

Ref. No.PB/Dir.Reappt/2026-27
 6.7.2026

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National Stock Exchange of India Limited Exchange Plaza, 5 th Floor Bandra-Kurla Complex, Bandra (E) Mumbai - 400 051 RAMCOIND EQ	BSE Limited Floor 25, "P.J.Towers" Dalal Street Mumbai – 400 001 Scrip Code: 532369
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Dear Sirs,

Sub : Outcome of Postal Ballot – Regulation 30 of SEBI LODR.

This is further to our letter Ref. No.PB/VR/2026-27 dt. 6.7.2026 enclosing Voting Results of Postal Ballot and Scrutinizer’s Report.

We wish to inform you that the Shareholders of the Company have vide resolution passed by way of Postal Ballot Process on 5th July, 2026 (Last date for e-voting and ended at 5.00 p.m.), approved by passing Special Resolution for the re-appointment of Shri Ajay Bhaskar Baliga (DIN 00030743), who holds office as a Non-Executive Independent Director upto 26th July, 2026, as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years with effect from 27th July, 2026 to 26th July 2031.

Shri K. Srinivasan, Chartered Accountant, Scrutiniser appointed for conducting the Postal Ballot process, in a fair and transparent manner, has submitted his report to the Chairman of the Company today (6.7.2026) and the result of the Postal Ballot has been announced today, i.e. on 6th July, 2026. The Scrutiniser's report is also placed on the Company's/CDSL's website.

The details pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025_CFD_POD2/I/3762/2026 dated January 30, 2026 are as under :-

Name of the Director/KMP	Shri Ajay Bhaskar Baliga DIN : 00030743
Reason for change	Re-appointment. Approval of Shareholders through Special Resolution passed on 5 th July, 2026, for his re-appointment as Non Executive Independent Director, not liable to retire by rotation
Date of appointment/re-appointment	With effect from 27 th July, 2026
Term of Appointment/re-appointment	5 years from 27 th July, 2026 to 26 th July, 2031

Brief Profile (in case of appointment only)	<p>Date of Birth - 12th January, 1959 (Age – 67 years). Shri Ajay Bhaskar Baliga is a freelance Management & Strategy Consultant with over 40 years of experience in the Alcobev space in various roles, starting from factory management and production control to ultimately end-to-end global supply solutions for Mainstream Spirits for Diageo Plc, the global leader in beverage alcohol.</p> <p>He was an Executive Director for Allied Blenders and Distillers Private Ltd., a manufacturer and marketer of spirits brands based in Mumbai, India, till January 2020. Before this, he served as the Global Supply Director - for Diageo PLC. He has in the past worked for United Spirits Limited (USL) and Shaw Wallace & Company Ltd., both in executive and senior management roles.</p> <p>His career journey has touched upon all facets of the Alcobev industry. A Chemical Engineer by qualification, he has been involved with acquisitions, their integration & merger into mainline business, manufacturing footprint & cost optimization, stepping up safety standards & infrastructure to international standards and on water conservation and sustainability. He was overseeing USL's supply function comprising of 95 manufacturing sites spread across the country and then spearheaded the transformation of USL's manufacturing operations, technical functions, safety & sustainability to align with Diageo Global Supply standards, improve performance parameters, efficiencies and profitability to make USL Manufacturing World Class.</p> <p>In his role as the Global Supply Director - Mainstream Spirits for Diageo Plc, he has covered African, South American, and the far eastern markets scouring for potential opportunities in the mainstream segments, and have been successful in drawing up the Mainstream Strategy and Growth Plans for Supply at Diageo Plc.</p> <p><u>Memberships of other Board :</u></p> <p>He is also a Member of the Board of the following Companies as a Non-Executive Independent Director :</p> <ol style="list-style-type: none">1. E.I.D. - Parry (India) Limited (Listed)2. The Ramco Cements Limited (Listed)3. Parry Sugars Refinery India Private Limited (Unlisted)
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Disclosure of relationships between Directors (in case of appointment only)	NIL
Remarks	-

We hereby confirm that Shri Ajay Bhaskar Baliga is not debarred from holding the office of director by virtue of any SEBI order or any other such authorities.

We request you to take the above on record and note the compliance under the relevant regulations of SEBI (LODR) Regulations, 2015.

Thanking you

Yours faithfully

For RAMCO INDUSTRIES LIMITED

S. Balamurugasundaram
Company Secretary & Legal Head