



The United Nilgiri Tea Estates Company Limited

CIN : L01132TZ1922PLC000234

Regd. Office : P.B. No. 3708, No. 3, Savithri Shanmugam Road, Race Course, Coimbatore - 641 018
Phone : 0422-2220566, 2220125 Email : headoffice@unitea.co.in Website : unitednilgiritea.com

July 10, 2026

To

The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G
Bandra Kurla Complex, Bandra (East),
Mumbai – 400 051

Symbol: UNITEDTEA

Dear Sir/Madam,

Sub: Submission of Notice of the 104th Annual General Meeting of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Notice of the 104th Annual General Meeting of the Company scheduled to be held on Friday, August 7, 2026, at 04.00 PM (IST) through video conferencing / Other audio-visual means.

The Notice will also be hosted on the website of the Company.

Kindly take the above information on record.

Thanking you

Yours faithfully,

For THE UNITED NILGIRI TEA ESTATES CO. LTD.

RV. Sridharan
Company Secretary

Encl.: as above

THE UNITED NILGIRI TEA ESTATES COMPANY LIMITED

REGISTERED OFFICE: No.3, SAVITHRI SHANMUGAM ROAD, RACE COURSE, COIMBATORE - 641 018

CIN : L01132TZ1922PLC000234

E- mail : headoffice@unitea.co.in Website : unitednilgiritea.com

Phone : 91-422-2220566

104th ANNUAL GENERAL MEETING

NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the 104th Annual General Meeting of the members of the Company will be held on Friday, the 7th August, 2026 at 04.00 P.M. IST through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2026, together with the Report of the Board of Directors and Auditors thereon; and
2. (i) To confirm the payment of interim dividend of Re.1/- per equity share and
(ii) To declare Final Dividend for the financial year 2025-26.
3. To appoint a director in place of Ms. P. Shobhana Ravi [DIN: 08815683] who retires by rotation and is eligible for re-appointment.

SPECIAL BUSINESS:

4. Appointment of Mr. R. Anand [DIN:00243485] as an Independent Director.

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification (s) or re-enactment thereof for the time being in force) and Regulation 17, 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") as amended and on the recommendation of the Nomination and remuneration Committee and the Board of Directors, Mr. R. Anand [DIN:00243485] who has submitted a declaration that he meets the criteria of independence under Section 149 (6) of the Act, Regulation 16 (1) (b) of Listing Regulations and whose name is included in the databank as required under Rule 6 of Companies (Appointment and Qualification of Directors) Rules, 2014 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member signifying his intention to propose his candidature for the office of the Director, be and is hereby appointed as an Independent Director of the Company not liable to

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

retire by rotation to hold office for a period of three years commencing from 7th August 2026 up-to the conclusion of 107th Annual General Meeting to be held in the year 2029 for the financial year 2028-29.

(By order of the Board)
For The United Nilgiri Tea Estates Company Limited

Chennai
4th June 2026

R.V. SRIDHARAN
Company Secretary

NOTES:

1. The Ministry of Corporate Affairs (“MCA”) vide its relevant Circulars issued during the years 2020, 2021, 2022, 2023, 2024 and 2025 permitted the conduct of the Annual General Meeting (“AGM”) through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”), without the physical presence of the Members at a common venue. In compliance with the provisions of the Act, Listing Regulations, MCA Circulars and SEBI Circulars, the AGM of the Company is being held through VC / OAVM.
2. Pursuant to the Circular No.14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM and hence the Attendance Slip and Proxy Forms are not annexed to this Notice. However, the body corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate at the meeting and cast their votes through e-voting.
3. The Members can join the AGM through VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large shareholders (shareholders holding 2% or more shareholding). Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairperson of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. In line with the Ministry of Corporate Affairs (MCA) Circular No.17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at unitednilgiritea.com. The Notice can also be accessed from the website of National

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

Stock Exchange of India Limited at www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com.

6. The Explanatory Statement pursuant to Section 102 of the Act with respect to the special business as set out in the Notice is annexed hereto. The relevant details, pursuant to Regulations 26 (4) and 36 (3) of the Listing Regulations and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India in respect of Directors seeking appointment at this AGM is also annexed.
7. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, 1st August 2026 to Friday, 7th August, 2026 (both days inclusive) for determining the entitlement of the shareholders to the final dividend for the financial year 2025-26.
8. The final dividend, when declared at the AGM to be held on 7th August, 2026 will be paid subject to deduction of tax at source.
 - i. To all members in respect of shares held in physical form after giving valid transfers in respect of transfer, transmission or transposition requests lodged with the Company as on the closing hours of business on 31st July, 2026.
 - ii. To all beneficial owners in respect of shares held in electronic form as per details furnished by National Securities Depository Limited (NSDL) and Central Depository Services Limited (CDSL) as on the closing hours of business on 31st July, 2026.
9. As per Regulation 40 of SEBI Listing Regulations as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019 except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares, members holding shares in physical form are requested to consider converting their holdings into dematerialized form. Members can contact the Company or Company's Registrar and Transfer Agents -Integrated Registry Management Services Private Limited for assistance in this regard.
10. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile number, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as name of the bank, branch, account number, MICR code, IFSC code, etc., to their Depository Participant in case the shares are held in electronic form and to Integrated Registry Management Services Private Limited in case the shares are held in physical form.
11. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.
12. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

13. To support the 'Green Initiative,' members are requested to register their email address with the concerned Depository Participant in respect of shares held in electronic form.
14. Under Section 124 (5) of the Companies Act, 2013, the amount of dividend remaining unpaid or unclaimed for a period of seven years from the due date is required to be transferred to the Investor Education and Protection Fund (IEPF). The Company had transferred unclaimed dividend in respect of interim dividend 2019 to the account of Investor Education and Protection Fund.

Members are requested to note that dividends if not encashed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company are liable to be transferred to the Investor Education and Protection Fund Authority. The shares in respect of such unclaimed dividends are also liable to be transferred to the demat account of the IEPF Authority.

Members whose unclaimed dividend for the financial year 2017-18 already transferred to the IEPF account and who have not encashed the dividends for the subsequent financial years are requested to note that the underlying shares of the Company in respect of final dividend for the financial year 2018-19, are liable to be transferred to IEPF Authority in terms of Section 125 of the Companies Act, 2013, and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016.

In view of this, members are requested to claim their dividends from the Company within the stipulated time. Members whose unclaimed dividends /shares have been transferred to IEPF, may claim the same by making an application to the IEPF Authority in Form IEPF-5 which is available on www.iepf.gov.in.

The details of shareholders and the shares due for transfer are displayed on the website of the Company, viz unitednilgiritea.com.

15. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining the demat accounts. Members holding shares in physical form can submit their PAN details to the Company. SEBI has also mandated that for registration of transfer of securities, the transferee(s) as well as transferor(s) shall furnish a copy of their PAN Card to the Company for registration of transfer of securities.
16. Pursuant to the provisions of Section 72 of the Companies Act, 2013, the facility for making nomination is available for the members in respect of shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form SH-13. Members are requested to submit the said form to their depository participants in case the shares are held in electronic form and to the Company in case the shares are held in physical form.
17. In compliance with the aforesaid MCA Circulars and SEBI Circular dated January 15, 2021 read with SEBI Circular dated May 12, 2020, Notice of the AGM is being sent through electronic mode to those Members whose email addresses are registered with the Company / Depository Participants. Members may note that the Notice of AGM will also be available on the Company's website at unitednilgiritea.com, on the website of National Stock Exchange of India Limited at www.nseindia.com and on the website of NSDL at www.evoting.nsdl.com.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

18. Pursuant to Finance Act, 2020, dividend income will be taxable in the hands of shareholders with effect from April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The Shareholders are requested to update their PAN with the Company / Registrar and Share Transfer Agent (in case of shares held in physical mode) and depositories (in case of shares held in demat mode) immediately.

A Resident individual shareholder having PAN entitled to receive dividend amount exceeding Rs.10,000/- and who is not liable to pay income tax can submit a yearly declaration in Form 121, to avail the benefit of non-deduction of tax at source by email to headoffice@unitea.co.in on or before 7th August, 2026. Shareholders are requested to note that in case their PAN is not registered, tax will be deducted at the applicable higher rate.

Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to corpserv@integratedindia.in. The aforesaid declarations and documents need to be submitted by the Shareholders on or before 7th August 2026.

19. Since the AGM will be held through VC / OAVM, the Route Map is not annexed to this Notice.

20. Voting through electronic means

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), Secretarial Standard on General Meetings (SS2) issued by the Institute of Company Secretaries of India and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020, the Company is providing facility of remote e-Voting to its members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL. The instructions for members for remote e-voting and joining AGM are as under:

1. The e-voting period commences at 09.00 A.M. on Tuesday, 4th August 2026 and ends at 5.00 P.M. on Thursday, 6th August 2026. During this period, members of the company holding shares either in physical form or in dematerialized form as on the cut-off date 31st July, 2026 will be entitled to cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, he shall not be allowed to change it subsequently. Those members, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

2. The Members who have cast their votes by remote e-voting prior to the AGM may also attend/participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.
3. The voting rights of members (for voting through remote e-Voting or by e-Voting at the meeting) shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date 31st July, 2026.
4. Any person, holding shares in physical form and non-individual shareholders, who acquires shares of the Company and become members of the Company after dispatch of Notice and holding shares as on cut-off date 31st July, 2026 may obtain the Login ID and password by sending a request at evoting@nsdl.com or headoffice@unitea.co.in or corpserv@integratedindia.in. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using “Forgot User Details/Password” or “Physical User Reset Password” option available on www.evoting.nsdl.com or call on toll free no.022-4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and become a Member of the Company after sending of the Notice and holding shares as on the cut-off date 31st July, 2026 may follow steps mentioned in the Notice of the AGM under “Access to NSDL e-Voting system”.
5. Mr.S.Kasi Viswanathan, Partner, Gopalaiyer & Subramanian, Chartered Accountants has been appointed as the Scrutinizer to scrutinize both e-voting during the AGM and remote e-voting process in a fair and transparent manner.

INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING ANNUAL GENERAL MEETING ARE AS UNDER:

The remote e-voting period begins on Tuesday, 4th August, 2026 at 09.00 A.M. and ends on Thursday, 6th August, 2026 at 05.00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 31st July, 2026 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 31st July 2026.

How to vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A. Login method for e-Voting and joining virtual meeting for individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li data-bbox="837 423 1507 789">1. For OTP based login you can click on https://eservices.nsd.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. <li data-bbox="837 789 1507 1236">2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsd.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. <li data-bbox="837 1236 1507 1374">3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp <li data-bbox="837 1374 1507 1891">4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p>5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience</p> <div style="text-align: center;"> <p>NSDL Mobile App is available on</p>    </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers..

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login Type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL, CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - How to retrieve your 'initial password'?
 - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

1. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
2. Now, you will have to click on “Login” button.
3. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/OAVM” link placed under “Join Meeting”.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to kasi.s@gopalaiyer.in with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on “Upload Board Resolution / Authority Letter” displayed under “e-Voting” tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms.Pallavi Mhatre, Deputy Vice President, NSDL at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to headoffice@unitea.co.in.
2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to headoffice@unitea.co.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

Instructions for members for e-Voting on the day of the AGM are as under:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

Instructions for members for attending the AGM through VC/OAVM are as under:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under "**Join meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed.

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

2. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
3. Members are encouraged to join the Meeting through Laptops for better experience.
4. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
5. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
6. Facility of joining the AGM through VC/OAVM shall open 15 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.
7. Members who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at headoffice@unitea.co.in on or before 05.00 P.M. IST on 3rd August, 2026.
8. Those members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

Other instructions

1. The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than 48 hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by her in writing, who shall counter sign the same.
2. The Chairman or the person authorized by her in writing shall forthwith on receipt of the consolidated Scrutinizer's Report, declare the results of the voting. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company unitednilgirittea.com and on the website of NSDL <https://www.evoting.nsdl.com> immediately after the declaration of result either by the Chairman or Chief Financial Officer or Secretary of the Company. The results shall also be immediately forwarded to the National Stock Exchange of India Limited, Mumbai.
3. Subject to the receipt of requisite number of votes, the Resolutions forming part of the Notice of Annual General Meeting shall be deemed to be passed on the date of AGM i.e. 7th August 2026.

(By order of the Board)
For The United Nilgiri Tea Estates Company Limited

Chennai
4th June 2026

R.V. SRIDHARAN
Company Secretary

NOTICE OF ANNUAL GENERAL MEETING — (Contd.)

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No.4 of the agenda

The Board of Directors of the Company at its meeting held on 4th June 2026 has recommended to the shareholders, the appointment of Mr. R. Anand (DIN: 00243485) as a Non-Executive Independent Director of the Company for a period of three years commencing from 7th August 2026 up-to the conclusion of 107th Annual General Meeting to be held in the year 2029 for the financial year 2028-29.

Mr. R. Anand holds bachelor's degree in Commerce and a member of the Institute of Chartered Accountants of India with over three decades of distinguished experience in financial services, regulatory advisory, and corporate governance. He served as a Partner at Ernst & Young (EY) LLP for over a decade. He has held executive and board-level positions across leading Indian financial institutions and global consulting firms. His core expertise spans across NBFC regulations, corporate taxation, foreign investment & restructuring, and board level compliance and governance. He is a member of the Advisory Group constituted by the National Financial Reporting Authority (NFRA) suggesting ways and means towards effective communication between Audit Committee - Statutory Auditors.

A brief profile / expertise of Mr. R. Anand is provided in the Annexure to the Notice for information of the shareholders.

Mr R. Anand is not disqualified from being appointed as a Director in terms of Section 164 of the Act and is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India ("SEBI") order or any other such authority. Mr. R. Anand has given the declaration to the effect that he meets the criterion of independence as prescribed under the Act and the Listing Regulations, and that his name is included in the data bank of Independent Directors as required under Rule 6 (3) of the Companies (Appointment and Qualification of Directors) Rules, 2014. Further, the Company has received a Notice in writing from a member under Section 160 of the Act proposing his candidature for the office of Independent Director of the Company.

In the opinion of the Board, Mr. R. Anand fulfils the conditions as specified under the Act read with the Rules made thereunder and the Listing Regulations for his appointment as an Independent Director of the Company and is also independent of the Management.

Based on the recommendations of the Nomination and Remuneration Committee and his credentials and experience, the Board of Directors is of the opinion that his appointment as a Non-Executive Independent Director would be beneficial to the Company.

The disclosures as required under Regulation 36 of the Listing Regulations and Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India furnished hereunder forms part of this Notice.

In compliance with Schedule IV to the Act, the terms and conditions of appointment of the independent director shall be open for inspection at the registered office of the Company by any member from Monday to Friday from 10.00 am to 12.30 pm, except on holidays and the same shall also be available at the Company's website unitednilgiratea.com.

The Board recommends the Special Resolution as set out in item No.4 of the Notice for consideration and approval of members.

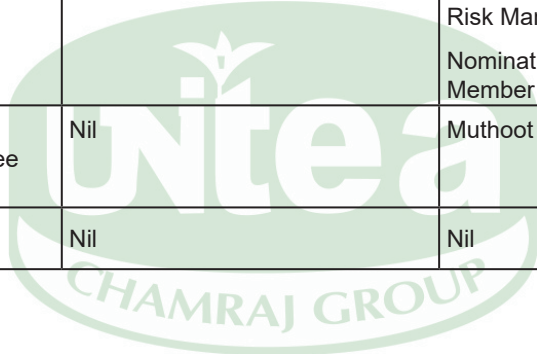
Except Mr. R. Anand, none of the Directors, Key Managerial Personnel or their relatives is in any way concerned or interested, financially or otherwise in the above resolution.

Profile of Directors seeking appointment / re-appointment at the Annual General Meeting to be held on 7th August 2026 pursuant to Regulation 26 and 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SS 2 – Secretarial Standards on General Meetings.

Name of the Director	P. Shobhana Ravi	R. Anand
DIN	08815683	00243485
Date of Birth and Age	08/12/1960 – 65 years	04/06/1961 – 65 years
Nationality	Indian	Indian
Date of first appointment on the Board	10/08/2020	Not applicable
Qualification	<ul style="list-style-type: none"> • MBA from Loyola Institute of Business Administration. • Post Graduate in Computer Design, System Analysis and Data Processing. • Leadership Development Program from Wharton School of Management. • Certified on Coaching Skills by Result Coaching System, USA. • Certified Business Excellence Accessor for CII EXIM Business Excellence Model. 	B.Com., ACA
Experience	Management and IT Professional for 41 years in information technology, learning & development and change management.	A Chartered Accountant with over three decades of distinguished experience in financial services, regulatory advisory, and corporate governance. He was Partner in Ernst & Young LLP for over a decade and Vice President (Corporate Affairs) in Sundaram Finance Limited over 20 years. He is actively associated with several well-known corporate and non-profit entities. He is a member of the Advisory Group constituted by the National Financial Reporting Authority (NFRA) suggesting ways and means towards effective communication between Audit Committee - Statutory Auditors.
Expertise in Special Functions	Expertise in Innovation, information technology and cyber security.	Expertise spans across NBFC regulations, corporate taxation, foreign investment & restructuring, board level compliance and governance.
Relationship between directors inter se	None	None
Relationship with Managers / Key Managerial Personnel	None	None
Board position held	Non-Executive Non-Independent Director	Not applicable
Terms of appointment / re-appointment	Not applicable	As set out in the Notice of AGM.

Name of the Director	P. Shobhana Ravi	R. Anand
Remuneration sought to be paid	Not applicable	Mr. R. Anand will be paid sitting fees for attending Board Meeting (s) / Committee Meeting (s). He is also eligible for profit-related commission as may be approved by the Board within the limit as approved by the shareholders.
Remuneration last drawn	Sitting Fees – Rs.20,000/- Commission – Rs.1,75,000/-	Not applicable
Number of Board Meetings attended during the year	Four	Not applicable
Directorship in other companies	Sivasailam Chamraj Education Foundation	<ol style="list-style-type: none"> 1. Manali Petrochemicals Limited 2. Aptus Value Housing Finance India Ltd. 3. TVS Infrastructure Investment Manager Private Limited 4. RCH Service India Private Limited 5. Shriram Life Insurance Company Ltd. 6. Jasmine Concrete Exports Ltd. 7. SK Finance Ltd. 8. Five Star Business Finance Limited
Committee positions held in other companies	Nil	<p>Aptus Value Housing Finance India Limited Audit Committee – Chairman Nomination and Remuneration Committee – Chairman</p> <p>TVS Infrastructure Investment Manager Private Limited Audit Committee – Chairman CSR Committee – Chairman Stakeholders Relationship Committee – Member Nomination and Remuneration Committee - Member</p> <p>RCH Service India Private Limited Audit & Compliance Committee – Chairman</p> <p>Shriram Life Insurance Company Limited Audit Committee – Chairman Risk Management Committee – Member Nomination and Remuneration Committee – Chairman CSR Committee – Member</p> <p>Jasmine Concrete Exports Limited Audit Committee – Chairman</p>

Name of the Director	P. Shobhana Ravi	R. Anand
		SK Finance Limited Audit Committee – Chairman Nomination and Remuneration Committee – Chairman Risk Management Committee – Member CSR Committee – Member Five Star Business Finance Limited Audit Committee – Chairman CSR Committee – Member Risk Management Committee – Member Nomination and Remuneration Committee – Member
Names of listed entities in which the director has resigned in the past three years	Nil	Muthoot Microfin Limited
No. of shares held	Nil	Nil



(By order of the Board)
 For The United Nilgiri Tea Estates Company Limited

R.V. SRIDHARAN
 Company Secretary

Chennai
 4th June 2026