

HEG/SECTT/2026

September 14, 2026

To BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 SCRIP CODE: 509631	To National Stock Exchange of India Limited Exchange Plaza, C-1, Block- G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 SYMBOL: HEG
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Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Resignation of Shri Salil Bawa, President - Investor Relation, forming part of the Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Shri Salil Bawa, President - Investor Relation, forming part of the Senior Management Personnel of the Company, submitted his resignation vide email dated September 12, 2026.

Upon receipt of the resignation, the Company held discussions with the Shri Salil Bawa. Consequent thereto, the competent authority of the Company has accepted the resignation on September 14, 2026.

Accordingly, Shri Salil Bawa has ceased to be President - Investor Relation and a member of the Senior Management Personnel of the Company with effect from September 14, 2026.

The Management places on record its appreciation for the valuable contributions made by Shri Salil Bawa during his tenure with the Company and wishes him success in future endeavours.

The details as required under Regulation 30 of the SEBI Listing Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed as **Annexure A:**

Kindly take the above information on record.

Yours truly,
For HEG Advanced Materials Limited
(formerly HEG Limited)

Ravi Gupta
Company Secretary & Compliance Officer
FCS No.: 5731

Encl.: A/A

HEG ADVANCED MATERIALS LIMITED
(FORMERLY KNOWN AS "HEG LIMITED")

CIN: L23109MP1972PLC008290

Corporate Office:

Bhilwara Towers, A-12, Sector-1,
Noida-201301, Uttar Pradesh, India
Tel: +91-120-4390300 (EPABX)
Website: www.lnjbhilwara.com

Registered Office:

Mandideep (Near Bhopal),
Distt. Raisen - 462046 (Madhya Pradesh), India
Tel.: +91-7480-405500, 233524 to 233527
Website: www.hegadvancedmaterials.com

Annexure A

Sl. No.	Disclosure requirement	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Shri Salil Bawa, President - Investor Relation, forming part of the Senior Management Personnel of the Company
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ reappointment	Ceased w.e.f. September 14, 2026, the date of acceptance of such resignation by the Company. (Company Acceptance letter is enclosed)
3.	Brief profile (in case of appointment)	NA
4.	Disclosure of relationship between directors (in case of appointment of a director)	NA
5.	The letter of resignation alongwith detailed reasons for resignation	email regarding resignation of Shri Salil Bawa, President - Investor Relation is enclosed

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From: Salil Bawa <[REDACTED]>
Date: 12 September 2026 at 10:48:41 PM IST
To: Riju Jhunjhunwala <[REDACTED]>

Dear Sir,

As discussed on 11th afternoon, I tender my resignation and would request you to kindly advise me re the next steps. This is a painful and very difficult decision for me. I want to sincerely thank you for your mentorship, guidance and, most importantly, for giving me this opportunity. I genuinely value the trust and confidence you have placed in me.

Rgds
Salil
Get [Outlook for Mac](#)

Dated: 14 Sep 2026

Salil Bawa

President - President -Corporate Development & Investor Relation

E. Code- BE0197

Location -Mumbai

Subject: Resignation Acceptance Letter

Dear Mr. Salil

This has reference to your email dated 12 Sep 2026, wherein you tendered your resignation from the services of the Company.

Management has reviewed your resignation and has decided to accept it. However, the Company has decided to waive your contractual liability to serve the remaining duration of your notice period. Accordingly, your last working day and effective date of separation from the Company shall be from closing hours of 14 Sep. 2026

All other post-employment obligations stipulated in your Appointment Letter, including confidentiality, non-disclosure, and non-solicitation, shall remain strictly binding upon you after your Separation Date.

We wish you the best for your future endeavours.

Authorized Signatory

For HEG Advanced Materials Limited



Rajan Sarkar
Group CHRO

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