

May 8, 2026

The Manager, CRD  
**BSE Limited**  
P J Towers, Dalal Street, Fort,  
Mumbai - 400001

The Manager, Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G, BKC, Bandra (E),  
Mumbai - 400051

The Secretary  
**The Calcutta Stock Exchange Limited**  
7, Lyons Range,  
Kolkata - 700001

**BSE Security Code: 500043**

**NSE Symbol: BATAINDIA**

**CSE Scrip Code: 1000003**

Dear Sir/Madam,

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

In terms of Regulation 30 and Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, please find attached herewith the disclosure relating to the **Outcome of pending litigation(s) / dispute(s)**, as **Annexure A**.

The receipt of said communication is attached as **Annexure B**. Due to elections in the state of West Bengal, the certified true copy of the order was collected on May 8, 2026 by the Company.

The same is also being uploaded on the website of the Company, viz., [www.bata.in](http://www.bata.in).

This is for your information and records.

Thanking you,

Yours faithfully,  
**For BATA INDIA LIMITED**

**NITIN BAGARIA**  
*AVP – Company Secretary & Compliance Officer*

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1<sup>st</sup> Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796 || Fax: (033) 22895748  
E-mail: [in-customer.service@bata.com](mailto:in-customer.service@bata.com) || Website: [www.bata.in](http://www.bata.in)

**“Annexure – A”**

<b>Name of the Authority</b>	Hon’ble First Labour Court, West Bengal at Calcutta
<b>Details of litigation(s) or dispute(s)</b>	In the matter concerning the industrial dispute raised by certain workmen alleging illegal termination, referred for adjudication to the Industrial Tribunal in 2010, the Tribunal earlier passed an Award, which was challenged by the Company before the Hon’ble Calcutta High Court.
<b>Details of any change in the status and / or any development in relation to such proceedings;</b>	The Hon’ble High Court has passed an order directing payment of a one-time compensation of Rs. 1.5 lakh per workman in full and final settlement, in lieu of reinstatement and back wages.  Subsequent to the compliance to the order by the Company, the First Labour Court, West Bengal at Kolkata, has passed an order for dismissal of the case.
<b>In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and / or any development in relation to such proceedings;</b>	Not Applicable
<b>In the event of settlement of the proceedings, details of such settlement including - terms of the settlement, compensation/penalty paid (if any) and impact of such settlement on the financial position of the listed entity.</b>	Aggregate Amount is Rs. 55.50 Lakhs paid in full and final settlement by the Company.

**“Annexure – B”**

**CERTIFIED TO BE TRUE COPY**

*Subir Saha* 28/04/2026  
HEAD CLERK

**DIRECTORATE OF INDUSTRIAL TRIBUNALS  
WEST BENGAL**

Authorized Under Section-76  
of Indian Evidence Act, 1872 (1 of 1872)

i) Date of application for copy... 23-04-2026  
ii) Date when requisites were notified... 27-04-2026  
iii) Date of supply of requisition... 28-04-2026  
iv) Date when copy is ready for delivery... 28-04-2026  
v) Date of Delivery of the copy... 05-05-2026  
vi) Cost of copy... Rs. 8/-

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