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TRIDENT/CS/2026

July 06, 2026

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block
Bandra Kurla Complex, Bandra (E), Mumbai – 400 051
Scrip Code: TRIDENT

BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip Code: 521064

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/ Madam,

In terms of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board in its meeting held today, has inter-alia, approved and recommended the Trident Employees Stock Option Plan 2026 (the "Scheme") for eligible employees of the Company, its Subsidiary Company(ies), Associate Company(ies), for approval of the shareholders in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The detail(s) as required under Para B of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (as amended) is provided as Annexure.

The Board Meeting commenced at 11:00 A.M. (IST). The Board concluded its deliberations on the aforesaid agenda item(s) at 6:00 P.M. (IST). The meeting is continuing thereafter for consideration of the remaining agenda item(s).

Thanking you
Yours faithfully,
For Trident Limited

(Sushil Sharma)
Company Secretary
ICSI Membership No. F6535

Disclaimer :- The details of the authorised signatories are uploaded on the official website of the Company. You may authenticate the authority of the signatory before relying upon the contents of this communication by visiting <https://www.tridentindia.com/authority-matrix/> or may write to us on corp@tridentindia.com.

06/07/2026

TL/2026/073253

Annexure
Approval of the Trident Employees Stock Option Plan 2026

Sr. No.	Particulars	Details
1	Brief details of options granted;	Based on the recommendation of the Nomination and Remuneration Committee ("NRC"), the Board of Directors of the Company have, subject to approval of shareholders, approved the formulation of Trident Employees Stock Option Plan 2026 (collectively, the "Scheme"). Detail of Grant of Options – Not applicable at this stage.
2	Whether the scheme is in terms of SEBI (SBE) Regulations, 2021 (if applicable);	Yes, the scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
3	Total number of shares covered by these options;	25,47,97,783 Stock Options exercisable into equal number i.e. 25,47,97,783 equity shares of face value of Re. 1/- each fully paid-up (5% of the total issued capital as on July 6, 2026).
4	Pricing formula;	The Exercise Price shall be equal to the closing Market Price of the Shares on the recognised Stock Exchange on the date immediately preceding the Grant Date, as determined in accordance with this Scheme and Applicable Laws.
5	Options vested;	Not Applicable at this stage.
6	Time within which option may be exercised;	Exercise Period shall not exceed 5 (Five) years from the relevant date of vesting, subject to shorter exercise periods applicable in case of resignation, termination or other separation events under this Scheme.
7	Options exercised;	Not Applicable at this stage
8	Money realized by exercise of options;	Not Applicable at this stage
9	The total number of shares arising as a result of exercise of option;	Not Applicable at this stage
10	Options lapsed;	Not Applicable at this stage

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11	Variation of terms of options;	Not Applicable at this stage
12	Brief details of significant terms;	<p>The Scheme shall be formulated, implemented and administered by the NRC, and designated as the Compensation Committee for the purposes of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.</p> <p>The Scheme shall apply only to Eligible Employees of the Company, its Subsidiary Company(ies), Associate Company(ies).</p> <p>Vesting Period shall be decided by the Nomination and Remuneration Committee, subject to the provisions contained in the Scheme.</p>
13	Subsequent changes or cancellation or exercise of such options;	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable at this stage.

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