



Mindteck (India) Limited

(CIN: L30007KA1991PLC039702)

Regd. Office: AMR Tech Park, Block 1, 3rd Floor
#664, 23/24, Hosur Road, Bommanahalli
Bengaluru - 560068. India

Tel: +91 80 4154 8000/4154 8300

Fax: +91 80 4112 5813

www.mindteck.com

Ref: MT/SG/2026-27/07

May 19, 2026

Scrip Code: 517344

Symbol: "Mindteck"

To, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001.	To, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051.
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Dear Sir/Madam,

Subject: Submission of Financial Results pursuant to Regulation 33 and Outcome of the Board Meeting pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 held on May 19, 2026

We would like to inform you that the Board of Directors of the Company have approved the Audited Financial Results for the Quarter and Year ended March 31, 2026 at its meeting held on May 19, 2026, commenced at 12:45 p.m. IST and concluded at 04:10 p.m. IST.

We would also like to further intimate that the Board of Directors have recommended a Dividend of 10% (Re. 1 per equity share of Rs. 10 each) for FY 2025-26.

Further, we would like to inform that the Board has re-appointed Vasan & Sampath LLP (LLPIN: AAJ-7762) as the Internal Auditor of the Company for the FY 2026-27. The details under Regulation 30 of SEBI Listing Regulations, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is attached herewith as Annexure-1.

Please find the enclosed:

1. Audited Standalone Financial Results for the Quarter and Year ended March 31, 2026.
2. Audited Consolidated Financial Results of the Company and its Subsidiaries for the Quarter and Year ended March 31, 2026.
3. Copy of Statutory Auditor's Report for Standalone Financial Results for the Quarter and Year ended on March 31, 2026 along with Declaration pursuant to Regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
4. Copy of Statutory Auditor's Report for Consolidated Financial Results for the Quarter and Year ended on March 31, 2026 along with Declaration pursuant to Regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. Copy of Press Release.

You are requested to take the above intimation on record and acknowledge.

Thanking you,

Yours Truly,

For Mindteck (India) Limited

Sathya Raja G.

AVP, Legal and Company Secretary



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Annexure-1

Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sl. No.	Particulars	Details
1.	Reason for change i.e., appointment/ reappointment/ resignation, removal, death or otherwise.	Vasan & Sampath LLP (LLPIN: AAJ-7762) has been re-appointed as the Internal Auditor of the Company for the FY 2026-27.
2.	Date of appointment/ reappointment / cessation and Term of Appointment	Appointed on May 19, 2026 and term is 1 year.
3.	Brief profile in case of appointment	Vasan & Sampath is a Bangalore-based firm of Chartered Accountants that was setup in 1970. They serve the business needs of clients of all sizes, in various sectors. Their multi-faceted practice is driven by the need to be seen by each client as valued and trusted advisors rather than an external agency that helps stay within the letter of the law.
4.	Disclosure of relationship between Directors (in case of appointment of Director)	Not Applicable
5.	Date and Time of Material Event	From the closing hours of May 19, 2026

MINDTECK (INDIA) LIMITED
A.M.R TECH PARK, BLOCK I, 3RD FLOOR, # 664, 23/24, HOSUR MAIN ROAD
BOMMANAHALLI, BENGALURU 560 068
CIN:L30007KA1991PLC039702

STATEMENT OF AUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2026

(Rs. in Lakhs, except per share data)

Sl.No.	Particulars	Quarter ended			Year ended	
		March 31, 2026	December 31, 2025	March 31, 2025	March 31, 2026	March 31, 2025
		Audited	Unaudited	Audited	Audited	Audited
1	Income					
	a) Revenue from operations	3,692	3,843	3,861	14,965	15,509
	b) Other income	272	176	193	875	544
	Total income (a+b)	3,964	4,019	4,054	15,840	16,053
2	Expenses					
	a) Cost of technical sub-contractors	98	122	93	559	410
	b) Employee benefits expense	2,579	2,583	2,423	10,275	10,006
	c) Finance costs	11	12	20	57	52
	d) Depreciation and amortisation expense	106	110	114	441	451
	e) Other expenses	528	321	454	1,614	2,637
	Total expenses (a+b+c+d+e)	3,322	3,148	3,104	12,946	13,556
3	Profit before tax and exceptional items (1-2)	642	871	950	2,894	2,497
4	Exceptional items					
	Impact of new Labour Codes (refer note 7)	-	(530)	-	(530)	-
5	Profit before tax (3+4)	642	341	950	2,364	2,497
6	Tax expense (net)					
	Current tax	166	207	255	762	664
	Tax relating to earlier years	(20)	42	(6)	18	(6)
	Deferred tax charge/(credit)	(23)	(125)	(25)	(156)	(43)
	Total tax expense	123	124	224	624	615
7	Profit for the period/year (5-6)	519	217	726	1,740	1,882
8	Other comprehensive income/(loss)					
	<i>Items that will not be reclassified subsequently to profit or loss</i>					
	Remeasurement gain/(loss) on defined benefits plan	39	(31)	(9)	(7)	18
	Income tax relating to items that will not be reclassified to profit or loss	(10)	8	2	2	(5)
	Other comprehensive income/(loss) for the period/year net of taxes	29	(23)	(7)	(5)	13
9	Total comprehensive income for the period/year (7+8)	548	194	719	1,735	1,895
10	Paid-up equity share capital (Face value of Rs. 10 per share)	3,195	3,195	3,191	3,195	3,191
11	Other equity	-	-	-	17,234	15,696
12	Earnings per share (Not annualised in the case of the interim period)					
	Basic (in Rs.)	1.62	0.68	2.28	5.44	5.91
	Diluted (in Rs.)	1.62	0.68	2.27	5.44	5.89

See accompanying notes to the financial results.

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CIN:L30007KA1991PLC039702
STATEMENT OF AUDITED STANDALONE ASSETS AND LIABILITIES AS AT MARCH 31, 2026

(Rs. in Lakhs)

Sl.No.	Particulars	As at	As at
		March 31, 2026	March 31, 2025
		Audited	Audited
1	ASSETS		
A	Non-current assets		
	Property, plant and equipment	60	170
	Investment property	57	58
	Right-of-use assets	339	722
	Intangible assets	27	4
	Financial assets		
	Investments	6,714	6,714
	Loans	-	-
	Other financial assets	64	2,501
	Deferred tax assets (net)	675	517
	Income tax assets (net)	605	475
	Other non-current assets	10	15
	Total non-current assets	8,551	11,176
B	Current assets		
	Financial assets		
	Trade receivables	5,461	3,625
	Cash and cash equivalents	2,300	1,879
	Other bank balances	6,290	4,181
	Other financial assets	789	284
	Other current assets	638	746
	Total current assets	15,478	10,715
	Total assets (A+B)	24,029	21,891
2	EQUITY AND LIABILITIES		
C	Equity		
	Equity share capital	3,195	3,191
	Other equity	17,234	15,696
	Total equity	20,429	18,887
D	Non-current Liabilities		
	Financial liabilities		
	Lease liabilities	-	361
	Other financial liabilities	29	23
	Provisions	866	482
	Total non-current liabilities	895	866
E	Current liabilities		
	Financial liabilities		
	Trade and other payables		
	(a) total outstanding dues of micro enterprises and small enterprises; and	33	67
	(b) total outstanding dues of creditors other than micro enterprises and small enterprises	1,096	616
	Lease liabilities	388	383
	Other financial liabilities	249	390
	Provisions	558	279
	Income tax liabilities (net)	99	-
	Other current liabilities	282	403
	Total current liabilities	2,705	2,138
	Total liabilities (D+E)	3,600	3,004
	Total equity and liabilities (C+D+E)	24,029	21,891

See accompanying notes to the financial results

STATEMENT OF AUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2026

Notes :

- 1 The above statement of audited standalone financial results ('the Statement') of Mindteck (India) Limited ('the Company') for the quarter and year ended March 31, 2025, have been reviewed by the Audit Committee and thereafter approved by the Board of Directors in their meeting held on May 19, 2026.
- 2 These standalone financial results have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Companies Act, 2013, read with the relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 3 In accordance with Ind AS 108, Operating segments, segment information has been provided in the consolidated financial results of the Company and therefore no separate disclosure on segment information is given in these standalone financial results.
- 4 The figures of the quarter ended March 31, 2026 are the balancing figures between audited figures in respect of the full financial year and the published unaudited year-to-date figures up to end of the third quarter of the relevant financial year, which were subjected to limited review.
- 5 During the year ended March 31, 2026, 42,000 ESOPs were exercised by employees under various Mindteck Employee Stock Option Schemes and 42,000 ESOPs were allotted, resulting in increase in equity share capital by Rs.4.2 lakhs and securities premium account by Rs.53 lakhs including transfer from ESOP reserve to securities premium account. During the year ended March 31, 2026, 70,000 ESOPs were granted under the ESOP Scheme 2008 and 72916 ESOPs were forfeited.
- 6 The Company amended the objectives of the Mindteck Employees Welfare Trust ('Trust') to include employee welfare activities, following the winding-up of the ESOP Scheme 2020 administered by the Trust, effective from November 12, 2024. As a result of this amendment, the Company has merged the financials of the Trust with its Standalone Financial Statements, effective November 12, 2024. During the year ended March 31, 2026, interest income of Rs. 37 lakhs earned on a fixed deposit held by the Mindteck Employee Welfare Trust, is included in the Other Income of the Company's Standalone Financial Statements. Income of the trust is designated for the benefit of the Company's employees.
- 7 **Exceptional Items**
On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 (collectively referred to as the "Labour Codes"). These Labour Codes consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during and after employment. Among other changes, the Labour Codes introduce a uniform definition of wages and enhanced employee benefits, including those relating to leave. The Company has assessed the financial implications of these changes, which have resulted in an increase in gratuity liability arising from past service cost and an increase in leave liability, aggregating to Rs. 530 lakhs. Considering that the impact arising from the enactment of the new legislation is non-recurring in nature, the Company has presented this incremental amount as "Impact of new Labour Codes" under "Exceptional Items" in the Statement of Profit and Loss for the year ended March 31, 2026. The Company continues to monitor developments related to the Labour Codes and will evaluate any further impact on the measurement of liabilities pertaining to employee benefits, if applicable.
- 8 The Board of Directors of the Company has proposed a final dividend of Re. 1 per equity share for the year ended March 31, 2026, subject to approval at the annual general meeting. During the year ended March 31, 2025 the company declared and paid final dividend of Re. 1 per equity share.

for and on behalf of the Board of Directors of
Mindteck (India) Limited


Javed Gaya
Chairman



Place : Bengaluru
Date : May 19, 2026

MINDTECK (INDIA) LIMITED
A.M.R TECH PARK, BLOCK 1, 3RD FLOOR, # 664, 23/24, HOSUR MAIN ROAD
BOMMANAHALLI, BENGALURU 560 068
CIN:L30007KA1991PLC039702
STATEMENT OF AUDITED STANDALONE CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2026

(Rs. in Lakhs)

Sl.No.	Particulars	Year ended	
		March 31, 2026	March 31, 2025
		Audited	Audited
1	Operating activities		
	Profit before tax	2,364	2,497
	Adjustments to reconcile profit before tax to net cash flows:		
	Depreciation and amortization expense	441	451
	Finance costs	51	42
	Interest income	(694)	(491)
	Unrealised exchange differences	(64)	(6)
	Gain on sale of property, plant and equipment	(10)	-
	Provision for doubtful debts (net) and loss allowance	(35)	53
	Share based payment expense	88	155
	Other non-operating income	-	(1)
	Changes in operating assets and liabilities:		
	(Increase) / Decrease in trade receivables	(1,726)	(314)
	(Increase) / Decrease in loans and advances and other assets	14	(301)
	Increase / (Decrease) in liabilities and provisions	810	100
	Net cash from operating activities before taxes	1,239	2,185
	Income taxes paid (net of refunds)	(811)	(586)
	Net cash from operating activities (A)	428	1,599
2	Investing activities		
	Purchase of property, plant and equipment, intangible assets	(45)	(75)
	Proceeds from sale of property, plant and equipment	86	11
	Movement in fixed deposits and other bank balances (net)	141	(1,436)
	Rental Deposit received on Investment property	6	-
	Deposits on consolidation of MEWT	-	610
	Repayment of loan given to MEWT	-	30
	Interest income received	484	414
	Net cash used in investing activities (B)	672	(446)
3	Financing activities		
	Proceeds from exercise of share options	38	192
	Repayment of principal portion of lease liabilities	(356)	(345)
	Finance cost on lease liabilities	(51)	(42)
	Dividend paid	(310)	(248)
	Net cash used in financing activities (C)	(679)	(443)
	Net increase in cash and cash equivalents (D)=(A+B+C)	421	710
	Cash and cash equivalents at the beginning of the period (E)	1,879	1,169
	Cash and cash equivalents at the end of the period (F)=(D+E)	2,300	1,879

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STATEMENT OF AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2026

(Rs. in Lakhs, except per share data)

SL.No.	Particulars	Quarter ended			Year ended	
		March 31, 2026	December 31, 2025	March 31, 2025	March 31, 2026	March 31, 2025
		Audited	Unaudited	Audited	Audited	Audited
1	Income					
	a) Revenue from operations	10,391	10,046	10,402	40,730	42,442
	b) Other income	308	222	200	1,006	754
	Total income (a+b)	10,699	10,268	10,602	41,736	43,196
2	Expenses					
	a) Cost of technical sub-contractors	2,456	2,329	2,400	9,389	9,841
	b) Employee benefits expense	6,190	5,982	5,953	24,359	23,932
	c) Finance costs	20	25	36	108	110
	d) Depreciation and amortisation expense	111	114	117	457	468
	e) Other expenses	679	690	1,192	3,188	5,143
	Total expenses (a+b+c+d+e)	9,456	9,140	9,698	37,501	39,494
3	Profit before tax and exceptional items (1-2)	1,243	1,128	904	4,235	3,702
4	Exceptional items					
	Impact of new labour code (refer note 8(a))	-	(530)	-	(530)	-
	(Provision)/Recovery linked to the restructuring of sales operations (refer note 8(b&c))	-	-	-	191	(173)
5	Profit before tax (3+4)	1,243	598	904	3,896	3,529
6	Tax expense (net)					
	Current tax	225	216	285	902	740
	Tax relating to earlier years	25	2	(36)	(2)	(36)
	Deferred tax charge/(credit)	(23)	(125)	(25)	(156)	(43)
	Total tax expense	227	93	224	744	661
7	Profit for the period/year (5-6)	1,016	505	680	3,152	2,868
8	Other comprehensive income/(loss)					
	<i>Items that will be reclassified subsequently to profit or loss</i>					
	Net exchange difference on translation of foreign operation	541	218	53	1,414	335
	<i>Items that will not be reclassified subsequently to profit or loss</i>					
	Re-measurement gain/ (loss) on defined benefit plans	39	(31)	(9)	(7)	18
	Income tax relating to items that will not be reclassified to profit or loss	(10)	8	2	2	(5)
	Other comprehensive income/(loss) for the period/year, net of taxes	570	195	46	1,409	348
9	Total comprehensive income for the period/year (7+8)	1,586	700	726	4,561	3,216
10	Paid-up equity share capital (Face value of Rs. 10 per share)	3,195	3,195	3,191	3,195	3,191
11	Other equity	-	-	-	27,162	22,798
12	Earnings/ (Loss) per share (Not annualised in case of interim periods)					
	Basic (in Rs.)	3.18	1.58	2.13	9.86	9.02
	Diluted (in Rs.)	3.18	1.58	2.13	9.85	8.98

See accompanying notes to the financial results

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STATEMENT OF AUDITED CONSOLIDATED ASSETS AND LIABILITIES AS AT MARCH 31, 2026

SL.No.	Particulars	(Rs. in Lakhs)	
		As at March 31, 2026 Audited	As at March 31, 2025 Audited
1	ASSETS		
A	Non-current assets		
	Property, plant and equipment	83	198
	Investment property	57	58
	Right-of-use asset	339	722
	Intangible assets	27	4
	Goodwill on consolidation	2,815	2,815
	Financial assets		
	Other financial assets	77	2,514
	Deferred tax assets (net)	675	517
	Income tax assets (net)	610	489
	Other non-current assets	10	15
	Total non-current assets	4,693	7,332
B	Current assets		
	Financial assets:		
	Investments	5,625	-
	Trade receivables	11,373	10,134
	Cash and cash equivalents	6,169	7,008
	Other bank balances	7,390	6,413
	Other financial assets	719	333
	Other current assets	1,016	947
	Total current assets	32,292	24,835
	Total assets (A+B)	36,985	32,167
2	EQUITY AND LIABILITIES		
C	Equity		
	Equity share capital	3,195	3,191
	Other equity	27,162	22,798
	Total equity	30,357	25,989
D	Non-current liabilities		
	Financial liabilities		
	Lease liabilities	-	361
	Other financial liabilities	29	23
	Provisions	866	493
	Total non-current liabilities	895	877
E	Current liabilities		
	Financial liabilities		
	Trade and other payables		
	(a) total outstanding dues of micro enterprises and small enterprises; and	33	67
	(b) total outstanding dues of creditors other than micro enterprises and small enterprises	2,004	1,683
	Lease liabilities	388	383
	Other financial liabilities	1,064	1,364
	Provisions	734	419
	Income tax liabilities (net)	185	52
	Other current liabilities	1,325	1,333
	Total current liabilities	5,733	5,301
	Total liabilities (D+E)	6,628	6,178
	Total equity and liabilities (C+D+E)	36,985	32,167

See accompanying notes to the financial results

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CIN:L30007KA1991PLC039702

STATEMENT OF AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2026

Notes :

- 1 The above statement of audited consolidated financial results ('the Statement') of Mindteck (India) Limited ('the Company') for the quarter and year ended March 31, 2026, have been reviewed by the Audit Committee and thereafter approved by the Board of Directors in their meeting held on May 19, 2026.
- 2 These consolidated financial results have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Companies Act, 2013, read with the relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 3 The figures of the quarter ended March 31, 2026 are the balancing figures between audited figures in respect of the full financial year and the published unaudited year-to-date figures up to end of the third quarter of the relevant financial year, which were subjected to limited review.
- 4 The Mindteck Group's operations predominantly relate to providing software services to external customers and providing IT-enabled services to subsidiaries within the Group. Since IT-enabled services are rendered to subsidiaries which are consolidated, the disclosure of a separate IT-enabled services segment as a separate primary segment is not applicable. The Group is therefore considered to constitute a single primary business segment and accordingly primary segment disclosures have not been presented. Based on the "management approach" as defined in Ind AS 108 - Operating Segments, the Chief Operating Decision Maker also evaluates the Group performance and allocates resources based on an analysis of various performance indicators by geographical areas. Accordingly, information has been presented in respect of such geographical segments. The accounting principles consistently used in the preparation of the consolidated financial statements are also consistently applied to record income and expenditure in the individual segments.

Geographical segments

Revenue from external customers by location of customers	Quarter ended			Year ended	
	March 31, 2026	December 31, 2025	March 31, 2025	March 31, 2026	March 31, 2025
	Audited	Unaudited	Audited	Audited	Audited
- USA	4,413	3,779	4,560	15,965	19,139
- India	1,590	1,976	1,874	7,557	7,629
- Rest of the world	4,388	4,291	3,968	17,208	15,674
Total	10,391	10,046	10,402	40,730	42,442

- 5 The consolidated financial results includes balances of its direct and indirect subsidiaries namely Mindteck Inc., Mindteck Singapore Pte. Ltd., Mindteck Solutions Philippines Inc.(under closure), Mindteck (UK) Limited, Mindteck Germany GmbH, Mindteck Middle East Limited WLL, Mindteck Software Malaysia SDN BHD, Chendle Holdings Ltd, Mindteck Canada Inc. and Mindteck Employees Welfare Trust.
- 6 The Board of Directors vide meeting dated May 28, 2019 approved the closure of Mindteck Solutions Philippines Inc., Philippines due to continuous loss. The closure process for Mindteck Solutions Philippines Inc., Philippines has been initiated. The impact of such closure was not considered material.
- 7 During the year ended March 31, 2026, 42,000 ESOPs were exercised by employees under various Mindteck Employee Stock Option Schemes and 42,000 ESOPs were allotted, resulting in increase in equity share capital by Rs.4.2 lakhs and securities premium account by Rs.53 lakhs including transfer from ESOP reserve to securities premium account. During the year ended March 31, 2026, 70,000 ESOPs were granted under the ESOP Scheme 2008 and 72,916 ESOPs were forfeited.
- 8 **Exceptional Items:**
 - (a) On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 (collectively referred to as the "Labour Codes"). These Labour Codes consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during and after employment. Among other changes, the Labour Codes introduce a uniform definition of wages and enhanced employee benefits, including those relating to leave. The Company has assessed the financial implications of these changes, which have resulted in an increase in gratuity liability arising from past service cost and an increase in leave liability, aggregating to Rs. 530 lakhs. Considering that the impact arising from the enactment of the new legislation is non-recurring in nature, the Company has presented this incremental amount as "Impact of new Labour Codes" under "Exceptional Items" in the Statement of Profit and Loss for the year ended March 31, 2026. The Company continues to monitor developments related to the Labour Codes and will evaluate any further impact on the measurement of liabilities pertaining to employee benefits, if applicable.
 - (b) During the year ended March 31, 2026, the group recorded recovery linked to the restructuring of sales operations in US.
 - (c) During the year ended March 31, 2025, the company restructured its sales operations in the US, leading to a more streamlined and efficient sales process. This restructuring cost resulted in one time payments to affected employees which are reflected in the yearly financials.
- 9 The Company amended the objectives of the Mindteck Employees Welfare Trust ("Trust") to include employee welfare activities, following the winding-up of the ESOP Scheme 2020 administered by the Trust, effective from November 12, 2024. As a result of this amendment, the Company has merged the financials of the Trust with its Standalone Financial Statements, effective November 12, 2024. During the year ended March 31, 2026, interest income of Rs. 37 lakhs earned on a fixed deposit held by the Mindteck Employee Welfare Trust, is included in the Other Income of the Company's Standalone Financial Statements. Income of the trust is designated for the benefit of the Company's employees.
- 10 The Board of Directors of the Company has proposed a final dividend of Re.1 per equity share for the year ended March 31, 2026, subject to approval at the annual general meeting. During the year ended March 31, 2025 the group declared and paid final dividend of Re. 1 per equity share.

for and on behalf of the Board of Directors of
Mindteck (India) Limited


Javed Gaya
Chairman



Place : Bengaluru
Date : May 19, 2026

MINDTECK (INDIA) LIMITED
A.M.R TECH PARK, BLOCK 1, 3RD FLOOR, # 664, 23/24, HOSUR MAIN ROAD
BOMMANAHALLI, BENGALURU 560 068
CIN:L30007KA1991PLC039702
STATEMENT OF AUDITED CONSOLIDATED CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2026

(Rs. in Lakhs)

Sl.No.	Particulars	Year ended	
		March 31, 2026	March 31, 2025
		Audited	Audited
1	Operating activities		
	Profit before tax	3,896	3,529
	Adjustments to reconcile profit before tax to net cash flows:		
	Depreciation and amortization expense	457	468
	Finance costs	51	42
	Interest income	(764)	(623)
	Unrealised exchange differences	(104)	68
	Gain on sale of property, plant and equipment	(10)	-
	Provision for doubtful debts (net) and loss allowance	(19)	44
	Share based payment expense	88	155
	Other non-operating income	-	(1)
	Changes in operating assets and liabilities:		
	(Increase)/Decrease in trade receivables	(196)	(616)
	(Increase)/Decrease in loans and advances and other assets	214	20
	Increase/(Decrease) in liabilities and provisions	(122)	51
	Net cash from operating activities before taxes	3,491	3,137
	Income taxes paid (net of refunds)	(888)	(724)
	Net cash from operating activities (A)	2,603	2,413
2	Investing activities		
	Purchase of property, plant and equipment, intangible assets	(51)	(81)
	Proceeds from sale of property, plant and equipment, intangible assets	86	11
	Movement in fixed deposits and other bank balances (net)	1,264	(1,201)
	Investment in Treasury bills	(5,625)	-
	Rental Deposit received on Investment property	6	-
	Interest income received	587	528
	Net cash used in investing activities (B)	(3,733)	(743)
3	Financing activities		
	Proceeds from exercise of share options	38	192
	Repayment of principal portion of lease liabilities	(356)	(345)
	Finance cost on lease liabilities	(51)	(42)
	Proceeds from sale of shares by Mindteck employee welfare trust	-	629
	Tax on sale of shares by Mindteck employee welfare trust	-	(39)
	Dividends paid	(310)	(248)
	Net cash from/(used in) financing activities (C)	(679)	147
	Net increase in cash and cash equivalents (D)=(A+B+C)	(1,809)	1,817
	Cash and cash equivalents at the beginning of the period (E)	7,008	4,993
	Effect of exchange difference on translation of foreign currency cash and cash equivalents (F)	970	198
	Cash and cash equivalents at the end of the period (G)=(D+E+F)	6,169	7,008

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LLP Identity No. AAB-7509

Independent Auditors' Report on the quarterly and year ended Audited Standalone Financial Results of Mindteck (India) Limited, pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

To
The Board of Directors
Mindteck (India) Limited

Report on the Audit of the Standalone Financial Results

Opinion

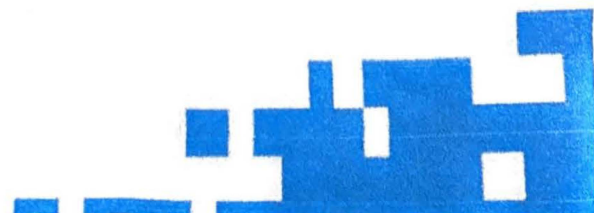
We have audited the accompanying statement of quarterly and year to date standalone financial results of **Mindteck (India) Limited** ("the Company"), for the quarter and year ended March 31, 2026 (the "Statement"), attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the Statement:

- i. is presented in accordance with the requirements of Regulation 33 of the Listing Regulations and Disclosure Requirements
- ii. gives a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards ("IND AS") and other accounting principles generally accepted in India, of the net profit and total comprehensive income and other financial information of the Company for the quarter and year ended March 31, 2026.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Companies Act, 2013 (the "Act"). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Results section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that



are relevant to our audit of the standalone financial results under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial results.

Board of Directors' Responsibility for the Standalone Financial Results

This Statement has been prepared on the basis of the standalone annual financial statements. The Company's Board of Directors are responsible for the preparation and presentation of the standalone financial results that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for the safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Statement, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditors' Responsibility for the Audit of the Standalone Financial Results

Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Statement.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We, also:



- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of such control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Board of Directors.
- Conclude on the appropriateness of Board of Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the Statement, including the disclosures, and whether the Statement represents the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Statement that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Statement may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Statement.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and, where applicable, related safeguards.



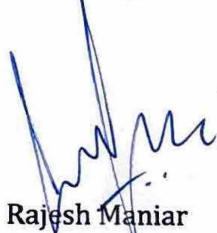
Other Matters

The Statement includes the standalone financial results for the quarter ended March 31, 2026 being the balancing figures between audited figures in respect of the full financial year ended March 31, 2026 and the published unaudited year to date standalone figures upto December 31, 2025, being the date of the end of the third quarter of the current financial year, which were subject to limited review by us, as required under the Listing Regulations.

For Suresh Surana & Associates LLP

Chartered Accountants

Firm's Registration No.121750W / W-100010



Rajesh Maniar

Partner

Membership No.: 040833

ICAI UDIN: 26040833TSSJZ05376.

Place: Bengaluru

Date: May 19, 2026



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LLP Identity No. AAB-7509

Independent Auditors' Report on the quarterly and year ended Audited Consolidated Financial Results of Mindteck (India) Limited, pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

**To
The Board of Directors
Mindteck (India) Limited**

Report on the Audit of the Consolidated Financial Results

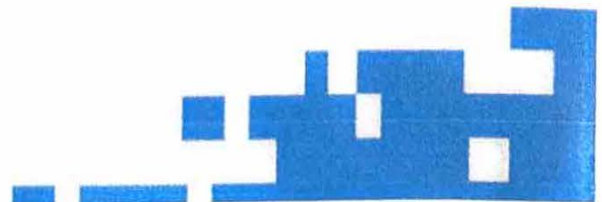
Opinion

We have audited the accompanying statement of quarterly and year to date consolidated financial results of **Mindteck (India) Limited** (the "Parent Company") and its subsidiaries (the Parent Company and its subsidiaries together referred to as the "Group") for the quarter and year ended March 31, 2026 (the "Statement"), attached herewith, being submitted by the Parent Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, the Statement:

- i. includes the results of the Parent Company and the following entities:
 - a. Mindteck Inc. USA
 - b. Mindteck Software Malaysia SDN.BHD, Malaysia
 - c. Mindteck Middle East Limited WLL, Kingdom of Bahrain
 - d. Mindteck (UK) Limited, United Kingdom
 - e. Mindteck Singapore Pte. Limited, Singapore
 - f. Mindteck Canada Inc., Canada
 - g. Mindteck Germany GmbH, Germany
 - h. Chendle Holdings Ltd, BVI
 - i. Mindteck Solutions Philippines Inc. (Under Closure)
 - j. Mindteck Employees Welfare Trust (merged with standalone financials wef November 12, 2024 - refer note 6. to Statement of Audited Standalone Financial Results)
- ii. is presented in accordance with the requirements of Regulation 33 of the Listing Regulations and Disclosure Requirements and

gives a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards ("IND AS") and



- iv. follows other accounting principles generally accepted in India, of the consolidated net profit and other comprehensive income and other financial information of the Group for the quarter and year ended March 31, 2026.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Companies Act, 2013 (the "Act"). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Results section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the consolidated financial results under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial results.

Board of Directors' Responsibilities for the Consolidated Financial Results

This Statement has been prepared on the basis of the consolidated annual financial statements. The Parent Company's Board of Directors are responsible for the preparation and presentation of the consolidated financial results that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Ind AS prescribed under Section 133 of the Act, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for the safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Statement, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the Companies included in the Group are also responsible for overseeing the financial reporting process of the Group.

Auditors' Responsibility for the Audit of the Consolidated Financial Results

Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered



material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Statement.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We, also:

- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of such control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of Board of Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the Statement, including the disclosures, and whether the Statement represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial results/financial information of the entities within the Group of which we are the independent auditors to express an opinion on the Statement. We are responsible for the direction, supervision, and performance of the audit of the financial information of such entities included in the Statement of which we are the independent auditors.



Materiality is the magnitude of misstatements in the Statement that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Statement may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Statement.

We communicate with those charged with governance of the Parent Company and such other entities included in the Statement of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

We also performed procedures in accordance with the Circular No. CIR/CFD/CMDI / 44/2019 dated March 29, 2019, issued by the Securities Exchange Board of India under Regulation 33 (8) of the Listing Regulations, to the extent applicable.

Other Matters

The Statement includes the consolidated financial results for the quarter ended March 31, 2026 being the balancing figures between audited figures in respect of the full financial year ended March 31, 2026 and the published unaudited year to date consolidated figures upto December 31, 2025, being the date of the end of the third quarter of the current financial year, which were subject to limited review by us, as required under the Listing Regulations.

For Suresh Surana & Associates LLP
Chartered Accountants
Firm's Registration No.121750W / W-100010


Rajesh Maniar
Partner



Membership No.: 040833
ICAI UDIN: 26040833NBWANA1438

Place: Bengaluru
Date: May 19, 2026



Mindteck (India) Limited

(CIN: L30007KA1991PLC039702)

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May 19, 2026

TO WHOMSOEVER IT MAY CONCERN

Declaration pursuant to Regulation 33(3)(d) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

I, Santosh Nandiyath, Chief Financial Officer of Mindteck (India) Limited (CIN: L30007KA1991PLC039702) having its Registered Office at A. M. R. Tech Park Block -1, 3rd Floor, # 664, 23/24, Hosur Main Road, Bommanahalli, Bangalore -560068, India, hereby declare that, the Statutory Auditor of the Company, Suresh Surana & Associates LLP (Firm Registration Number: 121750W/W-100010) have issued an Audit Report with unmodified opinion on Audited Financial Results of the Company (Standalone and Consolidated) for the quarter and year ended on March 31, 2026.

The above Declaration is given in compliance to Regulation 33(3)(d) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended by the SEBI vide notification No. SEBI/LAD-NRO/GN/2016-17/001 dated May 25, 2016, and Circular No. CIR/CFD/CMD/56/2016 dated May 27, 2016.

Please take this declaration on your records.

Thanking you,

Yours Truly,

For Mindteck (India) Limited

Santosh Nandiyath
Chief Financial Officer



Mindteck (India) Limited
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Mindteck Reports Financial Results for the Financial Year 2025-26

Bengaluru, India – May 19, 2026: Mindteck (India) Limited (BSE: 517344 and NSE: MINDTECK), the global engineering and technology solutions company with niche knowledge and expertise in the storage, medical device, semiconductor and analytical instrument industries, reported its audited financial results for the quarter and year ended March 31, 2026.

The company's consolidated revenue for the quarter stood at Rs. 103.91 crore as against Rs.100.46 crore for the previous quarter ended December 31, 2025, and Rs. 104.02 crore for the corresponding quarter ended March 31, 2025. Consolidated net profit for the quarter stood at Rs. 10.16 crore as against a profit of Rs. 5.05 crore for the previous quarter ended December 31, 2025, and Rs. 6.80 crore for the corresponding quarter ended March 31, 2025.

The Company's consolidated revenue for the year ended March 31, 2026, stood at Rs. 407.30 crore, compared to Rs. 424.42 crore for the previous year ended March 31, 2025, representing a year-over-year (YoY) degrowth of 4.0%. The company reported a consolidated net profit of Rs. 31.52 crore for the year ended March 31, 2026, compared to a consolidated net profit of Rs. 28.68 crore for the previous year ended March 31, 2025, marking an increase of 9.9%

The company's standalone revenue for the quarter stood at Rs. 36.92 crore as against Rs. 38.43 crore for the previous quarter ended December 31, 2025, and Rs. 38.61 crore for the corresponding quarter ended March 31, 2025. Standalone net profit for the quarter stood at Rs. 5.19 crore as against a profit of Rs. 2.17 crore for the previous quarter ended December 31, 2025, and Rs. 7.26 crore for the corresponding quarter ended March 31, 2025.

The Company's standalone Revenue for the year ended March 31, 2026, was Rs. 149.65 crore, as against Rs. 155.09 crore for the previous year ended March 31, 2025, representing a year-over-year (YoY) degrowth of 3.5%. Standalone Net profit for the year ended March 31, 2026, stood at Rs. 17.40 crore (Includes exceptional items of Rs. 5.30 crore-impact of new labour code) as compared to a profit of Rs. 18.82 crore for the previous year ended March 31, 2025, marking a decrease of 7.6%.

The Chairman of the Board, Mr. Javed Gaya, commented: "While the past year reflected a weaker revenue performance, we remained firmly focused on operational discipline, cost efficiency and product innovation. Our proactive measures enabled us to protect profitability and reinforce margins, underscoring the organization's resilience and adaptability in a turbulent environment. We continue to stay focused on creating long-term value while navigating near-term challenges.

Adding to this, Karim Dhanani, the CEO, said, "The decline in revenue is primarily attributed to the divestiture of low margin business. Despite this, we delivered a 9.9% increase in consolidated net profit to Rs. 31.52 crore, demonstrating that our focus on higher-quality revenue and disciplined cost management is

yielding tangible results. The momentum carried into Q4, where consolidated net profit reached Rs. 10.16 crore — our strongest quarter of the year. We remain confident that the strategic actions taken this year have built a stronger, more profitable foundation for sustained growth going forward.”

For more information, contact gnana.murthy@mindteck.com.

About Mindteck

For over 30 years, Mindteck has been the quiet engine behind breakthrough innovations in Life Sciences, Industrial Automation, Healthcare, Semiconductor, and Data Storage. From embedded systems to AI-driven platforms — we engineer what matters.

Trusted by Fortune 1000 companies and ambitious startups alike, Mindteck delivers end-to-end product engineering and IT services across the full technology lifecycle — from concept and prototyping to manufacturing readiness and digital transformation.

Our expertise spans:

- **AI & Data Services** — LLM-based solutions, analytics, and intelligent automation
- **IoT & Embedded Systems** — The Ignite platform for smart buildings, energy, and healthcare
- **Product Engineering** — Hardware, firmware, and software for regulated industries
- **Quality Engineering & Testing** — CMMI Level 5 processes with shift-left methodology
- **BPM Services** — Domain-focused, outcome-driven operations for insurance, BFSI, and more

Headquartered in Bengaluru, India, with offices across USA, UK, Canada, Germany, Singapore, Malaysia, Bahrain, and Philippines — we bring global scale with local expertise.

Founding member of The Atlas of Economic Complexity at Harvard University's CID. Publicly listed on BSE & NSE.

Mindteck continues to be compliant to ISO International standards for QMS & ISMS while utilizing CMMI Level 5, Version 2.0 DEV & SVC framework for high maturity engineering & support processes.