WEL/SEC/2026 **November 05, 2026**

To,

BSE Limited **Scrip Code: 532553**	**National Stock Exchange of India Limited** **NSE Symbol: WELENT**

Dear Madam / Sir,

Sub: Outcome of the Board Meeting in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 and other applicable provisions of SEBI Listing Regulations, the Board of Directors of the Company, at their meeting held today i.e. on Thursday, November 05, 2026, have, inter alia, based on the recommendation of Nomination and Remuneration Committee:-

- Noted and taken on record the resignation of Ms. Lekha Raghavan, Chief Human Resource Officer (CHRO) and Senior Management Personnel of the Company, effective from the close of business hours on December 31, 2026, or such earlier date between November 30, 2026 to December 31, 2026 as may be mutually agreed between Ms. Raghavan and the Company;

- Approved the appointment of Mr. Ravi Singh as the Chief Human Resources Officer (CHRO) and Senior Management Personnel of the Company with effect from January 01, 2027, or such earlier date as may be determined by the Company upon the cessation of Ms. Lekha Raghavan as CHRO.

  In the interim, Mr. Singh shall assume the role of Designate CHRO with effect from November 05, 2026, and subsequently transition to the role of CHRO upon the cessation of Ms. Raghavan.

- Noted and taken on record the resignation of Ms. Nidhi Tanna, Company Secretary & Compliance Officer, Key Managerial Personnel of the Company, effective from the close of business hours on December 11, 2026, or such earlier date as may be mutually agreed between Ms. Tanna and the Company.

- Approved the appointment of Ms. Priya Pakhare as the Company Secretary & Compliance Officer, Key Managerial Personnel of the Company with effect from December 12, 2026 or such earlier date as may be determined by the Company upon the cessation of Ms. Nidhi Tanna.

The details as required under Regulation 30 of the SEBI LODR Regulations, read with the SEBI circular No. SEBI/ HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are disclosed as **Annexure-1**.

The above information will also be available on the website of the Company at www.welspunenterprises.com

We request you to take the same above on record.

Thanking you.

Yours faithfully,

For **Welspun Enterprises Limited**

NIDHI MANAS TANNA
Digitally signed by NIDHI MANAS TANNA

Nidhi Tanna
Company Secretary
ACS-30465

Encl.: as above

Welspun Enterprises Limited
Welspun House, Kamala City, Senapati Bapat Marg, Lower Parel (W), Mumbai 400013, India
T: +91 22 6613 6000 / 2490 8000 | F: +91 22 2490 8020
E-mail: companysecretary_wel@welspun.com | Website: www.welspunenterprises.com
Registered Address: Welspun City, Village Versamedi, Taluka Anjar, District Kutch, Gujarat 370110. India
T: +91 28 3666 2222 | F: +91 28 3627 9010
Corporate Identity Number: L45201GJ1994PLC023920

Annexure-I

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular ref SEBI/ HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

For change in Senior Management Personnel (SMP)

Sr. No.	Particulars	Resignation	Appointment
1.	**Name**	Ms. Lekha Raghavan	Mr. Ravi Singh
2.	**Reason for change**	Resignation as Chief Human Resources Officer (CHRO) and Senior Management Personnel to pursue opportunities outside Welspun Group.	Appointment as Chief Human Resources Officer (CHRO) and Senior Management Personnel of the Company.
3.	**Date of appointment / cessation**	Effective from the close of business hours on December 31, 2026 or such earlier date between November 30, 2026 to December 31, 2026 as may be mutually agreed between Ms. Raghavan and the Company.	Effective from January 01, 2027.
4.	**Brief profile (in case of appointment)**	NA	Mr. Ravi Singh has completed his Mechanical Engineering from Amravati University and Post-Graduation in Business Management from Goa Institute of Management. He has also pursued his MDP from IIM Bangalore. He has over 2 decades of experience predominantly into strategic hiring & leadership advisory with clients for their domestic and cross border searches. With his initial years into Engineering, Project & SCM, he gradually progressed into Executive Search and into Human Resources. Previously, he has worked with companies of repute like L&T, Reliance, ABC Consultants, Randstad, RGF, Odgers Berndtson and Executive Access.

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Sr. No.	Particulars	Resignation	Appointment
			He has played an important role in strengthening talent acquisition practices, processes and building talent capabilities across the Welspun Group.
5.	**Disclosure of relationships between directors (in case of appointment of a Director)**	NA	NA
6.	**Letter of resignation along with detailed reasons**	Annexed	NA

For change in Key Managerial Personnel (KMP)

Sr. No.	Particulars	Resignation	Appointment
1.	**Name**	Ms. Nidhi Tanna	Ms. Priya Pakhare
2.	**Reason for change**	Resignation as Company Secretary and Key Managerial Personnel to pursue opportunities outside Welspun Group.	Appointment as Company Secretary & Compliance Officer, Key Managerial Personnel of the Company.
3.	**Date of appointment / cessation**	Effective from the close of business hours on December 11, 2026 or such earlier date as may be mutually agreed between Ms. Tanna and the Company.	Effective from December 12, 2026 or such earlier date as may be mutually agreed between Ms. Tanna and the Company.
4.	**Brief profile (in case of appointment)**	NA	Ms. Priya Pakhare is a Fellow Member of the Institute of Company Secretaries of India (ICSI) with over 16 years of experience in corporate governance, regulatory compliance, secretarial practice, business restructuring and strategic transactions. Associated with the Welspun Group since 2009, she has held key leadership roles across promoter entities and listed companies, including serving as Company Secretary of Welspun Enterprises Limited from 2018 to 2022. She has played a significant role in strategic transactions, including Apollo Global Management's USD 350 million investment in Welspun Corp Limited and infrastructure asset transactions aggregating approximately ₹6,000 crore. She has also been instrumental in strengthening governance frameworks and driving technology-enabled compliance and governance initiatives.
5.	**Disclosure of relationships between directors (in case of**	NA	NA

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Sr. No.	Particulars	Resignation	Appointment
	appointment of a director)		
6.	**Letter of resignation along with detailed reasons**	Annexed	NA

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LEKHA RAGHAVAN
Residential Address: Flat # -2102- Tower 2, Tata Serein, Pokhran Road no-2, Thane West

Date: August 07, 2026

To,
The Managing Director
Welspun Enterprises Limited

Subject: Letter of Resignation

Dear Sir,

I hereby submit my resignation from the position of Chief Human Resource Officer (CHRO) and Senior Management Personnel (SMP) of Welspun Enterprises Limited.

I shall continue to discharge my responsibilities during the notice period and shall remain fully committed to ensuring a smooth and orderly transition of my responsibilities.

I request the Company to take note of my resignation and initiate the necessary actions and completing all applicable statutory and regulatory filings and disclosures.

I take this opportunity to thank the Board and the management for the valuable experience and professional relationship built during my tenure and wish the Company continued success in all its future endeavours.

Kindly acknowledge receipt of this letter.

Yours sincerely,

Lekha

Lekha Raghavan

Accepted.

05/11/26

NIDHI TANNA
Residential Address: Flat No 602, 6th Floor C Wing Gateway, Junction of Juhu Road and S V Road, Santacruz (West), Mumbai - 400054

Date: September 28, 2026

To,
The Managing Director
Welspun Enterprises Limited

Subject: Letter of Resignation

Dear Sir,

I hereby submit my resignation from the position of Company Secretary & Compliance Officer, Key Managerial Personnel (KMP) of Welspun Enterprises Limited, in order to pursue career opportunity that aligns with my long-term professional aspirations.

I would like to express my sincere gratitude to you and all senior team members for the guidance, support and encouragement extended to me throughout my tenure with the Company.

I am also thankful to the Board of Directors for their trust, guidance and continued support which enabled me to discharge my responsibilities effectively and contribute meaningfully to the Company.

It has been a privilege and an enriching experience to be associated with the Company and the Welspun Group. I shall always cherish the valuable professional experience and relationship gained during my tenure.

I take this opportunity to thank my team members for their support and wish the Company continued success and growth in the years ahead.

Kindly acknowledge receipt of this letter.

Yours sincerely,

Nidhi Tanna

Accepted
Sanjay ..
05/x1/26