RS/LLOYDSENGG/BSEL-NSEL/2026/94 **November 02, 2026**

The Department of Corporate Services, BSE Limited 27th Floor, P.J. Towers, Dalal Street, Mumbai - 400 001	The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051
Scrip Code: 539992	**Symbol: LLOYDSENGG** **ISIN: INE093R01011**

Dear Sir / Madam,

Sub: Allotment of Employee Stock Options under "Lloyds Steels Industries Limited Employee Stock Option Plan – 2021

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee ("NRC") of the Board of Directors of the Company, at its meeting held on **Monday, November 02, 2026**, has approved the allotment of Employee Stock Options under the **Lloyds Steels Industries Limited Employee Stock Option Plan – 2021 ("ESOP 2021")**, as detailed below:

- **2,55,697 (Two Lakh Fifty-Five Thousand Six Hundred Ninety-Seven only) Equity Shares via ESOP** at an exercise price of **₹9.50 per option**, and

to the eligible employees of **the Company, its subsidiaries and associate companies, through the Trust route,** in accordance with the ESOP 2021 as approved by the Nomination and Remuneration Committee.

The Lloyds Steels Industries Limited Employee Stock Option Plan – 2021 was earlier submitted to the Stock Exchanges at the time of obtaining in-principal approval. The Company has received in-principal approval from **BSE Limited** and **National Stock Exchange of India Limited** for the said plan.

The Detailed disclosures as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and with relevant SEBI Circulars including amendments thereon, enclosed as Annexure A and Annexure B.

We request you to kindly take the above information and the enclosed documents on record.

Thanking you,

Yours faithfully,

For **Lloyds Engineering Works Limited**

Rahima Shabbir Shaikh

Digitally signed by Rahima Shabbir Shaikh
Date: 2026.11.02 21:29:22 +05'30'

Rahima Shaikh
Company Secretary and Compliance Officer
ACS: 63449
Encl: As above

Annexure A

The Detailed disclosures as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and with relevant SEBI Circulars including amendments thereon.

1	Brief details of the options allotted	**2,55,697 (Two Lakh Fifty Five Thousand Six Hundred Ninety Seven only)** Equity shares have been allotted by the Nomination and Remuneration Committee in terms of the "'Lloyds Steels Industries Limited Employee Stock Option Plan – 2021" to the Employees of the **the Company, its subsidiaries and associate companies, through the Trust route.**
2	Whether the scheme is in terms of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time	Yes
3	Total number of shares covered by these options	Upon exercise, each option shall result into one equity share of the Company. Therefore, the total number of shares covered by options allotted today by the NRC is **2,55,697 (Two Lakh Fifty-Five Thousand Six Hundred Ninety-Seven only)**
4	Exercise Price	Rs. 9.50 per option
5	Vesting Date	1st January 2027
6	Time within which Options may be exercised	Subject to the terms of the Plan, each tranche of Options should be Exercised within 3 years from the respective Vesting Date.
7.	Options exercised	Yet to be exercised
8.	Money realized by exercise of options	Rs. 24,29,121.5 (If all the above options are exercised)
9.	The total number of shares arising as a result of exercise of option	**2,55,697 (Two Lakh Fifty-Five Thousand Six Hundred Ninety Seven only)**
10.	Options lapsed;	None as on the date of Options exercised
11.	variation of terms of options;	Not Applicable
12.	brief details of significant terms	Options shall vest after 1 year but within 7 years from the date of grant subject to the satisfaction of vesting conditions. Option not exercised within exercise period shall lapse.
13.	subsequent changes or cancellation or exercise of such options	None
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options.	Negligible

Annexure B

Allotment of Employee Stock Options under 'Lloyds Steels Industries Limited Employee Stock Option Plan – 2021' to the Employees of Lloyds Engineering Works Limited as per Regulation 10 c of SEBI (SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021.

1	Company name and address of Registered Office	**Lloyds Engineering Works Limited** **CIN**: L28900MH1994PLC081235 **Registered Office:** Plot No A-5/5midc Industrial Area Murbad Rd, Thane, Maharashtra, India, 421401
2	Name of the Stock Exchanges on which the Company's shares are listed	1. BSE Limited (BSE) 2. National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	Filing date of statements are as follows: BSE: May 18, 2022 NSE: June 03,2022
4	Filing No., if any	BSE: 150246 NSE: 30762
5	Title of the Scheme pursuant to which shares are issued, if any	Lloyds Steels Industries Limited - Employee Stock Options Plan - 2021
6	Kind of security to be listed	Equity Shares
7.	Par Value of the shares	Re. 1/-
8.	Date of Issue / Allotment of shares	2nd November 2026 – Allotment
9.	Number of shares issued	2,55,697
10.	Certificate No., if applicable	Not applicable
11.	Distinctive Number of the shares, if applicable	155,10,38,913- 155,12,94,609
12.	ISIN of the shares if issued in Demat	INE093R01011
13.	Exercise price per share	Rs. 9.50
14.	Premium per share	Rs. 8.50
15.	Total Issued shares after this issue	155,12,94,609 Equity Shares
16.	Total Issued share capital after this issue	Rs. 155,12,94,609
17.	Details of any lock-in on the shares	Not applicable
18.	Date of expiry of lock-in	Not applicable
19.	Whether shares identical in all respects to existing shares, if not, when will they become identical?	All equity shares allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if applicable	Not applicable