



TEMBO
Powering Ahead

October 09, 2026

To,
National Stock Exchange of India Limited
'Exchange Plaza', Bandra Kurla Complex,
Bandra (East), Mumbai 400 051
Symbol: TEMBO

Sub: **Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Company Secretary & Compliance Officer**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”), we wish to inform that Mr. Harshal Patil, has tendered his resignation from the position of Company Secretary, Compliance Officer (Key Managerial Personnel) and Nodal Officer of the Company with effect from closing of business hours of October 9, 2026 to pursue an alternate career opportunity outside the Organization.

He tendered his resignation vide letter dated September 09, 2026 and will be relieved from his responsibilities with effect from close of business hours on October 9, 2026.

The Company is in the process of identifying/hiring a suitable candidate for the said position and shall inform the Stock Exchange once the vacancy is filled up.

Further, he had confirmed that there are no material reasons for his resignation other than those provided therein his resignation letter. The copy of Resignation Letter giving detailed reason for resignation is enclosed herewith.

Details as required under Regulation 30 read with Part A, Para A of Schedule III of the SEBI Listing Regulations, 2015 and SEBI Circular No HO/49/14/14(7)2025- CFDPOD2/I/3762/2026 dated January 30, 2026, with respect to resignation of Company Secretary & Compliance Officer are enclosed as Annexure A.

Thanking You.

For Tembo Global Industries Limited

SANJAY
JASHBHAI
PATEL

Digitally signed by SANJAY JASHBHAI PATEL
Date: 2026.10.09 16:05:14 +05'30'

Sanjay Patel
Managing Director
DIN-01958033

Tembo Global Industries Ltd.

GST NO. 27AAPCS4498C1ZV | CIN - L24100MH2010PLC204331 | Toll Free : 1800 123 7991 | sales@tembo.in | www.tembo.in
Reg. Off. : Plot No.D-146/147, Turbhe MIDC, TTC Industrial Estate, S Cental Road, Opp. Balmer Lawrie Vaan Leer, Navi Mumbai, Maharashtra 400 705.
Factory Add.: Unit No.1/B - Badrinath, Ground Floor, Tungareshwar Industrial complex, Sativali Village, Vasai (East), Dist.Palghar- 401208.



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Annexure A

S N	Details to be provided	Information of event
1.	Reason for Change viz. Appointment	Mr. Harshal Patil has resigned from the position of Company Secretary & Compliance Officer (Key Managerial Personnel) of the company with effect from the close of business hours of October 9, 2026 to pursue an alternate career opportunity outside the Organization. Mr. Harshal Patil had already confirmed that there are no other material reasons for his resignation other than one specified above.
2.	Date of cessation	With effect from the close of business hours of October 9, 2026
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable

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Date : September 09, 2026

To
Managing Director
Tembo Global Industries Limited
Navi Mumbai

Subject: Resignation from the post of the Company Secretary and Compliance Officer

Dear Sir,

I, Harshal Patil, hereby tender my resignation from the post of Company Secretary and Compliance officer of the Company with effect from the closure of the business hours on October 09, 2026, to pursue an alternate career opportunity outside the Organization.

I would also like to express my gratitude for the support and guidance received from the Board of Directors and Senior Management of the Company. I wish the Company well in all future endeavors.

There is no other material reason for the resignation other than stated above.

Kindly accept my resignation and request you to relieve me from my duties as Company Secretary and Compliance Officer of the Company with effect from close of business hours of October 09, 2026.

Request you to take my resignation letter on record and acknowledge the same.

Thanking You,

Your Sincerely



Harshal Patil
Company Secretary
Tembo Global Industries Limited
Membership No. A50419