HARYANA
LEATHER CHEMICALS LTD.

Haryana Leather Chemicals Ltd.
1405 B , Signature Towers, South City -1
Gurugram -122001, India,

Ph. + 91 124 2739000
Fax: + 91 124 2739029

info@leatherchem.com
investor_grievances@leatherchem.com
CIN : L74999HR1985PLC019905
www.leatherchem.com

Ref: HLCL:SEC:2026 **10th August, 2026**

The General Manager
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Scrip Code: 524080

Sub: Outcome of Board Meeting of Haryana Leather Chemicals Limited- Continuation of Managing Director on attaining age of 70 years

Dear Sir/ Mam

The Board of Directors of Haryana Leather Chemicals Limited ('Company) in its meeting held today **i.e. Monday 08th August, 2026**, inter alia, transacted the following business.

Continuation of Mr. Pankaj Jain (DIN: 00206564) as a Chairman & Managing Director of the company on attaining the age of 70 years

Continuation of Directorship of Mr. Pankaj Jain (DIN: 00206564) as a Chairman & Managing Director of the Company after attaining the age of 70 years, liable to retire by rotation, subject to approval by the Members of the Company at the ensuing Annual General Meeting.

Further, Mr. Pankaj Jain is not debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 and HO/49/ 14/ 14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026, are given in Annexure-I to this letter.

Haryana Leather Chemicals Ltd.
1405 B , Signature Towers, South City -1
Gurugram -122001, India,

Ph. + 91 124 2739000
Fax: + 91 124 2739029

info@leatherchem.com
investor_grievances@leatherchem.com
CIN : L74999HR1985PLC019905
www.leatherchem.com

Annexure-I

Continuation of Mr. Pankaj Jain (DIN: 00206564) as a Chairman & Managing Director of the company on attaining the age 70 years

S.no.	Particulars	Details
1.	**Reason for Change viz. Appointment**	Mr. Pankaj Jain aged 69 years Managing Director of the Company liable to retire by rotation. Mr. Pankaj Jain will attain age of 70 years. Upon recommendation of Nomination and Remuneration Committee and approval of the Board of Directors it is proposed that a Special Resolution be passed by the Members at the ensuing Annual General Meeting, so that he can continue as a Chairman & Managing Director of the Company even after attaining age of 70 years.
2.	**Date of Appointment**	Continuation of Directorship of Mr. Pankaj Jain as a Chairman & Managing Director of the Company liable to retire by rotation.
3.	**Brief Profile (in case of appointment)**	He is so passionate for the Chemicals. He took charge as Managing Director of the Company on 04th February 2013. He conceptualized the idea of setting up Haryana Leather Chemicals Limited Under his leadership the Company is well established and earned name and fame. He is devoting his full time in growth and diversification of the Company. He designed the Organization structure, work allocation and overall control system of the Company. He is instrumental in the growth and diversification of the Company. Mr. Pankaj Jain hard work leads company on the global level and now has its presence worldwide.
4.	**Disclosure of relationships between directors (in case of appointment of a director**	NA

HARYANA
LEATHER CHEMICALS LTD.

Haryana Leather Chemicals Ltd.
1405 B , Signature Towers, South City -1
Gurugram -122001, India,

Ph. + 91 124 2739000
Fax: + 91 124 2739029

info@leatherchem.com
investor_grievances@leatherchem.com
CIN : L74999HR1985PLC019905
www.leatherchem.com

The meeting commenced at 12.30 P.M. and concluded at 1.05 P.M.

You are requested to kindly take the same on records

Thanking you,

Yours faithfully,

FOR HARYANA LEATHER CHEMICALS LIMITED

Yugank
Digitally signed by Yugank
Date: 2026.08.10 13:20:08
+05'30'

Yugank
(Company Secretary & Compliance Officer)
M.no. – A70463