



3rd June 2026

To,

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Scrip Code: 500674

The Secretary
The National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (E), Mumbai 400 051
Symbol: SANOFI

Sub: Appointment of Senior Management Personnel of the Company

Dear Sir/ Madam,

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), we wish to inform you that the Board of Directors of the Company vide Circular Resolution passed today, i.e., 3rd June 2026, based on the recommendation of the Nomination and Remuneration Committee vide Resolution passed by circulation dated 2nd June 2026, have approved the appointment of Mr. Debajit Roy as Sales & Customer Engagement Head – Diabetes, designated as Senior Management Personnel of the Company with effect from 8th June 2026.

Further, the details as required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026 is enclosed as Annexure to this letter.

The approval of the majority of the Board of Directors of the Company was received at 11:40 a.m.

This intimation is also being uploaded on the website of the Company and can be accessed at www.sanofi.com.

Please take the above information on record.

Thanking you,
Yours faithfully

For **Sanofi India Limited**

Haresh Vala
Company Secretary and Compliance Officer
Membership No.: A18246

Encl: a/a

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Mr. Debajit Roy as Sales & Customer Engagement Head – Diabetes and designated as Senior Management Personnel of the Company
2.	Date of appointment + cessation (as applicable) & term of appointment;	Date of Appointment – With effect from 8 th June 2026 Term of Appointment – Whole-time Employment
3.	Brief profile (in case of appointment)	A Business leader with over 20 years of experience driving growth, transformation, and performance across Dermatology, Specialty Care, Diabetes, and Cardiovascular therapies. In his most recent stint, he has been as Vice President -in Gracewell Specialty and Gracemax, Glenmark Pharmaceuticals. He holds degree of MBA in Marketing and Human Resources from Institute of Information and Management Science - Bhubaneswar and Bachelor of Science from University of Calcutta.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable