CIN No. L52241OR2000PLC006379 ISIN: INE0SMW01011 SCRIP CODE: 544383

Date: August 04, 2026

To
BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai-400001

Scrip Code: 544383
ISIN: INE0SMW01011

Sub: Notice of the 26th Annual General Meeting (AGM) of the Company.
Ref: Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulations 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Notice of the 26th Annual General Meeting (AGM) of the Company scheduled to be held on Wednesday, August 26, 2026 at 12.30 p.m. (IST) at Nua Sandhakuda, MAYFAIR Bay Resort, Plot No.47(P) & 56(P, Marine Drive Road, Paradeep, Pin-754142, Odisha, India.

In terms of Regulation 46 of the Listing Regulations, the said Notice is available on the Company's Website at https://www.paradeepparivahan.com/home/notices .

Kindly take the aforesaid information on your records

Thanking You,

Yours Faithfully
For **PARADEEP PARIVAHAN LIMITED**

USHA RANI RAY
Digitally signed by USHA RANI RAY
Date: 2026.08.04 21:25:16 +05'30'

Usha Rani Ray
Company Secretary & Compliance Officer
ACS No. 79021

Encl: a.a.

Registered Office: Room No-204, Above OBC Building, Bank Street Area, Port Town, Paradeep, Jagatsinghpur-754142, Odisha, India, Tel/Fax-06722-223416, Email-ho@paradeepparivahan.com, Website: www.paradeepparivahan.com
Corporate Office: Plot-A/29, Pallaspalli, Near Airport, Bhubaneswar-751020, Odisha, India, Tel/Fax-0674-2590169, Email-info@paradeepparivahan.com, Website: www.paradeepparivahan.com

PARADEEP PARIVAHAN LIMITED

CIN: L52241OR2000PLC006379
Reg. Office- At -Room No 204 Above OBC Building, Bank Street Area, Port Town, Paradeep, Jagatsinghpur-754142, Odisha Tel/ Fax- 06722-223416, Mail id: ho@paradeepparivahan.com
Corporate Office: A29, Pallaspalli, Near AirPort, Bhubaneswar, Pin- 751020, Odisha, India
Tel/ Fax- 0674-2590169, Mail id: info@paradeepparivahan.com
Website: www.paradeepparivahan.com

NOTICE OF 26TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the 26th Annual General Meeting (AGM) of the Shareholders of PARADEEP PARIVAHAN LIMITED ('the Company') will be held on Wednesday, 26th August, 2026 at 12:30 PM (IST) at Nua Sandhakuda, MAYFAIR Bay Resort, Plot No.47(P) & 56(P, Marine Drive Road, Paradeep, Pin-754142, Odisha, India, to transact the following business:

ORDINARY BUSINESSES:

1. **To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the company for the financial year ended on March 31, 2026, together with the Reports of the Board of Directors and Auditors' thereon.**

   To consider and, if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

   "RESOLVED THAT the Audited Standalone and Consolidated Balance Sheet, Profit & Loss Account and Cash Flow Statement together with accounting policies and notes forming part of the accounts for the year ended March 31, 2026 along with the Auditors' Report and Directors' Report, be and are hereby considered, adopted and approved.

   RESOLVED FURTHER THAT Mr. Khalid Khan (DIN: 06432054) Managing Director, of the Company be and is hereby authorized to sign and execute all the documents to give effect to the resolution."

SPECIAL BUSINESSES:

2. **To regularize the appointment of Mr. Abdul Basith Shaikh (DIN: 11070576), as an Executive Director of the company.**

   To consider and if thought fit, to pass with or without modifications (s) the following resolution as an **Ordinary Resolution**:

   "**RESOLVED THAT** pursuant to provisions of section 152, 161 and any other applicable provisions of the Companies Act, 2013 ('the Act'), the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), based on the recommendations of the Nomination and Remuneration Committee, Mr. Abdul Basith Shaikh (DIN:11070576) who was appointed by the Board of Directors, as an additional director under section 161(1) of the Act w.e.f. April 13, 2026 and whose term expires at this Annual General Meeting of the Company, be and is hereby appointed as an Executive Director and whose office shall be liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to the provisions of section 149, 197 and other applicable provisions of the Act and the Rules made thereunder, Mr. Abdul Basith Shaikh (DIN 11070576) be paid such fees and remuneration and profit-related commission as the Board may approve from time to time and subject to such limits, prescribed or as may be prescribed from time to time.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to take such steps and do all such acts, deeds, matters, and things as may be considered necessary, proper, and expedient to give effect to this Resolution."

3. **To consider and approve remuneration payable to Mr. Abdul Basith Shaikh (DIN: 11070576), Executive Director of the Company.**

To consider and, if thought fit, to pass the following Resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 197 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and based on the recommendation of the Nomination and Remuneration Committee, consent of the shareholders of the Company be and is hereby accorded for payment of remuneration to Mr. Abdul Basith Shaikh (DIN: 11070576), Executive Director, for Financial Year 2026-27, being an amount of Rs. 27,04,000 (Rupees Twenty-Seven Lakhs Four Thousand only) per annum, i.e., Rs. 2,25,333 (Rupees Two Lakhs Twenty-Five Thousand Three Hundred Thirty-Three only) per month, subject to the overall limits prescribed under the Companies Act, 2013 and rules made thereunder.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to take such steps and do all such acts, deeds, matters, and things as may be considered necessary, proper, and expedient to give effect to this Resolution."

4. **To consider and approve remuneration payable to directors other than Managing Director.**

To consider and, if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act and the rules made thereunder, and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, and subject to such approvals, permissions and sanctions as may be required, consent of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. Pravat Kumar Nandi, Mrs. Parbati Priya Nandi, Mr. Abdul Basith Shaikh, Executive Directors, and Mrs. Bushra Khan Non-Executive Director of the Company, of an aggregate amount not exceeding Rs.69,04,000 (Sixty-Nine Lakhs Four Thousands only) per annum, for the financial year 2026-27 and/or such period as may be determined by the Board of Directors, as the aggregate remuneration payable to such Directors is exceeding one per cent of the net profits of the Company calculated in accordance with Section 198 of the Act.

RESOLVED FURTHER THAT the remuneration payable to the aforesaid Directors shall be in such form and manner, including salary, commission, performance-linked remuneration and/or other permissible remuneration, as may be determined by the Board of Directors, subject to the limits and conditions approved by the Members and the applicable provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

RESOLVED FURTHER THAT the aforesaid remuneration shall be in addition of any reimbursement of expenses incurred for the business of the Company, as may be permissible under applicable law.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to determine the manner, terms and conditions of payment of the aforesaid remuneration and to make such revisions, variations or modifications thereto as may be permitted under applicable law, provided that the aggregate remuneration payable to the aforesaid Directors shall remain within the overall limits approved by the Members.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things and to execute all such documents, filings and writings as may be necessary, expedient or desirable for giving effect to this resolution.

5. **To consider and approve the revision in remuneration of the Mr. Khalid Khan (DIN-06432054), Managing Director and CEO of the company.**

To consider and if thought fit, to pass with or without modifications (s) the following resolutions as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of section 196, 197, 198, schedule V and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, as recommended by the Nomination and Remuneration Committee and Board of Director, consent of the members of the Company be and is hereby accorded for the payment of remuneration to Mr. Khalid Khan (DIN-06432054), Managing Director of the Company, up to Rs. 12,50,000 (Rupees Twelve Lakhs Fifty Thousand only) per month (in addition to allowable perquisites/ allowances) with effect from 1st April, 2026.

RESOLVED FURTHER THAT Mr. Khalid Khan (DIN-06432054) shall be eligible for the following perquisites which shall not be included in the computation of the ceiling on remuneration:

(a) contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961 (43 of 1961);
(b) gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
(c) encashment of leave at the end of the tenure.
In addition to the perquisites specified above, shall be eligible to the following perquisites which shall not be included in the computation of the ceiling on remuneration:
(d) Children's education allowance: In case of children studying in or outside India, an allowance limited to a maximum of Rs. 12,000 per month per child or actual expenses incurred, whichever is less. Such allowance is admissible up to a maximum of two children.
(e) Holiday passage for children studying outside India or family staying abroad: Return holiday passage once in a year by economy class or once in two years by first class to children and to the members of the family from the place of their study or stay abroad to India if they are not residing in India, with the managerial person.
(f) Leave travel concession: Return passage for self and family in accordance with the rules specified by the company where it is proposed that the leave be spent in home country instead of anywhere in India.
(g) The reimbursement of any Club Membership Fees.
(h) Two Cars with Driver.

RESOLVED FURTHER THAT approval of the Shareholders of the Company be and is hereby accorded for the payment of aggregate of salary, together with perquisites, allowance, benefits and amenities payable to Mr. Khalid Khan (DIN-06432054), Managing Director of the Company, in any financial year shall not exceed the limits prescribed from time to time under section 196, 197 of the Act read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) and enactment(s) thereof for the time being in force) in case the Company has no profits or its profits are inadequate.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to take such steps and do all such acts, deeds, matters, and things as may be considered necessary, proper, and expedient to give effect to this Resolution."

6. **To obtain Approval to Advance any loan/give guarantee/provide security under section 185 of the Companies Act, 2013.**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

"**RESOLVED THAT** in supersession of the earlier resolution passed by the members in the Annual General Meeting (AGM) of the Company held on September 19, 2025 and pursuant to the provisions of Section 185 and other applicable provisions, if any of the Companies Act, 2013 ("the Act") (including any statutory modifications or re-enactments thereof for the time being in force) and pursuant to the recommendation of the Audit Committee and approval of the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include any duly constituted Committee thereof) and subject to such approvals, consents, sanctions and permissions as may be necessary, approval of the members of the Company be and is hereby accorded to the Board for advancing loan(s) in one or more tranches including loan represented by way of book debt to, and/or giving guarantee(s), and/or providing security(ies) in connection with any loan taken/to be taken by any company(ies) which are group companies, associate companies, joint venture companies or subsidiary companies of the Company or any other person in which any of the Directors of the Company is interested as specified in the explanation to section 185(2) of the Act, of an aggregate amount not exceeding Rs. 40 crores (Rupees Forty Crores only) during a financial year, in its absolute discretion deem beneficial and in the best interest of the Company.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company be and is hereby authorized to take from time to time all decisions and such steps as may be necessary for giving loans, guarantees or providing securities or for making such investments and to execute such documents, deeds, writings, papers and/or agreements as may be required and do all such acts, deeds, matters and things, as it may in its absolute discretion, deem fit; necessary or appropriate."

7. **To approve borrowing of funds from the banks and financial institutions to an aggregate sum of Rs. 300 crores (fund and non- fund based).**

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013, the Memorandum and Articles of Association of the Company, consent of the Members be and is hereby accorded, to borrow, from time to time, any sum or sums of monies (exclusive of interest) on such terms and conditions as may be determined from anyone or more of the Company's bankers and / or from anyone or more other banks, persons, firms, companies / bodies corporate, financial institutions, institutional investor(s), mutual funds, insurance companies, pension funds and or any entity / entities or authority /

authorities, whether in India or abroad, and whether by way of cash credit, advance or deposits, loans or bill discounting, issue of debentures, commercial papers, long / short term loans, suppliers' credit, securitized instruments such as floating rate notes, fixed rate notes, syndicated loans, commercial borrowing from the private sector window of multilateral financial institutions, either in rupees and / or in such other foreign currencies as may be permitted by law from time to time, and / or any other instruments / securities or otherwise and whether unsecured or secured by mortgage, charge, hypothecation or lien or pledge of the Company's assets, licenses and properties, whether immovable or movable and all or any of the undertaking of the Company, notwithstanding that the monies to be borrowed together with the monies already borrowed by the Company (apart from temporary loan obtained from the Company's bankers in the ordinary course of business) will or may exceed the aggregate of the paid-up capital of the Company and its free reserves and securities premium, so that the total amount up to which the monies may be borrowed by the Company and outstanding at any time shall not exceed the sum of Rs. 300 Crores (Rupees Three hundred Crores only).

RESOLVED FURTHER THAT in connection with the aforesaid, any one of the directors of the Board of Directors of the Company (including any Committee thereof) be and is hereby severally authorized to do all such acts, deeds, matters and things as may be deemed necessary, desirable, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto".

By Order of the Board of Directors
For **PARADEEP PARIVAHAN LIMITED**

Sd/-
USHA RANI RAY
Company Secretary & Compliance Officer
ACS No.79021

Place: Bhubaneswar
Dated: 04-08-2026
Registered Office:
At -Room No 204 Above OBC Building,
Bank Street Area, Port Town, Paradeep,
Jagatsinghpur-754142, Odisha Tel/ Fax- 06722-223416
Corporate Office: A29, Pallaspalli, Near AirPort,
Bhubaneswar, Pin- 751020, Odisha, India
Mail id: info@paradeepparivahan.com
Website: www.paradeepparivahan.com

Notes:

1. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act"), which sets out details relating to Special Business (being considered unavoidable by the Board of Directors) at the meeting, is attached with this Notice of 26th Annual General Meeting ("AGM").
2. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and to vote instead of himself. The proxy need not be a member of the company. The instrument appointing the proxy should be deposited at the registered office of the company not less than forty-eight (48) hours before the commencement of meeting.

   Corporate members intending to send their authorized representatives to attend the Meeting are requested to send a certified copy of the Board Resolution authorizing their representatives to attend and vote on their behalf at the meeting.

   Pursuant to the provisions of Section 105 of the Companies Act, 2013, A person can act as proxy on behalf of Members not exceeding fifty (50) and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. In case a proxy is proposed to be appointed by a Member holding more than 10% of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or shareholders. The holder of proxy shall prove his identity at the time of attending the Meeting.

3. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.

4. Directors have not recommended any Dividend on Equity Shares for the financial year ended March 31, 2026.

5. Details as required in Regulations 36(3) of the Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ('ICSI'), in respect of the Directors seeking appointment / re-appointment at the AGM forms integral part of this Report. Requisite declarations have been received from the Directors seeking appointment / re-appointment.

6. Members/Proxies/Authorized Representatives are requested to hand over the Attendance Slip, duly signed in accordance with the specimen signature(s) registered with the Company for admission to the meeting hall. Members who hold shares in electronic mode are requested to write the Client ID and DP ID number and those who hold shares in physical mode are requested to write their folio number in the attendance slip. Members who hold shares in dematerialized form are requested to bring their Client ID and DP ID numbers for identification.

7. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company / Registrar.

8. Members holding shares in electronic mode are requested to intimate any change in their address or bank mandates to their DPs with whom they are maintaining their demat accounts. Members holding shares in Physical mode are requested to advise any change in their address or bank mandates to the Company/RTA.

9. Members can avail of the nomination facility by filing Form SH-13, as prescribed under section 72 of the Companies Act, 2013 and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, with the Company.

10. Documents open for inspection: A. During the period beginning 24 (twenty-four) hours before the time fixed for the AGM, a member would be entitled to inspect the proxies lodged at any time during the business hours of the Company provided that not less than 3 (three) days of advance notice in writing is given to the Company; B. Relevant documents referred to in the accompanying Notice and the statement pursuant to Section 102 (1) of the Companies Act, 2013 are available for inspection at the Registered Office of the Company during business hours on all days except Saturdays, Sundays and public holidays up to the date of the AGM; and C. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013, will be available for inspection by the members at the AGM. D. Members desiring any information on the Accounts are requested to write to the company at least 10 days prior to the date of the meeting to enable the management to keep the information ready.

11. In order to implement the Green Initiatives of the Government, whereby Companies have now been allowed to send/ serve notice(s) / document(s) / Annual Report(s) etc. to their members through electronic mode, your Company hereby requests all its members to register their email ID with the Registrar and Transfer Agent (in case of Physical holding) and with the Depository Participant (in case of Dematerialized holding), if not yet provided, to promote Green Initiative.
We urge shareholders to support environmental protection by choosing to receive the Company's communication through email. Shareholders whose email address is not registered with the Company/ RTA or with their respective Depository Participants are requested to register their e-mail address in the following manner:

    - Shareholders holding shares in physical form can register their email id with the RTA by sending an email along with the KYC forms with supporting documents at ivote@bigshareonline.com (RTA Email ID)
    - Shareholders holding shares in demat mode may update the e-mail address through their Depository Participant(s).
    - Shareholders may note that registration of email address and mobile number is mandatory while voting electronically and joining virtual meeting.
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12. Copies of the Annual Report will be distributed at the AGM and Members may also note that this annual report will also be available on the Company's website https://www.paradeepparivahan.com. Pursuant to the MCA and SEBI Circulars, Notice of the AGM along with the Annual Report for Financial Year 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories/ Registrar and Transfer Agent of the Company. Members may note that the Notice and Annual Report Financial year 2025- 26 will also be available on the Company's website i.e. www.paradeepparivahan.com , websites of the Stock Exchanges i.e., BSE Limited at www.bseindia.com respectively and on the website of Bigshare India Private Limited Registrar and Transfer Agent (RTA) of the Company i.e. https://ivote.bigshareonline.com.
13. With a view to serving the Members better and for administrative convenience, an attempt would be made to consolidate multiple folios. Members who hold shares in identical names and in the same order of names in more than one folio are requested to write to the company to consolidate their holdings in one folio.

14. The Register of members and the Share Transfer Books of the company will remain closed from **Thursday, 20th August, 2026 to Wednesday, 26th August, 2026 (both days inclusive)** for the purpose of Annual General Meeting.

15. The Company's Registrar and Transfer Agents for its Share Registry Work (Physical and Electronic) is Bigshare Services Private Limited ("RTA" or "Registrar" or "Bigshare") having

registered office at Office No. S6-2, 6thFloor, Pinnacle Business Park, next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093, Maharashtra., e- mail: investor@bigshareonline.com.

16. Members may cast their votes through electronic means by using an electronic voting system from a place other than the venue of AGM ("Remote E-voting") in the manner provided below, during the e-voting period.

17. The Remote E-voting period commences on **Saturday, 22nd August, 2026 at 9:00 am (IST) and ends on Tuesday, 25th August, 2026 at 5:00 pm (IST)**. During the aforesaid period, Members of the company may opt to cast their votes through Remote E-voting. At the end of the Remote E-voting period, facility will be blocked.

18. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on **Wednesday, 19th August, 2026 (the "Cut Off Date")** only shall be entitled to vote through Remote E-voting and at the AGM. The voting rights of Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut Off date.

19. At the venue of meeting, voting shall be done through ballot papers ("Polling Paper") and the members attending the meeting who have not casted their vote by Remote E-voting shall be entitled to cast their vote through Ballot Paper.

20. Members who have cast their votes by remote e-voting prior to the meeting may attend the meeting, but shall not be entitled to cast their vote again.

21. The Board of Directors has appointed **CS Jyotirmoy Mishra (FCS-6556, CP No-6022) Practicing Company Secretaries, of 'Sunita Jyotirmoy & Associates, Company Secretaries, (FRN: P2003OR014400), Bhubaneswar, Odisha**, as the scrutinizer to the remote e-voting process, and voting at the venue of the Annual General Meeting in a fair and transparent manner. The Scrutinizer shall submit the report for both physical and e-voting to the Chairman which shall be published on the website of the Company within 2 (two) working days of the conclusion of the Meeting.

22. Attendance slip, proxy form and the route map showing directions to reach the venue of the 26th AGM is given along with this Annual Report as per the requirement of the Secretarial Standards - 2 on General Meetings.

23. Members are requested to intimate changes, if any, about their name, postal address, e- mail address, telephone/mobile numbers, PAN, power of attorney registration, Bank Mandate details, etc., to their Depository Participant ("DP") in case the shares are held in electronic form and to the Registrar in case the shares are held in physical form, in prescribed Form No. ISR-1, quoting their folio number and enclosing the self-attested supporting document. Further, Members may note that SEBI has mandated the submission of PAN by every participant in the securities market.

24. As per the provisions of Section 72 of the Companies Act, 2013, the facility for making a nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No.SH13. If a member desires to cancel the earlier nomination and record a fresh nomination, he may submit the same in Form SH-14. Members who are either not desiring to register Nomination or would want to opt out, are requested to fill and submit Form No. ISR-3. The said forms can be downloaded from the RTA's website www.bigshareonline.com and are also available on company's website www.paradeepparivahan.com. Members are requested to submit the said form

to their DP in case the shares are held in electronic form and to the RTA in case the shares are held in physical form, quoting their folio no.

25. The format of the Register of Members prescribed by the MCA under the Act requires the Company/ Registrars and Share Transfer Agents to record additional details of Members, including their PAN details, e-mail address, bank details for payment of dividends, etc. Form No. ISR-1 for capturing additional details is available on the Company's website. Members holding shares in physical form are requested to submit the filled-in Form No. ISR1 to the RTA

    in physical mode. Members holding shares in electronic form are requested to submit the details to their respective DP only and not to the Company or RTA.
26. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company at an early date through email on cs@paradeepparivahan.com. The same will be replied by the Company in due course.

    Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 will be available for inspection by the Members during AGM.

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

i. The voting period begins on **Saturday, 22nd August, 2026 at 9:00 am (IST) and ends on Tuesday, 25th August, 2026 at 5:00 pm (IST).** During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of **Wednesday, 19th August, 2026** may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.

ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

iii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders**, **by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

iv. In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. Pursuant to above said SEBI Circular**,** Login method for e-Voting **for Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	**Login Method**
Individual Shareholders holding securities in Demat mode with **CDSL**	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of **BIGSHARE** the e-Voting service provider and you will be re-directed to **i-Vote** website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. **BIGSHARE**, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on **BIGSHARE** and you will be re-directed to **i-Vote** website for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with **NSDL**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be re-directed to **i-Vote** website for casting your vote during the remote e-Voting period.

	2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be redirected to **i-Vote** website for casting your vote during the remote e-Voting period. 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on **BIGSHARE** and you will be re-directed to **i-vote (E-voting website)** for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022- 48867000.

2. **<u>Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:</u>**

- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "**LOGIN**" button under the '**INVESTOR LOGIN**' section to Login on E-Voting Platform.
- Please enter you '**USER ID'** (User id description is given below) and '**PASSWORD'** which is shared separately on you register email id.
  - Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.
  - Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.
  - Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

  ***Note** If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).*

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

  NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on '**LOGIN**' under '**INVESTOR LOGIN**' tab and then Click on '**Forgot your password**?
- Enter "**User ID"** and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**Reset**'.
  (In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.
- Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on **"VOTE NOW"** option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option "**IN FAVOUR**", "**NOT IN FAVOUR**" or "**ABSTAIN**" and click on "**SUBMIT VOTE**". A confirmation box will be displayed. Click "**OK**" to confirm, else "**CANCEL**" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on investor portal.

3. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "**REGISTER**" under "**CUSTODIAN LOGIN**", to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with **"User id and password will be sent via email on your registered email id"**.
  NOTE: If Custodian have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.
- If you have forgotten the password: Click on '**LOGIN**' under '**CUSTODIAN LOGIN**' tab and further Click on '**Forgot your password**?
- Enter "**User ID"** and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**RESET**.
  (In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under "**DOCUMENTS**" option on custodian portal.
  - Click on "**DOCUMENT TYPE**" dropdown option and select document type power of attorney (POA).
  -

- Click on upload document "**CHOOSE FILE**" and upload power of attorney (POA) or board resolution for respective investor and click on "**UPLOAD**".
  Note: The power of attorney (POA) or board resolution has to be named as the "**InvestorID.pdf**" (Mention Demat account number as Investor ID.)
- Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select "**VOTE FILE UPLOAD**" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "**UPLOAD**". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	**Helpdesk details**
Shareholder's other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338

By Order of the Board of Directors
For **PARADEEP PARIVAHAN LIMITED**

Sd/-
USHA RANI RAY
Company Secretary & Compliance Officer
ACS No.79021

Place: Bhubaneswar
Dated: 04-08-2026
Registered Office:
At -Room No 204 Above OBC Building,
Bank Street Area, Port Town, Paradeep,
Jagatsinghpur-754142, Odisha Tel/ Fax- 06722-223416
Corporate Office: A29, Pallaspalli, Near AirPort,
Bhubaneswar, Pin- 751020, Odisha, India
Mail id: info@paradeepparivahan.com
Website: www.paradeepparivahan.com

Statement pursuant to section 102 of the Companies act, 2013 as required by section 102(1) of the Companies Act, 2013 ("Act") and such other applicable rules (if any), including any statutory modification(s) thereof, the following statement sets out all material facts relating to the Ordinary/Special Business mentioned in the accompanying Notice and shall be taken as forming part of it.

Item No. 2

To regularize the appointment of Mr. Abdul Basith Shaikh (DIN: 11070576), as an Executive Director of the company.

The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Abdul Basith Shaikh (DIN: **1070576**) as an Additional Director of the Company with effect from 13-04-2026, pursuant to the provisions of Section 161(1) of the Companies Act, 2013 ("the Act"), the Articles of Association of the Company and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

In terms of Section 161(1) of the Act, Mr. Abdul Basith Shaikh holds office up to the date of this Annual General Meeting and is eligible for appointment as a Director of the Company.

The Company has received from Mr. Abdul Basith Shaikh:

- his consent to act as a Director in Form DIR-2 pursuant to Section 152 of the Act;
- a declaration that he is not disqualified from being appointed as a Director under Section 164 of the Act;
- confirmation that he is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India or any other authority;
- Disclosure of his interest in Form MBP-1 pursuant to Section 184 of the Act. and
- such other declarations, confirmations and disclosures as required under the Companies Act, 2013 and the SEBI Listing Regulations.

Other Disclosures as per Regulation 36(3) of LODR and SS-2 prescribed by the Institute of Company Secretaries of India are given in **Annexure-A** to this notice.

Mr. Abdul Basith Shaikh is a dynamic and accomplished business professional with a strong academic foundation in both engineering and management. He holds a B.Tech degree from the prestigious National Institute of Technology Karnataka and an MBA from Narsee Monjee Institute of Management Studies, Mumbai.

Before his appointment as an Additional Director, he was serving as the Vice President of the Company, where he contributed significantly towards the strategic and operational objectives of the company. With a strong blend of technical acumen and strategic vision, he is recognized for his ability to translate complex business challenges into actionable outcomes and scalable opportunities. Hence in recognition of his valuable contributions and leadership capabilities, the Management has recommended his appointment as an Additional Director on the Board of the Company.

He brings with him over a decade of rich and diverse industry experience, having been associated with leading conglomerates such as JSW Group, Welspun Group, and Tata Steel. Over the course of his career,

he has closely worked with Managing Directors, CEOs, and other C-level executives, thereby gaining significant exposure to strategic decision-making and enterprise leadership.

His areas of expertise include Operations, Greenfield Project Development, Corporate Strategy, Business Development, and Mergers & Acquisitions. His multifaceted experience makes him a versatile leader with the ability to drive organizational growth, transformation, and sustainable value creation across sectors.

His vast experience, leadership skills, business acumen and understanding of the industry will significantly contribute to the growth, governance and long-term strategic objectives of the Company.

The Nomination and Remuneration Committee has evaluated the skills, expertise, experience and integrity of Mr. Shaikh and has recommended his appointment as a Director of the Company. The Board is satisfied that Mr. Shaikh possesses the requisite qualifications, experience and expertise and that his continued association with the Company would be of immense benefit to the Company and its stakeholders.

Mr. Abdul Basith Shaikh is concerned or interested in the resolution set out at Item No. 2 of the Notice relating to his appointment. Mr. Khalid Khan, Manging Director & CEO and Mrs. Fouzia Khan, Promotor; being related to Mr. Abdul Basith Shaikh, may also be deemed to be interested in the said resolution. Except as stated above, none of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the resolution.

The Board of Directors recommends the Ordinary Resolution set out at Item No. 2 of the Notice for approval by the Members.

Item No. 3

To consider and approve remuneration payable to Mr. Abdul Basith Shaikh (DIN: 11070576), Executive Director of the Company.

The Members are informed that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 13.04.2026, approved, subject to the approval of the Members, the remuneration payable to Mr. Abdul Basith Shaikh with effect from 13.04.2026, on the following principal terms:

Mr. Shaikh shall be entitled to receive remuneration comprising, inter alia:

- Rs. 27,04,000 (Rupees Twenty-Seven Lakhs Four Thousand only) per annum, i.e., Rs. 2,25,333 (Rupees Two Lakhs Twenty-Five Thousand Three Hundred Thirty-Three only) per month, with such annual increments as may be approved by the Board and Nomination and Remuneration Committee from time to time.
- House Rent Allowance, Special Allowance and other allowances as approved by the Board.
- Perquisites including contribution to provident fund, superannuation fund, gratuity, leave encashment, medical insurance, group personal accident insurance, club fees, use of company-maintained car with driver, communication facilities and such other perquisites in accordance with the Company's policies and applicable laws.
- Performance-linked incentive/annual bonus as may be determined by the Board or the Nomination and Remuneration Committee, subject to applicable statutory limits.
- Reimbursement of business-related expenses incurred in the performance of his duties.
- Such other benefits, amenities and facilities as may be approved by the Board from time to time in accordance with the provisions of the Companies Act, 2013 and other applicable laws.

The aggregate remuneration payable shall be subject to the limits prescribed under Sections 197 and 198 of the Companies Act, 2013, read with Schedule V thereto and in accordance with Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") and other applicable provisions of the Act. Where in any financial year the Company has no profits or its profits are inadequate, remuneration shall be paid in accordance with the provisions of Schedule V to the Companies Act, 2013 or such other approvals as may be required under applicable law.

The Nomination and Remuneration Committee has proposed remuneration after taking into consideration, inter alia, the qualifications, experience, expertise, responsibilities shouldered by Mr. Shaikh, the performance of the Company, prevailing industry benchmarks and the remuneration practices followed by comparable companies.

The Board is of the opinion that the proposed remuneration is fair, reasonable and commensurate with the responsibilities entrusted to Mr. Shaikh and is in the best interests of the Company and its stakeholders.

The information required to be disclosed pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 forms part of the Notice.

The Company's policy on appointment and remuneration of Directors is available on the Company's website https://www.paradeepparivahan.com/ .

Copies of the appointment letter/service agreement and other relevant documents are available for inspection by the Members at the Registered Office of the Company during business hours on all working days up to the date of the Annual General Meeting and shall also be available electronically for inspection by the Members.

Except Mr. Khalid Khan, Managing Director & CEO and Mrs. Fouzia Khan, Promotor and Mr. Abdul Basith Shaikh and his relatives, none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the proposed resolution.

The Board of Directors recommends the Resolution set out at Item No. 03 of the accompanying Notice for approval of the Members.

Item. No. 4

To consider and approve remuneration payable to directors other than Managing Director.

The Company has one Managing Director, three Executive Directors, one Non-Executive, Non-Independent Director and three Independent Directors on the board as on the date of this report.

The Executive Directors and the Non-Executive Director have been contributing to the affairs of the Company through their respective roles, responsibilities, experience, expertise, strategic guidance and oversight of the business and operations of the Company.

Pursuant to Section 197(1) of the Companies Act, 2013, where a company has a Managing Director, the remuneration payable to directors who are neither Managing Directors nor Whole-time Directors shall

not exceed one per cent of the net profits of the Company computed in accordance with Section 198 of the Act, except with the approval of the Members by way of a Special Resolution.

The Company proposes to pay remuneration to Mr. Pravat Kumar Nandi, Mrs. Parbati Priya Nandi, Mr. Abdul Basith Shaikh, Executive Directors, and Mrs. Bushra Khan, Non-Executive Director, as detailed below:

Sr. No.	Name of Director	Designation	Remuneration/Commission last drawn	Proposed Remuneration/ Commission
1	Mr. Pravat Kumar Nandi	Executive Director	Rs.12,00,000/- per annum	Rs.12,00,000/- per annum
2	Mrs. Parbati Priya Nandi	Executive Director	Rs.12,00,000/- per annum	Rs.12,00,000/- per annum
3	Mr. Abdul Basith Shaikh	Executive Director	NA as Appointment w.e.f. 13.04.2026.	Rs. 27,04,000 /- per annum
4	Mrs. Bushra Khan	Non-Executive Director	Rs.18,00,000/- per annum	Rs.18,00,000/- per annum
Total			Rs. 42, 00,000/- per annum	Rs. 69, 04,000/- per annum

The aggregate remuneration proposed to be paid to the aforesaid Directors is in excess of one per cent of the net profits of the Company, as calculated in accordance with Section 198 of the Act. Accordingly, approval of the Members by way of a Special Resolution is being sought pursuant to Section 197(1) of the Act.

The proposed remuneration is considered reasonable and commensurate with the responsibilities, qualifications, experience, expertise and contribution of the respective Directors and is in the interest of the Company.

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, if applicable, considers the proposed remuneration to be appropriate and recommends the Special Resolution set out at Item No. 4 of the Notice for approval by the Members.

Except Mr. Pravat Kumar Nandi, Mr. Parbati Priya Nandi, Mr. Abdul Basith Shaikh, Mrs. Bushra Khan, to the extent of their respective remuneration and interest in the Company, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

Details of Directors in respect of whom approval is sought:

Sr. No.	Name of Directors	Designation	DIN	Date of Appointment in Company
1	Mr. Pravat Kumar Nandi	Executive Director	01957949	30/08/2003
2	Mrs. Parbati Priya Nandi	Executive Director	01990715	30/08/2003
3	Mr. Abdul Basith Shaikh	Executive Director	11070576	13/04/2026
4	Mrs. Bushra Khan	Non-Executive Director	10706237	10/04/2025

Item. No. 5

To consider and approve the revision in remuneration of the Mr. Khalid Khan (DIN-06432054), Managing Director and CEO of the company

Mr. Khalid Khan, Managing Director and Chief Executive Officer of the Company, is the founder and key driving force behind the Company’s continued growth and success. With his vast experience, strategic acumen and exceptional leadership capabilities, he has been instrumental in positioning the

Company as one of the leading logistics companies in Odisha. Under his stewardship, the Company has consistently improved its operational performance and profitability, culminating in the successful completion of its Initial Public Offering (IPO) in FY-2024-25.

Pursuant to Section 197 of the Companies Act, 2013 (the Act), the total managerial remuneration payable by a public company, to its Directors, including Managing Director and Whole-time Director, and its Manager in respect of any financial year, shall not exceed 11% of net profits of that Company for that financial year computed as per provisions of Section 198 of the Act.

Mr. Khan has played a pivotal role in formulating and executing business strategies, streamlining operations, enhancing stakeholder relations, and ensuring overall organizational development. His efforts have significantly contributed to the long-term value creation for shareholders and the strengthening of the Company's market presence.

The Board of Directors proposes to revise the remuneration payable to Mr. Khalid Khan with effect from April 1, 2026, in order to suitably reward and retain leadership talent. The revision is based on the recommendations of the Nomination and Remuneration Committee at its meeting held on 15.07.2026, after due evaluation of his performance, responsibilities, and industry benchmarks. The revision was considered and approved by the Board of Directors at its meeting held on 15.07.2026, subject to the approval of the members by way of a Special Resolution.

The revised remuneration structure is as follows:

Particulars	Existing Remuneration (₹ p.a.)	Revised Remuneration (₹ p.a.)
Salary	96,00,000	1,50,00,000
Allowances & Perquisites	Nil	Nil
Performance-linked Incentive / Commission	Nil	Nil
Total	96,00,000	1,50,00,000

The remuneration shall be subject to the overall limits specified in Sections 196, 197 and 198 of the Act and Schedule V thereto, and in accordance with Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR").

In the event of loss or inadequacy of profits in any financial year during the tenure of Mr. Khalid Khan, the remuneration shall be governed by and paid in accordance with the provisions of Section II of Part II of Schedule V of the Act, as may be amended from time to time, or any statutory modification or re-enactment thereof.

Except for the change in remuneration as proposed in this resolution, all other terms and conditions of the appointment of Mr. Khalid Khan, as approved by the Members at the Annual General Meeting held on September 19, 2025, shall remain unchanged.

Accordingly, the Board recommends the passing of the resolution set out at Item No. 5 of the accompanying Notice as a Special Resolution.

Mr. Khalid Khan (being the appointee) and Mrs. Fouzia Khan (being the Spouse), Mrs. Bushra Khan (being his daughter), Mr. Abdul Basith Shaikh (being the son-in-law) are concerned or interested, financially or otherwise, in the resolution. Except them, no other Director, Key Managerial Personnel, or their relatives is concerned or interested, financially or otherwise, in this resolution.

Item No. 6

To obtain approval to advance any loan/give guarantee/provide security under section 185 of the Companies act, 2013:

Pursuant to Section 185 of the Companies Act, 2013 (the Act), a Company may advance any loan including any loan represented by book debt, or give any guarantee or provide any security in connection with any loan taken by any entity(ies) covered under the category of 'a person in whom any of the director of the Company is interested' as specified in the explanation to Section 185(2) of the Act, after passing a special resolution in the general meeting.

It is proposed to make loan(s) including loan represented by way of book debt to, and/or give guarantee(s) and/or provide security(ies) in connection with any loan taken/to be taken by any company(ies) which are group companies, associate companies, joint venture companies or subsidiary companies of the Company if any or any other person in whom any of the director of the Company is interested as specified in the explanation to Section 185(2) of the Act, from time to time, within the limits as mentioned in the Item no. 06 of this Notice to meet the business requirements.

The members may note that the Board of Directors of the Company would carefully evaluate the proposals and provide such loan, guarantee or security through deployment of funds out of internal resources/accruals/financial assistance from any banks/financial institutions/body corporates and/or any other appropriate sources, from time to time, at such rate of interest as agreed by the parties in the best interest of the Company and shall be used by the borrowing company for its principal business activities only.

The resolution as set forth in Item no. 06 of this Notice has been recommended by the Audit Committee and upon such recommendation, the Board has approved the same at their respective meetings held on July 15, 2026. Therefore, it is placed before the members for their approval by way of special resolution.

The Company may have to render support for the business requirements of its Subsidiary Companies or Associate or joint Venture or group entity if any or any other person in whom any of the Director of the Company is deemed to be interested (collectively referred to as the "Entities"), from time to time. Section 185 of the Companies Act, 2013 further provides that a Company may advance any loan including any loan represented by book debt, or give any guarantee or provide any security in connection with any loan taken by any person whom any of the Director of the Company is interested subject to compliance with the following conditions:

1. Approval of the Members of the Company is obtained by the Company for giving the loan and
2. The loans are utilized by the borrowing Companies for its principal business activities.

None of the Directors or Key Managerial Personnel of the Company including their relatives are interested or concerned in the Resolution except to the extent of their shareholding, if any, in the Company.

Item No.7

To approve borrowing of funds from the banks and financial institutions to an aggregate sum of Rs. 300 crores (fund and non- fund based):

Keeping in view, the Company's existing and future financial requirements to support its business operations, the Company needs additional funds. For this purpose, the Company is desirous of raising finance from various Banks and/or Financial Institutions and/or any other lending institutions and/or, debenture holders and/or such other persons/ individuals as may be considered fit, which, together with the moneys already borrowed by the Company (apart from temporary loans obtained from the Company's

Bankers in the ordinary course of business) may exceed the aggregate of the paid up capital of the Company and its free reserves.

The Company has proposed to approve 2013 the amount upto Rs. 300 Crores (Rupees Three Crores only) under Section 180(1)(c) of the Companies Act, 2013.

Under the provisions of section 180(1)(c) of the Companies Act, 2013, the borrowing powers can be exercised only with the consent of the members obtained by a special resolution. As such, it is necessary to obtain approval of the members by means of a special resolution, to enable the Board of Directors of the Company to borrow moneys (apart from temporary loans obtained from the Company's Bankers in the ordinary course of business) in excess of the paid-up capital of the Company and free reserves of the Company. It is proposed to increase the borrowing limit of the Board, provided the total amount so borrowed by the Board shall not, at any time exceed the limit of Rs. 300 Crores (Rupees Three Hundred Crores Only).

The Board of Directors recommends passing of the Resolution contained in Item no. 07 of the accompanying Notice as a Special Resolution.

None of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in this Special Resolution, except to the extent of their Shareholding in the Company, if any.

Annexure-A to the Notice of the AGM
Details of Director seeking appointment/re-appointment as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard – 2

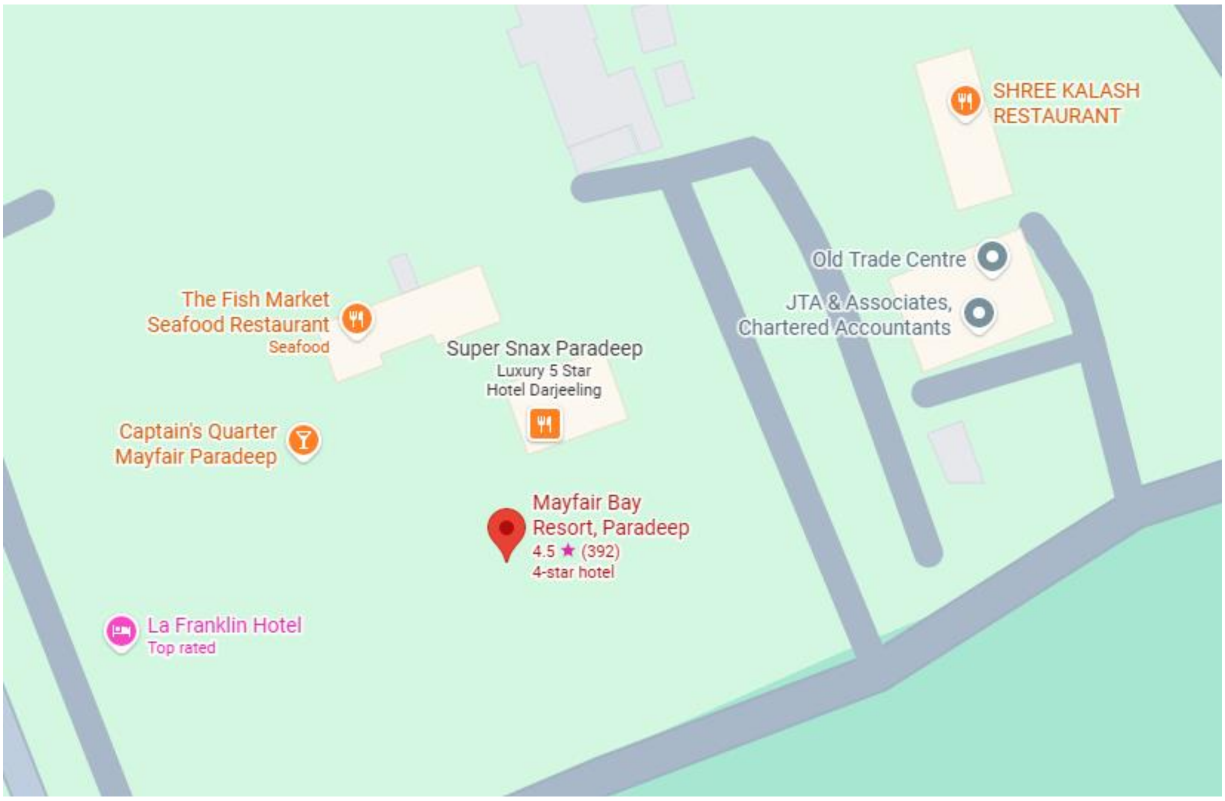
Particulars	Details
Name of the Director	Abdul Basith Shaikh
Director Identification Number	11070576
Date of Birth	01/04/1993
Age	33 Yeras
Nationality	Indian
Date of First Appointment on the Board	13/04/2026
Qualifications	MBA, B-Tech
Expertise in Specific Functional Areas	Operations, Greenfield Project Development, Corporate Strategy, Business Development, and Mergers & Acquisitions
Terms and Conditions of Appointment	Provided herein above
Remuneration last drawn (Per Annum)	NIL (Appointed w.e.f. 13.04.2026)
Remuneration proposed	Rs. 27,04,000/-
Number of Board Meetings attended in FY 2025-26.	3(Three) meetings from April 2026 to as on the date of this report.
Shareholding in the Company	NIL
Relationship with other Directors/KMP	Son-in-law of Mr. Khalid Khan, MD & CEO & Mrs. Fouzia Khan, Promoter.
Directorships held in other listed companies	NIL
Memberships/Chairmanships of Committees in other listed companies	NIL

By Order of the Board of Directors
For **PARADEEP PARIVAHAN LIMITED**

Sd/-
USHA RANI RAY
Company Secretary & Compliance Officer
ACS No.79021

Place: Bhubaneswar
Dated: 04-08-2026
Registered Office:
At -Room No 204 Above OBC Building,
Bank Street Area, Port Town, Paradeep,
Jagatsinghpur-754142, Odisha Tel/ Fax- 06722-223416
Corporate Office: A29, Pallaspalli, Near AirPort,
Bhubaneswar, Pin- 751020, Odisha, India
Mail id: info@paradeepparivahan.com
Website: www.paradeepparivahan.com

Route Map to the Venue of 26th Annual General Meeting of the Shareholders of the PARADEEP PARIVAHAN LIMITED scheduled at Nua Sandhakuda, MAYFAIR Bay Resort, Plot No.47(P) & 56(P, Marine Drive Road, Paradeep, Odisha 754142.



PARADEEP PARIVAHAN LIMITED
CIN No. L52241OR2000PLC006379
Reg. Office- At -Room No 204 Above OBC Building, Bank Street Area, Port Town, Paradeep, Jagatsinghpur-754142, Odisha Tel/ Fax- 06722-223416,
Mail id: ho@paradeepparivahan.com
Corporate Office: A29, Pallaspalli, Near AirPort, Bhubaneswar, Pin- 751020, Odisha, India Tel/ Fax- 0674-2590169, Mail id: info@paradeepparivahan.com
Website: www.paradeepparivahan.com

Attendance Slip
26th Annual General Meeting

Sr. No………………

Name (In Block Letters)	
Address	
Registered Folio no./ DP id & client id	
Shareholder/Proxy/ Authorised Representative	
No. of Shares Held	

I/We hereby record my/our presence at the 26th Annual General Meeting of the M/s Paradeep Parivahan Limited (Company) being held on Wednesday, 26th August at 12:30 P.M. (IST) at Nua Sandhakuda, MAYFAIR Bay Resort, Plot No.47(P) & 56(P, Marine Drive Road, Paradeep, Odisha 754142.

Signature of Shareholder / Proxy / Authorised Representative

Note: Please fill up this attendance slip and hand it over at the entrance of the meeting hall. Members are requested to bring their copies of the Annual Report to the AGM. Proxies are requested to carry a valid ID proof for verification at the time of attendance.

----------------- Please cut here and bring the above attendance slip to the Meeting Hall -------------

REMOTE E-VOTING PARTICULARS:

Dear Shareholder,

Sub: Process and manner for availing remote e-voting facility

As per Section 108 of the Companies Act, 2013 read with Rules notified there under and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is providing its members facility to cast their votes using an electronic voting system from a place other than venue of the meeting ("remote e-voting") in relation to the business to be transacted at the 26th Annual General Meeting (AGM) of the company to be held on Wednesday, 26th August, 2026 at 12:30 P.M. The Company has engaged the services of Bigshare Services Private Limited to provide remote e-voting facilities.

The Notice of AGM of the Company inter-alia indicating the process and manner of remote e-voting along with Attendance Slip and Proxy form can be downloaded from the link https://ivote.bigshareonline.com or www.paradeepparivahan.com .

The remote e-voting particulars are set out below.

VEN (Remote e-voting event Number)	User ID	Password/PIN
1224		

The remote e-voting facility will be available during the following voting period:

Commencement of remote e-voting	End of remote e-voting
Saturday, 22nd August, 2026 at 9:00 am (IST)	Tuesday, 25th August, 2026 at 5:00 pm (IST)

Notes: (1) Members/Proxy holders are requested to produce the attendance slip duly signed for admission to the Meeting Hall.
(2) Members are requested to bring their copy of Notice for reference at the Meeting.

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Form No. MGT-11

PROXY FORM

Proxy form [Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Affix Revenue Stamp

Name of the member(s)	
Registered address	
E-mail Id	
Folio No/ DP ID & Client ID	

I/We, being the member(s) holding .... shares of the above-named company, here by appoint

1.Name:...Address:...

E-mail Id:...Signature: ...., or failing him/her,

2.Name:...Address:..

E-mail Id:...Signature: .... , or failing him/her,

3.Name:...Address:...

E-mail Id:...Signature: ....

as my/ our proxy to attend and vote (on a poll) for me/ us and on my/our behalf at the 26th Annual General Meeting, Wednesday, 26th August, 2026 at 12:30 P.M. at Nua Sandhakuda, MAYFAIR Bay Resort, Plot No.47(P) & 56(P, Marine Drive Road, Paradeep, Odisha 754142 and at any adjournment thereof in respect of resolutions in the manner indicated below;

Resolution No.	Description of Resolution	Vote		
	Ordinary Business:	**For**	**Against**	**Abstain**
	Ordinary Resolution			
1	To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the company for the financial year ended on March 31, 2026, together with the Reports of the Board of Directors and Auditors' thereon.			
	Special Business:	**For**	**Against**	**Abstain**
	Ordinary Resolution			
2	To regularize the appointment of Mr. Abdul Basith Shaikh (DIN: 11070576), as an Executive Director of the company.			
	Special Resolution	**For**	**Against**	**Abstain**
3	To consider and approve remuneration payable to Mr. Abdul Basith Shaikh (DIN: 11070576), Executive Director of the Company.			
	Special Resolution	**For**	**Against**	**Abstain**
4	To consider and approve remuneration payable to directors other than Managing Director.			
	Special Resolution	**For**	**Against**	**Abstain**
5	To consider and approve the revision in remuneration of Mr. Khalid Khan (DIN-06432054), Managing Director and CEO of the company.			
	Special Resolution	**For**	**Against**	**Abstain**
6	To obtain Approval to Advance any loan/give guarantee/provide security under section 185 of the Companies Act, 2013.			
	Special Resolution	**For**	**Against**	**Abstain**
7	To approve borrowing of funds from the banks and financial institutions to an aggregate sum of Rs. 300 crores (fund and non- fund based).			

Signed This ………….. day of .... 2026.

Signature of Shareholder(s)...

Signature of Proxy holder(s)..

Note:

1. The proxy form signed across Re.1/- stamp should reach Company's Registered Office At least 48 Hours before the commencement of the ensuing Annual General Meeting.
2. The Form should be signed across the stamp as per specimen signature registered with the Company.
3. A proxy need not be a member.
4. The above Attendance Slip should be sent to the Proxy appointed by you and not to the Company.

INSTRUCTIONS FOR FILLING, STAMPING, SIGNING AND/OR DEPOSITING THE PROXY FORM.

If any shareholder is unable to attend the meeting and would like to appoint a proxy to attend and vote on his/
her behalf then he/she can appoint a proxy using the proxy form (MGT 11) attached to this Notice.

Following are the instruction for filling the proxy form:

1. Fill in your name, address and e-mail id in the space provided.
2. Fill in the number of shares held by you in the space provided.
3. You can appoint more than one proxy, provision for appointing up to three proxies is made available in the form attached to this notice.
4. Fill in the name, address, and e-mail id of the proxy.
5. A specimen signature of the person appointed as proxy needs to be obtained in the space provided.
6. The instrument of proxy shall be signed by the Shareholder or if the appointer is a body corporate, be under its seal or be signed by an officer or an attorney duly authorized by it and proxy holder(s).
7. An instrument of proxy duly filled, stamped, and signed, is valid only for the Meeting to which it relates including any adjournment thereof.
8. An instrument of proxy is valid only if it is properly stamped by affixing Re. 1/- (Rupee One) revenue stamp as per the Indian Stamp Act, 1899. Unstamped or inadequately stamped proxy form(s) upon which the stamps have not been cancelled shall be considered as invalid.
9. The proxy-holder shall prove his identity at the time of attending the meeting.
10. Proxy form shall be deposited with the Company either in person or through post not later than forty-eight hours before the commencement of the Meeting in relation to which they are deposited and a proxy shall be accepted even on a holiday if the last date by which it could be accepted is a holiday.

Form No. MGT- 12

Polling Paper

[Pursuant to section 109(5) of the Companies Act, 2013 and rule 21(1) (c) of the Companies (Management and Administration) Rules, 2014]

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Website: www.paradeepparivahan.com

BALLOT PAPER

S.N	Particular	Details
1	Name of the First named Shareholder (In Block Letters)	
2	Postal Address	
3	Registered Folio No. / *DP ID and Client ID (*for holder holding shares in Demat form)	
4	Class of Share	

I/We hereby exercise my/ our vote in respect of the Ordinary/ Special Resolutions enumerated below and as set out in the Notice of Annual General Meeting (AGM) of the Company scheduled on Wednesday, August 26, 2026 by recording my/our assent or dissent to the said resolutions by placing tick (√) mark in the appropriate box below: -

No.	**Item No. (Resolutions)**	**No. of shares held by me**	**I assent to the resolution**	**I dissent from the resolution**
ORDINARY BUSINESSES				
1	To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the company for the financial year ended on March 31, 2026, together with the Reports of the Board of Directors and Auditors' thereon.			
SPECIAL BUSINESSES				
2	To regularize the appointment of Mr. Abdul Basith Shaikh (DIN: 11070576), as an Executive Director of the company.			
3	To consider and approve remuneration payable to Mr. Abdul Basith Shaikh (DIN: 11070576), Executive Director of the Company.			
4	To consider and approve remuneration payable to directors other than Managing Director.			
5	To consider and approve the revision in remuneration of Mr. Khalid Khan (DIN-06432054), Managing Director and CEO of the company.			

6	To obtain Approval to Advance any loan/give guarantee/provide security under section 185 of the Companies Act, 2013.			
7	To approve borrowing of funds from the banks and financial institutions to an aggregate sum of Rs. 300 crores (fund and non- fund based).			

Place:

Date: Signature of Shareholder/Authorized Representative

Note: Please read the instructions given below carefully before exercising your vote.

INSTRUCTIONS

This Ballot Form is provided for the benefit of Members who do not have access to e-voting facility.

A Member can opt for only one mode of voting, i.e. either voting through e-voting or by Ballot. If a member casts votes by both modes, then voting done through e-voting shall prevail and Ballot shall be treated as invalid.

For detailed instructions on e-voting, please refer to the notes appended to the Notice of the EGM.

The Scrutinizer will collate the votes downloaded from the e-voting system and report to the Chairman who will check the votes received in the EGM and declare the final result for each of the Resolutions forming part of the Notice of the EGM.

Process and Manner for Members opting to vote by using the Ballot Form:

1. Please complete and sign the Ballot Form and put the same in the Ballot Box provided in the EGM Venue.
2. The Form should be signed by the Member or Authorized Signatory in case of Company as per the specimen registered with Company.
3. In case of Company, trust, society etc. certified copy of Board Resolution authorizing representative must be registered or filed with us in advance to avoid any inconvenience.
4. Votes must be cast in case of each resolution by marking (√) mark in the appropriate column provided in the Ballot.
5. The voting rights of shareholders shall be in proportion of the shares held by them in the paid-up equity share capital of the company.
6. Unsigned, incomplete, improperly filled ballot forms will not be counted for voting.
7. The decision of the Chairman on the validity of the Ballot Form and other related matter shall be final.
8. The results shall be declared by the Chairman in the EGM based on report of scrutinizer and also the Ballot forms submitted up to the EGM of Company by the shareholders. It will also be communicated within 2 days to the Bombay Stock Exchange Limited, Central Depository Services India Limited and on the website of the Company for the information of the shareholders.

SUBMISSION OF E-MAIL ADDRESS OF MEMBERS OF PARADEEP PARIVAHAN LIMITED

Name	Details
Email. Id.	
Address	
D.P. I.D.	
Client Id.	
Folio No. In case of Physical holding	
No. of Equity shares Held (The Period for Which Held) Member	
Specimen Signature of Member	