

Ref. No.: Ethos/Secretarial/2026-27/13

Dated: May 12, 2026

Corporate Service Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra,
Mumbai - 400051

Scrip Code: 543532
ISIN: INE04TZ01018

Trading Symbol: ETHOSLTD

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby inform that the Board of Directors ('the Board') of the Company, at its meeting held today i.e. on Tuesday, May 12, 2026, have considered inter-alia the following:

1. Appointment of Mr. Munish Gupta (DIN – 09350096) as the Additional Director (in the category of Executive Director) of the Company subject to approval of the Shareholders and remuneration payable to him.

Based on the recommendation of the Nomination & Remuneration Committee, approved the appointment of Mr. Munish Gupta (DIN:09350096) as an Additional Director (in the category of Executive Director), with effect from May 12, 2026, subject to the approval of the Shareholders.

Further, as required by the BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, we hereby confirm that Mr. Munish Gupta has not been debarred from holding office of a Director by virtue of any Order passed by the SEBI or any other such authority.

The details as required for the aforesaid appointment under SEBI Master are enclosed herewith and marked as Annexure - A.

The Meeting of the Board commenced at 11:30 AM (IST) and concluded at 13:55 PM (IST).

For Ethos Limited

Pranav Shankar Saboo
Managing Director and Chief Executive Officer

— ETHOS LIMITED —

Registered Office:
Plot No. 3, Sector III, Parwanoo,
Himachal Pradesh - 173220, India

Corporate Office:
Kamla Centre, S.C.O. 88-89, Sector 8-C,
Chandigarh - 160009, India

Head Office:
Global Gateway Towers A, 1st Floor, MG Road,
Sector 26, Gurugram, Haryana - 122002, India

Annexure A

Sr. No.	Detail of event that need to be provided	Information provided for such event
1	Reason for change viz. Appointment	Appointment of Mr. Munish Gupta (DIN: 09350096) as an Additional Director (in the category of Executive Director)
2	Date of Appointment & Term of Appointment	Effective from May 12, 2026. Term of Appointment is 3 (three) years, commencing May 12, 2026 to May 11, 2029
3	Brief profile of the Director	Mr. Munish Gupta is a qualified Chartered Accountant and holds an Executive MBA from Indian Institute of Management Ahmedabad along with a Diploma in IFRS from ACCA. He possesses over 20 years of rich and diverse experience across the construction, hospitality, IT/travel, startup and FMCG sectors. He has been associated with the various companies and gained extensive exposure in finance, business operations, M&A, fund raise and strategic management.
4	Disclosure of relationships between Directors	They are not related to any of the Directors of the Company.

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