

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

CIVIL APPEAL NO. 565/2016

NADIAD MUNICIPALITY

Appellant(s)

VERSUS

THE STATE OF GUJARAT & ORS.

Respondent(s)

O R D E R

1. The appellant Nadiad Municipality Corporation before this Court is aggrieved by the order dated 17.10.2011 passed by the High Court of Gujarat at Ahmedabad in Letters Patent Appeal (LPA) No. 1145/2002 by which the LPA preferred by the Municipality Corporation was dismissed. The facts of the case reveal that the respondents raised a dispute claiming permanent status and continuity in service w.e.f. 01.01.2000 and the Industrial Tribunal in reference I.T No. 141/1998 passed an award on 28.08.2001, partly accepting the claim of 21 workmen and they were directed to be made permanent w.e.f. 01.01.2000 and as well as the benefit of continuity in service was granted.

2. It is an undisputed fact that the claim made by the respondent Union/workmen remain unchallenged meaning thereby Municipality Corporation did not examine any witnesses nor did it produce any evidence before the Tribunal and in absence of any effective defense an award was passed on 28.08.2001.

3. The award was challenged before the High Court of Gujarat and the learned Single Judge vide order dated 26.03.2002 passed in Special Civil Application No. 3499/2012 has dismissed the Writ Petition summarily against which the LPA was preferred and the Division Bench of the High Court of Gujarat has dismissed the LPA also.

4. It is pertinent to note that the Review Petition was also preferred in the matter and it was also dismissed vide order dated 04.10.2013.

5. This court does not find any reason to interfere with finding of facts arrived at by the Industrial Tribunal vide order dated 28.08.2001 and also does not find any reason to interfere with the order passed by the High Court.

6. Accordingly, the Civil Appeal is dismissed.

7. The workers shall be entitled for all consequential benefits as awarded by the Industrial Tribunal.

8. Pending applications, if any, shall stand disposed of.

..... J.
(SATISH CHANDRA SHARMA)

..... J.
(NONGMEIKAPAM KOTISWAR SINGH)

New Delhi,
7th October, 2026

ITEM NO.109

COURT NO.16

SECTION III-B

S U P R E M E C O U R T O F I N D I A
RECORD OF PROCEEDINGS

Civil Appeal No(s). 565/2016

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Date : 07-10-2026 This appeal was called on for hearing today.

CORAM : HON'BLE MR. JUSTICE SATISH CHANDRA SHARMA
HON'BLE MR. JUSTICE NONGMEIKAPAM KOTISWAR SINGH

For Appellant(s) : Mr. Bhavik Bhatt, Adv.
Mr. Md. Ali, AOR

For Respondent(s) Ms. Deepanwita Priyanka, AOR
Ms. Priyal Sheth, Adv.
Mr. S. Biswal, Adv.

Mr. Mohit D. Ram, AOR
Ms. Nayan Gupta, Adv.
Mr. Arnab Chaudhary, Adv.
Mr. Tejas Rai, Adv.

UPON hearing the counsel the Court made the following
O R D E R

- 1. The Civil Appeal is dismissed, in terms of the signed order.**
- 2. Pending application(s), if any, shall stand disposed of.**

(KANCHAN CHOUHAN)
SENIOR PERSONAL ASSISTANT

(KOMAL)
COURT MASTER (NSH)

[Signed Order is placed on the file.]