THE PHOSPHATE COMPANY LIMITED

Works
47, Ramkrishna Road
Rishra - 712 248
Hooghly (W.B)
Ph.: (033)2672 1448 / 1497
Fax : 91 33 2672 2270
E-mail: phosphaterishra@gmail.com
GSTN : 19AABCT1270F1ZJ

Regd. & Admin Office
14, Netaji Subhas Road
Kolkata-700 001
Ph.: (033) 2230 0771, 4035 1234
E-mail: lakshmiphosphate@gmail.com
Website : www.phosphate.co.in
CIN : L24231WB1949PLC017664
PAN : AABCT1270F

Ref:290A/ 531

November 26, 2026

To,
BSE Limited
The Corporate Relationship Department
P.J. Towers, 1st Floor,
Dalal Street,
Mumbai – 400 001.

Scrip Code: 542123

To,
The Secretary,
The Calcutta Stock Exchange Ltd.,
7, Lyons Range,
Kolkata-700001.

Scrip code: 10026031

Sub: Notice of Postal Ballot through e-voting
Re: Regulation 30of SEBl (LODR) Regulations, 2015

Dear Sir / Madam,

In compliance with Regulation 30 of the SEBl (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of Notice of Postal Ballot dated 13th November, 2026 which has been sent on 26th November, 2026 in accordance with circulars issued by Ministry of Corporate Affairs (MCA) and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, in electronic form only by e-mail to those Members whose email addresses are registered with the Company's Registrar and Share Transfer Agent viz., Maheshwari Datamatics Private Limited/ Depository(ies)/ Depository Participants and whose names appear in the Register of Members as on cut-off date i.e., Friday, 20th November 2026, for seeking approval of the Members by way of Special Resolution on following item of Special Businesses;

• To appoint Shri Basu Deb Chetlangia (DIN: 01182673) as an Independent Director.

The Company has engaged the services of NSDL for the purpose of providing remote e-voting facility to all its Members. Postal Ballot (e-voting) will commence from 9:00 a.m. (1ST) on Friday, 27th November 2026 and will end at 5:00 p.m. (1ST) on Saturday, 26th December 2026. The Postal Ballot Notice is available at the website of the Company at https://www.phosphate.co.in/.

Thanking you.

Yours faithfully
For The Phosphate Co. Ltd.

Shankar Banerjee

(Shankar Banerjee)
Dy. Secretary & Compliance Officer
Membership No.A45073

THE PHOSPHATE CO LTD. Kolkata

Encl.a/a

THE PHOSPHATE COMPANY LIMITED

CIN: L24231WB1949PLC017664
Registered Office
14, NETAJI SUBHAS ROAD KOLKATA -700001
Phone: 033-22300771, E-mail:lakshmiphosphate@gmail.com,
Website : www.phosphate.co.in

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014]

(To be conducted through remote e-Voting only)

Dear Members,

NOTICE is hereby given that, pursuant to the provisions of Sections 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), including any statutory amendments, modifications or re-enactments thereof for the time being in force, the guidelines issued by the Ministry of Corporate Affairs ("MCA") from time to time through its General Circulars ("MCA Circulars"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Secretarial Standard-2 on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and other applicable laws and regulations, the resolution(s) set out in this Notice are proposed to be passed by the Members of **The Phosphate Company Limited** ("the Company") by way of Postal Ballot through remote electronic voting ("remote e-Voting") only.

The proposed resolution(s), together with the Explanatory Statement pursuant to Section 102(1) of the Act, setting out the material facts and the rationale thereof, form an integral part of this Notice.

In compliance with Regulation 44 of the SEBI Listing Regulations and Sections 108 and 110 of the Act, read with the Rules and the applicable MCA Circulars, the Company is providing its Members with the facility to exercise their voting rights exclusively through electronic means (remote e-Voting). Accordingly, physical Postal Ballot Forms will not be dispatched to the Members.

Detailed instructions for participating in the remote e-Voting process are provided in this Notice.

The Board of Directors of the Company has appointed **CS Ajay Kumar Agarwal, Practising Company Secretary (FCS No. 7604; C.P. No. 13493)**, as the Scrutinizer to scrutinize the Postal Ballot voting process through remote e-Voting in a fair and transparent manner. The Scrutinizer has conveyed his consent and willingness to act in the said capacity.

The Scrutinizer shall submit his report to the Chairman or any other person authorised by the Board upon completion of the scrutiny of the votes cast. The decision of the Scrutinizer on the validity of the votes shall be final.

The remote e-Voting facility shall commence on **Friday, 27th November, 2026 at 9:00 a.m. (IST)** and shall remain open until **Saturday, 26th December, 2026 at 5:00 p.m. (IST)**.

The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide the remote e-Voting facility to its Members.

In accordance with the MCA Circulars, the Company has also made necessary arrangements with its Registrar and Share Transfer Agent ("RTA"), M/s. Maheshwari Datamatics Private Limited, to facilitate the registration of e-mail addresses of Members who have not yet registered the same. Such Members are requested to follow the procedure specified in this Notice.

This Notice shall also be available on the Company's website at www.phosphate.co.in, on the website of NSDL and on the websites of the stock exchanges where the Company's equity shares are listed.

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The Scrutinizer shall submit the results of the remote e-Voting to the Chairman of the Company or any other officer authorised by the Board, not later than two (2) working days from the conclusion of the e-Voting period.

The results of the Postal Ballot, together with the Scrutinizer's Report, shall be submitted to the Stock Exchanges in accordance with the applicable provisions of the SEBI Listing Regulations.

The results shall also be displayed on the Company's website at www.phosphate.co.in, on the website of NSDL at www.evoting.nsdl.com and at the Registered Office of the Company.

The proposed resolution(s), if approved by the requisite majority, shall be deemed to have been passed on the last date specified for remote e-Voting, i.e., Saturday, 26th December, 2026, as if the same had been passed at a duly convened General Meeting of the Members.

Special Businesses:

To appoint Shri Basu Deb Chetlangia as an Independent Director

To consider and if thought fit, to pass, the following Resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to provisions of Sections 149, 152, 161 and other applicable provisions, if any of the Companies Act, 2013 (the Act) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), Regulation 17(1C) and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company and on the recommendation of Nomination and Remuneration committee and the Board of Directors, Shri Basu Deb Chetlangia (DIN:01182673) who was appointed as an Additional Director in the capacity of Independent Director by the Board of Directors with effect from 1st October 2026 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company and whose office shall not be liable to determination by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company/ Company Secretary be and is hereby authorized to take all such steps and do and perform all such acts, deeds, matters and things as may be considered to give effect to this resolution."

Registered Office: 14, Netaji Subhas Road, Kolkata – 700 001. **Date:** 13th November, 2026 **Place:** Kolkata	**By Order of the Board** **For THE PHOSPHATE COMPANY LIMITED** Shankar Banerjee **Shankar Banerjee** Dy. Secretary ACS: 45073

INFORMATION AND INSTRUCTIONS FOR REMOTE E-VOTING

1. The Explanatory Statement pursuant to Section 102, read with Section 110 and other applicable provisions of the Act and the Rules framed thereunder, setting out the material facts relating to the special business in respect of Item No. 1 of this Notice, is annexed hereto and forms an integral part of this Notice.
2. In accordance with the MCA Circulars and the SEBI Listing Regulations, this Notice is being sent electronically by e-mail to all Members whose names appear in the Register of Members or the

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Register of Beneficial Owners maintained by the Depositories, namely, National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), as on **Friday, 20th November, 2026** ("Cut-off Date"), and who have registered their e-mail addresses with the Company or the Depositories, as applicable.

Members holding shares in electronic form are requested to register their e-mail addresses with their respective Depository Participants. Members holding shares in physical form may register their e-mail addresses with the Company's RTA, M/s. Maheshwari Datamatics Private Limited, in accordance with the applicable provisions of the Act and the MCA Circulars.

The voting rights of Members shall be reckoned in proportion to their shareholding in the paid-up equity share capital of the Company as on the Cut-off Date.

3. In view of the MCA Circulars, the Company shall not dispatch physical copies of this Notice, Postal Ballot Forms or pre-paid business reply envelopes to its Members. Accordingly, Members may communicate their assent or dissent on the proposed resolution(s) only through the remote e-Voting facility.

4. Pursuant to Sections 108 and 110 of the Act, read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and Secretarial Standard-2 issued by the Institute of Company Secretaries of India, the Company is providing its Members with the facility to cast their votes electronically. The detailed procedure and instructions for remote e-Voting are set out in this Notice.

5. Members who have not registered their e-mail addresses and, consequently, have not received this Notice, may temporarily register their e-mail addresses with the Company's RTA, M/s. Maheshwari Datamatics Private Limited, by accessing the following link: http://mdpl.in/form

   Upon successful registration, the Members shall receive an electronic copy of this Notice, together with the remote e-Voting instructions, User ID and Password required to participate in the Postal Ballot. For any assistance or clarification, Members may write to mdpldc@yahoo.com .

6. For permanent registration of e-mail addresses, Members holding shares in electronic form are requested to register their e-mail addresses with their respective Depository Participants. Members holding shares in physical form are requested to register their e-mail addresses with the Company's RTA. This will facilitate the electronic servicing of notices and other communications by the Company.

7. Each equity share of the Company carries one vote. The voting rights of Members shall be proportionate to their respective shareholding in the paid-up equity share capital of the Company as on the Cut-off Date. In the case of joint holders, only the joint holder whose name appears first in the order of names in the Register of Members shall be entitled to exercise the voting rights.

8. A Member shall not be entitled to exercise his/her vote by proxy in a Postal Ballot. However, corporate and institutional Members shall be entitled to participate in the remote e-Voting process through their duly authorised representatives.

   Such corporate and institutional Members are requested to submit a scanned copy of the certified true copy of the relevant Board Resolution or authority letter, Power of Attorney, together with the attested specimen signature(s) of their duly authorised representative(s), in PDF format, to the Scrutinizer at cs.aaa.2014@gmail.comwith a copy marked to evoting@nsdl.com.

9. Once a Member has cast his/her vote on a resolution, whether partially or otherwise, the Member shall not be permitted to modify or change the vote subsequently or cast another vote on the same resolution.

10. The remote e-Voting facility shall commence at **9:00 a.m. (IST) on Friday, 27th November, 2026** and shall close at **5:00 p.m. (IST) on Saturday, 26th December, 2026**. Upon expiry of the prescribed period, the remote e-Voting facility shall be blocked forthwith, and Members shall not be permitted to cast their votes thereafter.



11. The proposed resolution(s), if approved by the requisite majority of Members, shall be deemed to have been passed on the last date of the remote e-Voting period, i.e., **Saturday, 26th December, 2026**, as if the same had been passed at a duly convened General Meeting of the Members.
12. This Notice shall also be made available on the Company's website at www.phosphate.co.in, on the websites of the Stock Exchanges where the Company's equity shares are listed, namely, BSE Limited and Calcutta Stock Exchange Limited, and on the website of NSDL at www.evoting.nsdl.com.
13. All documents referred to in the Explanatory Statement shall be available for electronic inspection by the Members up to the last date of the remote e-Voting period. Members desirous of inspecting such documents may send their requests by e-mail to shankar@phosphate.co.in.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING

The remote e-voting period begins on Friday, 27th November, 2026 at 9:00A.M.(IST) and ends on Saturday, 26th December, 2026 at 5:00P.M.(IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 20th November 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 20th November 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &voting during the meeting. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp



	4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. 5. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1.Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2.After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3.If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4.Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

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Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********** then your user ID is 12**********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

1. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

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b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

(i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

2. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

3. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
4. Now, you will have to click on "Login" button.
5. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to cs.aaa.2014@gmail.comwith a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.



3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, AVP, NSDL at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to shankar@phosphate.co.in
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to shankar@phosphate.co.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Appointment of Shri Basu Deb Chetlangia (DIN: 01182673) as an Independent Director

In terms of Regulation 25(2A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), the appointment, re-appointment or removal of an Independent Director of a listed entity is subject to the approval of shareholders by way of a Special Resolution.

Upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting, approved the appointment of Shri Basu Deb Chetlangia (DIN: 01182673) as an Independent Director of the Company with effect from 1st October, 2026, subject to the approval of the Members by way of a Special Resolution.

Shri Basu Deb Chetlangia has furnished the requisite declarations and confirmations regarding his eligibility, independence and willingness to act as an Independent Director of the Company. The Board, having considered the recommendation of the Nomination and Remuneration Committee and being satisfied with his qualifications, experience and suitability for the position, considers his appointment to be in the best interests of the Company and accordingly recommends the same for the approval of the Members.

In the opinion of the Board, Shri Basu Deb Chetlangia fulfils the conditions specified under the Companies Act, 2013 and the SEBI LODR Regulations for appointment as an Independent Director and is independent of the management of the Company.

Except Shri Basu Deb Chetlangia, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the proposed Special Resolution.

The requisite particulars of Shri Basu Deb Chetlangia, as prescribed under Regulation 36 of the SEBI LODR Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, are set out under the heading "Additional Information" forming part of this Notice.

The Board of Directors accordingly recommends the Special Resolution as set out in the accompanying Notice for the approval of the Members.



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Additional Information on Director recommended for appointment/ re-appointment as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 on General Meetings.

Name	Shri Basu Deb Chetlangia
DIN	01182673
Nationality	Indian
Date of Birth & Age	01/07/1945 (81 years)
Date of First Appointment to the Board	01-10-2026
Qualifications	B.Com
Terms and conditions of appointment/ reappointment	Appointment as Independent Director not subject to retirement.
Expertise in specific functional areas	He is a highly accomplished and proficient Business Executive, bringing with him a wealth of professional experience and extensive expertise in business operations and accounts management. He rendered over four decades of dedicated, distinguished and exemplary service to the Company, during which he held the many esteemed position of Management. Throughout his long and illustrious tenure, he made significant contributions to the Company's financial and administrative functions, demonstrating exceptional commitment, professional integrity, sound judgement and an unwavering sense of responsibility. His vast experience, in-depth knowledge and steadfast dedication have been invaluable assets to the organisation. He superannuated from the services of the Company in 2020, concluding an illustrious career marked by dedication, loyalty and professional excellence.
Directorships held in other companies	i. Raj Packwell Limited ii. Abhinandan Goods Pvt. Ltd.
Membership/ Chairmanship of Committees of other public limited company	Nil
Listed entities from which the Director has resigned in the past three years	Nil
Disclosure of Relationship between Directors inter-se	Not related to any other director or Key Managerial Personnel
No of Board Meetings attended in 2025-26	NA
Shareholding in the Company	NA

By Order of the Board
For THE PHOSPHATE COMPANY LIMITED

Shankar Banerjee

Shankar Banerjee
Dy. Secretary
ACS:45073

Regd. Office :
14, Netaji Subhas Road
Kolkata – 700 001
Date: November 13, 2026
Place: Kolkata

THE PHOSPHATE CO. LTD. Kolkata