



# ISGEC HEAVY ENGINEERING LTD.

A-4, Sector-24,  
Noida - 201 301 (U.P.) India  
(GST No.: 09AAACT5540K2Z4)  
Tel.: +91-120-4085000 / 01 / 02  
Fax: +91-120-2412250  
E-mail: corpcomm@isgec.com  
www.isgec.com

Date: **August 03, 2026**

To,  
BSE Ltd.  
P J Towers, Dalal Street,  
Mumbai - 400 001

**Company Scrip Code: 533033**

To,  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E)  
Mumbai - 400 051  
**Company Symbol: ISGEC**

Dear Sir(s)/Madam(s)

**Furnishing of Information in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

Subject: **Change in Senior Management - Appointment**

1. Pursuant to Regulation 30 read with Para A of Part A of Schedule III and any other applicable regulations of the Listing Regulations, we wish to inform you that, based on the recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors, Mr. Gaurav Sharma has been appointed as Business Head - Global Industrial Services and Solutions (Senior Management Personnel) of the Company with effect from August 03, 2026.
2. The details as required under Regulation 30 and the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith in the **Annexure-I**.
3. This intimation is being uploaded on the website of the Company at [www.isgec.com](http://www.isgec.com).
4. The above is for your information and records please

Thanking you,

Yours truly,

**For Isgec Heavy Engineering Limited**

**Kalyan Ghosh**  
**Compliance Officer**  
**Membership No. A10790**  
**Address: A-4, Sector-24, Noida-201301,**  
**Uttar Pradesh**

**For Isgec Heavy Engineering Limited**

**Kalyan Ghosh**  
**Compliance Officer**  
**Membership No. A10790**  
**Address: A-4, Sector-24, Noida-201301,**  
**Uttar Pradesh**



**Annexure-I**

**Details required under Regulation 30 read with the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are as under:**

| <b>Particular</b>                                                                                                                                                                       | <b>Relevant Information</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name and Designation                                                                                                                                                                    | Mr. Gaurav Sharma<br>Business Head - Global Industrial Services and Solutions<br><br>(Senior Management Personnel)                                                                                                                                                                                                                                                                                                                                                                        |
| Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;                                                                                           | Appointment                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Date of appointment/ <del>re-appointment/</del><br><del>cessation (as applicable)</del> & term of<br>appointment/ <del>re-appointment</del>                                             | i. Date of Appointment:<br>August 03, 2026<br><br>ii. Terms of appointment:<br>Full-time Employment<br><br>Mr. Sharma will head the Global Industrial Services and Solutions business and will be responsible for the Operations & Maintenance, Retrofit & Modernization, Services, Spares and Digitization business activities.                                                                                                                                                          |
| Brief profile<br>(in case of appointment)                                                                                                                                               | i. Mr. Gaurav Sharma brings with him 25 years of rich experience in business management, business development, sales & marketing, value stream mapping and people management.<br><br>ii. He holds a bachelor's degree in mechanical engineering and a Master of Business Administration (MBA).<br><br>iii. Prior to joining Isgpec Heavy Engineering Limited, he held key leadership positions with Thermax Global Limited, GE Power and STEAG Energy, among other reputed organizations. |
| Disclosure of relationships between directors (in case of appointment of a director)                                                                                                    | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Declaration as required pursuant to BSE Circular with Ref. No. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Ltd with Ref. No. NSE/CML/2018/24, dated 20th June. 2018. | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

