VIRGO POLYMERS (INDIA) LTD

Virgo Polymers (India) Ltd.
A1A MMDA Indl Complex, MM Nagar,
Chengalpet, Dist. - 603209. India.
E-mail : Info@virgopolymer.com
Tel : +91 90030 48815

Date: 05th September, 2026

To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street, Fort
Mumbai – 400001

Reference: Scrip Code: 531282; ISIN: INE464H01015

Subject: Submission of Notice of 41st Annual General Meeting (AGM) for FY 2025-26 to be held on Monday, 28th September, 2026 at 11.30 A.M (IST)

Dear Sir/Ma'am,

The Forty First (41st) Annual General Meeting ("AGM") of the members of the Company will be held on **Monday, 28th September, 2026 at 11.30 A.M (IST)** through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") which does not require physical presence of members at a common venue. The copy of the notice of the 41st AGM dated August 28th, 2026 is being is enclosed herewith.

The Company has engaged Central Depository Services (India) Limited ("CDSL") for providing e-voting services and VC/OAVM facility for this AGM.

Details of e-Voting are as follows:

The **Cut-Off Date** will be **Monday, 21st September 2026**;

The **Closure of Register of Members and Share Transfer Books** will be from **Tuesday, 22nd September 2026 to Monday, 28th September 2026 (both days inclusive)**

The e-Voting period will commence from **Friday, 25th September, 2026 at 09:00 A.M. (IST)** and ends on **Sunday, 27th September 2026 at 05:00 P.M. (IST).**

This is for your information and records.

Thanking You.

Yours Faithfully,

For Virgo Polymers India Limited

Vivek Ramsisaria
Digitally signed by Vivek Ramsisaria
Date: 2026.09.05 16:02:07 +05'30'

Vivek Ramsisaria

Managing Director

DIN: 01942187

VIRGO POLYMERS INDIA LIMITED

NOTICE OF 41ST ANNUAL GENERAL MEETING (AGM)

FOR THE FINANCIAL YEAR 2025-2026

NOTICE OF THE ANNUAL GENERAL MEETING (AGM)

Notice is hereby given that the Forty First (41st) Annual General Meeting ('AGM') of the Members/Shareholders of Virgo Polymers India Limited ('the Company') will be held on Monday, 28th day of September, 2026 through Video Conference ('VC') or Other Audio-Visual Means ('OAVM') at 11:30 A.M (IST) to transact the following businesses:

Ordinary Business:

Item No. 1: Adoption of Financial Statements:

To receive, consider and adopt the Audited Financial Statements of the Company comprising of Balance Sheet as on 31st March 2026, Profit and Loss A/c and Cash Flow Statement for the financial year ended 31st March, 2026 together with the Reports of the Board of Directors and the Auditors' thereon by way of an **Ordinary Resolution**.

"**RESOLVED THAT** the Audited Financial Statements of the Company for the financial year ended March 31, 2026 and the Reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

Item No. 2: To appoint a Director in place of Mr. Varun Ramsisaria (DIN: 01107837) who retires from office by rotation and being eligible offers himself for re-appointment:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013 read with the Rules framed thereunder and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Varun Ramsisaria (DIN: 01107837) as a Whole-Time Director of the Company, who retires from office by rotation and being eligible, offers himself for re-appointment."

Special Business:

Item No. 3: Re-appointment of Mr. Vivek Ramsisaria (DIN: 01942187) as the Managing Director of the Company and approval of remuneration payable to him:

To consider and if thought fit, to pass with or without modifications, the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 152, 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), read with the Articles of Association of the Company and based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the re-appointment of Mr. Vivek Ramsisaria (DIN: 01942187) as the Managing Director of the Company for a period of five (5) consecutive years, commencing from October 01, 2026 to September 30, 2031.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 197, 198 and other applicable provisions of the Act read with Schedule V, the consent of the Members be and is hereby accorded to pay Mr. Vivek Ramsisaria, a remuneration of up to Rs.84,00,000/- (Rupees Eighty-Four Lakhs Only) per annum for the period commencing from April 01, 2026 to March 31, 2029, upon the terms and conditions set out in the Explanatory Statement annexed to this Notice, provided that the total remuneration shall not exceed the statutory limits specified under Section 197 of the Act.

RESOLVED FURTHER THAT notwithstanding anything contained hereinabove, where in any financial year during the period from April 01, 2026 to March 31, 2029, the Company has no profits or its profits are inadequate, Mr. Vivek Ramsisaria shall continue to be paid the aforesaid remuneration of up to Rs.84,00,000/- (Rupees Eighty-Four Lakhs Only) per annum as minimum remuneration, in accordance with the applicable provisions of Section 197 read with Schedule V of the Act and subject to such statutory approvals as may be required.

RESOLVED FURTHER THAT the Board of Directors (hereinafter referred to as "the Board", which term shall include any duly constituted Committee thereof) be and is hereby authorized to alter, vary or modify the terms and conditions of the said re-appointment and remuneration, including monetary benefits, as it may deem fit, provided that such variations remain within the overall limits specified under the Act and approved herein.

RESOLVED FURTHER THAT any of the Director of the Company or Key Managerial Personnel (KMP) or Officer authorized by the Board be and is hereby severally authorized to do all such acts, deeds, matters and things as may be deemed necessary, proper or expedient to give effect to this resolution, including but not limited to signing and executing necessary documents and filing statutory e-Forms No. MR-1 and MGT-14 with the Registrar of Companies (ROC), Chennai or any other competent authority under the Ministry of Corporate Affairs (MCA)."

Place: Chennai

Date: 28th August, 2026

For and on behalf of the Board

For Virgo Polymers India Limited

Vivek Ramsisaria

Digitally signed by Vivek Ramsisaria
Date: 2026.09.05 16:02:36 +05'30'

Sd/-

Vivek Ramsisaria
Managing Director
(DIN: 01942187)

Notes:

1. The Ministry of Corporate Affairs ("MCA") has vide its General Circulars No. 14/2020 dated 8th April 2020; 17/2020 dated 13th April 2020; 20/2020 dated 5th May 2020; 02/2021 dated 13th January 2021; 03/2022 dated 05th May 2022; 10/2022 dated 28th December 2022; 09/2023 dated 25th September 2023; 09/2024 dated 19th September 2024 and the latest circular being 03/2025 dated 22nd September 2025 read with any amendment/modification thereof issued by MCA and read with the Securities and Exchange Board of India ("SEBI") Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May 2020; Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15th January, 2021; Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13th May 2022; Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 05th January 2023; Circular No. SEBI/HO/CFD-POD-2/P/CIR/2024/133 dated 3rd October 2024 (hereinafter referred to as "Circulars") and in compliance with the provisions of the Companies Act, 2013 ("the Act") and the Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulation, 2015 ("SEBI Listing Regulations") permitted the holding of the Annual General Meeting ("AGM") through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM"), without the physical presence of the Members at a common venue.

2. Accordingly, in compliance with the provisions of the Act read with the Circulars as mentioned above, the AGM of the Company is being held through VC/OAVM only. Further, in accordance with the Secretarial Standards II on General Meetings issued by the Institute of Company Secretaries of India ("ICSI") read with Guidance/Clarification dated 15th April, 2020 issued by the ICSI, the proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed Venue of the AGM i.e. A-1-A, MMDA Industrial Complex, Maraimalai Nagar, Chennai-603209, Tamil Nadu.

3. Since this AGM is being held pursuant to the Circulars through VC/OAVM, physical attendance of the Members has been dispensed with. Accordingly, the facility for appointment of Proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.

4. In compliance with the aforesaid MCA Circulars and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July 2023; SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October 2023 read with SEBI Circular No. SEBI/HO/CFD-POD-2/P/CIR/2024/133 dated 3rd October 2024, the Annual Report of the Company (containing the Audited Financial Statements for the financial year ended 31st March, 2026, Board's Report, Auditor's Report and other documents required to be attached therewith) for the financial year 2025-26 including Notice of the 41st AGM of the Company, inter alia, indicating the process and manner of e-voting is being sent by email, to all the Members whose email IDs are registered with the Company/Registrar and Share Transfer Agent (RTA) or with the respective Depository Participant(s) for communication purposes and to all other persons so entitled to receive it and the same will also be available on the website of the Company

at https://fibcbigbags.com and can also be accessed from the website of the stock exchange i.e., BSE Limited at www.bseindia.com. Members are requested to note that physical copy of the aforesaid documents will not be made available by the Company to its members.

5. The SEBI has mandated the submission of Permanent Account Number ("PAN") by every participant in the Securities Market. Members holding shares in electronic form are, therefore requested to submit their PAN to their Depository Participant(s) (DP). Members holding shares in physical form are requested to submit their PAN details to the Company's RTA i.e. Cameo Corporate Services Limited.

6. Those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated with their DP to enable servicing of notices/ documents/reports and other communications electronically to their e-mail address in future.

7. Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

8. In compliance with the provisions of Section 108 and other applicable provisions of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI Listing Regulations, the Company is offering only e-voting facility to all the Members of the Company and the AGM's business will be transacted only through the electronic voting system. The Company has engaged the services of Central Depository Services (India) Limited (CDSL) for facilitating e-voting to enable the Members to cast their votes electronically as well as for e-voting during the AGM. Resolution(s) passed by Members through e-voting are deemed to have been passed as if they have been passed at the AGM.

9. In terms of the SEBI Listing Regulations, securities of Listed Companies can only be transferred in dematerialised form with effect from 01st April 2019 except in case of transmission or transposition of securities. In view of the above, Members holding shares in physical form are advised to dematerialise the shares with their Depository Participant(s).

10. Members are provided with the facility for voting through e-voting system of CDSL (evotingindia.com) during the VC/OAVM proceedings at the AGM and the Members participating at the AGM, who have not already casted their vote by remote e-voting, are eligible to exercise their right to vote at the AGM.

11. Members who have already casted their vote by remote e-voting prior to the AGM will be eligible to participate at the AGM but shall not be entitled to cast their vote again on such resolution(s) for which the Member has already casted the vote through remote e-voting.

12. The Register of Members and Share Transfer Books of the Company will remain closed from **Tuesday, 22nd September, 2026** to **Monday, 28th September, 2026** (both days inclusive) in terms of the provisions of Section 91 of the Act and the applicable clauses of the SEBI Listing Regulations.

13. The Members of the Company holding shares either in physical form or in dematerialized form, as on the **Cut-Off Date on Monday, 21st September 2026**, may cast their vote by remote e-voting. The remote e-voting period commences on **Friday, 25th September 2026 at 09:00 A.M (IST) and ends on Sunday, 27th September 2026 at 05:00 P.M. (IST)**. Once the vote on a resolution is casted by the Member, the Member shall not be allowed to change it subsequently.

14. Facility of joining the AGM through VC/OAVM shall open 15 minutes before the scheduled time of the commencement of the AGM by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to 1000 Members on first come first served basis. This will not include Large Shareholders (Shareholders holding 2% or more Shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Statutory Auditors, Secretarial Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

15. The Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC/OAVM. Further, pursuant to the provisions of Sections 112 and 113 of the Companies Act, 2013, Corporate Members intending to authorize their representatives to participate and vote at the Meeting, are requested to send a certified copy of the Board Resolution/Authorization letter to the Company or upload the same on the VC/OAVM portal/e-voting portal.

16. The Register of Directors and Key Managerial Personnel (KMP) and their shareholding, maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the Members during the AGM.

17. All documents referred to in the Notice will also be available for electronic inspection, during business hours, without any fee by the Members from the date of circulation of this Notice up to the date of the AGM. Members seeking to inspect such documents can send an email to the Company. Members seeking any information with regard to the accounts or any matter to be considered at the AGM, are requested to write to the Company by sending e-mail on info@virgopolymer.com or accounts@virgopolymer.com . The same will be replied by the Company suitably.

18. The Members holding shares in demat form are hereby informed to ensure that updated bank particulars be registered with their respective Depository Participants, with whom they maintain their demat accounts. The Company or its Registrar and Share Transfer Agent (RTA) cannot act on any request received directly from the Members holding shares in demat form for any change of bank particulars. Such changes are to be intimated only to the Depository Participant(s) of the Members. Members holding shares in demat form are requested to intimate any change in their address and/or bank mandate immediately to their Depository Participants.

19. The Members holding shares in physical form are requested to intimate any change of address and/or bank mandate to Cameo Corporate Services Limited, Registrar and Share Transfer Agent of the Company or Investor Relations Department of the Company immediately by sending a request on email at info@virgopolymer.com.

20. The relevant Explanatory Statement pursuant to Section 102 of the Act in respect of the Special Business set out in the Notice is annexed hereto.

21. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote during the AGM.

22. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the Member/Beneficial Owner List maintained by the Depositories as on Friday, August 28, 2026 (the "Cut-Off Date/Record Date").

23. Shareholders whose name appears in the Register of Members/Register of Beneficial Owners maintained by the depositories as on the Cut-Off Date shall be entitled to avail the facility of remote e-voting or e-voting during the 41st AGM. A person who is not a Member as on the Cut-Off Date should treat this Notice only for information purpose.

24. Any person who becomes a Member after dispatch of Notice and holds shares as on the Cut-Off Date, may obtain the user ID and password by sending a request at helpdesk.evoting@cdslindia.com

Place: Chennai

Date: 28th August, 2026

For and on behalf of the Board

For Virgo Polymers India Limited

Vivek Ramsisaria Digitally signed by Vivek Ramsisaria Date: 2026.09.05 16:03:02 +05'30'

Sd/-

Vivek Ramsisaria
Managing Director
(DIN: 01942187)

THE INSTRUCTIONS FOR SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(i) The e-voting period begins on **Friday, 25th September 2026 at 09:00 A.M (IST) and ends on Sunday, 27th September 2026 at 05:00 P.M. (IST)**. During this period, Shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the **Cut-Off Date** on **Monday, 21st September 2026** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

(ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

(iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(iv) In terms of SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020**,** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL**	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with **NSDL**	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

	2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (Holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	**Helpdesk details**
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43.

Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

1. The shareholders should log on to the e-voting website www.evotingindia.com.

2. Click on "Shareholders" module.

3. Now enter your User ID

a. For CDSL: 16 digits beneficiary ID,

b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

4. Next enter the Image Verification as displayed and Click on Login.

5. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.

6. If you are a first-time user, follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10-digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Shareholders who have not updated their PAN with the Depository Participant are requested to use the sequence number sent by RTA or contact RTA.
Dividend Bank Details Or Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth in (dd/mm/yyyy) format as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository, please enter the member id/folio number in the Dividend Bank details field.

vi. After entering these details appropriately, click on “SUBMIT” tab.

vii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

viii. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

ix. Click on the EVSN for the relevant Virgo Polymers India Limited on which you choose to vote.

x. On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired.

The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

xi. Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.

xii. After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.

xiii. Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

xiv. You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.

xv. If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

xvi. **Additional Facility for Non – Individual Shareholders and Custodians – For Remote Voting only.**

• Non-Individual shareholders (i.e. other than Individuals, HUF, and NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.

• A scanned copy of the registration form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.

• After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.

• The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.

• A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

• Alternatively, non-individual shareholders are required to send the relevant Board Resolution/Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at their email address, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL ADDRESSES ARE NOT REGISTERED WITH THE DEPOSITORIES FOR OBTAINING LOGIN CREDENTIALS FOR E-VOTING FOR THE RESOLUTIONS PROPOSED IN THIS NOTICE:

1. For Physical Shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhaar Card) by murali@cameoindia.com

2. For Demat Shareholders - Please update your Email Id and Mobile no. with your respective Depository Participant (DP)

3. For Individual Demat shareholders – Please update your Email Id and Mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting and joining virtual meetings through Depository.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.

2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.

3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM/EGM.

4. Shareholders are encouraged to join the Meeting through Laptops/IPads for better experience.

5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at info@virgopolymer.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 10 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at info@virgopolymer.com. These queries will be replied to by the Company suitably by email.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

10. If any votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com.

xvii. The Company has appointed **Mr. S. Vasudevan of M/s. Lakshmmi Subramanian & Associates, Practicing Company Secretaries, Chennai** to act as the Scrutinizer for conducting the scrutiny of the votes cast during AGM and by way of remote e-voting and they have communicated their willingness to be appointed as the Scrutinizer.

The Scrutinizer, after scrutinising the votes cast during the AGM and through remote e-voting, will not later than two working days of conclusion of the AGM, make a consolidated Scrutinizer's Report and submit the same to the Chairman of the Meeting.

The e-voting results declared along with the Consolidated Scrutinizer's Report shall be placed on the website of the Company at https://fibcbigbags.com and on the CDSL's website. The e-voting results shall simultaneously be communicated to the stock exchange i.e. BSE Limited within two working days of conclusion of the AGM.

Place: Chennai

Date: 28th August, 2026

For and on behalf of the Board

For Virgo Polymers India Limited

Vivek Ramsisaria Digitally signed by Vivek Ramsisaria Date: 2026.09.05 16:03:32 +05'30'

Sd/-

Vivek Ramsisaria
Managing Director
(DIN: 01942187)

Explanatory Statement(s)

As required by Section 102 of the Companies Act, 2013 read with the Rules made thereunder, the following Explanatory Statement sets out all material facts concerning the Special Business referred to in the accompanying Notice:

Item No. 3: Re-appointment of Mr. Vivek Ramsisaria (DIN: 01942187) as the Managing Director of the Company and approval of remuneration payable to him:

Mr. Vivek Ramsisaria, was appointed as the Managing Director of the Company at the Annual General Meeting (AGM) of the Company held in 2021 for a period of 5 (Five) consecutive years commencing from 1st October, 2021 to 30th September, 2026. The current term of office of Mr. Vivek Ramsisaria (DIN: 01942187) as Managing Director of the Company expires on September 30, 2026. Based on the recommendations of the Nomination and Remuneration Committee (NRC) and subject to the approval of the Members at the ensuing AGM of the Company, the Board of Directors at its meeting held on 28th August, 2026 approved his re-appointment for a further period of 5 (Five) consecutive years commencing from October 01, 2026 to September 30, 2031.

Further, the Board has recommended a managerial remuneration of up to Rs.84,00,000/- (Rupees Eighty Four Lakhs Only) per annum for a period of 3 (Three) years starting from April 01, 2026 to March 31, 2029, including as minimum remuneration in the event of loss or inadequacy of profits in any financial year during the said 3 (Three) years period.

In terms of Section 197 read with Part II, Section II of Schedule V to the Companies Act, 2013, the detailed information required to be disclosed in the Explanatory Statement is set out herein below under four mandatory sections:

I. General Information:

1. Nature of Industry: Dealing in FIBC Jumbo Bags, PP Woven Sack Bags and related plastic packaging products (Currently operating through Trading and Agency Business).

2. Commercial Production Date: The Company is an existing operating entity incorporated in 1985. Commercial operations commenced decades ago.

3. New Company Project Status: Not Applicable, as the Company is an established operating enterprise.

4. Financial Performance (Standalone Audited Metrics): A summary of key financial performance metrics for the preceding three financial years (including FY 2025–26) is set out below:

Particulars (Rs. in Lakhs)	FY 2025–26	FY 2024–25	FY 2023–24
Total Revenue / Income	15,607.41	18,636.10	13,326.19
Net Profit / (Loss) Before Tax (PBT)	44.33	270.28	238.76
Net Profit / (Loss) After Tax (PAT)	42.31	231.88	214.91
Effective Capital (under Schedule V)	2,349.90	2,307.59	2,075.71

5. Foreign Investments or Collaborations: There are no foreign investments in the Company. Further, there are no technical collaborations entered into by the Company.

II. Information about the Appointee:

1. Background Details: Mr. Vivek Ramsisaria, aged 45 years, holds an MBA in Finance. He possesses over 15 years of extensive executive experience in financial management, risk assessment, strategic planning and corporate governance.

2. Past Remuneration: During the Financial Year 2025–26, Mr. Vivek Ramsisaria received a managerial remuneration of Rs.30,00,000/- per annum.

3. Recognition or Awards: Under his leadership, the Company successfully navigated major operational transitions, sustained business relationships and expanded agency/trading revenue streams during manufacturing disruptions.

4. Job Profile and Suitability: As Managing Director, Mr. Vivek Ramsisaria has overall responsibility for executive management, operations and strategic direction. Considering the strategic operational pivot into trading and agency business, his continued guidance and executive leadership are critical to the Company's revenue stability.

5. Proposed Remuneration Structure: Basic Salary and Allowances up to Rs.84,00,000/- (Rupees Eighty Four Lakhs Only) per annum for 3 years starting April 01, 2026. Company contributions to Provident Fund, Superannuation Fund, Gratuity and Encashment of Leave at the end of tenure shall not be included in the computation of the ceiling on remuneration as per Section IV of Part II of Schedule V of the Act.

6. Comparative Remuneration Profile: The proposed remuneration structure is fair, reasonable and fully aligned with prevailing remuneration standards for Managing Directors of comparable listed entities in the industry and size category.

7. Pecuniary Relationship/Director Relationships: Apart from the proposed managerial remuneration, Mr. Vivek Ramsisaria has no other pecuniary relationship with the Company. He is related to Mrs. Mamta Ramsisaria and Mr. Varun Ramsisaria (Whole-Time Directors of the Company).

III. Other Information (Statutory Schedule V Requirement)

1. Reasons for Loss or Inadequacy of Profits: The operations at the Company's manufacturing facility located at A-1-A, MMDA Industrial Complex, Maraimalai Nagar, Tamil Nadu–603209, were severely disrupted due to an industrial strike declared by members of the AITUC Union, involving 87 employees, with effect from 13th March 2025. Subsequently, owing to persistent operational issues and safety considerations, the Company permanently closed the said manufacturing facility with effect from 18th May 2026. As a result, manufacturing activities have been completely halted. While this impacted financial performance in FY 2025–26, the ongoing absence of in-house manufacturing operations is expected to result in a loss or inadequacy of net profits calculated in accordance with Section 198 of the Act during FY 2026–27 and subsequent financial years within the proposed 3-year remuneration period. Accordingly, the protective minimum remuneration provisions under Section 197 read with Schedule V of the Act are being invoked."

2. Steps Taken or proposed to be taken for Improvement: To mitigate the impact of the plant closure and ensure long-term business continuity, the Management has permanently restructured its operational strategy to focus entirely on trading operations and agency/commission sales. By expanding its distribution network and leveraging its strong industry presence, the Company successfully generated trading revenues in FY 2025–26. The Company will continue to expand these asset-light trading and agency business lines during FY 2026–27 and future years to build a sustainable, lower-overhead revenue stream.

3. Expected Increase in Productivity and Profits in Measurable Terms: With the full operational pivot toward trading and agency representations, the Company has eliminated fixed manufacturing overheads and plant-related operational risks. As the trading volume stabilizes and agency networks expand over FY 2026–27 and subsequent financial years, operating margins and net cash flows are expected to improve progressively in a stable and risk-mitigated manner.

IV. Disclosures and Mandatory Statutory Declarations:

Disclosures in Annual Report: The Company continuously discloses all required metrics including performance incentives, fixed salary components, service contracts, notice period in the Board's Report section of the Annual Report.

No Default Declaration: The Company confirms that it has not committed any default in the repayment of any of its debts (including public deposits) or debentures or interest payable thereon for a continuous period of thirty (30) days in the preceding financial year before the date of appointment.

Inspection of Documents: Copies of the draft letter of re-appointment, Articles of Association and the Statutory Registers are available for inspection by the Members at the Registered Office of the Company during business hours on all working days up to the date of the General Meeting.

Interest of Directors and Key Managerial Personnel: None of the Directors, Key Managerial Personnel (KMP) of the Company or their relatives except Mr. Vivek Ramsisaria, Mrs. Mamta Ramsisaria and Mr. Varun Ramsisaria are concerned or interested, financially or otherwise, in the proposed Special Resolution set out at Item No. 3.

Board Recommendation: The Board of Directors considers the re-appointment and remuneration of Mr. Vivek Ramsisaria to be in the best interest of the Company and its Members and recommends the passing of the Resolution set out at Item No. 3 as a **Special Resolution.**

Place: Chennai

Date: 28th August, 2026

For and on behalf of the Board

For Virgo Polymers India Limited

Vivek Ramsisaria
Digitally signed by Vivek Ramsisaria
Date: 2026.09.05 16:03:52 +05'30'

Sd/-

Vivek Ramsisaria
Managing Director
(DIN: 01942187)

ANNEXURE TO NOTICE

AS PER REGULATION 36 (3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD ON GENERAL MEETINGS (SS-2) ADDITIONAL INFORMATION ABOUT THE DIRECTORS PROPOSED TO BE APPOINTED/ RE-APPOINTED

Name of the Director	Mr. Vivek Ramsisaria
DIN	01942187
Age and Date of Birth	45 Years and 16th January 1982
Date of Original Appointment on Board	18th January, 2008
Educational Qualifications	MBA Finance
Experience in Business	More than 15 Years of Experience in Business
No. of. Shares held as on 31.03.2026	Nil
No. of. Board Meetings attended during FY 2025-2026	5 (Five) Board Meetings
Directorship in other Public Companies	Nil
Chairman/Member of Committees of other Public Company	Nil
Relationship with any other Director/KMP of the Company	Mrs. Mamta Ramsisaria and Mr. Varun Ramsiaria, Whole-Time Directors of the Company are his relatives.
Whether Promoter/Part of Promoter Group of the Company	No
Whether Independent Director	No, he is the Managing Director of the Company
Brief Profile and Reasons for Re-appointment	He holds an MBA in Finance and has extensive experience in financial management, risk assessment and strategic planning. He has contributed to key financial decisions and plays an active role in guiding the Company's financial and governance strategies. Reasons for re-appointment are stated in the Explanatory Statement.

Place: Chennai

Date: 28th August, 2026

For and on behalf of the Board

For Virgo Polymers India Limited

Vivek Ramsisaria Digitally signed by Vivek Ramsisaria Date: 2026.09.05 16:04:07 +05'30' Sd/-

Vivek Ramsisaria

Managing Director

(DIN: 01942187)