

May 20, 2026

<p>To,  <b>BSE Limited</b>  Phiroze Jeejeebhoy Towers,  Dalal Street, Fort,  Mumbai – 400 001  <b>BSE Scrip Code: 543954/890228</b></p>	<p>To,  <b>National Stock Exchange of India Limited</b>  Exchange Plaza, C-1, Block G  Bandra Kurla Complex, Bandra (East),  Mumbai – 400 051  <b>NSE Symbol: ATL/ATLPP</b></p>
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**Sub: Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015 – Amendment in Vesting Schedule of ATL CEO Employee Stock Option Plan, 2025**

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and as per ATL CEO Employee Stock Option Plan, 2025 (“CEO ESOP 2025”) approved by the Board of Directors on August 11, 2025, and subsequently by the shareholders at the Annual General Meeting held on September 26, 2025, for the grant of 44,66,335 (Forty-Four Lakh Sixty-Six Thousand Three Hundred Thirty-Five) stock options to the Chief Executive Officer, Mr. Ashish Chandna, we hereby inform that the Nomination and Remuneration Committee (“NRC”) of the Company in its meeting held today i.e. May 20, 2026, has approved an amendment in the vesting schedule of the “CEO ESOP 2025”.

***The revised vesting schedule under Clause 7.2 of the Plan, is approved as follows:***

Vesting schedule	Timeline	Percentage of Options which will Vest
At the end of 1 (one) year from the date of Grant	May 2027	80% of the Options granted
At the end of 2 (two) years from the date of Grant	May 2028	0% of the Options granted
At the end of 3 (three) years from the date of Grant	May 2029	20% of the Options granted

This amendment is a one-time rationalization and is not detrimental to the interest of the grantee. The approval has been made in accordance with the provisions of the Companies Act, 2013 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and as per CEO Plan.

All other terms and conditions of the ATL CEO Employee Stock Option Plan, 2025, remain unchanged.

Thanking you,

Yours faithfully,  
For **Allcargo Terminals Limited**

**Malav Talati**  
**Company Secretary & Compliance Officer**  
**Membership No: A59947**  
**Place: Mumbai**