

June 01, 2026

<b>National Stock Exchange of India Ltd.,</b> Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051	<b>BSE Ltd.,</b> Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001
NSE Scrip Symbol: BLS	BSE Scrip Code: 540073

Dear Sir/Madam,

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Senior Management Personnel ('SMP')**

In compliance with the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Mr. Ajit Hugh Dias, Chief Human Resource Officer and designated Senior Management Personnel of the Company, has tendered his resignation from the services of the Company vide letter dated May 01, 2026, due to personal reason. His resignation will be effective from the closing of business hours on Friday, June 05, 2026.

The Management has accepted his resignation on June 01, 2026 and he will be relieved from his duties on completion of a notice period served and will assist with all transition actions until the closure of business hours of Friday, June 05, 2026. The Company places on record its sincere appreciation for Mr. Dias valuable contribution and dedicated service during his tenure and wishes him success in his future endeavour.

Consequent to the above, Mr. Ajit Hugh Dias will also cease to be a Senior Management Personnel of the Company with effect from the aforesaid date.

Disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **Annexure - A** and copy of Resignation letter is enclosed as **Annexure - B**.

The above information is also available on the website of the Company.

You are requested to take the same on your records.

**For BLS International Services Limited**

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**Dharak A. Mehta**  
**Company Secretary & Compliance Officer**  
**ICSI Membership No.: FCS 12878**  
**Encl: As above**

**Annexure - A**

**Disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as Annexure-A**

Sl. No.	Particulars	Details
		Mr. Ajit Hugh Dias
1	Reason for Change viz. <del>appointment,</del> resignation, removal, <del>death or otherwise</del>	Resignation of Mr. Ajit Hugh Dias as Chief Human Resource Officer and Senior Management Personnel of the Company
2	Date of Cessation & <del>Term of appointment/</del> <del>re-appointment</del>	The management accepted his resignation on June 01, 2026. He will be relieved from his duties from the closing of business hours on Friday, June 05, 2026, post notice period served.
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

May 01, 2026

To,  
The Chairman,  
BLS International Services Limited

Dear Sir,

This has reference to our earlier conversation, I wanted to inform you of my decision to step down from my role as CHRO at BLS International due to personal reason with effect from closing of business hours on June 05, 2026.

This has been a very difficult decision and after careful thought, I believe it is the right step for me personally. I am deeply grateful for the trust and support I have received from you. It has been an honour to contribute to the organisation's strategic direction and growth.

I humbly request to consider as my last working day as till closing of business hours on 5<sup>th</sup> June 2026.

I will extend my full support and cooperation in the required notice period that I would serve. I will also be available to support any handover requirements as needed.

Thank you once again for the opportunity to serve. I wish the company continued success in all future endeavours.

Thank you,

with regards,



Ajit Dias  
CHRO