Date: 08.07.2026

National Stock Exchange of India Ltd Exchange Plaza, 5" Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai — 400 051. Stock Code : UCAL	BSE Limited Corporate Relationship Department Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. Stock Code: 500464

Dear Sir/Madam,

SUB: Outcome of the Meeting of the Board of Directors held on today i.e 08th July 2026

In terms of Regulation 30 read with Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform the Exchange that with the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today viz., 08th July 2026 has inter-alia

1. Approved the re-appointment of Mr.Jayakar Krishnamurthy (DIN: 00018987) as Managing Director (Designated as Chairman and Managing Director) not liable to retire by rotation for the term of five (5) years with effect from 01st September, 2026 to 31st August 2031 (both days inclusive) subject to approval of shareholders of the Company and such other statutory approvals as may be required.

   The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2025 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 including amendments thereon, is enclosed as **Annexure A**.

2. Approved the increase in managerial remuneration of Mr. Adithya Srivatsa Jayakar (DIN: 08188358) Deputy Managing Director of the company.

3. Approved the re-appointment of Mr. Ram Ramamurthy (DIN: 06955444) as Whole Time Director liable to retire by rotation, for the term of two (2) years with effect from 4th September 2026 to 3rd September 2028 (both days inclusive) subject to approval of shareholders of the Company.

   The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2025 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 including amendments thereon, is enclosed as **Annexure A**.

4. Approved the re-appointment of Mr. Ramachandran Sundar (DIN: 10831047) as an Non Executive and Independent Director of the Company not liable to retire by rotation, for the second term of five (5) consecutive years with effect from 13th November 2026 to 12th November 2031 (both days inclusive) subject to approval of shareholders of the Company.

   The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2025 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 including amendments thereon, is enclosed as **Annexure A**.

5. Approved the re-appointment of Mr. Abhaya Shankar (DIN:00008378) as Non-Executive Non-Independent Director of the Company liable to retire by rotation, for the further term of two (2) years with effect from 14th November 2026 to 13th November 2028 (both days inclusive) subject to approval of shareholders of the Company.

   The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2025 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 including amendments thereon, is enclosed as **Annexure A**.

6. Considered and approved draft Postal Ballot Notice for seeking consent of the Shareholders for the aforesaid appointment/re-appointments of Directors through remote electronic voting (e-voting), in accordance with Section 110 of the Companies Act, 2013 and Companies (Management and Administration) Rules, 2014.

7. Appointed M/s. P Muthukumaran and Associates, Practicing Company Secretaries as the Scrutinizer to scrutinize the Postal Ballot process in a fair and transparent manner.

8. Fixed the Cut-Off date as 03rd July 2026 for the purpose of sending Postal Ballot notice and determining the shareholders eligible to cast their votes through Postal Ballot process.

The meeting commenced at 07:15 P.M. and concluded at 7:45 P.M.

Kindly take the above information on record.

Thanking you
Yours faithfully
For UCAL LIMITED

S NARAYAN Digitally signed by S NARAYAN Date: 2026.07.08 19:53:22 +05'30'

S. NARAYAN
COMPANY SECRETARY

ANNEXURE A

[Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30.01.2026]

1. Brief profile of Mr. Jayakar Krishnamurthy, (DIN: 00018987) Chairman and Managing Director.

S. No	Particulars	Details
1	Name of Director	Mr.Jayakar Krishnamurthy
2	Director Identification Number (DIN)	00018987
3	Date of Birth / Age	30 November 1960; 65 Years
4	Qualification	M.B.A
5	Reason for change viz. ~~appointment~~, re-appointment, ~~resignation, removal, death or otherwise;~~	Re-appointment as Managing Director (Designated as Chairman and Managing Director)
6	Date of ~~appointment~~/ re-appointment/ ~~cessation (as applicable)~~ & term of ~~appointment~~/re-appointment	Re-appointment as Managing Director of the Company (Designated as Chairman and Managing Director) for a period of 5 (five) years, with effect from 01st September, 2026. Term of re-appointment – From 01st September, 2026 to 31st August 2031 (both days inclusive).
7	Brief profile (in case of appointment)	Mr. Jayakar Krishnamurthy has successfully guided the Company through intense competition, ensuring sustainability and accelerating its transformation through fast, value-engineered, time-to-market products. He significantly expanded the product portfolio with a focus on throttle body solutions for the two-wheeler segment, as well as offerings for aftermarket, export, and deemed-export markets, alongside products such as oil pumps, intake throttle valves, and HC dosers for the four-wheeler and domestic aftermarket. His strategic vision has strengthened the Company's growth trajectory, while his commitment to leadership development has fostered a strong talent pipeline and a culture of meritocracy. He has also driven the conceptualization and launch of key products including Electronic Throttle Body, Electronic Carburettors, Crank Case, and Water Outlet, while revamping the Company's brand identity and organizational agility to meet future industry challenges, making his continued leadership a valuable asset to the Company.
8	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Jayakar Krishnamurthy is the father of Mr. Adithya Srivatsa Jayakar, Deputy Managing Director.
9	Information pursuant to BSE Circular No. LIST/COMP/14/ 2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/ 2018/24 dated June 20, 2018.	Mr. Jayakar Krishnamurthy is not debarred from holding the office of director by virtue of any SEBI order or the order of any statutory authority.

2. Brief profile of Mr. Ram Ramamurthy, (DIN: 06955444) Whole-time Director.

S. No	Particulars	Details
1	Name of Director	Mr. Ram Ramamurthy
2	Director Identification Number (DIN)	06955444
3	Date of Birth / Age	22-05-1948; 78 years
4	Qualification	B.E Mechanical Engineering and MBA
5	Reason for change viz. ~~appointment~~, re-appointment, ~~resignation, removal, death or otherwise;~~	Re-appointment as Whole-time Director
6	Date of ~~appointment~~/ re-appointment/ ~~cessation (as applicable)~~ & term of ~~appointment~~/re-appointment	Re-appointment as Whole-time Director of the Company for a period of 2 (two) years, with effect from 4th September 2026. Term of re-appointment – From 04th September 2026 to 03rd September 2028 (both days inclusive).
7	Brief profile (in case of appointment)	Mr. Ram Ramamurthy has taken an active role towards mentoring the Executive Team in various strategic initiatives and provides valuable guidance and feedback to the Management from time to time. His contribution towards the organization is significant with his commitment and involvement in all strategic areas viz., Marketing, Business, Finance, Purchase and Logistics coupled with his knowledge and expertise which bring about adoption of various measures and practices leading to overall improvement in the functioning of the organization. He has streamlined the internal control systems in the organization and has ensured stricter internal audit of systems and processes and has played a pivotal role in driving the Management to adopt various techniques and measures towards ensuring better cost control across the organization and to achieve economies of scale of operations.
8	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any other director of the company.
9	Information pursuant to BSE Circular No. LIST/COMP/14/ 2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/ 2018/24 dated June 20, 2018.	Mr. Ram Ramamurthy is not debarred from holding the office of director by virtue of any SEBI order or the order of any statutory authority.

3. Brief profile of Mr. Ramachandran Sundar, (DIN: 10831047) Independent Director.

S. No	Particulars	Details
1	Name of Director	Mr. Ramachandran Sundar
2	Director Identification Number (DIN)	10831047
3	Date of Birth / Age	10.05.1955; 71 years
4	Qualification	PGDM from IIM Ahmedabad.
5	Reason for change viz. ~~appointment~~, re-appointment, ~~resignation, removal, death or otherwise;~~	Re-appointment as Non-Executive and Independent Director.
6	Date of ~~appointment~~/ re-appointment/ ~~cessation (as applicable)~~ & term of ~~appointment~~/re-appointment	Re-appointment as Non-Executive and Independent Director of the Company for second term of 5 (five) years, with effect from 13th November 2026. Term of re-appointment – From 13th November 2026 to 12th November 2031 (both days inclusive)
7	Brief profile (in case of appointment)	Mr.Sundar has over 35 years of experience as Design capability, setting up of manufacturing process and large scale restructuring and has 10 years of experience in areas of Defence. He had held positions of authority and independent financial powers and have ensured complete integrity and transparency while dealing with entities for Building Approvals to Environmental Clearances and from Excise to Land Ceilings. His areas of expertise includes education, training and imparting knowledge of engineering and manufacturing methods to the management. He has actively contributed to all Board and Committee deliberations, consistently offering valuable guidance to the Management through his extensive knowledge and experience. During his tenure, he has provided strategic direction on new product business analytics, cost-control initiatives, and strengthening the Company's R&D focus on emerging automotive technologies. His insights have helped the Company identify and capitalize on opportunities within the evolving automobile sector, thereby supporting its efforts to enhance business growth and competitiveness.
8	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any other director of the company.
9	Information pursuant to BSE Circular No. LIST/COMP/14/ 2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/ 2018/24 dated June 20, 2018.	R.Sundar is not debarred from holding the office of director by virtue of any SEBI order or the order of any statutory authority.

4. Brief profile of Mr. Abhaya Shankar, (DIN: 00008378) Independent Director.

S. No	Particulars	Details
1	Name of Director	Mr. Abhaya Shankar
2	Director Identification Number (DIN)	00008378
3	Date of Birth / Age	26.03.1956; 70 years
4	Qualification	B.Tech. Mechanical and MBA
5	Reason for change viz. ~~appointment~~, re-appointment, ~~resignation, removal, death or otherwise;~~	Re-appointment as Non-Executive and Non-Independent Director.
6	Date of ~~appointment~~/ re-appointment/ ~~cessation (as applicable)~~ & term of ~~appointment~~/re-appointment	Re-appointment as Non-Executive and Non-Independent Director of the Company for a further period of 2 (two) years, with effect from 14th November 2026. Term of re-appointment – From 14th November 2026 to 13th November 2028 (both days inclusive)
7	Brief profile (in case of appointment)	Mr. Abhaya Shankar has more than four decades of experience as Management Professional out of which he served as head of organisation for 22 years. He is also a Management specialist for strategy, sales & marketing acceleration, organizational health & people related initiatives. He has a highly successful track record in diverse industries & products, in India and internationally. He has handled disinvestments, Mergers & Acquisitions, set up Joint Ventures and green field plants, undertaken branding initiatives and several projects such as implementing ERP, and putting up an IT/Engineering services organization. Mr. Abhaya Shankar is a Certified Marshall Goldsmith Leadership Coach.
8	Disclosure of relationships between directors (in case of appointment of a director)	He is not related to any other director of the company.
9	Information pursuant to BSE Circular No. LIST/COMP/14/ 2018-19 dated June 20, 2018, and NSE Circular No. NSE/ CML/ 2018/24 dated June 20, 2018.	Mr.Abhaya Shankar is not debarred from holding the office of director by virtue of any SEBI order or the order of any statutory authority.