September 17, 2026

National Stock Exchange of India Limited
Exchange Plaza
C-1, Block G, Bandra Kurla Complex,
Bandra (E), Mumbai-400051
Company Symbol: SIS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400001
Company Code: Equity: 540673
Debt: 976573

Dear Sir/ Ma'am,

Sub.: Intimation of incorporation of a Wholly Owned Subsidiary Company

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Company has received an intimation today from its wholly owned subsidiary, SIS Global Workforce Solutions Private Limited ("SIS Global Workforce"), that it has incorporated a wholly owned subsidiary in the name of "SIS Global Workforce Solutions Finland Oy" in Helsinki, Finland.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure-A**.

Kindly take note of the same.

Thanking you.

Sincerely,
For **SIS Limited**
PUSHPA LATHA KATKURI Digitally signed by PUSHPA LATHA KATKURI Date: 2026.09.17 15:12:02 +05'30'

Pushpalatha Katkuri
Company Secretary and Compliance Officer

<u>ANNEXURE-A</u>

Information required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

a)	Name of the target entity, details in brief such as size, turnover etc.;	SIS Global Workforce Solutions Finland Oy has been incorporated on August 31, 2026, in Finland. The entity is newly incorporated and has not commenced commercial operations. Accordingly, turnover and other operating financial information are not applicable.
b)	whether the acquisition would fall within related party transaction(s) and whether the promoter/ promoter group/ group companies have any interest in the entity being acquired? If yes, nature of interest and details thereof and whether the same is done at "arm's length";	No, the acquisition does not constitute a related party transaction. The entity is incorporated as a wholly owned subsidiary of SIS Global Workforce Solutions Private Limited ("SIS Global Workforce") which is a wholly owned subsidiary of the Company. The promoter, promoter group and group companies do not have any separate interest in the entity.
c)	industry to which the entity being acquired belongs;	Personnel procurement services
d)	objects and impact of acquisition *(including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity)*;	To engage in the business of providing global workforce solutions by sourcing, training, upskilling and deploying skilled, semi-skilled and technical manpower from India to overseas markets.
e)	brief details of any governmental or regulatory approvals required for the acquisition;	Not Applicable
f)	indicative time period for completion of the acquisition;	Not Applicable
g)	consideration - whether cash consideration or share swap or any other form and details of the same;	Nil
h)	cost of acquisition and/or the price at which the shares are acquired;	Nil

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Group Enterprises

i)	percentage of shareholding/ control acquired and/ or number of shares acquired;	100% control *(indirect wholly owned subsidiary through SIS Global Workforce)*
j)	brief background about the entity acquired in terms of products/ line of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief);	**Line of Business:** Providing global workforce solutions by sourcing, training, upskilling and deploying skilled, semi-skilled and technical manpower from India to overseas markets. **Date of incorporation:** August 31, 2026 **History of last 3 years/ Turnover:** The entity is newly incorporated and has not commenced operations. Accordingly, there is no historical turnover for the preceding three financial years. **Country of incorporation:** Finland