

16th July, 2026

The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: - Intimation under Regulation 30

Dear Sir,

In terms of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read with corresponding circulars and notifications issued thereunder, we wish to inform the Exchanges about the appointment of Senior Management Personnel in the Company viz. Havells India Limited.

The requisite details in terms of Regulation 30 and sub-para 7 of Para A of Part A of Schedule III of the SEBI LODR are furnished hereunder:

- (i) Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise: Appointment of Mr Ashish Parikh as President & SBU Head
- (ii) Date of appointment/ ~~re-appointment/ cessation~~ (as applicable) & term of appointment/ re-appointment: 16th July, 2026
- (iii) Brief profile (in case of appointment):
Mr. Ashish brings with him over 25 years of extensive experience spanning P&L management, business transformation, sales, category development, operations, go-to-market strategy, supply chain and omnichannel development across Indian and international markets. Prior to joining Havells, he served as Executive Vice President and Chief Operating Officer – North and East Regions at Diageo India, where he led large and diverse businesses, driving growth, margin expansion, innovation and commercial transformation.

His professional journey also includes leadership roles at Reckitt, Marico, PepsiCo India and ITC Agrotech where he built considerable experience across personal care, healthcare, household products, foods and beverages.

Mr. Ashish holds a Post Graduate Diploma in Rural Marketing from Narsee Monjee Institute of Management Studies, Mumbai, and a Bachelor of Commerce (Honours) degree from Osmania University, Hyderabad.
- (iv) Disclosure of relationships between directors (in case of appointment of a director): Not applicable

This is for your information and records.

Thanking you.

Yours faithfully,
for **Havells India Limited**

(Sanjay Kumar Gupta)
Company Secretary

HAVELLS INDIA LTD.

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For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304