

October 9, 2026

The Manager, CRD
BSE Limited
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G, BKC, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 10000003

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reg: Change in Senior Management Personnel (SMP)

In compliance with the captioned provisions, we hereby disclose the following change in SMP:

Sr. No.	Details of Information	Information
1.	Name and Designation	Mr. Ashish Arora Vice President - India Distribution and SEA Wholesale Development
2.	Reason for change	Resignation to pursue career opportunities outside Bata India Limited
3.	Date of cessation	October 16, 2026 (end of working hours)
4.	Letter of resignation along with detailed reasons for resignation	Enclosed as Annexure-A
5.	Date and Time of occurrence of event / information	October 9, 2026 at 10:29 AM (IST)

Other disclosures in terms of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

Nitin Bagaria

NITIN BAGARIA
AVP – Company Secretary & Compliance Officer

Encl: As Above

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796

E-mail: in-customer.service@bata.com || Website: www.bata.in

From:

Ashish Arora

To,

Managing Director and CEO

Bata India Limited

27B, Camac Street, 1st Floor,

Kolkata, West Bengal – 700016

Dear Sanjay,

Subject: **Resignation**

As discussed, in line with my career ambitions I am resigning from the post of Vice President- India Distribution and SEA Wholesale Development, to pursue career opportunities outside Bata India Limited.

Please accept my resignation and kindly relieve me by end of working hours on 16th October, 2026.

I wish the management continued success in the future.

Thanking you,



Regards,

Ashish Arora