November 23, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001, Maharashtra, India
Scrip Code: 544174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1
G Block, Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051, Maharashtra, India
Symbol: TBOTEK

Sub: Change in Key Managerial Personnel

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/ Ma'am,

Pursuant to Regulation 30 read with Schedule III of Listing Regulations, it is hereby informed that Mr. Vikas Jain, Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company has resigned from the services of the Company vide email dated November 23, 2026, to pursue external career opportunities. The Company has acknowledged his resignation, and he will be relieved from his duties with effect from the close of business hours on January 31, 2027. The copy of his resignation letter is attached as Annexure – A.

Details as prescribed under Listing Regulations read with SEBI Circulars in this regard are given below:

S.No.	Disclosure Requirements	Details
1	Reason for change viz. ~~appointment~~, ~~reappointment~~, resignation, ~~removal~~, ~~death~~ or ~~otherwise~~	Resignation of Mr. Vikas Jain as CFO & KMP of the Company to pursue external career opportunities.
2	Date of ~~appointment~~/~~reappointment~~/cessation (as applicable) & ~~term of appointment~~/~~re-appointment~~	Date of Resignation: November 23, 2026 Last Working Date: January 31, 2027 (close of business hours)
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director	Not Applicable

This disclosure will also be available on Company's website at https://www.tbo.com/engagement/investors/#StockExchangeSubmission

Kindly take the same on record.

Thanking you,

Yours faithfully

For and on behalf of TBO Tek Limited

NEERA CHANDAK

Digitally signed by NEERA CHANDAK
DN: C=IN, O=Personal, T=9317, Phone=74a2e504f6076ef4a0771395e169d68ec6fe5ecf11403e993ddca2b040bf769b, PostalCode=201014, S=Uttar Pradesh, SERIALNUMBER=231b3bb4812657595408f563f07bfa8fbcc0e761114bf2e14710f31518a9c21, CN=NEERA CHANDAK
Reason: I am the author of this document
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Date: 2026.11.23 19:04:30+05'30'
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Neera Chandak

Company Secretary & Compliance Officer

Annexure-A

Date: 23rd November, 2026

To,
The Board of Directors
TBO Tek Limited
Unit No. 501, 5th Floor, Worldmark-4,
Asset Area No. LP-IB-04, Gateway District, Aerocity,
New Delhi – 110037

Subject: Resignation from the position of Chief Financial Officer

Dear Members of the Board,

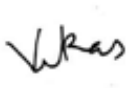
By way of this letter dated 23rd November 2026, I hereby tender my resignation from the position of Chief Financial Officer (CFO) of TBO Tek Limited for external career opportunity. My last working day shall be 31st January 2027.

I confirm that there are no other material reasons for my resignation other than those stated above.

I also consent to the filing of necessary intimations and forms with the stock exchanges and the Registrar of Companies (RoC) under the Companies Act, 2013, and SEBI (LODR) Regulations, 2015, and request a copy of the relevant filings for my records.

I thank the Board of Directors, management, and my colleagues for their cooperation and support during my tenure. I am especially grateful to Mr. Ankush Nijhawan and Mr. Gaurav Bhatnagar, Joint Managing Directors, for their trust, leadership, continued support and guidance throughout my journey with the Company.

Yours faithfully,



Vikas Jain

Chief Financial Officer