November 05, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/The Company) – Change in hearing date in respect of Writ Petition filed on June 12, 2026, before the Hon'ble High Court of Karnataka

Ref:

1. Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

2. SEBI Intimation filed dated May 06, 2026, pursuant to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai (Enclosed)

3. SEBI Intimation filed dated June 12, 2026, pursuant to Writ Petition filed with Hon'ble High Court of Karnataka in response to receipt of Order-in-Appeal from Commissioner of CGST & Central Excise (Appeals-III), Mumbai (Enclosed)

4. SEBI Intimation filed dated August 31, 2026, pursuant to Change in hearing date in respect of Writ Petition filed on June 12, 2026, before the Hon'ble High Court of Karnataka (Enclosed)

With reference to the above-mentioned subject and in continuation of the SEBI Intimations filed dated August 31, 2026, June 12, 2026 and May 06, 2026, pursuant to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai,we wish to inform you that the matter pertaining to the Writ Petition filed before the Hon'ble High Court of Karnataka was not taken up for hearing by the Hon'ble Bench on the scheduled date.

Accordingly, the next hearing date of November 25, 2026 was made aware to the Company on November 03, 2026 late evening and the same had been informed to the secretarial department on November 04, 2026 afternoon.

The Company shall continue to take appropriate legal recourse in the matter and remain committed to ensure compliance with applicable laws and regulations. Further material developments, if any, will be intimated to the Stock Exchange(s) in due course.

Kindly take the above information on record as per SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

ALAKA CHANDA

Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560100, st=KARNATAKA, street=A2 606, GENESIS ECOSPHERE ,NEELADRI ROAD, ELECTRONIC CITY PHASE 1, BENGALURU,BANGALORE, 560100, l=BENGALURU, o=Personal, serialNumber=517305e83ff4a6366a89606cc667 1b801af456f965a8627 d81bc6b7f487ae99bca, pseudonym=149966fddf0494ab185c966c4d6e74505, 2.5.4.20=79e62005a67713afe1b227ae7d3cd50c1df1f706d98b2b91 a3134ca38ed1cbf, email=ALAKANDHAWANI@GMAIL.COM, cn=ALAKA CHANDA
Date: 2026.11.05 15:40:09 +05'30'

Alaka Chanda
Company Secretary and Compliance Officer
Enclosed: As above

Annexure A

Details under Regulation 30 of the SEBI LODR Regulations, 2015 read along with SEBI Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

SL. NO.	PARTICULARS	DETAILS
1	Details of any change in the status and/or any development in relation to such proceedings	The matter pertaining to the Writ Petition filed before the Hon'ble High Court of Karnataka was not taken up for hearing by the Hon'ble Bench on the scheduled date. Accordingly, the next hearing date of November 25, 2026 was made aware to the Company on November 03, 2026 late evening and the same had been informed to the secretarial department on November 04, 2026 afternoon.
2	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and / or any development in relation to such proceedings	Not Applicable
3	In the event of settlement of the proceedings, details of such settlement including - terms of the settlement, compensation/ penalty paid (if any) and impact of such settlement on the financial position of the listed entity	Not Applicable

******

TeamLease Services Limited, CIN: L74140KA2000PLC118395
Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru, Karnataka – 560037
Ph: (91-80) 6824 3333 Fax: (91-80) 6824 3001
Email ID: corporateaffairs@teamlease.com
Website: https://group.teamlease.com
Business Portal: https://www.teamlease.com

August 31, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/The Company) – Change in hearing date in respect of Writ Petition filed on June 12, 2026, before the Hon'ble High Court of Karnataka

Ref: 1. Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. SEBI Intimation filed dated May 06, 2026, pursuant to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai (Enclosed)
3. SEBI Intimation filed dated June 12, 2026, pursuant to Writ Petition filed with Hon'ble High Court of Karnataka in response to receipt of Order-in-Appeal from Commissioner of CGST & Central Excise (Appeals-III), Mumbai

With reference to the above-mentioned subject and in continuation of the SEBI Intimations filed dated June 12, 2026, and May 06, 2026, pursuant to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai, this is to inform you that, the Company has received intimation on August 29, 2026, that the Writ Petition filed on June 12, 2026, before the Hon'ble High Court of Karnataka, is set for hearing on October 27, 2026.

The Company shall continue to take appropriate legal recourse in the matter and remain committed to ensure compliance with applicable laws and regulations. Further material developments, if any, will be intimated to the Stock Exchange(s) in due course.

Kindly take the above information on record as per SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

ALAKA CHANDA

Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560100, st=KARNATAKA, street=A2 606, GENESIS ECOSPHERE ,NEELADRI ROAD, ELECTRONIC CITY PHASE 1, ,BENGALURU,BANGALORE ,560100, l=BENGALURU, o=Personal, serialNumber=517305e83ff4a6366a89606c6671b801af456ff9 65ab627d8bc6b764487ad9f6ca, pseudonym=1499fddf0494ab185c966cfd6e74505, 2.5.4.20=79b02505a07712afe1b327ae7d3cd50c1df1df7706d9b2b91a3134d28bd1cbf, email=ALAKANDHAWAN@GMAIL.COM, cn=ALAKA CHANDA
Date: 2026.08.31 17:35:50 +05'30'

Alaka Chanda
Company Secretary and Compliance Officer

June 22, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/the Company) – Intimation on receipt of Interim Order in respect of Writ Petition filed on June 12, 2026, with Hon'ble High Court of Karnataka

Ref:
1. Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. SEBI Intimation filed dated May 06, 2026, pursuant to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai (Enclosed)
3. SEBI Intimation filed dated June 12, 2026, pursuant to Writ Petition filed on June 12, 2026, with Hon'ble High Court of Karnataka in response to receipt of Order-in-Appeal from Commissioner of CGST & Central Excise (Appeals-III), Mumbai (Enclosed)

With reference to the above-mentioned subject and in continuation of the SEBI Intimations filed dated May 06, 2026, and June 12, 2026, this is to inform you that the Company has received on June 22, 2026, an Interim Order dated June 17, 2026, from the Hon'ble High Court of Karnataka against the Writ Petition bearing number W.P. No. 18126/2026 filed in response to receipt of Order-in-Appeal from Commissioner of CGST & Central Excise (Appeals-III), Mumbai.

The details of the development as required under the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is attached herewith as **Annexure – A**.

The Company shall continue to take appropriate legal recourse in the matter and remain committed to ensure compliance with applicable laws and regulations. Further material developments, if any, will be intimated to the Stock Exchange(s) in due course.

Kindly take the above information on record as per SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

ALAKA CHANDA

Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560100, st=KARNATAKA, street=A2 606, GENESIS ECOSPHERE ,NEELADRI ROAD, ELECTRONIC CITY PHASE 1, ,BENGALURU,BANGALORE, 560100, l=BENGALURU, o=Personal, serialNumber=517305e83f4a6366a89606c667 1b801af456f965a8627d8bc6b764874ef9fc:a, pseudonym=149966dd0f494ab185c966dc6de74505, 2.5.4.20=79ed2d025457712afe1b327ae7d3cd50c1df1df7706d9b2b91a3134ca38ed1cbf, email=ALAKANDHAWANI@GMAIL.COM, cn=ALAKA CHANDA
Date: 2026.06.22 14:14:36 +05'30'

Alaka Chanda
Company Secretary and Compliance Officer

TeamLease®
Putting India to Work

Annexure A

Details under Regulation 30 of the SEBI LODR Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

SL. NO.	PARTICULARS	DETAILS
1	Details of any change in the status and/or any development in relation to such proceedings	The Company has received an Interim Order dated June 17, 2026, from the Hon'ble High Court of Karnataka against the Writ Petition bearing number W.P. No. 18126/2026 filed in response to receipt of Order-in-Appeal from Commissioner of CGST & Central Excise (Appeals-III), Mumbai.
2	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and / or any development in relation to such proceedings	Not Applicable
3	In the event of settlement of the proceedings, details of such settlement including - terms of the settlement, compensation/ penalty paid (if any) and impact of such settlement on the financial position of the listed entity	Not Applicable

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June 12, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/The Company) – Writ Petition filed on June 12, 2026, with Hon'ble High Court of Karnataka in response to receipt of Order-in-Appeal from Commissioner of CGST & Central Excise (Appeals-III), Mumbai

Ref: 1. Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. SEBI Intimation filed dated May 06, 2026, pursuant to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai (Enclosed)

With reference to the above-mentioned subject and in continuation of the SEBI Intimation filed dated May 06, 2026, pursuant to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai, this is to inform you that the Company has filed a Writ Petition on June 12, 2026, before the Hon'ble High Court of Karnataka, challenging the aforesaid Order-in-Appeal and the details of the development on the said petition of the Company under the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is attached herewith as ***Annexure – A***.

The Company shall continue to take appropriate legal recourse in the matter and shall remain committed to ensure compliance with applicable laws and regulations. Further material developments, if any, will be intimated to the Stock Exchange(s) in due course.

Kindly take the above information on record as per SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

ALAKA CHANDA

Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560100, st=KARNATAKA, street=A2 606, GENESIS ECOSPHERE ,NEELADRI ROAD, ELECTRONIC CITY PHASE 1, ,BENGALURU,BANGALORE ,560100, l=BENGALURU, o=Personal, serialNumber=517305e83ff4a6366a89606c6671bb01af456f965a8627d8bc6b76487aef98ca, pseudonym=1499f6fdff0494ab185c966cfd6e74505, 2.5.4.20=79e02505fa07712afe1b327ae7d3cd50c1df1df7706d9b2b91a3134ca38ed1cbf, email=ALAKANCHAWAN@GMAIL.COM, cn=ALAKA CHANDA
Date: 2026.06.12 17:21:25 +05'30'

Alaka Chanda

Company Secretary and Compliance Officer

TeamLease®
Putting India to Work

Annexure A

Details under Regulation 30 of the SEBI LODR Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

SL. NO.	PARTICULARS	DETAILS
1	Details of any change in the status and/or any development in relation to such proceedings	The Company has filed a Writ Petition on June 12, 2026, with Hon'ble High Court of Karnataka in response to receipt of Order-in-Appeal dated January 30, 2026, from Commissioner of CGST & Central Excise (Appeals-III), Mumbai
2	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and / or any development in relation to such proceedings	Not Applicable
3	In the event of settlement of the proceedings, details of such settlement including - terms of the settlement, compensation/ penalty paid (if any) and impact of such settlement on the financial position of the listed entity	Not Applicable

******

May 06, 2026

To Listing Department BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 Scrip Code: 539658	To Listing Department National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai - 400 051 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/The Company) – Intimation on Order-in-Appeal received from Commissioner of CGST & Central Excise (Appeals-III), Mumbai

Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the above-mentioned subject and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Clause 8 of Para B of Part A of Schedule III, we wish to inform you that the Company has received an Order under the Central Goods and Services Tax Act, 2017 from the Commissioner of CGST & Central Excise (Appeals-III), Mumbai.

In this regard, please find the details as required under the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, attached herewith as ***Annexure – A***.

Kindly take the above information on record as per SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 and oblige.

Thanking You.

Yours faithfully,

For **TeamLease Services Limited**

ALAKA CHANDA

Digitally signed by ALAKA CHANDA
DN: c=IN, postalCode=560100, st=KARNATAKA, street=A2 606, GENESIS ECOSPHERE ,NEELADRI ROAD, ELECTRONIC CITY PHASE 1, BENGALURU,BANGALORE ,560100, l=BENGALURU, o=Personal, serialNumber=517305e83f9fea5506a0969dc6d71b851ef4569f865a8b27d9bcd0b70487aef98ca, pseudonym=1499666d8949eab185c966c68e74505, 2.5.4.20=79e092905e07712afe1b327ae7d3cd50c1df7770fd9f2b91a3134ca28bed1c6f, email=ALAKANDHWANI@GMAIL.COM, cn=ALAKA CHANDA
Date: 2026.05.06 19:13:59 +05'30'

Alaka Chanda
Company Secretary and Compliance Officer
Enclosed: As above

Disclaimer: *The details relating to the aforesaid matter have consistently formed part of the Company's financial statements in accordance with applicable accounting standards and regulatory requirements.*

TeamLease®
Putting India to Work

Annexure A

Details under Regulation 30 of the SEBI LODR Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

SL. NO.	PARTICULARS	DETAILS
1	Type of communication received	Order-in-Appeal dated January 30, 2026
2	Date of receipt of communication	Jan 30, 2026
3	Name of the authority	Commissioner of CGST & Central Excise (Appeals-III), Mumbai
4	Brief summary of the material contents of the communication received, including reasons for receipt of the communication	The order arises from proceedings initiated pursuant to an investigation by the Directorate General of GST Intelligence. The authorities have alleged issuance of invoices without underlying supply of services in respect of manpower services rendered by the Company during the period July 2017 to July 2022 and have imposed a penalty under Section 122(1)(ii) read with Section 74 of the CGST Act, 2017. The Company has duly rendered manpower services, issued valid GST invoices, processed payment of salaries along with applicable statutory deductions, and discharged the requisite GST. All such transactions have been appropriately reported in the statutory returns and reflected in the financial statements. The Company believes that the impugned order suffers from significant jurisdictional, legal infirmities, and violation of the principles of natural justice including non-consideration of material evidence and summary disposal of multiple appeals through a common order. A similar case was re-opened under section 147 of the Income Tax Act, 1961 by issuance of notice under section 148 for the period FY2019 till FY2022. Income tax department found all the records and transactions in

		order and the re-assessments were closed with NIL observations.
5	Expected financial implications on the listed company, if any	Penalty of approximately Rs. 32.29 Crores has been upheld. No tax demand has been raised and there is no material impact on operations at this stage. *(The matter has been disclosed as a **contingent liability** under **Note 46(f)** in the standalone financial statements for FY25)*
6	Details of any litigation, appeal or proceedings initiated	The Company is in the process of filing a writ petition before the Hon'ble High Court of Karnataka, Bengaluru challenging the said order-in-Appeal and will seek appropriate interim relief, including stay against recovery proceedings.
7	Reason for delay	The Demand Notices when received were contested and there was no financial impact at that point in time. It was initially decided by the Management to have it called out under contingent liability in the standalone financial statements since there was no financial implication. However, basis the recent discussions internally and understanding of the requirement the revised recommendation is to intimate Stock Exchanges, all Demand and Show Cause Notices basis the materiality threshold irrespective of the same being disclosed under contingent liability/having no financial impact. The Company will ensure to disclose within the prescribed timelines all Demands and Show Cause Notices basis the materiality threshold.

The Company remains committed to ensuring full compliance with applicable laws and regulatory requirements and shall keep the stock exchanges/ regulatory authorities duly informed of any material developments in this matter.

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