

June 17, 2026

The Manager,
Department of Corporate Services
BSE Limited
 Floor 25, P.J. Towers,
 Dalal Street, Mumbai – 400 001
 BSE Scrip code – 532541
 Equity ISIN INE591G01025

The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited
 Exchange Plaza,
 Plot No. C/1, G Block, Bandra Kurla Complex,
 Bandra, Mumbai – 400 051
 NSE Symbol – COFORGE

Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution passed on **June 16, 2026**, in the meeting, has made a grant of performance-based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

Grant 168

1	No. of Options Granted	:	2,65,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27 and FY28: 100% of such determined options on Jul 31, 2028 For the options determined based on the performance for FY29 and FY30: 100% of such determined options on Jul 31, 2030
4	Exercise Period	:	5 years from each vesting date or 7 years from the grant date, whichever is earlier

Grant 169

1	No. of Options Granted	:	70,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27 and FY28: 100% of such determined options on Jul 31, 2028 For the options determined based on the performance for FY29 and FY30: 100% of such determined options on Jul 31, 2030
4	Exercise Period	:	5 years from each vesting date or 7 years from the grant date, whichever is earlier

Grant 170

1	No. of Options Granted	:	61,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27 and FY28:

			100% of such determined options on Jul 31, 2028 For the options determined based on the performance for FY29 and FY30: 100% of such determined options on Jul 31, 2030
4	Exercise Period	:	5 years from each vesting date or 7 years from the grant date, whichever is earlier

Grant 171

1	No. of Options Granted	:	140,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27 and FY28: 100% of such determined options on Jul 31, 2028 For the options determined based on the performance for FY29 and FY30: 100% of such determined options on Jul 31, 2030
4	Exercise Period	:	5 years from each vesting date or 7 years from the grant date, whichever is earlier

Grant 172

1	No. of Options Granted	:	50,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030 For the options determined based on the performance for FY30: 50% of such determined options on Jul 31, 2030 50% of such determined options on Apr 1, 2031
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 173

1	No. of Options Granted	:	1,90,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030 For the options determined based on the performance for FY30: 50% of such determined options on Jul 31, 2030

			50% of such determined options on Apr 1, 2031
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 174

1	No. of Options Granted	:	1,30,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030 For the options determined based on the performance for FY30: 50% of such determined options on Jul 31, 2030 50% of such determined options on Apr 1, 2031
4	Exercise Period	:	By 31st December of the year of vesting of the options

Grant 175

1	No. of Options Granted	:	30,000
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030 For the options determined based on the performance for FY30: 50% of such determined options on Jul 31, 2030 50% of such determined options on Apr 1, 2031
4	Exercise Period	:	5 years from each vesting date or 7 years from the grant date, whichever is earlier

Grant 176

1	No. of Options Granted	:	4,500
2	Exercise Price	:	Rs. 1,391 per option
3	Vesting Period		For the options determined based on the performance for FY 27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030

			For the options determined based on the performance for FY30: 50% of such determined options on Jul 31, 2030 50% of such determined options on Apr 1, 2031
4	Exercise Period	:	5 years from each vesting date or 7 years from the grant date, whichever is earlier

Thanking you,

For Coforge Limited

Barkha Sharma
Company Secretary & Compliance Officer