SIGACHI INDUSTRIES LIMITED

CIN : L24110TG1989PLC009497

To **Date: November 20, 2026**

The Manager **BSE Limited** **P.J. Towers, Dalal Street** **Mumbai- 400001** **(BSE Scrip Code: 543389)**	**The Manager** **National Stock Exchange of India Limited** **Exchange Plaza, Bandra Kurla Complex,** **Bandra (E), Mumbai- 400051** **(NSE Symbol: SIGACHI)**

Dear Sir / Madam,

Sub: Postal Ballot Notice – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Postal Ballot Notice for seeking consent of Members for the following items:

1. Appointment of Mr. Awanindra Kumar Singh [DIN: 07123593] as a Director Of Company.
2. Appointment of Mr. Awanindra Kumar Singh [DIN: 07123593] as Whole-Time Director of the Company.
3. Appointment of Mr. Sridhara Narasimha Sastry [DIN: 12027485] as an Independent Director (Non-Executive) of the Company.

The Postal Ballot Notice is being sent electronically to the Members whose e-mail address are registered with the Company / Registrar and Share Transfer Agent (RTA) / Depositories / Depository Participants as on the cut-off date i.e., Friday, November 13, 2026. Further kindly note the schedule of events for Postal Ballot (E-Voting) are as under:

Sr No.	Particulars	Day, Date and Time
1	Date of Completion of dispatch of Notice (in electronic mode)	Friday, November 20, 2026
2	E-Voting Commencement Date and Time	Sunday, November 22, 2026 at 9.00 am IST
3	E-Voting End Date and Time	Monday, December 21, 2026 at 5.00 pm IST
4	Date on which resolutions will be deemed to be passed	Monday, December 21, 2026
5	Date of Declaration of results by the company	Within 2 working days from Monday, December 21, 2026

The Postal Ballot Notice is also available on the website of the Company at www.sigachi.com.

Thanking you.

Yours faithfully,

For Sigachi Industries Limited

VIVEK KUMAR
Digitally signed by VIVEK KUMAR
Date: 2026.11.20 17:27:36 +05'30'

Vivek Kumar
Company Secretary & Compliance Officer

SIGACHI INDUSTRIES LIMITED
CIN: L24110TG1989PLC009497
Regd. Off 229/1 & 90, KALYAN'S TULSIRAM CHAMBERS, MADINAGUDA,
HYDERABAD- 500 049, TELANGANA, INDIA
Tel: 040-40114874/76
Website: www.sigachi.com; Email: investors@sigachi.com

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014

Dear Members,

Notice is hereby given that pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 and 22 of Companies (Management & Administration) Rules, 2014 and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('Listing Regulations') and other applicable provisions of the Act, rules, circulars and Notifications issued thereunder (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time) , that the Resolutions as set out in the Notice is proposed for consideration by the members of the Company by passing by means of Postal Ballot, only through remote evoting by electronic means ('remote-voting'):

SPECIAL BUSINESS:

1. **APPOINTMENT OF MR. AWANINDRA KUMAR SINGH [DIN: 07123593] AS A DIRECTOR OF COMPANY.**

To consider and if, thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and 161 of the Companies Act, 2013 and the Rules made there under and the Articles of Association of the Company, Mr. Awanindra Kumar Singh, who was appointed as an Additional Director of the Company in the Executive Category, on the recommendation of Nomination and Remuneration Committee and by the Board of Directors with effect from 31st October, 2026 and who holds office up to the date of ensuing General Meeting or three months from the date of his appointment, whichever is earlier, in terms of Section 161 of the Companies Act, 2013, be and is hereby appointed as a Director of the Company and is liable to retire by rotation."

"RESOLVED FURTHER THAT for the purpose of giving effect to the above, the Board be and is hereby authorised to take all such necessary steps and actions as may be deemed expedient to give effect to this resolution including signing, execution of all such necessary documents and filings with concerned authorities as may be required in this regard."

2. APPOINTMENT OF MR. AWANINDRA KUMAR SINGH [DIN: 07123593] AS A WHOLE-TIME DIRECTOR OF THE COMPANY:

To consider and if, thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to Sections 196 (3),197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and Regulation 17 and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), as amended from time to time, Nomination and Remuneration Policy of the Company, and based on the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company and subject to such consents and permissions, as may be required, approval of the Members of the Company be and is hereby accorded for appointment of Mr. Awanindra Kumar Singh as Whole-time Director of the Company for a period of 2 (two) years with effect from 31st October, 2026, on such terms and conditions including remuneration as set out in this resolution."

"**RESOLVED FURTHER THAT** the remuneration payable to Mr. Awanindra Kumar Singh, Whole-time Director shall be as under:

1. Remuneration: ₹ 5,72,001/- per month, with effect from 31st October,2026 and annual increment will be based on Performance evaluation.

2. (a) Gratuity as per the rules of the Company
   (b) Provident fund employers contribution as per the Act.

3. Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for every eleven months of service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary.

"RESOLVED FURTHER THAT in the event of losses or inadequacy of profits in any financial year during his tenure, the Company shall pay to Mr. Awanindra Kumar Singh, Whole-time Director of the Company, remuneration by way of salaries and allowances as specified above as minimum remuneration and in accordance with the limits specified under the Companies Act, 2013 read with Schedule V to the Companies Act 2013, or such other limit as may be prescribed by the Government from time to time."

"RESOLVED FURTHER THAT in the event of any statutory amendments, modifications or relaxation by the Central Government to Schedule V of the Act, the Board of Directors be and is hereby authorized to vary or increase the remuneration (including the minimum remuneration), i.e. the salary, perquisites, allowances, e.t.c., within such prescribed limit to give effect to such modification, relaxation or variation, subject to approvals as may be required under law."

"RESOLVED FURTHER THAT Mr. Amit Raj Sinha, CEO and Managing Director or Mr. Vivek Kumar, the Company Secretary and compliance officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things as may be necessary for the appointment of Mr. Awanindra Kumar Singh, Whole-time Director of the Company, including filing of the necessary forms with the Registrar of Companies, Telangana at Hyderabad."

3. APPOINTMENT OF MR. SRIDHARA NARASIMHA SASTRY [DIN: 12027485] AS AN INDEPENDENT DIRECTOR (NON-EXECUTIVE) OF THE COMPANY:

To consider and if, thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions if any, of the Companies Act, 2013 ("the Act"), the Rules made thereunder and read with Schedule IV of the Act (including any statutory modification(s) or re-enactment thereof for time being in force), the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 17 and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), as amended from time to time, Nomination and Remuneration Policy of the Company, and based on the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, Mr. Sridhara Narasimha Sastry who was appointed as an Independent Director (Additional Director) with effect from 31st October, 2026 who meets the criteria of Independence under Section 149(6) of the Act and the Rules made thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, be and is hereby appointed as an Independent Director of the Company for 1st tenure of Two years till October 30, 2028 and that he shall not be liable to retire by rotation."

"RESOLVED FURTHER THAT Mr. Amit Raj Sinha, CEO and Managing Director or Mr. Vivek Kumar, the Company Secretary and compliance officer of the Company, be and are hereby severally authorised to do all such acts, deeds, matters and things as may be necessary for the appointment of Mr. Sridhara Narasimha Sastry as an Independent Director of the Company, including filing of the necessary forms with the Registrar of Companies, Telangana at Hyderabad."

By order of the Board of Directors
For Sigachi Industries Limited

Sd/-
Vivek Kumar
Company Secretary & Compliance Officer

Date: 31.10.2026
Place: Hyderabad

NOTES:

1. The Explanatory Statements and reasons for the proposed Special Resolution pursuant to Section 102(1) read with Section 110 of the Act setting out material facts are appended herein below.

2. The Ministry of Corporate Affairs ("MCA") has vide its General Circular nos. 14/2020 and 17/2020 dated April 8, 2020 and April 13, 2020 respectively, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by Covid -19", General Circular no. 20/2020 dated May 5, 2020, General Circular nos. 02/2021, 21/2021 dated January 13, 2021 December 14,2021 and 09/2023 dated September 25, 2023, Circular SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and Circular SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 issued by SEBI (hereinafter collectively referred to as "the Circulars"), advised companies to conduct postal ballot by sending e-mails to all its members who have registered their email addresses with the Company or depository/ depository participants. Accordingly, this notice is being sent to members who have registered their email addresses. In accordance with the aforesaid circulars, physical copy of the Notice along with Postal Ballot form and pre-paid business reply envelope will not be sent to the members for this Postal Ballot. The communication of the assent or dissent of the Members would take place through the process of remote e-voting only.

3. The Members, whose names appear in the Register of Members / List of Beneficial Owners as on Friday, November 13, 2026, being the cut-off date, are entitled to vote on the Resolution set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice of Postal Ballot for information purpose only.

4. In compliance with provisions of Section 108 and 110 and other applicable provisions of the Act read with rule 20 and 22 of the Companies (Management & Administration) Rules, 2014 and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('Listing Regulations') the Company is pleased to offer e-voting facility to all the Members of the Company. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating e-voting to enable the Shareholders to cast their votes electronically.

5. Members may please note that the Postal Ballot Notice will also be available on the Company's website at www.sigachi.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively.

6. The voting period begins at 9.00 hours IST on Sunday, November 22, 2026 and ends at 17.00 hours IST on Monday, December, 21 2026. The e-voting module shall be disabled by Central Depository Services (India) Limited for voting thereafter.

7. The Scrutinizer shall immediately after the conclusion of the e-voting period unblock the votes in presence of at least two witnesses not in the employment of the organization and will submit his report to the Executive Director/ Company Secretary of the Company after completion of the scrutiny and the results of the voting by Postal Ballot. The Resolutions, if passed by requisite majority shall be deemed to have been passed on Monday, December 21, 2026 being the last date specified by the Company for receipt of duly completed Postal ballot e-voting.

8. The declared results along with the report of the scrutinizer shall be forwarded to the BSE Limited and National Stock Exchange Limited and shall be uploaded on the website of the Company i.e., www.sigachi.com within 2 working days of conclusion of postal ballot process.

9. In case of any queries regarding postal ballot, the members may write to investors@sigachi.com to receive an email response.

10. **THE INTRUCTIONS FOR THE SHAREHOLDERS FOR REMOTE E-VOTING:**

1. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

2. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

3. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e- voting process.

In case of Individual shareholders holding shares in demat mode:

In terms of SEBI Circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account

maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	**Login Method**
Individual Shareholders holding securities in Demat mode with **CDSL Depository**	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & New System Myeasi Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with **NSDL**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting

Depository	services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants (DP)**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	**Helpdesk details**
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.comor contact at toll free no. 1800 21 09911

Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022 - 4886 7000 and 022 - 2499 7000

Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for Remote e-Voting for Physical shareholders and shareholders other than individual holding in Demat form.

1) The shareholders should log on to the e-voting website www.evotingindia.com.
2) Click on "Shareholders" module.
3) Now enter your User ID
   a. For CDSL: 16 digits beneficiary ID,
   b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
   c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
4) Next enter the Image Verification as displayed and Click on Login.
5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details **OR** Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

(vi) After entering these details appropriately, click on "SUBMIT" tab.

(vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

(ix) Click on the EVSN for the relevant <Sigachi Industries Limited> on which you choose to vote.

(x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

(xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

(xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

(xvii) Additional Facility for Non–Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non-Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@sigachi.com (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES

1. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)

2. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, AVP, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call at toll free no. 1800 21 09911.

By order of the Board
Sigachi Industries Limited

Sd/-

Vivek Kumar
Company Secretary & Compliance Officer

Date: 31.10.2026
Place: Hyderabad

EXPLANATORY STATEMENT

PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 AND SEBI (LODR) REGULATIONS 2015

ITEM NO. 1 AND 2

APPOINTMENT OF MR AWANINDRA KUMAR SINGH AS A DIRECTOR AND WHOLE TIME DIRECTOR OF THE COMPANY.

Mr. Awanindra Kumar Singh was inducted into Board as an Additional Director (in executive category) of the Company, with effect from 31.10.2026 pursuant to the provisions of Section 161(1) of the Companies Act, 2013 and shall hold the office up to the date of ensuing General Meeting or three months from the date of his appointment, whichever is earlier.

Mr. Awanindra Kumar Singh is not disqualified from being appointed as a Director under Section 164 of the Companies Act, 2013. He has also given his consent to act as Whole-time Director of the Company and the requisite declarations have been received by the Company.

Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board in its Meeting held on 31.10.2026 and pursuant to the provisions of Sections 178, 196 and 197 read with Schedule V and any other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the SEBI (LODR) (including any statutory modification(s) or re-enactment thereof for the time being in force), approval of the Members of the Company is sought for appointment of Mr. Awanindra Kumar Singh as Whole-time Director of the Company with effect from 31st October, 2026 for a period of 2 (two) years up to 30th October 2028.

Mr. Awanindra Kumar Singh is a seasoned pharmaceutical professional with over 35 years of extensive experience in pharmaceutical manufacturing, operations, process improvement, and product development. His expertise spans the manufacturing of APIs, chemicals, API intermediates, cosmetic APIs, sterile bulk APIs, formulations, injectables, and pharmaceutical excipients. Mr. Singh has made significant and dynamic contributions to manufacturing and business development across several reputed pharmaceutical organizations. Over the course of his distinguished career, he has held senior leadership positions including General Manager (GM), Associate Vice President (AVP), Vice President (VP), and Senior Vice President (Sr. VP). Mr. Singh possesses extensive expertise in managing and executing both greenfield and brownfield projects. He has successfully delivered three greenfield projects, along with multiple brownfield expansion and modernization projects, covering various aspects of pharmaceutical manufacturing and plant operations.

The terms and conditions of appointment along with details of remuneration are provided in the proposed resolution.

Mr. Awanindra Kumar Singh has also confirmed that he is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.

Further, Mr. Awanindra Kumar Singh has confirmed that he is not disqualified from being appointed as Director in terms of Section 164 of the Act and he has also given his consent to act as Whole-time Director, subject to appointment by the Members.

The Board commends the Ordinary Resolutions set out in Item No. 1 and 2 of the accompanying Notice for approval of the Members.

None of the directors or Key Managerial personnel of the Company or their respective relatives except Mr. Awanindra Kumar Singh, appointee are concerned or interested financially or otherwise, in the Resolutions set out at Item No. 1 and 2.

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice.

ITEM NO.3 APPOINTMENT OF MR. SRIDHARA NARASIMHA SASTRY AS AN INDEPENDENT DIRECTOR (NON-EXECUTIVE) OF THE COMPANY

Based on the recommendation of the Nomination and Remuneration Committee (NRC), the Board of Directors of the Company, pursuant to the provisions of Sections 149, 150, 152, 161(1) read with Schedule IV of the Act and the Articles of Association of the Company, had on November 30, 2024 appointed Mr. Sridhara Narasimha Sastry as an Additional Director (Independent) for a 1st term of Two (2) consecutive years with effect from October 31, 2026, and is recommended to the shareholders.

In terms of Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") the Company is required to obtain approval of shareholders for appointment of a director at the next Annual General Meeting or within a period of three months from the date of appointment, whichever is earlier.

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature of Mr. Sridhara Narasimha Sastry for the office of Director of the Company. He has given his consent to act as a Director and is not disqualified from being appointed as a Director in terms of Section 164 of the Act.

The Company has also received necessary consent and declaration from Mr. Sridhara Narasimha Sastry that he meets the criteria of independence prescribed under Section 149 of the Act read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16 of the SEBI (LODR) Regulations 2015.

In addition to sitting fees for attending the meetings of the Board and its Committees, Mr. Sridhara Narasimha Sastry would be entitled to remuneration by way of commission as may be determined by the Board.

S N Sastry (Sridhara Narasimha Sastry) is a seasoned senior professional in the chemical industry with over 39 years of experience across operations, technology, process safety, sustainability, operational excellence, business leadership, and corporate governance. Most recently, he served as President & Unit Head (P&L) at Grasim Industries Limited, part of the Aditya Birla Group, where he oversaw a large integrated chemical manufacturing operation.

He is qualified under the IICA Independent Directors Proficiency framework, Directors' Certification in Risk Governance & Leadership, and Directors' Certification in Corporate Governance and has also completed the KPMG Independent Directors Certification Programme. He has also completed Harvard Business School's Global Strategy Programme.

Rationale for an appointment: The Board of Directors deems fit to appoint him as an Independent Director and also members of the Committees. As an Independent Director Board is expected him to bring objectivity and Independence view in the deliberations of the Board or its Committee in the matter pertaining to Company's Strategy/ business/ financial performance, risk management and Corporate Governance.

The NRC taking into consideration the skills, expertise and competencies required for the Board in the context of the business and sectors of the Company and based on the performance evaluation, concluded and recommended to the Board in view of his rich experience in the above-mentioned areas and special skill set and capabilities.

The Board is of the opinion that Mr. Sridhara Narasimha Sastry continues to possess the identified core skills, expertise and competencies fundamental for effective functioning in her role as an Independent Director of the Company and her continued association would be of immense benefit to the Company.

In terms of Regulation 25(8) of the SEBI Listing Regulations, Mr. Sridhara Narasimha Sastry has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge his duties.

Mr. Sridhara Narasimha Sastry has also confirmed that he is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.

Mr. Sridhara Narasimha Sastry has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA').

In the opinion of the Board, Mr. Sridhara Narasimha Sastry fulfils the conditions specified in the Act, rules thereunder and the SEBI Listing Regulations for appointment as an Independent Director and that he is independent of the Management. The terms and conditions of the appointment of Independent Directors is uploaded on the website of the Company at www.sigachi.com.

In compliance with the provisions of Section 149 read with Schedule IV to the Act, Regulation 17 of the SEBI Listing Regulations and other applicable provisions of the Act and SEBI Listing Regulations, the appointment of Mr. Sridhara Narasimha Sastry as an Independent Director is now placed for the approval of the Members by a Special Resolution.

Pursuant to Regulation 25 (2A) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), the appointment / re-appointment of an independent director of a listed entity, shall be subject to the approval of shareholders by way of a special resolution.

The Board commends the Special Resolution set out in Item No. 3 of the accompanying Notice for approval of the Members.

None of the Directors or Key Managerial Personnel ('KMP') of the Company or their respective relatives, except Mr. Sridhara Narasimha Sastry are concerned or interested, financially or otherwise, in the resolution set out at Item No. 3 of the accompanying Notice.

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice.

By order of the Board of Directors
For Sigachi Industries Limited
Sd/-
Vivek Kumar
Company Secretary & Compliance Officer

Date: 31.10.2026
Place: Hyderabad

Annexure A

DETAILS OF THE DIRECTORS SEEKING APPOINTMENT THROUGH POSTAL BALLOT (as per provisions of Companies Act,2013 and SEBI (LODR) regulations,2015

Name of the Director	**Mr. Awanindra Kumar Singh**	**Mr. Sridhara Narasimha Sastry**
DIN	07123593	12027485
Date of Birth (Age)	20.05.1966 (60 Yrs)	01.06.1964 (62 Yrs)
Nationality	Indian	Indian
Date of first Appointment of the Board	31.10.2026	31.10.2026
Expertise in specific functional areas	Mr. Awanindra Kumar Singh is a seasoned pharmaceutical professional with over 35 years of extensive experience in pharmaceutical manufacturing, operations, process improvement, and product development. His expertise spans the manufacturing of APIs, chemicals, API intermediates, cosmetic APIs, sterile bulk APIs, formulations, injectables, and pharmaceutical excipients. Mr. Awanindra Kumar Singh has done M. Sc (Organic Chemistry) and has done Masters in Chemical Engineering from M S University. Mr. Singh possesses extensive expertise in managing and executing both greenfield and brownfield projects. He has successfully delivered three greenfield projects, along with multiple brownfield expansion and modernization projects, covering various aspects of pharmaceutical manufacturing and plant operations.	Mr. Sridhara Narasimha Sastry is a seasoned senior professional in the chemical industry with over 39 years of experience across operations, technology, process safety, sustainability, operational excellence, business leadership, and corporate governance. Most recently, he served as President & Unit Head (P&L) at Grasim Industries Limited, part of the Aditya Birla Group, where he oversaw a large integrated chemical manufacturing operation. He has also completed Harvard Business School's Global Strategy Programme. An ICF-certified Executive and Team Coach (ACC and ACTC), he brings extensive experience in leadership development, succession and organisational capability building. His background encompasses leading complex chemical operations, significant capital projects, and initiatives in process and occupational safety, enterprise risk, manufacturing excellence, and sustainability. He has also led corporate technical areas, including technology, safety, and sustainability.
Qualification	Masters in Chemical	Masters in Business and

	Engineering	Administration
Shareholding of the Company as on 31st October 2026	Nil	Nil
Directorship of other Boards as on 31st October 2026	Trimax Bio Sciences Private Limited-Director	Nil
Membership/Chairmanship of Committees of other Boards as on 31st October 2026	Nil	Nil
Names of listed entities from which the person has resigned in the past three years	Nil	Nil
Details of the last remuneration drawn.	Rs 5,72,001/- per month	Nil
Relationship with other Directors/ KMP	Nil	Nil
Terms and conditions of appointment	Appointment as Whole-Time Director (Professional, Executive) for the period of Two (2) consecutive years w.e.f. 31st October, 2026.	Appointment as an Independent Director of the Company for a term of Two years commencing from October 31, 2026. He is entitled to receive sitting fees and commission as per the provisions of the Companies Act, 2013 as amended from time to time.
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Please refer to the explanatory statement	Please refer to the explanatory statement

Information in accordance with Schedule V of Companies Act, 2013 for Item no. 2:

I. GENERAL INFORMATION

<table>
<tr><td>1</td><td>Nature of Industry : Pharmaceutical Industry</td></tr>
<tr><td>2</td><td>Date or expected date of commencement of commercial: The Company has already commenced its business activities.</td></tr>
<tr><td>3</td><td>In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable</td></tr>
<tr><td>4</td><td>Financial performance based on given indications (Rs. In lakhs)
<table>
<tr><th>Particulars</th><th>2025-26</th><th>2024-25</th><th>2023-24</th></tr>
<tr><td>Turnover</td><td>37904.24</td><td>40783.30</td><td>31749.97</td></tr>
<tr><td>Net profit /loss after Tax</td><td>(7954.65)</td><td>4766.75</td><td>4101.43</td></tr>
</table></td></tr>
<tr><td>5</td><td>Foreign investments or collaborations, if any: Not Applicable</td></tr>
</table>

II.INFORMATION ABOUT THE APPOINTEE:

S. No	Particulars	Mr. Awanindra Kumar Singh
1.	Background Details	Mr. Awanindra Kumar Singh is a seasoned pharmaceutical professional with over 35 years of extensive experience in pharmaceutical manufacturing, operations, process improvement, and product development. His expertise spans the manufacturing of APIs, chemicals, API intermediates, cosmetic APIs, sterile bulk APIs, formulations, injectables, and pharmaceutical excipients. Mr. Singh has made significant and dynamic contributions to manufacturing and business development across several reputed pharmaceutical organizations
2.	Past Remuneration	Rs 5,72,001/- per month
3.	Recognition or awards	-
4.	Job Profile and his suitability	Mr. Awanindra Kumar Singh has made significant and dynamic contributions to manufacturing and business development across several reputed pharmaceutical organizations. Over the course of his distinguished career, he has held senior leadership positions including General Manager (GM), Associate Vice President (AVP), Vice President (VP), and Senior Vice President (Sr. VP). Mr. Singh possesses extensive expertise in managing and executing both greenfield and brownfield projects. He has

		successfully delivered three greenfield projects, along with multiple brownfield expansion and modernization projects, covering various aspects of pharmaceutical manufacturing and plant operations.
5.	Remuneration proposed	Rs. 5,72,001/- per month
6.	Comparative remuneration profile with respect to industry, size of the company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin):	Taking into consideration the size of the Company, the profile of Mr. Awanindra Kumar Singh, Whole-Time Director and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to such positions in other companies.
7.	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any	Mr. Awanindra Kumar Singh is not related to any director with the Company.

III. OTHER INFORMATION:

1.	Steps taken or proposed to be taken for improvement: The Board is striving to strengthen the turnover of the Company and development of the Business.
2.	Expected increase in productivity and profit in measurable terms: The company is committed to build the business operations within budget and considering that the business operates on a going concern basis, it is believed that financial position of the company will increase considerably in the coming years.