

Regd. Office :-
330, TRIVIA Complex, Natubhai Circle,
Racecourse, Vadodara – 390007, Gujarat, INDIA
Phone : +91 265 2988903 / 2984803
Website : www.chemcrux.com
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14th May 2026

To
BSE LIMITED
Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001

Dear Sir/Madam

Subject: Intimation of Grant of Stock Options under Chemcrux Enterprises Employee Stock Option Scheme 2025 ("ESOP 2025" / "Scheme") - ESOP Grant 1 - 2026

Ref.: BSE Scrip ID: CHEMCRUX BSE Scrip Code: 540395

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Nomination and Remuneration Committee vide resolution passed in meeting held on 14th May 2026, which commenced at 05:00 p.m. and concluded at 05:35 p.m. have approved the grant of 107700 stock options having face value of Rs. 10/- each to the eligible employees pursuant to Chemcrux Enterprises Employee Stock Option Scheme 2025 ("ESOP 2025" / "Scheme"). The grant date will be 15th May 2026.

Further, the disclosure as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular dated January 30, 2026, is enclosed herewith as "**Annexure- A**".

In compliance with the aforesaid regulation, the aforesaid information is also being made available on the Company's website at www.chemcrux.com.

Kindly take the above in your records.

Thanking you
For CHEMCRUX ENTERPRISES LIMITED

Dipika Rajpal
Company Secretary & Compliance Officer

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Annexure- A

Sr. No.	Particulars: ESOP Grant 1 - 2026	
1.	Brief details of options granted	107700 Stock options were granted to the eligible employees, under Chemcrux Enterprises Employee Stock Option Scheme 2025 ("ESOP 2025" / "Scheme") to the eligible employees of the Company as determined by NRC. Effective grant date 15 th May 2026
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each stock option is convertible into one fully paid up equity share having face value of Rs. 10/- each. 107700 equity shares of face value of Rs. 10/- each are covered by stock options granted including requisite adjustment pursuant to corporate actions as provided under the ESOP 2025.
4.	Pricing formula / Exercise Price	107700 options with exercise price of Rs. 10/- per stock option, based on the approval of Nomination and Remuneration Committee.
5.	Options vested / Vesting Schedule	The Options granted shall vest 100% upon completion of 1 (one) year from the Grant Date, subject to continued employment with the Company and terms of Scheme.
6.	Time within which option may be exercised	Up to 3 (three) years from the date of Vesting.
7.	Options exercised	Not Applicable at this Stage
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	107700 Equity Shares of face value Rs. 10/- each will arise deeming all granted options are vested and exercised
10.	Options lapsed	Not Applicable at this Stage
11.	Variation of terms of options	

Factory

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12.	Brief details of significant terms	<p>Scheme will be administered and implemented by the Nomination and Remuneration Committee which shall act as Compensation Committee.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>Scheme will involve new issue of equity shares of the company and will not involve any secondary acquisition.</p> <p>Scheme provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, etc. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The eligible employees will be entitled to Equity Shares of the Company on exercise of Options as per the terms provided under the Scheme.</p>
13.	Subsequent changes or cancellation or exercise of such options.	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable at this Stage