

Date: May 25, 2026

To,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E),
Mumbai- 400051.

Scrip Symbol: FOCUS
Series: EQ

Sub: Change in Senior Management under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015.

Dear Sir /Madam,

Pursuant to Regulation 30 read with Sub-Para 7C of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, Mr. Paritosh Chandrakant Desai, has step down from the position of HOD EXP-IMP, being a Senior Management Personnel of the Company, vide email dated May 25, 2026, with effect from the close of business hours on June 17, 2026, due to retirement.

Consequently, Mr. Paritosh Chandrakant Desai, will also cease to be a Senior Management Personnel (“SMP”) of the Company, with effect from the said date. The retirement of Mr. Paritosh Chandrakant Desai has been accepted, and his last working day with the Company will be June 17, 2026, which shall be considered as the effective date of his retirement.

The Company places on record its sincere appreciation for the valuable contributions and dedicated service rendered by Mr. Desai during his tenure as HOD EXP-IMP. The Company extends its best wishes to him for his future endeavours.

The details as required under Regulation 30 of the SEBI (LODR), 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided as an ‘**Annexure I**’ and the Letter of Retirement as an “**Annexure – II**”

The above information shall also be made available on the Company's website at:
www.focuslightingandfixtures.com

We request you to take the above on your records.

Thanking You,

Yours faithfully,

FOR FOCUS LIGHTING AND FIXTURES LIMITED

MR. AMIT VINOD SHETH
MANAGING DIRECTOR
DIN: 01468052

ANNEXURE I
Details of Changes in Senior Management
(Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015 read along-with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026)

Sr No	Details of Information that required to be provided	Information of such events
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Retirement from the position of HOD EXP-IMP.
2.	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment	With effect from closing of business hours June 17, 2026.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

Date: May 25, 2026

**From,
Paritosh Chandrakant Desai**

To,
Mr. Amit Vinod Sheth,
Managing Director
Focus Lighting And Fixtures Limited,
1007-1010, Corporate Avenue, Sonawala lane,
Near Udyog Bhavan, Goregaon East, Mumbai – 400063

Subject: Retirement from the services of the Company

Dear Amit Vinod Sheth,

I, Mr. Paritosh Chandrakant Desai, hereby inform you that I wish to step down from the services of the Company, being designated as HOD EXP-IMP, (Senior Management Personnel) of the Company, effective from the close of business hours on June 17, 2026, due to retirement. I hereby confirm that there are no other material reasons for my exit, other than those stated above.

It has been a privilege to be associated with the organization and contribute to its growth and success over the years. I would like to express my sincere gratitude to the management and the entire organization for the trust, support, and opportunities extended to me throughout my tenure and professional association with the Company.

Please accept my heartfelt gratitude and appreciation for the invaluable experiences and meaningful professional relationships I've built here. I remain committed to ensuring a smooth transition and am happy to provide any assistance required during this period.

Wishing you and Focus Lighting continued success and prosperity in the years to come.

With warm regards,

Paritosh Chandrakant Desai

