Suprajit Engineering Limited
Registered Office : #100 & 101, Bommasandra Industrial Area,
Bengaluru - 560 099. Tel: +91-80-43421100 . Fax : +91-80-27833279
E-mail: info@suprajit.com Web: www.suprajit.com
Corporate Identity Number (CIN) : L29199KA1985PLC006934

November 2, 2026
SEL/SEC/2026-2027/43

Ref: 532509 **BSE Limited** **Department of Corporate Services** **P. J. Towers, 25th Floor, Dalal Street,** **Mumbai- 400 001**	**Ref: SUPRAJIT** **National Stock Exchange of India Ltd** **Exchange Plaza, C-1, Block-G,** **Bandra Kurla Complex,** **Bandra (E) Mumbai- 400 051**

Dear Sir/Madam,

Sub: Grant of Stock Appreciation Rights ("SARs") under SEL Employee Stock Appreciation Rights Plan 2017 (Grant 4)

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Nomination & Remuneration Committee / Compensation Committee ("Committee") has granted 7,38,718 (Seven Lakh Thirty-Eight Thousand Seven Hundred Eighteen) SARs (i.e Grant-4) under the SEL Employee Stock Appreciation Rights Plan 2017 ("ESAR 2017"/ "Plan").

The Plan is in terms of SEBI (SBEB&SE) Regulations, 2021, as amended from time to time. The salient features of the SARs are given in **Annexure – 1**.

Thanking you,

Yours faithfully
For Suprajit Engineering Limited
Medappa Gowda J
Digitally signed by Medappa Gowda J
Date: 2026.11.02 12:57:21 +05'30'
Medappa Gowda J
CFO & Company Secretary

Encl: as above

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ANNEXURE 1

Disclosure as per Regulation 30 Schedule III Para B(10) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

SEL Employee Stock Appreciation Rights Plan 2017

Salient Features

Sl. No.	Particulars	Details
a.	Brief details of SARs granted	7,38,718 (Seven Lakh Thirty-Eight Thousand Seven Hundred Eighteen) SARs have been granted in terms of SEL Employee Stock Appreciation Rights Plan 2017 by the Nomination & Remuneration Committee / Compensation Committee. (i.e. Grant 4)
b.	Whether the plan is in terms of SEBI(SBEB&SE) Regulations, 2021 (if applicable)	Yes
c.	Total number of shares covered by these SARs	Not Applicable
d.	Pricing formula	ESAR price of Rs. 473.95/- per SAR/per Share
e.	SARs vested	Not Applicable
f.	Time within which SAR may be exercised	5 (five) years from the date of vesting
g.	SARs exercised	Not Applicable
h.	Money realized by exercise of SARs	Not Applicable
i.	The total number of shares arising as a result of exercise of SAR	Not Applicable
j.	SARs lapsed	Not Applicable
k.	Variation of terms of SARs	Not Applicable
l.	Brief details of significant terms	Only vested SARs can be exercised within the exercise period. SARs shall vest after 1 (one) year but within 5(five) years from the date of grant subject to the satisfaction of vesting conditions. SARs not exercised within the exercise period shall lapse.
m.	Subsequent changes or cancellation or exercise of such SARs	Not Applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of SARs	SARs are yet to be exercised