way of special resolution through voting by electronic means (remote e-voting).

In accordance with the General Circulars issued by the Ministry of Corporate Affairs ('MCA Circulars'), the Postal Ballot Notice indicating, inter alia, the process and manner of remote e-voting, is being sent only through electronic mode to the members whose names appear on the Register of Members/ List of Beneficial Owners as on 14th August 2026 ("cut-off date") received from the Depositories and whose e-mail addresses are registered with the Company/ Company's Registrar and Transfer Agent/ Depositories.

The Company has engaged the service of National Securities Depository Limited (NSDL) for the purpose of providing e-voting Facility to its members. The remote e-voting period commences on Friday, August 21, 2026 (9.00 AM IST) and ends on Saturday, September 19, 2026 (5.00 PM IST). The voting result of the Postal Ballot Notice shall be declared within two working days from the conclusion of the postal ballot remote e-voting.





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Coimbatore - 641 014. | CIN No : L85110TZ1985PLC001659

Continuation Sheet No.

Copy of Postal Ballot Notice is enclosed herewith and same is also available on the Company's website <https://www.kmchhospitals.com/>.

We request you to kindly take the above intimation on record.

Thanking you,

Yours truly
For Kovai Medical Center and Hospital Limited

R.Ponmanikandan
Company Secretary





KOVAI MEDICAL CENTER AND HOSPITAL LIMITED

Registered.Office: 99 Avanashi Road, Coimbatore – 641 014

Phone: (0422) 4323800, 4323703

E-mail: secretarialdept@kmchhospitals.com, Website: www.kmchhospitals.com

CIN: L85110TZ1985PLC001659

Postal Ballot Notice pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014

Dear members,

Notice is hereby given that pursuant to the provisions of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”), read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 (“the Rules”) read with General Circular No.03/2025 dated September 22, 2025 and other relevant circular(s) issued by the Ministry of Corporate Affairs from time to time (hereinafter collectively referred to as “MCA Circulars”), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and other applicable provisions, if any, of the Act, rules, circulars and notifications thereunder, as amended from time to time, and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (“SS-2”) and any other applicable laws, rules and regulations (including any amendments and statutory modification(s) thereof, for the time being in force), that the Company hereby seeks the approval of the members for the following special business as set out in the resolution appended below through postal ballot (the “Postal Ballot”) by way of electronic means (“remote e-voting”) process only.

1. To consider and approve the re-designation of Dr.Arun N Palaniswami (DIN: 02706099), Executive Director, as the Joint Managing Director of the Company for the remaining period of his current tenure effective from 7th August, 2026 and the remuneration payable to him with effect from the said date. (special resolution).

Pursuant to Section 102(1) of the Companies Act, 2013 read with the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), an Explanatory Statement pertaining to the aforesaid resolution setting out the material facts thereof is annexed hereto and form part of this Postal Ballot notice (“the Notice” or “the Postal Ballot Notice”).

In compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “SEBI LODR Regulations”) and pursuant to the provisions of Sections 108 and 110 of the Act, Rules framed there under and the relevant MCA Circulars, the manner of voting on the proposed resolution is restricted only to remote e-voting i.e., by casting votes electronically instead of submitting postal ballot forms. Accordingly, the postal ballot notice and instructions for e-voting are being sent only through electronic mode to those Members whose email address is registered with the Company / depository participant(s). The details of the procedure to cast the vote forms part of the ‘Notes’ to this Notice.

In compliance with the requirements of the MCA Circular(s), the hard copy of this Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope will not be sent to the shareholders and hence, the shareholders are requested to communicate their assent or dissent through remote e-voting process only.

The Board has appointed Mr. M. D. Selvaraj (Membership No. FCS: 960/ COP: 411), Managing Partner of M/s. MDS & Associates LLP, Company Secretaries, Surya Enclave, No.37, Mayflower Avenue, Sowripalayam Road, Coimbatore-641028, as the Scrutinizer (“Scrutinizer”) for conducting the remote e-voting process in a fair and transparent manner and for ascertaining the requisite majority in compliance with Rule 22(5) & (6) of the Companies (Management and Administration) Rules, 2014.

In compliance with the provisions of Section 108 and Section 110 of the Act read with Rule 20 and 22 of the Rules, Regulation 44 of the SEBI LODR Regulations, and SS-2, the Company is pleased to provide remote e-voting facility to the Members, to enable them to cast their votes electronically and the detailed procedure with respect to e-voting is mentioned in this Notice. The Company has engaged the services of National Securities Depository Limited (“NSDL”) for facilitating e-voting facility to the members of the Company.

The Company has made necessary arrangements with GNSA Infotech Private Limited (“RTA”) to enable the Members to register their e-mail address. Those Members who have not yet registered their E-mail address or those who have change in e-mail address are requested to register the same by following the procedure set out elsewhere in this Postal Ballot Notice.

The remote e-voting platform will be opened for tendering your votes from **09:00 AM (IST) on Friday, 21st August, 2026 and ends at 05:00 PM (IST) on Saturday, 19th September, 2026 (both days inclusive)**. Members are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice not later than 5:00p.m. (IST) on Saturday, 19.09.2026. The voting facility will be disabled by NSDL immediately thereafter and e-voting will not be allowed beyond the said date and time.

The Scrutinizer will submit his report to the Managing Director of the Company or any other person authorized by the Managing Director, and the result of the voting by Postal Ballot will be announced within two working days from the date of conclusion of the Postal Ballot remote e-voting. The e-voting result declared along with the Scrutinizer’s report will be placed on the website of the Company (www.kmchhospitals.com), NSDL (www.evoting.nsdl.com) and the same shall also be communicated to BSE Limited, where the company’s shares are listed, within the prescribed time.

In the event, the resolution, as set out under Item No.1 below, is assented by the requisite majority of the members by means of Postal Ballot remote e-voting process, it shall be deemed to have been duly passed at the duly convened General Meeting of the Company and it shall be deemed to have been passed on Saturday, 19th September, 2026, being the last date specified by the Company for receiving the votes under the Postal Ballot process. The resolution for the purpose as stated herein below is proposed to be passed by Postal Ballot/remote e-voting means:

Special Business:

Item No.1

Approval of the re-designation of Dr.Arun N Palaniswami (DIN: 02706099), Executive Director, as the Joint Managing Director of the Company for the remaining period of his current tenure effective from 7th August, 2026 and the remuneration payable to him with effect from the said date.

To consider and if thought fit, to give assent or dissent to the following Resolution proposed to be passed as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and pursuant to Regulation 17(6)(e) and other applicable provisions, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) (including any statutory amendment(s) or modification(s) or re-enactment(s) thereof, for the time being in force) and pursuant to the Nomination and Remuneration Policy and the provisions of the Articles of Association of the Company and subject to the requisite consents, approvals, permissions and sanctions as may be required in this regard, the consent and approval of the members of the Company be and is hereby accorded for the re-designation and appointment of Dr. Arun N Palaniswami (DIN: 02706099), who was already an Executive Director, as Joint Managing Director of the Company for the remaining period of his current tenure with effect from 7th August, 2026 on the following terms and conditions notwithstanding that the aggregate annual remuneration payable to Dr. Arun N Palaniswami (DIN: 02706099) in any year during his tenure as Joint Managing Director together with the aggregate annual remuneration payable to other Executive Directors belonging to promoter and promoter group may exceed the limits as set out under the Listing Regulations, as recommended by the Nomination and Remuneration Committee and as approved by the Audit Committee and the Board of Directors, at their respective meetings held on 7th August, 2026.

I. Salary

Rs.11,00,000/- (Rupees Eleven Lakhs only) per month.

[Annual increase in the salary as the Board may decide from time to time, however subject to a ceiling of Rs.1,00,000/- (Rupees One Lakh only) per month. First increase to be effective from 7th August, 2027 subject to the confirmation of the Board of Directors based on the recommendation of the Nomination and Remuneration Committee and Audit Committee].

II. Commission

2% (Two percent) commission on the net profits of the Company subject to a maximum ceiling specified in Sections 197 and 198 of the Companies Act 2013 or any other applicable law.

III. Perquisites

Perquisites as follows will be paid and / or provided in addition to salary. Perquisites shall be valued in terms of actual expenditure incurred by the Company as per the Income Tax Act for the time being in force. However in cases where the actual amount of expenditure cannot be ascertained with reasonable accuracy the perquisites shall be valued as per Income Tax Act for the time being in force.

a. Medical Expenses

Coverage of medical expenses wherever incurred including free treatment in the hospital managed by the Company and personal accident insurance for self and family members.

b. Leave Travel Concession / Allowance

For self and family, once in a year in accordance with the rules of the Company.

c. Club Fees

Fees of Club payable as per the rules of the Company.

d. Car

Use of Company's car with driver.

e. Utility Bills

Provision of telephone facility at residence. He shall be entitled to reimbursement/payment of expenses towards electricity, gas, water and other utilities at residence in accordance with the Company's policies, subject to the overall remuneration ceiling.

f. Any other perquisites as may be allowed by the Board subject to the provisions of the Companies Act, 2013.

IV. Other benefits

a. Contribution to Provident fund to the extent not taxable under the Income Tax Act for the time being in force.

b. Gratuity at the rate of half a month's salary for each completed year of service.

c. Encashment of leave at the end of the tenure as per the rules of the Company.

The above benefits under Clause IV (a) to (c) shall not be included in the computation of ceiling on remuneration or perquisites.

V. Overall Remuneration

That the total remuneration (i.e. salary, perquisites, commission and allowances) in any one financial year shall not exceed the limits prescribed from time to time under Section 196, 197, 198 and other applicable provisions of the Companies Act 2013, relating to total managerial remuneration payable by a Public Company. In case of any doubt / discrepancy / clarification that may arise with respect to payment of remuneration the same shall be determined and decided by the Board of Directors on the recommendation of Nomination and Remuneration Committee and the Audit Committee. Further, within the overall remuneration, the individual components may be changed as desired by Dr. Arun N Palaniswami (DIN: 02706099) and accepted by the Nomination and Remuneration Committee and the Audit Committee.

“RESOLVED FURTHER THAT the Board of Directors (including its committees thereof) be and is hereby authorized to alter and vary the terms of the above appointment and/or remuneration payable to Dr. Arun N Palaniswami (DIN: 02706099) as it may deem fit, proper and necessary, subject to the same not exceeding the above limits.”

“RESOLVED FURTHER THAT Dr. Arun N Palaniswami (DIN: 02706099), during his tenure as Joint Managing Director, shall be liable to retire by rotation and the same shall not be treated as break in his service as Joint Managing Director.”

“RESOLVED FURTHER THAT Dr. Arun N Palaniswami (DIN: 02706099) shall not be entitled to receive any sitting fees for attending the meetings of the Board of Directors or any Committees thereof.”

“RESOLVED FURTHER THAT the Board of Directors (including any Committee(s) constituted by the Board from time to time) be and are hereby severally authorized to take all such steps as may be necessary and/or give such directions as may be necessary, proper or expedient to give effect to the above resolution without being required to seek any further consent or approval of the members and the members shall be deemed to have given their approval thereto expressly by the authority of this resolution.”

By order of the Board of Directors
For Kovai Medical Center and Hospital Limited

Place: Coimbatore
Date : 07.08.2026

R.Ponmanikandan
Company Secretary

Notes:

1. The explanatory statement pursuant to Section 102 and any other applicable provisions of the Act, the rules made thereunder, SEBI Listing Regulations and Secretarial Standard on General Meetings (SS-2) stating all material facts and the reasons thereof for the proposed resolution, forming part of this Notice, is annexed herewith.
2. This Postal Ballot Notice is being sent to the members whose names appear on the register of members/ list of beneficial owners as received from the National Securities Depository Limited (“NSDL”) and Central Depository Services (India) Limited (“CDSL”) and whose email address is registered with the Company / RTA / depository participant(s), as on Friday the 14th August, 2026 (“Cut-off Date”). A person who is not a member as on the Cut-off Date should treat this Postal Ballot Notice for informational purposes only. Similarly, a person who is not a shareholder as on the cut-off date but becomes a shareholder subsequently can vote electronically by following voting process set out herein. In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the relevant rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolution is restricted only to e-voting i.e., by casting votes electronically instead of submitting postal ballot forms. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would only take place through the remote e-voting system.
3. The resolution, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for voting i.e. Saturday, 19th September, 2026. Further, resolution passed by the members through postal ballot are deemed to have been passed as if they are passed at a duly convened General Meeting of the Members.
4. The Scrutinizer will submit his report to the Managing Director or any other person authorized by him after the completion of scrutiny of the postal ballot e-voting, and the result of the e-voting by Postal Ballot will be announced within two working days after the date of conclusion of e-voting and will also be displayed on the Company’s website www.kmchhospitals.com, on the website of NSDL www.evoting.nsdl.com, and the same shall be communicated to the stock exchange, where the Company’s shares are listed.
5. All material documents referred to in the explanatory statement, if any, will be available for inspection at the Registered Office of the Company during office hours on all working days from the date of dispatch until the last date for receipt of votes by e-voting. Alternately, Members may also send their requests to

secretarialdept@kmchhospitals.com from their registered e-mail address mentioning their names, folio numbers, DP ID and Client ID during the voting period of the postal ballot.

6. Members holding shares of the Company in electronic form can update their KYC with respective DP(s). In case of any queries, in this regard, Members are requested to write to secretarialdept@kmchhospitals.com or contact RTA at their Landline number: 044-4296-2025.
7. We urge Members to support our commitment to environmental protection by choosing to receive the Company's communication through email. Members holding shares in Demat mode, who have not registered their email addresses are requested to register their email addresses with their respective DP, and Members holding shares in physical mode are requested to update their email addresses with the Company's RTA. Members may follow the process detailed below for registration of email ID:

Type of Holder	Process to be followed	
Physical	For availing the following investor services, send a written request in the prescribed forms to the RTA of the Company, GNSA Infotech private Limited by post to 'Nelson Chambers' No. 115, Nelson Manickam Road, 'F' Block, 4th Floor, Aminthakarai, Chennai - 600029.	
	Form for availing investor services to register PAN, email address, bank details and other KYC details or changes /update thereof for securities held in physical mode	Form ISR-1
	Update of signature of securities holder	Form ISR-2
	For nomination as provided in the Rules 19 (1) of Companies (Share capital and debenture) Rules, 2014	Form SH-13
	Declaration to opt out	Form ISR-3
	Cancellation of nomination by the holder(s) (along with ISR-3)/ Change of Nominee	Form SH-14
	Form for requesting issue of Duplicate Certificate and other service requests for shares / debentures / bonds, etc., held in physical form	ISR 4
	The forms for updating the above details are available at https://www.kmchhospitals.com/investor-services/	
Demat	Please contact your DP and register your email address and bank account details in your demat account, as per the process advised by your DP.	

E-voting:

- a) In compliance with Regulation 44 of the Listing Regulations and Section 108 and 110 of the Companies Act, 2013, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended and the relevant MCA Circulars, the Company is pleased to provide facility of e-voting to enable the Members to cast their votes electronically in respect of the resolution as set out in this Postal Ballot Notice.
- b) The e-voting period commences from Friday, 21st August, 2026 (9.00 AM-IST) and ends on Saturday, 19th September, 2026, (5.00 PM-IST). The e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be forthwith disabled by NSDL upon expiry of the aforesaid period. Once the vote on the resolution is cast by the Member, he /she shall not be allowed to change it subsequently. The e-voting event number (EVEN) is 140950.
- c) The voting rights of the Members shall be in proportion of their shareholding to the total issued and paid-up equity share capital of the Company as on the Cut-off Date i.e. Friday, 14th August, 2026.
- d) Members holding shares either in physical form or dematerialized form, as on the Cut-off Date i.e. Friday, 14th August, 2026 (including those Members who may not receive this Postal Ballot Notice due to non-registration of their email address with RTA or the DPs, as aforesaid) can cast their votes electronically, in respect of the resolution as set out in this Postal Ballot Notice only through the e-voting facility.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click

	on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ - either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. - Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned
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	below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 140950 then user ID is 140950001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.

- b) How to retrieve your ‘initial password’?

i. ii.	If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’. If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered
	6. If you are unable to retrieve or have not received the “ Initial password” or have forgotten your password: a) Click on “<u>Forgot User Details/Password?</u>”(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com. b) <u>Physical User Reset Password?</u> (If you are holding shares in physical mode) option available on www.evoting.nsdl.com. c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc. d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL. 7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box. 8. Now, you will have to click on “Login” button. 9. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

<u>How to cast your vote electronically on NSDL e-Voting system?</u>
1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle. 2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period. 3. Now you are ready for e-Voting as the Voting page opens. 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted. 5. Upon confirmation, the message “Vote cast successfully” will be displayed. 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional / body corporate shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board or Governing body Resolution/ Authority letter etc. authorizing their representative to vote, to Mr. M. D. Selvaraj (Membership No. FCS: 960/ COP: 411), Managing Partner of M/s. MDS & Associates LLP, Company Secretaries, the Scrutinizer by e-mail to mds@mdsassociates.in with a copy marked to evoting@nsdl.com. Alternatively, Institutional / body corporate shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to secretarialdept@kmchhospitals.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to secretarialdept@kmchhospitals.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI Master Circular dated January 30, 2026 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Explanatory Statement setting out the material facts pursuant to Section 102 of the Companies Act, 2013 (hereinafter referred to as “Act”), Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as “Listing Regulations”) and Secretarial Standard on General Meetings issued by the ICSI (hereinafter referred to as “SS-2”)

The following statement sets out the material facts relating to the special business mentioned under Item No.1 in the accompanying Postal Ballot Notice dated 7th August, 2026 and shall be taken as forming part of the Notice:

Item No.1

The members of the Company at their Annual General Meeting of the Company held on 25th August, 2023 had approved the re-appointment of Dr. Arun N Palaniswami (DIN: 02706099) as an Executive Director for a period of five years from 25th September, 2023 upto 24th September, 2028 and the remuneration payable to him.

Taking into account the knowledge, skills, expertise, rich experience and based on evaluation of performance and based on the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee, the Board of Directors, in its meeting held on 7th August, 2026, has approved and recommended to re-designate and appoint Dr. Arun N Palaniswami (DIN: 02706099), Executive Director as Joint Managing Director of the Company for the remaining period of his current tenure with effect from 07th August, 2026 and the revised remuneration payable to him as set out in Item No.1 of this Notice, subject to the approval of the members by means of a Special Resolution.

Dr. Arun N Palaniswami MBBS, MD - Internal Medicine is a specialist in Internal Medicine and was practicing medicine in USA for nine years. With his insight into the operations of various health care facilities across United States, Dr. Arun N Palaniswami used his knowledge and expertise to provide guidance to KMCH over these years. The Company has achieved significant growth and operational progress under the management of Dr. Arun N. Palaniswami (DIN: 02706099), who is also one of the Promoters of the Company. His vast experience of over two decades in the healthcare industry has been instrumental in providing strategic direction and strengthening the Company's business operations. In view of his valuable contributions and continued leadership, the Board is of the opinion that his re-designation as Joint Managing Director for the remaining period of his current tenure with effect from 7th August, 2026 would be highly beneficial to the Company.

Pursuant to Section(s) 196(4), 197 and 203 read with Schedule V of the Companies Act, 2013 and pursuant to Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the approval of the members by means of a Special Resolution is required for the re-designation of Dr. Arun N Palaniswami (DIN: 02706099), Executive Director, as the Joint Managing Director of the Company for the remaining period of his current tenure effective from 7th August, 2026 and the remuneration payable to him with effect from the said date.

Accordingly, the Special Resolution, as set out under Item No.1 of the Postal Ballot Notice dated 7th August, 2026, is placed before the members for approval. Your Directors recommends the passing of this Special Resolution.

The proposed re-designation of Dr. Arun N Palaniswami (DIN: 02706099) as Joint Managing Director and the payment of remuneration, as set out in Item No.1 of this Notice, are in conformity with Section 197 and Schedule V of the Companies Act, 2013.

In terms of Article 103(b) of the Articles of Association of the Company, Dr. Arun N Palaniswami is liable to retire by rotation.

The disclosure as required in accordance with Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard on General Meetings (SS-2) issued by the ICSI has been annexed and forms part of this notice.

The particulars set out above can also be treated as Memorandum required under the provisions of Section 190 of the Companies Act, 2013.

Except Dr. Arun N Palaniswami, being the appointee as Joint Managing Director and Dr. Nalla G Palaniswami, Managing Director, Dr. Mohan S Gounder and Dr. Purani P Palaniswami, Directors, being his relatives, none of the other Directors, Key Managerial Personnel or their relatives are directly or indirectly, financially or otherwise, interested or concerned, in the Special Resolution as set out in Item No.1 of this Notice.

By order of the Board of Directors
For Kovai Medical Center and Hospital Limited

Place: Coimbatore

Date : 07.08.2026

R.Ponmanikandan
Company Secretary

**PARTICULARS OF INFORMATION AND BRIEF PROFILE OF
DIRECTOR SEEKING RE-DESIGNATION**

(In terms of Para 1.2.5 of Secretarial Standard on General Meetings (SS-2) under Section 118(10) of the Companies Act, 2013 read with Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Name of the Director	DR.ARUN N PALANISWAMI
Director Identification Number (DIN)	02706099
Age	47
Nationality	USA
Date of Birth	03.08.1979
Date of first Appointment on the Board	25.09.2015
Qualifications	MBBS, MD - Internal Medicine
Area of Expertise	Hospital Operations, Quality Function including accreditations – NABH etc
Experience and Brief Resume	20 Years of Experience. Was practicing medicine in USA for 9 years. Insight into operations of various healthcare facilities across United States. Worked in Hospital Administration as Director of Quality Control in KMCH for last 8 years.
Inter-se relationship with other Directors, Manager and Key Managerial Personnel of the Company	Son of Dr. Nalla G Palaniswami (DIN: 00013536), Brother of Dr.Mohan S Gounder (DIN: 02479218) & Dr.Purani P Palaniswami (DIN: 02707233).
Remuneration sought to be paid (per annum)	As set out in Item No.1 of the Postal Ballot Notice
Remuneration last drawn (per annum)	Rs. 10,00,000 per month (as Executive Director)
Terms & Conditions of Appointment /Re-appointment	As set out in Item No.1 of the Postal Ballot Notice
Directorship held in other Companies (excluding foreign	1. EDG Pharmaceuticals (India) Private Limited 2. Purani Hospital Supplies Private Limited

Companies)	3. Kovai Purani Finance Private Limited 4. Aosta India Private Limited 5. Dr. N.G.P. Beginners Business Council (Section 8)
Names of listed Companies from which the Director has resigned in the past three years	Nil
Chairmanship / Membership in the Committees of other Companies as on date of notice	Nil
Shareholding in the company (including as a Beneficial Owner) (as on 07.08.2026)	10,000
Number of Board Meetings attended during the year 2025-26	5 out of 5

By order of the Board of Directors
For Kovai Medical Center and Hospital Limited

Place: Coimbatore
Date : 07.08.2026

R.Ponmanikandan
Company Secretary