

HEXT/SE/2026/106

Date: October 09, 2026

**To,
Listing Department
National Stock Exchange of India Limited**

**Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051**

Symbol: HEXT

**To,
Department of Corporate Services
BSE Limited**

**Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001**

Scrip Code: 544362

Dear Sir,

Sub: Scrutinizer's Report for e-voting on Postal Ballot Notice – Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

In continuation to our earlier intimation bearing reference no. HEXT/SE/2026/93 dated September 9, 2026 whereby we had submitted the Postal Ballot Notice seeking approval of Members for the business matter stated therein, we wish to inform you that the said business matters have been approved by the Shareholders with requisite majority. Please find enclosed herewith the following:

1. Voting results as required under Regulation 44 of the SEBI Listing Regulations; and
2. Report of Scrutinizer dated October 09, 2026, pursuant to Section 108 and 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014.

The report of the Scrutinizer will also be hosted on the Company’s website at www.hexaware.com and on the website of NSDL at www.evoting.nsdl.com

For HEXAWARE TECHNOLOGIES LIMITED

GUNJAN
SUMIT METHI

Digitally signed by
GUNJAN SUMIT METHI
Date: 2026.10.09
20:35:30 +05'30'

Gunjan Methi
Company Secretary & Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED

8th floor, 13th Level, Q1, Loma Co- Developers1 Private Limited, Plot no. Gen-4/1, TTC Industrial Area, Ghansoli,
Navi Mumbai, Maharashtra, India, 400710 | Email: investori@hexaware.com

CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

	HEXAWARE TECHNOLOGIES LTD
Date of the AGM/EGM	02-09-2026
Total number of shareholders on record date	123264
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	0
Public:	0
No. of Shareholders attended the meeting through Video Conferencing	
Promoters and Promoter Group:	0
Public:	0

Resolution No.	1									
Resolution required: (Ordinary/ Special)	SPECIAL - Approval of the Hexaware Restricted Stock Unit Plan, 2026 ("RSU Plan") of the Company, through the trust route									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	25,638,017	88,321,995	22.4973	77.5026	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	25,638,017	88,321,995	22.4974	77.5026	0	0
Public- Non Institutions	E-Voting	38,189,334	5,241,459	13.7249	5,228,565	12,894	99.7539	0.2460	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,241,459	13.7249	5,228,565	12,894	99.7540	0.2460	0	0
	Total	611,015,992	573,190,355	93.8094	484,855,466	88,334,889	84.5889	15.4111	0	0

Resolution No.	2									
Resolution required: (Ordinary/ Special)	SPECIAL - Approval of extension of benefits under the Hexaware Restricted Stock Unit Plan 2026 ("RSU Plan") to the employees of Subsidiary Companies									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4964	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4965	0	0
Public- Non Institutions	E-Voting	38,189,334	5,240,778	13.7231	5,226,874	13,904	99.7346	0.2653	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,240,778	13.7231	5,226,874	13,904	99.7347	0.2653	0	0
Total	Total	611,015,992	573,189,674	93.8093	484,860,768	88,328,906	84.5899	15.4101	0	0

GUNJAN
SUMIT
METHI

Digitally signed by
GUNJAN SUMIT
METHI
Date: 2026.10.09
20:36:24 +05'30'

Resolution No.	3									
Resolution required: (Ordinary/ Special)	SPECIAL - Approval for implementation of the 'Hexaware Restricted Stock Unit Plan 2026 ("RSU Plan") through the trust route									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4964	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4965	0	0
Public- Non Institutions	E-Voting	38,189,334	5,240,778	13.7231	5,228,204	12,574	99.7600	0.2399	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,240,778	13.7231	5,228,204	12,574	99.7601	0.2399	0	0
	Total	611,015,992	573,189,674	93.8093	484,862,098	88,327,576	84.5902	15.4098	0	0

Resolution No.	4									
Resolution required: (Ordinary/ Special)	SPECIAL - Approval for acquisition of shares of the Company by the Hexaware Employees Benefit Trust ("Trust") by secondary acquisition for the purposes of the 'Hexaware Restricted Stock Unit Plan 2026									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4964	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4965	0	0
Public- Non Institutions	E-Voting	38,189,334	5,240,778	13.7231	5,227,910	12,868	99.7544	0.2455	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,240,778	13.7231	5,227,910	12,868	99.7545	0.2455	0	0
Total	Total	611,015,992	573,189,674	93.8093	484,861,804	88,327,870	84.5901	15.4099	0	0

Resolution No.	5									
Resolution required: (Ordinary/ Special)	SPECIAL - Approval on provision of money by the Company for acquisition of the shares of the Company by the trust for the benefit of employees under the 'Hexaware Restricted Stock Unit Plan 2026' ("RSU Plan ")									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4964	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	25,645,010	88,315,002	22.5035	77.4965	0	0
Public- Non Institutions	E-Voting	38,189,334	5,240,752	13.7231	5,197,308	43,444	99.1710	0.8289	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,240,752	13.7231	5,197,308	43,444	99.1710	0.8290	0	0
Total	Total	611,015,992	573,189,648	93.8093	484,831,202	88,358,446	84.5848	15.4152	0	0

GUNJAN SUMIT METHI
 Digitally signed by
 GUNJAN SUMIT
 METHI
 Date: 2026.10.09
 20:37:25 +05'30'

Resolution No.	6									
Resolution required: (Ordinary/ Special)	SPECIAL - Approval of the amendment of the existing Employee Stock Option Plan of the Company, i.e. the "Hexaware Employees Stock Option Plan 2024" ("ESOP Plan") – Special Resolution.									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	31,699,911	82,260,101	27.8166	72.1833	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	31,699,911	82,260,101	27.8167	72.1833	0	0
Public- Non Institutions	E-Voting	38,189,334	5,240,778	13.7231	5,198,104	42,674	99.1857	0.8142	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,240,778	13.7231	5,198,104	42,674	99.1857	0.8143	0	0
Total		611,015,992	573,189,674	93.8093	490,886,899	82,302,775	85.6413	14.3587	0	0

GUNJAN
SUMIT
METHI

Digitally signed
 by GUNJAN
 SUMIT METHI
 Date: 2026.10.09
 20:37:46 +05'30'

Resolution No.	7									
Resolution required: (Ordinary/ Special)	SPECIAL - Approval of the grant, issue and allotment of stock options under the 'Hexaware Employees Stock Option Plan 2024' ("ESOP Plan"), Hexaware Restricted Stock Unit Plan 2026 ("RSU Plan") and/or any other share based employee benefit scheme(s) of the Company, equal to or in excess of 1% (one percent) of the issued/paid-up equity share capital of the Company									
Whether promoter/ promoter group are interested in the agenda/resolution?	No									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		453,988,884	100.0000	453,988,884	0	100.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	28,428,412	85,531,600	24.9459	75.0540	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	28,428,412	85,531,600	24.9460	75.0540	0	0
Public- Non Institutions	E-Voting	38,189,334	5,240,757	13.7231	5,198,771	41,986	99.1988	0.8011	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,240,757	13.7231	5,198,771	41,986	99.1989	0.8011	0	0
	Total	611,015,992	573,189,653	93.8093	487,616,067	85,573,586	85.0706	14.9294	0	0

GUNJAN
SUMIT
METHI

Digitally signed
 by GUNJAN
 SUMIT METHI
 Date: 2026.10.09
 20:38:04 +05'30'

Resolution No.	8									
Resolution required: (Ordinary/ Special)	ORDINARY - Approval to the amendment to the incentive payment agreement with Mr. R. Srikrishna									
Whether promoter/ promoter group are interested in the agenda/resolution?	Yes									
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	Votes Invalid	Votes Abstained
Promoter and Promoter Group	E-Voting	453,988,884	0	0.0000	0	0	0.0000	0.0000	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		0	0.0000	0	0	0.0000	0.0000	0	0
Public- Institutions	E-Voting	118,837,774	113,960,012	95.8954	66,152,532	47,807,480	58.0488	41.9511	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		113,960,012	95.8954	66,152,532	47,807,480	58.0489	41.9511	0	0
Public- Non Institutions	E-Voting	38,189,334	5,240,778	13.7231	5,225,374	15,404	99.7060	0.2939	0	0
	Poll		0	0.0000	0	0	0.0000	0.0000	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000	0	0
	Total		5,240,778	13.7231	5,225,374	15,404	99.7061	0.2939	0	0
	Total	611,015,992	119,200,790	19.5086	71,377,906	47,822,884	59.8804	40.1196	0	0

GUNJAN
 SUMIT METHI

Digitally signed by
 GUNJAN SUMIT METHI
 Date: 2026.10.09
 20:38:36 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

10/25-26, 2nd Floor, Brindaban,
Thane (W) - 400 601
T: +91 7738090256 | 8828024909 | 9987891740
E: snaco@snaco.net | W: www.snaco.net
ICSI Unique Code: P1991MH040400

SCRUTINIZER'S REPORT

09th October, 2026

To,

The Chairman

Hexaware Technologies Limited

CIN: L72900MH1992PLC069662

8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1,
TTC Industrial Area, Ghansoli, Navi Mumbai-400710.

We are pleased to present our report on the Postal Ballot conducted by **Hexaware Technologies Limited** ("the Company") seeking consent of its Members for the resolutions as contained in the Notice of Postal Ballot dated **02nd September, 2026**.

1. In terms of the provisions of Section 110 of the Companies Act, 2013 ("the Act") read with Companies (Management and Administration) Rules, 2014, we were appointed as the Scrutinizer by the Company on 02nd September, 2026 to conduct the Postal Ballot as contained in the Notice of Postal Ballot dated **02nd September, 2026** ("Postal Ballot Notice").
2. In terms of Sections 110 and 108 of the Act and all other applicable provisions, if any, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and in accordance with the relevant circulars issued by Ministry of Corporate Affairs ("MCA") from time to time on "Clarification on passing of Ordinary and Special resolutions by companies under the Companies Act, 2013 read with rules made thereunder", Members' approval was sought for the one (1) Ordinary Resolution and seven (7) Special Resolutions as contained in the Postal Ballot Notice through e-voting only.
3. **Notice of the Postal Ballot**

- 3.1. The Company has informed that, on the basis of the Register of Members and the List of Beneficial Owners made available by the Depositories viz., National Securities Depository Limited (NSDL) and Central Depository Services (India)

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
S. N. VISWANATHAN
PARTNER
FCS 13685
COP No. 24335

*Scrutinizer's Report on Postal Ballot conducted by Hexaware Technologies Limited
vide Notice dated 02nd September, 2026.*





S. N. ANANTHASUBRAMANIAN & CO **Company Secretaries**

Limited (CDSL), as on **Wednesday, September 02nd, 2026** (“the cut-off date”), the Company had completed the dispatch of Postal Ballot Notice on **09th September, 2026** through e-mail to **1,17,811** Members who had registered their email-ids with the Company/ Depositories/ Depository Participants/ Registrar and Transfer Agent (RTA).

- 3.2. The Company had hosted the Postal Ballot Notice on its website and the website of NSDL (“e-voting Agency”) and also intimated the same to BSE Limited and National Stock Exchange Limited on **09th September, 2026**.
- 3.3. Pursuant to Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and the relevant MCA Circulars, an advertisement regarding the Postal Ballot was published on **10th September, 2026** in all editions of **Business Standard (English newspaper) and Navshakti (Marathi newspaper)**.
4. In terms of the aforesaid notice, Members were required to convey their assent or dissent, only through e-voting system, on the e-voting platform provided by NSDL, from **9:00 A.M. (IST) on Thursday, September 10th, 2026 till 5:00 P.M. (IST) on Friday, October 09th, 2026**.
5. Members’ demographic details, their voting rights and voting pattern were downloaded by us from the NSDL e-voting platform.
6. As informed by the Company, CA Magnum Holdings and Srikrishna Ramakarthikeyan are interested persons involved in the transaction covered vide the Resolution under Item No.8 of the Notice.
7. Accordingly, after scrutiny of votes cast, *votes cast by interested persons in the case of Item No.8 of the Notice, were invalidated*. Rest of the votes cast by Members on all the resolutions, were found to be valid.

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
Viswanathan
Narayanan
Satyamangalam
Date: 2026.10.09
19:58:30 +05'30'





S. N. ANANTHASUBRAMANIAN & CO **Company Secretaries**

8. After the scrutiny of the e-voting results, we report that the seven (7) Special Resolutions and one (1) Ordinary Resolution contained in the Postal Ballot Notice have been passed with requisite majority.

We have annexed with this report, the analysis of the results of the resolutions as contained in the Postal Ballot Notice dated **02nd September, 2026**.

For S. N. ANANTHASUBRAMANIAN & CO.
Company Secretaries

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
Viswanathan Narayanan
Satyamangalam
Date: 2026.10.09 10:58:30
+05'30'

S. N. Viswanathan
Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane



RAMAKARTHI
KEYAN
SRIKRISHNA

Digitally signed by
RAMAKARTHIKEYAN
SRIKRISHNA
Date: 2026.10.09
20:40:32 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 1: Approval of the Hexaware Restricted Stock Unit Plan, 2026 ("RSU Plan") of the Company, through the trust route.

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	774	48,48,55,466	84.5889
Dissent	237	8,83,34,889	15.4111
Total	1,011	57,31,90,355	100.0000

Based on the aforesaid results, we report that the **Special Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam
Date: 2026.10.09
+05'30'



S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane

RAMAKART
HIKEYAN
SRIKRISHNA
Date: 2026.10.09
20:41:06 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 2: Approval of extension of benefits under the Hexaware Restricted Stock Unit Plan 2026 ("RSU Plan") to the employees of Subsidiary Companies.

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	767	48,48,60,768	84.5899
Dissent	241	8,83,28,906	15.4101
Total	1,008	57,31,89,674	100.0000

Based on the aforesaid results, we report that the **Special Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam
Digitally signed by
Viswanathan Narayanan
Satyamangalam
Date: 2026.10.09 12:39:21
+05'30'

S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane



RAMAKART
HIKEYAN
SRIKRISHNA
Digitally signed by
RAMAKARTHIKEYAN
SRIKRISHNA
Date: 2026.10.09
20:41:32 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 3: Approval for implementation of the 'Hexaware Restricted Stock Unit Plan 2026 ("RSU Plan") through the trust route.

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	773	48,48,62,098	84.5902
Dissent	235	8,83,27,576	15.4098
Total	1,008	57,31,89,674	100.0000

Based on the aforesaid results, we report that the **Special Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam
Date: 2026.10.09
19:59:39 +05'30'

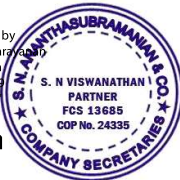
S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane



RAMAKART
HIKEYAN
SRIKRISHNA
Date: 2026.10.09
20:41:57 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 4: Approval for acquisition of shares of the Company by the Hexaware Employees Benefit Trust ("Trust") by secondary acquisition for the purposes of the 'Hexaware Restricted Stock Unit Plan 2026.

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	770	48,48,61,804	84.5901
Dissent	238	8,83,27,870	15.4099
Total	1,008	57,31,89,674	100.0000

Based on the aforesaid results, we report that the **Special Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
Viswanathan Narayanan
Satyamangalam
Date: 2026.10.09 20:42:19 +05'30'



S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane

RAMAKART
HIKEYAN
SRIKRISHNA

Digitally signed by
RAMAKARTHIKEYA
N SRIKRISHNA
Date: 2026.10.09
20:42:19 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 5: Approval for provision of money by the Company for acquisition of the shares of the Company by the trust for the benefit of employees under the 'Hexaware Restricted Stock Unit Plan 2026' ("RSU Plan ").

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	762	48,48,31,202	84.5848
Dissent	244	8,83,58,446	15.4152
Total	1,006	57,31,89,648	100.0000

Based on the aforesaid results, we report that the **Special Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
Viswanathan Narayanan
Satyamangalam
Date: 2026.10.09 20:09:52
+05'30'



S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane

RAMAKARTHI
IKEYAN
SRIKRISHNA

Digitally signed by
RAMAKARTHIKEYAN
SRIKRISHNA
Date: 2026.10.09
20:42:42 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 6: Approval of the amendment of the existing Employee Stock Option Plan of the Company, i.e. the “Hexaware Employees Stock Option Plan 2024” (“ESOP Plan”).

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	735	49,08,86,899	85.6413
Dissent	267	8,23,02,775	14.3587
Total	1,002	57,31,89,674	100.0000

Based on the aforesaid results, we report that the **Special Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
Viswanathan Narayanan
Satyamangalam
Date: 2026.10.09
20:00:44 +05'30'



S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane

RAMAKART
HIKEYAN
SRIKRISHNA

Digitally signed by
RAMAKARTHIKEYA
N SRIKRISHNA
Date: 2026.10.09
20:43:05 +05'30'



S. N. ANANTHASUBRAMANIAN & CO

Company Secretaries

Result of Postal Ballot

Item No. 7: Approval of the grant, issue and allotment of stock options under the 'Hexaware Employees Stock Option Plan 2024' ("ESOP Plan"), Hexaware Restricted Stock Unit Plan 2026 ("RSU Plan") and/or any other share based employee benefit scheme(s) of the Company, equal to or in excess of 1% (one percent) of the issued/paid-up equity share capital of the Company.

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	758	48,76,16,067	85.0706
Dissent	246	8,55,73,586	14.9294
Total	1,004	57,31,89,653	100.0000

Based on the aforesaid results, we report that the **Special Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
Viswanathan Narayanan
Satyamangalam
Date: 2026.10.09
20:01:10 +05'30'



S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane

RAMAKART
HIKEYAN
SRIKRISHNA

Digitally signed by
RAMAKARTHIKEYAN
SRIKRISHNA
Date: 2026.10.09
20:43:28 +05'30'



S. N. ANANTHASUBRAMANIAN & CO
Company Secretaries

Result of Postal Ballot

Item No. 8: Approval to the amendment to the incentive payment agreement with Mr. R. Srikrishna.

Particulars	Number of valid		Percentage (%)
	Voters	Votes	
Assent	739	7,13,77,906	59.8804
Dissent	265	4,78,22,884	40.1196
Total	1,004	11,92,00,790	100.0000

Based on the aforesaid results, we report that the **Ordinary Resolution** as contained in the Postal Ballot Notice dated 02nd September, 2026 has been passed with **requisite majority**.

For S. N. ANANTHASUBRAMANIAN & CO.

Company Secretaries

ICSI Unique Code: P1991MH040400

Peer Review Cert. No.: 5218/2023

Viswanathan
Narayanan
Satyamangalam

Digitally signed by
Viswanathan Narayanan
Satyamangalam
Date: 2026.10.09 20:43:51
+05'30'



S. N. Viswanathan

Managing Partner

FCS: 13685 | COP No.: 24335

ICSI UDIN: F013685H001802153

09th October, 2026 | Thane

RAMAKARTHI
KEYAN
SRIKRISHNA

Digitally signed by
RAMAKARTHIKEYAN
SRIKRISHNA
Date: 2026.10.09
20:43:51 +05'30'