METROPOLIS

Metropolis Healthcare Ltd.
Registered Office: 4th Floor, East Wing, Plot-254 B, Nirlon House, Dr. Annie Besant Rd, Worli, Mumbai - 400030, Maharashtra, India.
Corporate Office & Global Reference Laboratory:
4th Floor, Commercial Bldg-1A, Kohinoor Mall, Vidyavihar (W), Mumbai - 400 070. CIN: L73100MH2000PLC192798.

Ref: MHL/Sec&Legal/2026-27/31 **August 04, 2026**

To,

BSE Limited
Scrip Code: 542650

National Stock Exchange of India Limited
Scrip Symbol: METROPOLIS

Dear Sir/Madam,

Sub: Outcome of Nomination and Remuneration Committee Meeting held on Tuesday, August 04, 2026

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company, at its meeting held today i.e. Tuesday, August 04, 2026, has considered and approved:

1. Allotment of equity shares under the Metropolis-Restrictive Stock Unit Plan, 2020 ('MHL-RSU Plan, 2020'):

Allotment of 18,700 (Eighteen Thousand Seven Hundred) equity shares at an exercise price of INR 2/- (Indian Rupees Two only) each aggregating to INR 37,400/- (Indian Rupees Thirty-Seven Thousand Four Hundred only) against the Restrictive Stock Units ('RSUs') vested in and exercised by the employees of the Company under the MHL-RSU Plan, 2020. Further, the said equity shares shall rank pari-passu in all respects with the existing equity shares of the Company.

2. Grant of Stock Benefits to the eligible employee(s):

Grant of 1,380 units under the Metropolis – Restrictive Stock Units Plan, 2025; and 20,500 options under the Metropolis – Employees Stock Options Plan, 2025.

The requisite details pertaining to the allotment of equity shares and grant of stock benefits are provided in **Annexure I** and **Annexure II**, respectively.

The meeting commenced at 09:30 a.m. (IST) and concluded at 10:45 a.m. (IST).

You are requested to take the above information on record.

Thanking you,
Yours faithfully,

For **Metropolis Healthcare Limited**

Kamlesh Chandrashekhar Kulkarni

Digitally signed by Kamlesh Chandrashekhar Kulkarni
DN: c=IN, st=Maharashtra, 2.5.4.20=7b2c373c96d15b9bcfca30002f2fbd0e3a8a7775221bd4075c136f7c37ee6541, postalCode=422004, street=SO Chandrashekhar Kulkarni Plot No47 Vrundavan Nagar Dindori Road Near Gajanan Maharaj Mandir Mhasrul Nashik, pseudonym=ce57b9d646ce4631a4e68e0e138a62c3, title=1552, serialNumber=2d68a0037beac42820279c8effc9ae2073aa3f9ef35e80715cbcb9b2acfdcc68, o=Personal, cn=Kamlesh Chandrashekhar Kulkarni
Date: 2026.08.04 10:52:13 +05'30'

Kamlesh C Kulkarni
Head - Legal & Secretarial

Encl.: a/a

'Annexure I'

Allotment of Equity Shares

[Pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

Company name and address of Registered Office	**Metropolis Healthcare Limited** **Add:** 4th Floor, East Wing, Plot-254 B, Nirlon House, Dr. Annie Besant Road, Worli, Mumbai – 400030, Maharashtra, India.
Name of the Stock Exchanges on which the Company's shares are listed	• BSE Limited ('BSE') • National Stock Exchange of India Limited ('NSE')
Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 read with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognized Stock Exchanges	April 01, 2026
Filing Number, if any	**Application No:** BSE – Case No. 263683 NSE – Application No. 54376 **In-Principle Approval Letter:** BSE: DCS/ESOP/IP/RD/037/2026-27 dated April 23, 2026 NSE: NSE/LIST/54376 dated April 23, 2026
Title of the Scheme pursuant to which shares are issued, if any	Metropolis – Restrictive Stock Unit Plan, 2020
Kind of security to be listed	Equity Shares
Par value of the shares	INR 2/-
Date of issue of shares	August 04, 2026
Number of shares issued	18,700
Share Certificate No., if applicable	Not applicable
Distinctive number of the share, if applicable	20,73,68,869 to 20,73,87,568 (both inclusive)
ISIN Number of the shares if issued in Demat	INE112L01020
Exercise price per share	INR 2/-
Premium per share	Nil
Total issued shares after this issue	20,73,87,568
Total issued share capital after this issue	INR 41,47,75,136/-
Details of any lock-in on the shares	50% of the equity shares allotted to each RSU holder, upon exercise of RSUs under the MHL-RSU Plan, 2020 shall be subject to Lock-In for a period of 1 year from the date of the allotment.
Date of expiry of lock-in	August 04, 2027

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Whether shares identical in all respects to existing shares if not, when will they become identical?	All the equity shares shall rank pari-passu in all respects with the existing equity shares of the Company.
Details of listing fees, if payable	Not applicable

'Annexure II'
Grant of Stock Benefits
(Pursuant to SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026)

Sr. No.	Particulars	Details	
1.	Brief details of Options Granted	1,380 (one thousand three hundred and eighty) units have been granted in terms of Metropolis – Restrictive Stock Units Plan, 2025	20,500 (twenty thousand five hundred) options have been granted in terms of Metropolis – Employees Stock Options Plan, 2025
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes	Yes
3.	Total number of shares covered by these options	1,380 (one thousand three hundred and eighty)	20,500 (twenty thousand five hundred)
4.	Pricing formula / Exercise price	Face value of shares i.e. INR 2/- per unit.	INR 436.91/- per option.
5.	Vesting period	The minimum vesting period shall be 1 (one) year and may extend up to four years.	The minimum vesting period shall be 1 (one) year and may extend up to four years.
6.	Time within which option may be exercised	Within a maximum period of 5 (five) years from the date of vesting of such units.	Within a maximum period of 5 (five) years from the date of vesting of such options.