



Ref: Syn/CS/SE/Reg 30/2026-27/06

Syngene International Limited

Biocon SEZ, Biocon Park, Plot No. 2 & 3, Bommasandra Industrial Area, IV Phase, Jigani Link Road, Bengaluru 560 099, Karnataka, India

T +91 80 6891 9191

CIN: L85110KA1993PLC014937

www.syngeneintl.com

Date: October 27, 2026

To, The Manager, BSE Limited Corporate Relationship Department Dalal Street, Mumbai – 400 001	To, The Manager, National Stock Exchange of India Limited Corporate Communication Department Bandra (EAST), Mumbai – 400 051
Scrip Code: 539268	Scrip Symbol: SYNGENE

Sub: Change in Management - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III, Part A, Para A (7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the following change in management of the Company:

1. Mr. Subhendu Kumar, Head of Chemistry and a member of Executive Committee (Senior Management Personnel or SMP) have changed the designation from SMP to Non-SMP category w.e.f. close of business hours of October 27, 2026.
2. Mr. Priyaranjan Pattanaik, Head of Biology and a member of Executive Committee (Senior Management Personnel or SMP) have changed the designation from SMP to Non-SMP category w.e.f. close of business hours of October 27, 2026.
3. Mr. Ajay Tandon, Head Strategy & Corporate Development and a member of Executive Committee (Senior Management Personnel or SMP) will be resigning from the Company with effect from close of business hours on October 30, 2026.
4. Mr. Deepak Jain, Chief Financial Officer and Key Managerial Personnel (KMP) of the Company has decided to move on from the Company for personal reasons and will pursue opportunities outside the Company. He will continue in his current role to ensure a smooth transition, with the transition timeline to be mutually agreed upon.

Details with respect to change in management as required under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular no. SEBI/HO/49/14/14(7)2025-CFD-PoD2/I/3762/2026 dated January 30, 2026 issued in this regard, are given in **Annexure A** to this letter and a copy of the resignation letter received from Mr. Ajay Tandon dated October 23, 2026 is enclosed as **Annexure B**.

The above information will also be made available on the website of the Company at www.syngeneintl.com.

Kindly take the above information on record.

Thanking You,

Yours faithfully,

For SYNGENE INTERNATIONAL LIMITED

CHETHAN YOGESH
Digitally signed
by CHETHAN
YOGESH
Date: 2026.10.27
20:06:13 +05'30'

Chethan Yogesh

Company Secretary & Compliance Officer

Encl: a/a



Annexure A

Details as required under Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and SEBI Circulars no. SEBI/HO/49/14/14(7)2025-CFD-PoD2/II/3762/2026 dated 30 January 2026 are as under:

Sl. No.	Particulars	Subhendu Kumar	Priyaranjan Pattanaik	Ajay Tandon	Deepak Jain
1.	Reason for change (viz. appointment, re-appointment, resignation, removal, death or otherwise)	Designation of Mr. Subhendu Kumar has changed from SMP to Non-SMP category w.e.f. close of business hours of October 27, 2026.	Designation of Mr. Priyaranjan Pattanaik has changed from SMP to Non-SMP category w.e.f. close of business hours of October 27, 2026.	Mr. Ajay Tandon will be leaving the Company w.e.f. close of business hours of October 30, 2026.	Mr. Deepak Jain has decided to move on from the Company for personal reasons and will pursue opportunities outside the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Effective from close of business hours on October 27, 2026.	Effective from close of business hours on October 27, 2026.	Effective from close of business hours on October 30, 2026.	The last working day shall be mutually agreed upon.
3.	Brief profile (in case of appointment)	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.

October 23, 2026

Mr. Siddharth Mittal
MD & CEO
Syngene International Limited
Bengaluru, India

Dear Siddharth,

Subject: **Resignation Letter**

As discussed, I would request you to accept my resignation from my current position as Head of Strategy and Corporate Development with effect from October 30, 2026.

I would like to sincerely thank you, my fellow Executive Committee members and all our colleagues in Syngene who I have had the privilege to work with during my tenure here, for their camaraderie and collaboration.

I wish you all success and happiness in the journey ahead.

Warm regards.

Yours sincerely,



Ajay Tandon

cc:

Ms. Maninder Kapoor Puri
CHRO, Syngene International Limited