

July 10, 2026

The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001	The Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra-East, Mumbai- 400 051
Scrip Code: 532953	Symbol: VGUARD

Dear Sir/Madam,

Sub: Resignation of Senior Management Personnel of the Company

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that Mr. Venkateshwaran Sundaram has resigned from the position of Vice President – HR & Admin (Senior Managerial Personnel) of the Company with effect from July 10, 2026.

Brief details of aforesaid change and resignation letter as prescribed under SEBI Listing Regulations are enclosed with this letter.

We request you to kindly take the above information on record.

Thanking You,

Yours Sincerely,

For V-Guard Industries Limited

Vikas Kumar Tak
Company Secretary & Compliance Officer
Membership No. FCS 6618



Encl: As above

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 as amended time to time

Particulars	Details
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Mr. Venkateshwaran Sundaram has resigned from the position of Vice President – HR & Admin (Senior Managerial Personnel)
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Date of Cessation: July 10, 2026
Brief profile (in case of appointment)	NA
Disclosure of relationships between directors (in case of appointment of a director)	NA

17th April 2026

To,

Mr Ramachandran Venketaraman

Vguard Industries Ltd.

Kochi.

Sub : Resignation from the services of Vguard Industries Ltd.

Dear Ram Sir,

I hereby tender my resignation from the services of V-Guard Industries Ltd. due to personal reasons.

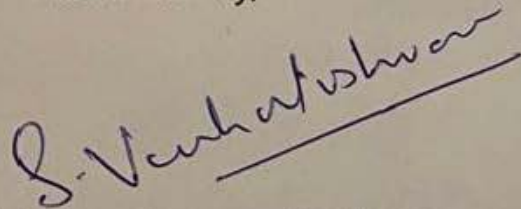
I request you to kindly accept my resignation and relieve me from my duties with effect from the close of business hours on 10th July 2026, which may be treated as my last working day.

I am thankful for the opportunities, support, and guidance provided to me during my tenure with the organisation.

I will ensure a smooth handover of my responsibilities before my last working day.

Thank you once again for your support and understanding.

Yours sincerely,



Venkateshwaran Sundaram

Empl Code 7912