



Date: 20 June 2026

The General Manager Department of Corporate Services BSE Limited Phiroze Jeejeebhoy Towers Dalai Street, Fort Mumbai-400 001	The Manager Listing Department National Stock Exchanges of India Limited "Exchange Plaza", 5th Floor, Plot No.C/1, G Block Bandra-Kurla Complex Bandra (East), Mumbai 400051.
Scrip Code : 543306	Scrip Code : DODLA

Dear Sir/Madam,

Subject: Business Responsibility and Sustainability Report for the Financial Year 2025–26

Pursuant to Regulation 34(2)(f) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility and Sustainability Report for financial year 2025-26, which also forms part of the Annual Report for FY 2025-26.

This is for your information and records.

Thanking You,
Yours Faithfully,
For Dodla Dairy Limited

Surya Prakash M
Company Secretary & Compliance Officer

Encl.: As above



Registered & Corporate Office:

8-2-293/82/A, 270/Q, Road No 10-C, Jubilee Hills, Hyderabad – 500 033, Telangana, India. Tel: +91 40 45467777,
Fax: +91 40 45467788 Website: www.dodladairy.com, Email: mail@dodladairy.com & cs@dodladairy.com, Toll Free No: 1800-103-1477

Annexure - IX Business Responsibility and Sustainability Report (BRSR)

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1. Corporate Identity Number (CIN) of the listed entity	L15209TG1995PLC020324
2. Name of the listed entity	Dodla Dairy Limited
3. Year of incorporation	15 May 1995
4. Registered office address	8-2-293/82/A, 270/Q, Road No 10-C, Jubilee Hills, Hyderabad - 500 033, Telangana, India.
5. Corporate address	8-2-293/82/A, 270/Q, Road No 10-C, Jubilee Hills, Hyderabad - 500 033, Telangana, India.
6. Email	cs@dodladairy.com
7. Telephone	+91 40 4546 7777
8. Website	www.dodladairy.com
9. Financial year for which reporting is being done	01 April 2025 to 31 March 2026
10. Name of the Stock Exchange(s) where shares are listed	BSE Limited National Stock Exchange of India Limited
11. Paid-up capital	INR 603,278,090
12. Name and contact details (telephone, Email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Surya Prakash Mungelkar Company Secretary and Compliance Officer Tel: +91 40 4546 7777 Email: cs@dodladairy.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis
14. Name of the assurance provider	Not Applicable
15. Type of assurance obtained	Not Applicable

II. Product/services

16. Details of business activities (accounting for 90% of the turnover):

S. no.	Description of Main Activity	Description of Business Activity	Percentage of turnover of the entity
1	<ul style="list-style-type: none"> Manufacture of dairy products Purchase of raw milk and sale of processed milk and dairy products 	Collection of milk, manufacturing, distribution, sales and marketing of milk and dairy products	100.00%

17. Products/services sold by the entity (accounting for 90% of the entity's turnover):

S. no.	Product/service	NIC Code	Percentage of total turnover contributed
1	Milk and milk products	1050 (NIC 2008)	100.00%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	14	1	15
International	NA	NA	NA

Business Responsibility and Sustainability Report (BRSR) (Contd.)

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of states)	13 states i.e., Andhra Pradesh, Telangana, Tamil Nadu, Karnataka, Maharashtra, Gujarat, Rajasthan, West Bengal, Himachal Pradesh, Madhya Pradesh, Pondicherry, Odisha and Goa
International (no. of countries)	1

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports to the turnover of the entity is 0.03%.

c. A brief on types of customers

Customer categories include distributors, Dodla Retail Parlours and Hybrid Parlours, super stockists, agents, institutions, modern trade, HoReCa, e-commerce, quick commerce, brick-and-mortar outlets and retailers.

IV. Employees

20. Details at the end of financial year

a. Employees and workers (including differently abled):

S.no.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	3,159	3,091	98%	68	2%
2	Other than permanent (E)	-	-	-	-	-
3	Total employees (D + E)	3,159	3,091	98%	68	2%
Workers						
4	Permanent (F)	-	-	-	-	-
5	Other than permanent (G)	3,264	2,274	69.67%	990	30.33%
6	Total workers (F + G)	3,264	2,274	69.67%	990	30.33%

b. Differently abled employees and workers:

S.no.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled employees						
1	Permanent (D)	8	8	-	-	-
2	Other than permanent (E)	-	-	-	-	-
3	Total differently abled employees (D + E)	8	8	-	-	-
Differently abled workers						
4	Permanent (F)	-	-	-	-	-
5	Other than permanent (G)	-	-	-	-	-
6	Total differently abled employees (F + G)	-	-	-	-	-

21. Participation/inclusion/representation of women

Particulars	Total (A)	No. and percentage of females	
		No.(B)	% (B/A)
Board of Directors	8	1	12.50
Key Managerial Personnel*	5	0	0.00

*Includes MD and WTD

Business Responsibility and Sustainability Report (BRSR) (Contd.)

22. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	2025-26 (Turnover rate in current financial year)			2024-25 (Turnover rate in previous financial year)			2023-24 (Turnover rate in the year prior to the previous financial year)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent employees	18%	12%	18%	21%	31%	21.29%	21%	36%	22%
Permanent workers	-	-	-	-	-	-	-	-	-

V. Holding, subsidiary and associate companies (including joint ventures)

23. Names of holding/subsidiary/associate companies/joint ventures

S. no.	Name of the holding/subsidiary/associate companies/joint ventures (A)	Indicate whether holding/subsidiary/associate/joint venture	Percentage of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Orgafeed Private Limited	Wholly owned subsidiary	100%	No
2	HR Food Processing Private Limited*	Wholly owned subsidiary	100%	No
3	Dodla Holdings Pte. Limited	Wholly owned subsidiary	100%	No
4	Country Delight Dairy Limited	Wholly owned subsidiary	100%	No
5	Dodla Dairy Kenya Limited	Step-down subsidiary company	Nil	No
6	Lakeside Dairy Limited	Step-down subsidiary company	Nil	No
7	Global Vetmed Concepts India Private Limited	Associate company	47.88%	No

*Company acquired HR Food Processing Private Limited (OSAM) with effect from 01 August 2025

Note:

Dodla Dairy Kenya Limited and Lakeside Dairy Limited are subsidiaries of Dodla Holdings Pte. Limited

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in INR): 34,216.99 million

(iii) Net worth (in INR): 14,972.48 million

VII. Transparency and Disclosures Compliances

25. Complaints/grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in place. Yes/No (If yes, then provide weblink for grievance redress policy)	2025-26 (Current financial year)			2024-25 (Previous financial year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	Nil	Nil	Nil	Nil	Nil	Nil

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in place. Yes/No (If yes, then provide weblink for grievance redress policy)	2025-26 (Current financial year)			2024-25 (Previous financial year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Investors (other than shareholders)	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Shareholders	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Employees and workers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes	99	Nil	Please refer to the note given below	140	Nil	Please refer to the note given below
Value chain partners	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Other (please specify)	NA	Nil	Nil	Nil	Nil	Nil	Nil

Note: Most of the complaints relate to by-products, and the Company has implemented the required corrective actions at its plants

The policy is available on our website and can be accessed via the following link: https://www.dodladairy.com/codes_and_policies

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, the rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format

S. no.	Material issue identified	Indicate whether risk/opportunity (R/O)	Rationale for identifying risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implication of risk or opportunity (Indicate positive or negative implications)
1	Environment and sustainability	Risk: Water Opportunity Power	The constant depletion of water resources continues to affect our primary source of production. Currently, few of the states where we operate face power supply shortages. To address this challenge, we have installed solar power generation panels across many of our plants and chilling centres contributing 15% of power requirements.	<ul style="list-style-type: none"> Established high quality ETPs, including ZLD facility at one of our processing plants Implemented a condensate recovery system to reduce energy consumption by recovering and reusing condensed water, thereby lowering fresh water requirement and fuel consumption for reheating 	Positive: Water- The Company currently purchases water at a few plants, resulting in relatively small associated costs. However, significant savings have been achieved through in-house treatment, with 58,795 kL of water conserved during the period. Water treatment processes have also been strengthened.

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Business Responsibility and Sustainability Report (BRSR) (Contd.)

S. no.	Material issue identified	Indicate whether risk/opportunity (R/O)	Rationale for identifying risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implication of risk or opportunity (Indicate positive or negative implications)
					<p>To strengthen water conservation efforts, treated water from our Effluent Treatment Plants (ETPs) is further purified through activated carbon filters and sand filters, followed by controlled chlorination to eliminate bacteria and improve water quality. The treated water is then reused for crate washing, equipment cleaning, and other sanitation activities, reducing reliance on fresh water sources.</p> <p>In addition, the Company is extending the use of treated water beyond its operations by supplying it to farmers for agricultural use. This supports grass cultivation, which is then used as feed for animals.</p> <p>Drip irrigation systems have also been implemented for maintaining greenery within plant premises. These systems ensure efficient water use by delivering water directly to plant roots and minimising wastage through evaporation and runoff.</p> <p>Positive: Power - While the Company has initially incurred higher capital expenditure, the long-term benefits will offset the costs through operational efficiencies and fuel saving.</p>
2	Health and safety training and development	Risk	<p>The Company has more than 6,000 employees inclusive of contract labourers deployed across various plants and CCs. Through regular trainings and health and safety demonstrations, employees are aware of the various preventive actions required to safeguard their health and safety.</p>	<ul style="list-style-type: none"> Conducted 3811 training sessions on HIRA (Hazard Identification and Risk Assessment), OSEP (On-site Emergency Plan), firefighting techniques, SCBA (Self-contained Breathing Apparatus), first aid, UAUC (Unsafe Act and Unsafe Conditions), electrical safety, chemical safety, work permit, covering most employees and workers on the shop floor across our plants Completed 12 safety inspections and third-party audits, along with 182 mock drills across all plants, CCs and sales offices 	<p>Negative:</p> <p>Demonstrating our continued commitment towards employee health and workplace safety, we have significantly increased our investment in safety training and protective measures during the current financial year. As a result, expenditure on PPE equipment for employees and workers, safety initiatives, and third-party fire extinguisher refilling increased substantially from INR 45 lakhs in the previous financial year to nearly INR 1 crore in the current financial year.</p>

S. no.	Material issue identified	Indicate whether risk/opportunity (R/O)	Rationale for identifying risk or opportunity	In case of risk, approach to adapt or mitigate	Financial implication of risk or opportunity (Indicate positive or negative implications)
3	Energy and emissions	Risk	<p>Continuous growth of the Company requires additional power to support higher volumes, and the demand for power continues to increase. The supply capability of the respective electricity boards is a challenging issue at places where we operate and is deteriorating year on year.</p> <p>Methane gas produced from the ETP at plants, if released into the environment, may impact ozone layer.</p>	<ul style="list-style-type: none"> Captured methane gas produced in the ETP units and utilised as fuel in canteens for preparation of food in our processing plants, thereby mitigating its potential impact on the ozone layer Implemented electric vehicles at production plants for movement of materials on the shop floor Optimised logistics routes to reduce total kilometres travelled by 3%, significantly decreasing fuel consumption Installed solar panels across plants, contributing more than 17% of overall power consumption and reducing dependence on conventional power supply 	<p>Positive: Initiatives undertaken by us during the current financial year include increasing the installation and utilisation of solar panels from 14% in the previous financial year to 17% in the current financial year. This reflects a 3% increase in renewable energy contribution to overall electricity consumption.</p> <p>The Company requires approximately 3 crore units of electricity annually, of which 17% is sourced through solar energy, amounting to approximately 51 lakh units annually. This shift has significantly reduced dependence on fossil fuel-based energy and strengthened the Company's renewable energy mix.</p> <p>Further, we continued to benefit from the logistics optimisation initiatives and adoption of methane gas generated from our units for canteen operations. These measures introduced in the previous financial year have contributed to lower fuel and energy consumption. As a result, the Company achieved cost savings of INR 38,790,052, representing a reduction of 9.39%.</p> <p>During the current financial year, we also expanded gas production capacity from 10 kgs to 20 kgs, resulting in an 80% reduction in LPG usage for canteen operations, with the remaining 20% requirement being met through LPG.</p> <p>Furthermore, the integration of our power backup systems with solar synchronisation has enhanced energy efficiency during power outages. Earlier, diesel generators consumed approximately 60 litres of fuel per hour during power cuts. With solar power now integrated into the system, diesel consumption has reduced to approximately 30 litres per hour, with the balance energy requirement being met through solar</p>

Business Responsibility and Sustainability Report (BRSR) (Contd.)

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure questions	P1	P2	P3	P4	P5	P6	P7	P8	P9	
Policy and management processes										
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y	
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y	
c. Weblink of the policies, if available	https://www.dodladairy.com/codes_and_polices									
2. Whether the entity has translated the policy into procedures. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y	
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y	
4. Name of the national and international codes/certifications/labels/standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	1.	FSSC:22000 Version 6.0: Food Safety Standard Certification for 5 Plants								
	2.	ISO: 22000: 2018 Food Safety Management System Certification for 8 Plants								
	3.	ISO: 50001:2011 Energy Management System Certification for 3 Plants								
	4.	Export Inspection Agencies - Export Consent Certification for 2 Plants								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	1.	Non-conventional energy (solar power): Solar power currently accounts for 17% of total energy consumed, and the Company plans to increase this share to 30% by end of 2030.								
	2.	Reduction of wastewater generation: The Company currently generates 1.071 litres of wastewater for every one liter of milk processed and aims to reduce this ratio to 1.00 liter by 2028.								
	3.	Rainwater harvesting pits: The Company is targeting the installation of rain water harvesting pits across all its processing plants by 2029.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	1.	Increased total solar energy from 14% to 17%.								
	2.	Maintained the water usage ratio for processing one Liter of milk at 1: 1.07 litres Created rainwater harvesting pits across 9 plants.								

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG-related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure): Dodla is committed to accelerating its ESG journey. This commitment not only aligns with global expectations but also serves as a catalyst for our long-term success and resilience amid evolving market dynamics. We take pride in our legacy of pioneering positive change, both within the industry and across the communities in which we operate. Our commitment remains unwavering. To support this transition, we continue to pursue agile and innovative approaches, backed by investments in research, technological interventions, and partnerships. The ESG targets we have undertaken reflect our recognition of the urgency of the decarbonisation journey and the need to meet the evolving stakeholder expectations. I encourage you to read our BRSR to gain a comprehensive understanding of the progress we have made.	
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Dodla Sunil Reddy, Managing Director under the guidance of the Board of Directors and its Committees

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Disclosure questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, details.	The Company does not maintain a dedicated sustainability committee. Instead, the Board of Directors and the executive leadership team collectively and individually oversee sustainability-related matters and are accountable for decision-making and performance in this area. They drive and monitor ESG performance, while providing periodic updates to the Board on sustainability matters. The Board reviews and assesses overall ESG performance at least once a year.								

10. Details of Review of NGRBCs by the Company:

Subject for review	Indicate whether review was undertaken by Director/Committee of the Board/any other Committee									Frequency (Annually/half-yearly/quarterly/any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Risk Management Committee of the Board									Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Risk Management Committee of the Board									Annually								

11. Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
	N	N	N	N	N	N	N	N	N

12. If answer to question (1) above is 'No' i.e., not all Principles are covered by a policy, reasons to be stated: Not Applicable

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	-	-	-	-	-	-	-	-	-
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	-	-	-	-	-
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	-	-	-	-	-	-	-	-	-
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	-	-	-
Any other reason (please specify)	-	-	-	-	-	-	-	-	-

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	Percentage of persons in respective category covered by the awareness programmes
Board of Directors	7	Business Strategy, Corporate Governance, programmes aligned with the responsibilities of the Board, SEBI Listing Regulations and Statutory updates	100%
Key Managerial Personnel	7	Business Strategy, Corporate Governance, programmes aligned with the responsibilities of the Board, SEBI Listing Regulations and Statutory updates	100%
Employees other than BoD and KMPs	282	Code of Conduct, Ethics, Integrity, food safety, employee discipline, EHS and various policies/SOPs	98%
Workers	123	Ethics, Integrity, food safety, employee discipline, EHS and various policies/SOPs	68%

Business Responsibility and Sustainability Report (BRSR) (Contd.)

2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
Particulars	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (in INR)	Brief of the case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding fee	Nil	Nil	Nil	Nil	Nil

Non-monetary				
Particulars	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Brief of the case	Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision are preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Nil	Nil

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide the details in brief and if available, provide a weblink to the policy.

Yes. The Company has an Anti-Bribery and Anti-Corruption Policy that applies to the Company and its subsidiaries. The policy is available at: <https://dodladairy.com/wp-content/uploads/2025/03/Anti-Bribery-Policy.pdf>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:

	2025-26 (Current financial year)	2024-25 (Previous financial year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

Particulars	2025-26 (Current financial year)		2024-25 (Previous financial year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest:

No

8. Number of days of accounts payables ((Accounts payable *365)/Cost of goods/services procured) in the following format:

	2025-26 (Current financial year)	2024-25 (Previous financial year)
Number of days of accounts payables	18	19

Business Responsibility and Sustainability Report (BRSR) (Contd.)

9. Open-ness of business:

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format

Parameter	Metrics	2025-26 (Current financial year)	2024-25 (Previous financial year)
Concentration of purchases	a. Purchases from trading houses as% of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as% of total purchases from trading houses	Nil	Nil
Concentration of sales	a. Sales to dealers/distributors as% of total sales	Nil	Nil
	b. Number of dealers/distributors to whom sales are made	Nil	Nil
	c. Sales to top 10 dealers/distributors as% of total sales to dealers/distributors	Nil	Nil
Share of RPTS in	a. Purchases (purchases with related parties/Total purchases)	6.41%	5.91%
	b. Sales (Sales to related parties/Total Sales)	0.47	Nil
	c. Loans and advances (Loans and advances given to related parties/Total loans and advances)	100% (Loans)	100% (Loans)
	d. Investments (Investments in related parties/Total investments made)	Nil	Nil

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics/principles covered under the training	% of value chain partners covered under the awareness programmes
120	1. Feeding and Nutritional Management 2. Animal Health and Disease Prevention 3. Breeding and Genetic Improvement 4. Awareness of Clean Milk Production 5. Farmer Economics, Infrastructure and Sustainability	Approximate total farmers: 129,500 Attended farmers: 4,448 Percentage: 3.4%

2. Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/No) If yes, details of the same.

Yes. Dodla has established stringent processes to manage conflicts of interest among Board Members and senior management. Each Director, annually or upon any change, discloses any concern or interest in the Company, as well as in any companies, corporates, firms, or other association of individuals, including shareholdings.

In addition, the Company obtains an annual declaration from the Directors as per the Code of Conduct, confirming that they will always act in the best interest of the Company. Directors also affirm that any other business or personal association they maintain do not involve any conflict of interest with the Company's operations.

The senior management also annually affirm that they have not entered any material, financial and commercial transactions that could potentially conflict with the interest of the Company. Further, during Board Meetings, the concerned Directors abstain from participating in discussions or decisions relating to matters in which they have a concern or interest.

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

- Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Category	Current financial year	Previous financial year	Details of improvements in environmental and social impacts
R&D	Nil	8.00 Lakhs	i. MDCs and cyclones enclosed to boilers for zero or minimal emissions ii. Treatment of ETP discharges, ensuring an eco-friendly environment iii. Investments in environmental sustainability iv. Pollution control monitors installed at Nellore and Palamaneru
Capex	Nil	5.00 Lakhs	i. Investments towards environmental sustainability ii. Pollution control monitors installed at Nellore and Palamaneru
Capex	85.5 Lakhs	Nil	Capital investments in energy conservation equipment across its plants to enhance operational efficiency and reduce energy consumption. i. 180 TR Falling Film Chiller ii. 250 TR (Total 500 TR) Evaporative Condenser iii. Installation of Variable Frequency Drives (VFDs) iv. Implementation of solar street lighting systems v. Upgradation to On-Load Tap Changer (OLTC) transformers vi. Replacement of conventional lighting with LED lighting vii. Installation of high-efficiency pumps

- Does the entity have procedures in place for sustainable sourcing? (Yes/No)
Yes. Dodla has established procedures in place for sustainable sourcing.
 - If yes, what percentage of inputs were sourced sustainably?
Yes. During the year, The Company installed solar panels at Kambainallur Chilling Centre, Puthukoil Chilling Centre and Polur Chilling Centre. These installations currently meet approximately 20-30% of the power requirements of these chilling centres through renewable energy sources.

3. Describe the processes in place to reclaim products for reusing, recycling, and disposing at the end of life for

- Plastics (including packaging)
- E-waste
- Hazardous waste
- other waste

Scrap disposals are carried out through authorised scrap sellers, who ensures recycling and disposing of plastic waste, e-waste, hazardous waste, and other waste through Rapidue Technologies Private Limited.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, steps taken to address the same.

Yes. Waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Board (PCB).

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Leadership Indicators

- Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for the manufacturing industry) or for its services (for the service industry)? If yes, provide details in the following format.

NIC Code	Name of product service	Percentage of total turnover contributed	The boundary for which the Life Cycle Perspective/Assessment was conducted	Whether conducted by an independent external agency	Results communicated in public domain (Yes/No) If yes, provide the weblink
NA					

- If there are any significant social or environmental concerns and/or risks arising from the production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of the product/service	Description of the risk/concern	Action taken
No		

- Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	2025-26 Current financial year	2024-25 Previous financial year
Plastic (Polythene)	60%	60%

- Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Category	2025-26 Current financial Year			2024-25 Previous financial year		
	Reused	Recycled	Safely disposed	Reused	Recycled	Safely disposed
Plastics (including packaging)	0	399	599	0	445.80	772.2
E-waste	0	0.60	0	0	1.14	0
Hazardous waste	0	0	0.00	0	0	0.02
Other waste	0	0	0	0	0	0

- Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as percentage of total products sold in respective category
NA	Nil

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

- Details of measures for the well-being of employees:

Category	Percentage of employees covered by										
	Total A	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number B	% (B/A)	Number C	% (C/A)	Number D	% (D/A)	Number E	% (E/A)	Number F	% (F/A)
Permanent employees											
Male	3,091	3,091	100%	3,091	100%	-	-	-	-	-	-
Female	68	68	100%	68	100%	68	100%	-	-	-	-
Total	3,159	3,159	100%	3,159	100%	-	-	-	-	-	-
Other than permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

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b. Details of measures for the well-being of workers:

Category	Percentage of workers covered by										
	Total A	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number B	% (B/A)	Number C	% (C/A)	Number D	% (D/A)	Number E	% (E/A)	Number F	% (F/A)
Permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than permanent workers											
Male	2,274	2,274	100%	2,274	100%	-	-	-	-	-	-
Female	990	990	100%	990	100%	990	100%	-	-	-	-
Total	3,264	3,264	100%	3,264	100%	990	100%	-	-	-	-

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	2025-26 Current financial Year	2024-25 Previous financial year
Cost incurred on well-being measures as a % of total revenue of the company	0.10% (GMC, GPA, employee compensation, and EDLI)	0.05% (GMC, GPA, employee compensation and EDLI)

2. Details of retirement benefits, for current financial year and previous financial year

Benefits	2025-26 Current financial year			2024-25 Previous financial year		
	Number of employees covered as percentage of total employees	Number of Workers covered as percentage of total workers	Deducted and deposited with the authority (Y/N/N.A)	Number of employees covered as percentage of total employees	Number of Workers covered as percentage of total workers	Deducted and deposited with the authority (Y/N/N.A)
PF	100%	100%	Yes	3,142	100%	Yes
Gratuity	100%	100%	Yes	3,142	100%	Yes
ESI	1.55%	37.64%	Yes	1,483	47%	Yes
Others – specify (GMC, GPA, EDLI, interest free loans, marriage gifts)	100%	100%	No	3,142	100%	No

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a weblink to the policy.

Yes. The policy is available at: https://www.dodladairy.com/codes_and_polices

5. Return to work and retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	100%	100%	-	-
Total	-	-	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Particulars	Yes/No (if yes then give details of the mechanism in brief)
Permanent workers	Yes
Other than permanent workers	Yes
Permanent employees	Yes
Other than permanent employees	Yes

Based on our Business Responsibility Policy, the Company has formal mechanisms in place to receive and redress grievances from employees and workers. The policy outlines the availability of an internal grievance redressal process to ensure that employee concerns are addressed in a fair, transparent, and timely manner. This includes dedicated channels and designated personnel to handle grievances, reflecting the Company's commitment to maintaining a responsible and inclusive work environment.

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	2025-26 Current financial year			2024-25 Previous financial year		
	Total employee/workers in respective category (A)	Total employees/workers in respective category, who are part of association (s) or Union (s)	% B/A	Total employee/workers in respective category (A)	Total employees/workers in respective category, who are part of association (s) or Union (s)	% B/A
Total permanent employees						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total permanent workers						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-

8. Details of training given to the employees and workers:

Category	2025-26 Current financial year					2024-25 Previous financial year				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	3,091	2,999	97.02%	3,081	99.68%	3,063	2,696	88%	2,756	90%
Female	68	68	100%	68	100%	64	60	93%	54	84%
Total	3,159	3,067	97.09%	3,149	95%	3,127	2,756	88%	2,810	90%
Workers										
Male	2,274	2,251	99%	1,267	56%	2,223	1,024	46%	240	11%
Female	990	907	92%	927	94%	1,096	1,079	98%	50	5%
Total	3,264	3,158	97%	2,194	67%	3,319	2,103	64%	290	9%

9. Details of performance and career development reviews of employees and workers:

Category	2025-26 Current financial year			2024-25 Previous financial year		
	Total (A)	No. (B)	% (B/A)	Total C	No. (D)	% (D/C)
Employees						
Male	3,091	3,000	96%	3,063	2,546	83%
Female	68	66	97%	64	55	86%
Total	3,159	3,066	96%	3,127	2,601	83%

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Business Responsibility and Sustainability Report (BRSR) (Contd.)

Category	2025-26 Current financial year			2024-25 Previous financial year		
	Total (A)	No. (B)	% (B/A)	Total C	No. (D)	% (D/C)
Workers						
Male	2,274	0	0	2,223	0	0
Female	990	0	0	1,096	0	0
Total	3,264	0	0	3,319	0	0

10. Health and safety management system
a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?

Yes. The Company has implemented an occupational health and safety management system that covers all employees and workers. The system is supported through established policies and SOPs, regular training programmes, mock drills, and health camps.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company uses risk assessment methods to identify and evaluate hazards associated with non-routine activities. For routine activities, it conducts Job Safety Analysis (JSA) to identify work-related hazards and assess associated risks.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes

d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes

11. Details of safety related incidents

Safety incident/number	Category	2025-26	2024-25
		Current financial year	Previous financial year
Lost Time Injury Frequency Rate (LTIFR) per one million-person hours worked	Employees	-	-
	Workers	-	0.15
Total recordable work-related injuries	Employees	-	-
	Workers	-	1
No. of fatalities	Employees	-	-
	Workers	-	1
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company ensures a safe and healthy workplace by conducting internal audits at regular intervals and undertaking safety surveys to assess and strengthen workplace safety measures.

13. Number of complaints made by employees and workers:

	2025-26 Current financial year			2024-25 Previous financial year		
	Filed during the year	Pending resolutions at the end of the year	Remarks	Filed during the year	Pending resolutions at the end of the year	Remarks
Working conditions	-	-	-	-	-	-
Health and safety	-	-	-	-	-	-

14. Assessments for the year:

Particulars	Percentage of your plants and offices that were assessed (By entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health and safety practices and working conditions.

Dodla has undertaken the following corrective and preventive measures to strengthen workplace safety and mitigate identified risks:

- Installed RCCBs in live electrical panels to prevent excessive current flow
- Implemented sprinkler water systems near combustible and flammable materials
- Deployed an ammonia detection system to identify ammonia leakages and prevent the spread of ammonia gas

Leadership Indicators
1. Does the entity extend any life insurance or any compensatory package in the event of death of

(A) Employees (Y/N): Yes

(B) Workers (Y/N): No

2. Provide measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

We are currently implementing cross-verification and reconciliation processes to ensure compliance with statutory requirements. This includes matching the details of the ECR (Electronic Challan cum Return) with the total amount paid as per the TRRN (Temporary Return Reference Number) on the EPFO portal.

3. Provide the number of employees/workers having suffered high consequence work-related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total number of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	2025-26 Current financial year	2024-25 Previous financial year	2025-26 Current financial year	2024-25 Previous financial year
Employees	-	-	-	-
Workers	-	1	-	-

4. Does the entity provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Yes

5. Details of assessment of value chain partners:

Particulars	Percentage of value chain partners (by the value of business done with such partners) that were assessed
Health and safety practices	3.4% farmers
Working conditions	3.4% farmers

6. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.

To address health and safety concerns within its value chain and promote improved livestock health and farmer welfare, the Company undertook the following corrective and preventive initiatives:

- Conducted veterinary health examinations and treatment of animals presented during the camps
- Provided guidance on preventive healthcare, disease management, deworming, vaccination, and scientific dairy farming practices

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- Created awareness among farmers regarding the benefits of balanced nutrition and proper feeding management
- Promoted the usage of Dodla Orga Feed and educated farmers on its role in improving animal productivity and milk yield
- Encouraged farmers to regularly use calcium supplements and mineral mixture supplements to support better reproductive performance and overall animal health

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the process for identification of key stakeholder groups of the entity.

DDL is dedicated to upholding the highest standards of transparency, accountability, and ethical conduct across its operations. The Company identifies stakeholders as those who have a direct or indirect impact on its functioning and who are, in turn, influenced by its operations and value chain.

The Company evaluates its key stakeholder groups based on their influence on value creation as well as the impact of its business activities on them. The key stakeholders include employees and workers, farmers, customers, local communities, vendors, suppliers and business partners, government and regulatory authorities, shareholders and investors, dealers and distributors as well as influencers and applicators.

The Company actively engages with these stakeholders to facilitate a comprehensive and responsive approach to their needs and feedback, thereby allowing for the adaptation of business operations and processes. Through this approach, DDL ensures effective engagement with its stakeholders and addresses their concerns in alignment with its core values and objectives.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as vulnerable and marginalised group (Yes/No)	Channels of communication (Email, SMS, newspaper, pamphlets, advertisement, community meetings, notice board, website), other	Frequency of engagement (Annually/half-yearly/quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Emails, video conferences, townhalls, notice boards, WhatsApp groups, HR portal, leadership touchpoints, and also through appraisal and training programmes that support their personal and professional growth	Ongoing	Our key focus areas include performance evaluation and recognition, health and safety, team building, career growth, skill development training, and ensuring workplace safety
Shareholders and investors	No	Annual General Meeting, investor conferences/calls/meetings, investor communications, press releases, relevant advertisements, stock exchange intimations, annual reports, quarterly results, Company website	Ongoing	Governance and financial performance, business updates, growth plans and product pipeline, financial performance, business updates and dividends
Customers	No	Exhibitions and events, information on packaging, interaction through digital media, newspaper, pamphlets, Email, advertisements, Company website and personal meetings	Ongoing	Product quality, availability and marketing and new product introduction

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Stakeholder group	Whether identified as vulnerable and marginalised group (Yes/No)	Channels of communication (Email, SMS, newspaper, pamphlets, advertisement, community meetings, notice board, website), other	Frequency of engagement (Annually/half-yearly/quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Farmers	No	Mobile application, SMS and personal meetings	Ongoing	The Company supports fodder farmers through training on good agricultural practices, access to quality crop nutrients, and guidance on sustainable cultivation techniques to improve fodder productivity and quality. Improved fodder quality enhances animal nutrition and milk productivity, strengthening the resilience and livelihoods of dairy farmers. The Company also ensures timely payments for milk procurement, providing dairy farmers with financial stability and sustained support.
Suppliers and vendors	No	Email, phone, meetings	Ongoing	Suppliers and vendor engagement, provide quality goods and materials, timely delivery and payments, new product introduction and new business opportunity
Regulatory authorities	No	Emails, meetings, submissions, among others	Ongoing	Compliance with rules and regulations and timely reporting through various compliance.
Communities	No	Community meetings	As and when required	Community development programmes Implementation through CSR initiatives

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Board has delegated responsibility for stakeholder consultations on environmental and social matters to the respective functional heads of the Company. Feedback from these consultations is shared with the relevant committees and the Board, as appropriate, including during quarterly Board meetings.

2. Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes/No). If so, details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. Through materiality study, the Company engages with its stakeholders to identify and prioritise issues pertaining to economic, environmental and social topics. The Company addresses stakeholder concerns by ensuring product quality and safety, maintaining product availability, developing environment-friendly products, training employees, making transparent disclosures, and improving the energy efficiency of its manufacturing plants.

3. Provide details of instances of engagement with, and actions taken to address the concerns of vulnerable/marginalised stakeholder groups.

DDL actively engages with vulnerable and marginalised stakeholder groups in the communities surrounding its plant operations to understand their needs. This engagement is integral to the Company's ethos of social responsibility.

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Through structured initiatives the Company ensures that the voices of these communities are heard and are incorporated into the decision-making processes. It translates these insights into targeted actions that address critical needs, including access to education, eradication of hunger, poverty and malnutrition, healthcare, promotion of gender equality and women's empowerment and the development of educational infrastructure.

Principle 5: Businesses should respect and promote human rights
Essential Indicators
1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	2025-26 Current financial year			2024-25 Previous financial year		
	Total (A)	Number of employees and workers covered (B)	% (B/A)	Total (C)	Number of employees and workers covered (D)	% (D/C)
Employees						
Permanent	3159	832	26.33%	3,127	304	10%
Other than permanent	0	0	0	0	0	0
Total employees	3159	832	26.33%	3,127	304	10%
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	3,264	155	4.74	3,319	156	4.7%
Total workers	3,264	155	4.74	3,319	156	4.7%

2. Details of minimum wages paid to employees and workers, in the following format:

Category	2025-26 Current financial year					2024-25 Previous financial year				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (d)	Equal minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No.(F)	% (F/D)
Employees										
Permanent	3,159	-	-	100%	3,159	3,142	-	-	100%	3,142
Male	3,091	-	-	100%	3,091	3,080	-	-	100%	3,080
Female	68	-	-	100%	68	62	-	-	100%	62
Other than permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than permanent	3,264	3,264	100%	-	-	2,942	2,942	100%	-	-
Male	2,274	2,274	100%	-	-	1,908	1,908	100%	-	-
Female	990	990	100%	-	-	1,034	1,034	100%	-	-

Business Responsibility and Sustainability Report (BRSR) (Contd.)

3. Details of remuneration/salary/wages, in the following format:
a. Median remuneration/wages:

Category	Male		Female	
	Number	Median remuneration salary/wages of respective category	Number	Median remuneration/ salary/wages of respective category
Board of Directors	7	24,703,100	1	Nil
Key Managerial Personnel	5	7,206,896	0	Nil
Employees other than BoD and KMP	3,091	295,838	68	319,888
Workers	0	Nil	0	Nil

b. Gross wages paid to females as% of total wages paid by the entity, in the following format:

	2025-26 Current financial year	2024-25 Previous financial year
Gross wages paid to females as% of total wages	2%	1.96%

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has constituted a Grievance Redressal Committee and has established a complaint redressal mechanism to ensure timely resolution of the complaints made by the employees across all its locations.

The policy can be accessed at: https://www.dodladairy.com/uploads/investors/pdf/16845063267Grievance_Redressal_Policy_Dodla.pdf

6. Number of complaints on the following made by employees and workers:

Category	2025-26 Current financial year			2024-25 Previous financial year		
	Filed during the year	Pending Resolution at the end of the year	Remarks	Filed during the Year	Pending resolution at the end of the year	Remarks
Sexual harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Forced labour/involuntary labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human right related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	2025-26 Current financial year	2024-25 Previous financial year
Total complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a% of female employees/workers	Nil	Nil
Complaints on POSH upheld	-	-

Business Responsibility and Sustainability Report (BRSR) (Contd.)

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Dodla Dairy's Business Responsibility Policy outlines safeguards to protect complainants in cases of discrimination and harassment. It ensures that individuals who raise concerns are not subject to retaliation or adverse consequences. The policy emphasises a fair and confidential grievance redressal process, reinforcing a culture of trust and accountability. These measures are designed to encourage reporting without fear and uphold the principles of equity and nondiscrimination.

The policy is available at: <https://dodladairy.com/wp-content/uploads/2024/04/Business-Responsibility-Policy.pdf>.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes

10. Assessments of the year

Category	Percentage of plants and offices that were assessed (by the entity or by the statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	NA

11. Provide the details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

The Company has various policies which are updated from time-to-time to address concerns arising from the assessments.

Leadership Indicators
1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.

We have not made any major modifications to our business processes, however we have an established process in place across all our plants to capture and address grievances.

2. Details of the scope and coverage of any human rights due-diligence conducted.

We have not conducted any due diligence.

3. Is the premises/offices of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. The Company has provided the required facilities for differently abled visitors at all its plants and corporate office, in accordance with applicable requirements.

4. Details on assessment of value chain partners:

Particulars	Percentage of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	Nil
Discrimination at workplace	Nil
Child labour	Nil
Forced labour/involuntary labour wages	Nil
Others – please specify	NA

5. Details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.

Nil

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Principle 6: Businesses should respect and make efforts to protect and restore the environment
Essential Indicators
1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	2025-26 (Current financial year) (in GJ)	2024-25 (Previous financial year) (in GJ)
From renewable sources		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	19,598.34	20,522.19
Total energy consumed from renewable resources (A + B + C)	19,598.34	20,522.19
From non-renewable sources		
Total electricity consumption (D)	139,457.86	147,568.10
Total fuel consumption (E)	2,534.33	2,305.30
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable resources (D + E + F)	141,992.19	149,873.4
Total energy consumed (A + B + C + D + E + F)	161,590.53	170,395.59
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	0.00000472	0.00000509
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/Revenue from operations adjusted for PPP)	4.72 GJ/million INR	5.1 GJ/million INR
Energy intensity in terms of physical output	NA	NA
Energy intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency:

No independent assessment, evaluation or assurance has been carried out by an external agency.

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N). If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, the remedial action taken, if any.

No

3. Provide details of the following disclosures related to water, in the following format:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	769,780.00	739,959.26
(iii) Third party water	0	29,796.90
(iv) Seawater/desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	769,780.00	769,756.16
Total volume of water consumption (in kilolitres)	769,780.00	769,756.16
Water intensity per rupee of turnover (Water consumed/Revenue from operations)	0.0000224	0.0000230
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/Revenue from operations adjusted for PPP)	22.40 kL/million INR	23.00 kL/million INR

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Water intensity in terms of physical output	NA	NA
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note - Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency

No independent assessment, evaluation or assurance has been carried out by an external agency.

4. Provide the following details related to water discharged:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment (ETP)	58,795.00	60,614.92
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	58,795.00	60,614.92

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation or assurance has been carried out by an external agency.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

One of our plants, located at Batlagundu, Tamil Nadu, is in the process of installing a Zero Liquid Discharge Effluent Treatment Plant (ETP).

6. Please provide the details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	2025-26 (Current financial year)	2024-25 (Previous financial year)
NOx	MT	628.13	886.950
SOx	MT	62.78	236.52
Particulate Matter (PM)	MT	1,571.32	2,838.24
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	NA	NA	NA
Hazardous air pollutants (HAP)	NA	NA	NA
Others – please specify	NA	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation or assurance has been carried out by an external agency.

7. Please provide the details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity, in the following format:

Parameter	Unit	2025-26 (Current financial year)	2024-25 (Previous financial year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	43,371.618	57,010.15
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	28,306.313	29,800.56
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)		0.0000020948	0.0000025979
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)		2.09 MT/million INR	2.59 MT/million INR
Total Scope 1 and Scope 2 emission intensity in terms of physical output		NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment, evaluation or assurance has been carried out by an external agency.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide the details.

The entity has taken the following initiatives to reduce greenhouse gas emissions:

- Switched to LED lights across its plants
- Purchased energy-efficient motors and installed Variable Frequency Drives (VFDs) for motors, boiler ID and FD fans and ammonia compressors
- Installed falling film chillers

9. Provide details related to waste management by entity, in the following format:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Total waste generated (in metric tonnes)		
Plastic waste (A)	203.00	164.04
E-waste (B)	0.60	0.54
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other hazardous waste (G) Please specify if any	0	0
Other non-hazardous waste generated (H) (Break-up by composition i.e, by materials relevant to the sector)	0	0
Total (A + B + C + D + E + F + G + H)	203.60	164.58
Waste intensity per rupee of Turnover (Total waste generated/ Revenue from operations)	0.0000000593	0.0000000492
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	0.0059MT/million INR	0.0049MT/million INR

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Leadership Indicators
1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

NA

For each facility/plant located in areas, provide the following information:

- (i) Name of the area
- (ii) Nature of operations
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	0
(ii) Groundwater	0	0
(iii) Third party water	0	0
(iv) Seawater/desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres)	0	0
Total volume of water consumption (in kilolitres)	0	0
Water intensity per rupee of turnover (Water consumed/turnover)	0	0
Water intensity (optional) – the relevant metric may be selected by the entity	0	0
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third parties	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	0	0

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No independent assessment, evaluation or assurance has been carried out by an external agency.

2. Please provide the details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	2025-26 (Current financial year)	2024-25 (Previous financial year)
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	NA	NA
Total Scope 3 emissions per rupee of turnover	-	NA	NA
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	-	NA	NA

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Waste intensity in terms of physical out-put	NA	NA
Waste intensity (optional) - the relevant metric may be selected by the entity	NA	NA

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)

Category of waste	2025-26	2024-25
i. Recycled	0.60	0.54
ii. Reused	0	0
iii. Other recovery operations	0	0
Total	0.60	0.54

For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)

Category of waste	2025-26	2024-25
i. Incineration	0	0
ii. Landfilling	0	0
iii. Other disposal operations	0	0
Total	0	0

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N), If yes, name of the external agency:

Yes. Independent assurance has been carried out by Rapidue Technologies Private Limited.

10. Briefly describe the details of waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

NA

11. If the entity has operations/offices if any in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required in the following format:

S. no.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
			Nil

12. Details of environmental impact assessments (EIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant weblink
					Nil

13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. no.	Specify the law/regulation/guidelines which was not complied with	Provide details of the non-compliance	Any fines/penalties/action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
				NA

The Company has complied with the applicable environmental law, regulations, guidelines in India, including the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and rules thereunder.

Business Responsibility and Sustainability Report (BRSR) (Contd.)

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No independent assessment, evaluation or assurance has been carried out by an external agency.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company does not have any operations in ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, details of the same as well as outcome of such initiatives, as per the following format:

S. no.	Initiative undertaken	Details of the initiative (weblink, if any, along with summary)	Outcome of the initiative
1	Operated Effluent Treatment Plants (ETPs) across all plants	Treated water is used for cleaning crates, toilet flushing, floor cleaning, gardening, and agriculture purposes	Saved 58,795 kL of water during the period

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/web link.

NA

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Cattle dung and methane gas emissions from the value chain have an adverse impact on the environment by contributing to greenhouse gas emissions and climate change.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

None

8. How many Green Credits have been generated or procured:

a. By the listed entity:

Not Applicable

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners:

Not Applicable

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/associations.

The Company has five associations.

b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.

S. no.	Name of the trade industry chambers/associations	Reach of trade and industry chambers/associations (State/National)
1	Federation of Telangana Chamber of Commerce and Industry (FTCCI)	State
2	Indian Dairy Association	National
3	Confederation of Indian Industry (CII)	National
4	The Employers' Federation of Southern India (EFSI)	National
5	National Human Resource Development Organisation (NHRD)	National

Business Responsibility and Sustainability Report (BRSR) (Contd.)

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regular authorities.

Name of authority	Brief of the case	Corrective actions taken
Not Applicable		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. no.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain (Yes/No)	Frequency of review by Board (annually/half-yearly/quarterly/others – please specify)	Weblink, if available
Nil					

Principle 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of the project	SIA Notification No.	Date of notification	Whether conducted by an independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant weblink
Nil					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. no.	Name of project for which R&R is ongoing	State	District	No. of project-affected families	Percentage of PAFs covered by R&R	Amount paid to PAFs in (in INR)
Nil						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company acknowledges its responsibility towards society and supports inclusive growth and equitable development of all its stakeholders. Through the CSR programmes, the Company supports marginalised communities, particularly the underprivileged, by promoting education, eradicating hunger, rural development, health care, and advancing environmental sustainability.

Dodla works collaboratively with the complainants to achieve appropriate resolution to address community complaints through a dialogue-based approach. Complaints may be lodged either verbally or in writing. The Company has dedicated Email addresses for receiving complaints from communities: hr@dodladairy.com, mail@dodladairy.com, and cs@dodladairy.com.

Upon receiving a complaint, the Company officials investigate the issue and promptly respond to the complainant. Where necessary, the grievances are escalated to senior management for further evaluation.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Particulars	2025-26 (Current financial year)	2024-25 (Previous financial year)
Directly sourced from MSMEs/small producers	82	12
Sourced directly from within the dis-trict and neighbouring districts	68	68

Business Responsibility and Sustainability Report (BRSR) (Contd.)

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as% of total wage cost

Location	2025-26 (Current financial year)	2024-25 (Previous financial year)
Rural	42.82%	18%
Semi-Urban	4.10%	32%
Urban	34.98%	27%
Metropolitan	18.10%	23%

Leadership Indicators
1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of essential indicators above)

Details of negative social impact identified	Corrective action taken
Nil	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies

S. no.	State	Aspirational district	Amount spent (in INR)
		Nil	

During the financial year the Company has spent INR 50,997,155 (this includes INR 21,962,590 from the current year's allocation, INR 28,823,975 from the unspent amount of 2024-25 and INR 210,590 from the unspent amount of 2023-24) on various CSR projects in Andhra Pradesh, Telangana, Karnataka and Tamil Nadu. The total amount spent is part of the Annual Action Plan for the year and the breakup is provided in the Annual Report on CSR activities of the Company as part of the Annual Report.

3. a. Do you have any preferential procurement policy where you give preference to purchase from suppliers comprises marginalised/vulnerable groups (Yes/No): No

b. From which marginalised/vulnerable groups do you procure: Nil

c. What percentage of total procurement (by value) does it constitute? Nil

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by the entity (in the current financial year) based on traditional knowledge.

S. no.	Intellectual property based on traditional knowledge	Owned/acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
		Nil		

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of the authority	Brief of the case	Corrective action taken
		Nil

6. Details of the beneficiaries of CSR projects:

S. no.	CSR project	No. of persons benefitted from CSR projects	Percentage of beneficiaries from vulnerable and marginalised groups
1	Eradicating hunger, poverty and malnutrition	120 +	100
2	Promoting education	560+	100
3	Healthcare	106 +	100

Business Responsibility and Sustainability Report (BRSR) (Contd.)

S. no.	CSR project	No. of persons benefitted from CSR projects	Percentage of beneficiaries from vulnerable and marginalised groups
4	Transport support for differently abled	2	100
5	Support to paralympic athlete – Ms. Vijaya Deepika	1	100

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner
Essential Indicators
1. Describe the mechanism in place to receive and respond to consumer complaints and feedback.

A toll-free number and Email are printed on all packages distributed to the market, enabling consumers to raise complaints. A dedicated team addresses all valid consumer complaints in accordance with the Standard Operating Procedure. Designated personnel engage with consumers, as required, to understand the issue, discuss concerns and provide feedback.

The respective plant and supply chain teams investigate all valid complaints and conduct Root Cause Analysis in line with the Standard Operating Procedures. The quality team tracks the implementation of corrective actions and monitors governance across the respective teams.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

Particulars	As a percentage of total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	50%

3. Number of consumer complaints in respect of the following:

Particulars	2025-26 (Current financial year)		Remarks	2024-25 (Previous financial year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cybersecurity	Nil	Nil	Nil	Nil	Nil	Nil
Delivery of essential services	Nil	Nil	Nil	Nil	Nil	Nil
Restrictive trade practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair trade practices	Nil	Nil	Nil	Nil	Nil	Nil
Other	Nil	Nil	Nil	Nil	Nil	Nil

4. Details of instances of product recalls on account of safety issues:

Particulars	Number	Reasons for recall
Voluntary recalls	Nil	NA
Forced recalls	Nil	NA

5. Does the entity have framework/policy on cybersecurity and risks related to data privacy? (Yes/No) If available, provide a weblink of the policy.

Yes. Dodla has enhanced its cybersecurity posture by transitioning from ISO/IEC 27001:2013 to ISO/IEC 27001:2022 in October 2024, strengthening its focus on evolving cyber threats and modern security practices. Although a standalone cybersecurity policy has not been issued, cybersecurity is fully integrated within our Information Security Management System (ISMS), aligned to the 2022 standard. The framework incorporates key controls such as threat intelligence, secure configuration, identity and access management, cloud security, data protection, and incident response.

Business Responsibility and Sustainability Report (BRSR) (Contd.)

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cybersecurity and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

No such incidents were reported during the year 2025-26 in relation to cybersecurity and customer data privacy.

7. Provide the following information relating to data breaches

- a. Number of instances of data breaches: Nil
- b. Percentage of data breaches involving personally identifiable information of customers: Not Applicable
- c. Impact, if any, of the data breaches: Not Applicable

Leadership Indicators**1. Channels/platforms where information on products and services of the entity can be accessed (provide weblink, if available).**

Information on our products and services are available on the Company's website: www.dodladairy.com.

Advertisements and marketing activities are also available on social media platforms, including Facebook, Instagram and YouTube (@dodladairymilk).

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The information is published on a need basis, on a case-to-case basis through social media platforms. Customers can also reach out through the customer helpline or through feedback form available on the website.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The Company informs consumers of any risk of disruption or discontinuation of essential services through updates published on its website and through its social media channels.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, details in brief. Did the entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes. The Company displays the information mandated under local laws on product labels, along with usage directions for consumers.

The Company has not carried out any formal consumer survey or consumer satisfaction trends. However, the Company keeps track of responses and comments received from various stakeholders.