JTL INDUSTRIES® LIMITED
STEEL PIPES

Registered & Corporate Office:
S.C.O. 18-19, Sector 28-C,
Chandigarh 160002, India
CIN: L27106CH1991PLC011536

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August 10, 2026

The Manager, Corporate Relationship Department, **BSE Limited.** 25th Floor, P.J. Towers, Dalal Street, Mumbai - 400001	The Manager, Listing Department, **National Stock Exchange of India Ltd.** 'Exchange Plaza', C- 1 Block G, Bandra Kurla Complex, Bandra (East) Mumbai – 400051
Scrip Code: 534600	**NSE Symbol: JTLIND**

Re: <u>Intimation of Grant of Options under JTL Industries Employee Stock Option Scheme – 2025 *("Scheme")*</u>

Dear Sir/Ma'am,

In accordance with the provisions of Section 175 of the Companies Act, 2013 and Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Nomination and Remuneration Committee ***("the Committee")*** of JTL Industries Limited ***(" the Company***") has unanimously passed a Resolution by Circulation on Monday, August 10, 2026, approving the grant of 11,42,500 (Eleven Lacs Forty Two Thousand Five Hundred) Employee Stock Options ***("Options"),*** to the eligible employees, convertible into equal number of Equity Shares of the Company of face value of Re. 1/- each, under the JTL Industries Employee Stock Option Scheme – 2025 ***("Scheme")***.

The relevant disclosure, as required under Regulation 30 read with Para B of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as **"Annexure-A"**

Kindly take the same on record.

Thanking you,

Yours faithfully,

For JTL Industries Limited

Amrender Kumar Yadav
Digitally signed by Amrender Kumar Yadav
Date: 2026.08.10 15:14:41 +05'30'

Amrender Kumar Yadav
Company Secretary & Compliance Officer
Membership No. A41946

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Annexure-A

Disclosure required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations and SEBI circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

<table>
<tr><th>Sl. No.</th><th>Particulars</th><th>Details</th></tr>
<tr><td>1.</td><td>Name of the Scheme</td><td>JTL Industries Employee Stock Option Scheme – 2025 (“Scheme”)</td></tr>
<tr><td>2.</td><td>Brief details of options granted</td><td>Grant of 11,42,500 options to eligible employees.

Effective grant date being August 10, 2026</td></tr>
<tr><td>3.</td><td>Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)</td><td>Yes</td></tr>
<tr><td>4.</td><td>Total number of shares covered by these options</td><td>11,42,500 Options which shall be convertible into equal number of Equity Shares of face value Re. 1/- each.</td></tr>
<tr><td>5.</td><td>Pricing Formula</td><td>The options are granted at an exercise price of Rs. 20/- (Rupees Twenty Only) per Option as approved by the Nomination and Remuneration Committee.</td></tr>
<tr><td>6.</td><td>Options Vested (Vesting Schedule)</td><td>The stock options granted are subject to a minimum vesting period of one (1) year and shall be vested as below: -

<table><tr><th>Date of Vesting</th><th>Number of options to be vested</th></tr><tr><td>At the end of 1st year from the Date of Grant</td><td>30%</td></tr><tr><td>At the end of 2nd year from the Date of Grant</td><td>30%</td></tr><tr><td>At the end of 3rd year from the Date of Grant</td><td>40%</td></tr></table></td></tr>
<tr><td>7.</td><td>Time within which option may be exercised</td><td>After Vesting, Options can be exercised either wholly or partly, within a maximum exercise period of 2 (Two) years from the date of respective vesting.</td></tr>
<tr><td>8.</td><td>Options exercised</td><td rowspan="2">Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.</td></tr>
<tr><td>9.</td><td>Money realized by exercise of Options</td></tr>
<tr><td>10.</td><td>The total number of Shares arising as a result of exercise of Option</td><td>11,42,500 Equity Shares of face value Re. 1/- each will arise deeming all granted options are vested and exercised.</td></tr>
<tr><td>11.</td><td>Options lapsed</td><td rowspan="2">Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.</td></tr>
<tr><td>12.</td><td>Variation in terms of Options</td></tr>
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13.	Brief details of significant terms	The Scheme shall be implemented through direct route for extending the benefits to the Eligible Employees by the way of fresh allotment from the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. The Vesting Period shall commence from a period of 1 (One) year from the Grant Date and shall extend upto a maximum period of 3 (Three) years from the Grant Date, at the discretion of and in the manner prescribed by the Committee and set out in the Grant Letter. After Vesting, Options can be exercised either wholly or partly, within a maximum Exercise Period of 2 (Two) years from the date of respective Vesting, during the Exercise Window as intimated from time to time to the Grantee, after submitting the Exercise Application along with payment of the Exercise Price, applicable taxes and other charges, if any.
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	

Amrender Kumar Yadav
Digitally signed by Amrender Kumar Yadav
Date: 2026.08.10 15:15:06 +05'30'