To,
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Date: 17.11.2026

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Link of Audio Recording of H1 FY27 Earnings Call held on 17th November, 2026

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby submit the link to the audio recording of the Earnings Call held on Tuesday, November 17, 2026, at 12:30 P.M. (IST).

Link to access the audio recording of the Earnings Call:

URL: https://panhr.in/adu/10049340.mp3

Further, the transcript of the Earnings Call will be uploaded in due course on the Stock Exchange and on the website of the Company https://www.panhr.in/ as per the prescribed timelines under the Listing Regulations.

You are requested to kindly take the same on your record.

Thanking you,

Yours Faithfully,

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

RAJEEV KUMAR
Digitally signed by RAJEEV KUMAR
Date: 2026.11.17 15:33:56 +05'30'

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida