Hindustan Unilever Limited,
Unilever House,
B D Sawant Marg, Chakala,
Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030

Hindustan Unilever Limited

4th November, 2026

Stock Code: BSE: 500696
NSE: HINDUNILVR
ISIN: INE030A01027

BSE Limited,
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir/Madam,

Sub: Postal Ballot for Revision in remuneration payable to Non-Executive Directors

It is hereby informed that the Board has decided to seek the approval of the Members of the Company, through Postal Ballot, for revision of the annual aggregate limit of remuneration payable to the Non-Executive Directors, for a period of five years commencing from April 1, 2026 to March 31, 2031, to an amount not exceeding ₹15 crore per annum or 1% (one percent) of the Net Profits of the Company per annum, or such other percentage as may be specified under the Companies Act, 2013 from time to time, computed in the manner prescribed under Section 198 thereof, whichever is lower.

The Members, whose names appear in the Register of Members/ List of Beneficial Owners as on Friday, 6th November 2026 being the cut-off date are entitled to vote on the Resolution set forth in the Notice.

The Board has appointed Mr. S.N. Ananthasubramanian, Practicing Company Secretary, as the Scrutinizer for conducting the said Postal Ballot process.

The tentative Calendar of Events for the Postal Ballot process is attached for your reference.

You are requested to take the above information on record.

Thanking You.

Yours faithfully,
For Hindustan Unilever Limited

Radhika Kartik Shah
Digitally signed by Radhika Kartik Shah
Date: 2026.11.04 19:52:26 +05'30'

Radhika Shah
Company Secretary & Compliance Officer
Membership No: A19308

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Hindustan Unilever Limited

TENTATIVE CALENDAR OF EVENTS FOR POSTAL BALLOT PROCESS

S. No.	Particulars	Date
a)	Date of Board Resolution authorizing the Director(s) and the Company Secretary to be responsible for the entire Postal Ballot process	28th October, 2026
b)	Specified date for determining members to whom Postal Ballot Notice will be sent	6th November, 2026
c)	Date of completion of dispatch of Notice by electronic means	13th November, 2026
d)	Date of publishing Advertisement in Newspaper	16th November, 2026
e)	Date of Commencement of voting by Electronic Mode	18th November, 2026
f)	End date of voting by Electronic Mode	17th December, 2026
g)	Date on which Resolution will be deemed to be passed	17th December, 2026
h)	Date of submission of the Report by the Scrutinizer	On or by 19th December, 2026
i)	Date of declaration of the result of Postal Ballot	On or by 19th December, 2026
j)	Last date of signing of Minutes by the Chairman	15th January, 2027

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