

July 15, 2026

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400 001.
Scrip Code: 543398

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex Bandra East,
Mumbai 400 051
Scrip Symbol: LATENTVIEW

Dear Sir/Madam,

Sub: Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('Listing Regulations') we hereby inform you that, pursuant to the recommendations of the Nomination and Remuneration Committee (NRC), the Board of Directors of the Company vide Circular resolution passed on July 15, 2026, has approved the following matters:

1. Transition of Mr. Rajan Sethuraman from the position of Chief Executive Officer to Strategic Advisor to the Chief Executive Officer

The Board accepted the resignation of Mr. Rajan Sethuraman from his position as Chief Executive Officer (Key Managerial Personnel) of the Company, effective immediately. This follows his formal submission of resignation via email on July 14, 2026. To ensure a smooth and successful transition, the Board has appointed Mr. Rajan Sethuraman as Strategic Advisor to the Chief Executive Officer, effective today.

Mr. A.V. Venkatraman, Chairperson, said, *"On behalf of the entire Board, we extend our profound thanks to Mr. Rajan Sethuraman for his exceptional stewardship, notably guiding us through our successful IPO and the acquisition of Decision Point. He leaves behind a remarkable legacy and a rock-solid foundation for the future. We are deeply grateful for his contributions over a decade and wish him the absolute best in his next chapter."*

Latent View Analytics Limited

Unit 6, 7 & 8, 5th Floor, Neville Tower, Ramanujan IT City SEZ
Rajiv Gandhi Salai (OMR), Taramani, Chennai, Tamil Nadu 600113.

CIN No. L72300TN2006PLC058481 | +91 44 4344 1700 Phone | +91 44 4344 1701 Fax
Investorcare@latentview.com Email | www.latentview.com Website

2. Appointment of Ms. Sonal Ramrakhiani as the Chief Executive Officer (Senior Management Personnel) of the Company

Following a comprehensive evaluation by the NRC and Board members of the qualifications, experience, and potential contributions, the Board has appointed Ms. Sonal Ramrakhiani as the Chief Executive Officer (Senior Management Personnel) of the Company with effect from July 15, 2026.

Welcoming the new CEO, Mr. A.V. Venkatraman, said, *"The Board is delighted to welcome Ms. Sonal Ramrakhiani as our new CEO. Sonal's global expertise, deep customer focus, and proven track record of scaling high-performing businesses make her uniquely qualified to drive LatentView's next chapter of growth in AI and analytics. As Sonal takes the helm, the Board looks forward to partnering closely with her to deliver long-term value for our clients, employees, and shareholders."*

The disclosure pursuant to Regulation 30 read Schedule III of the SEBI Listing Regulations, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as "**Annexure A**".

This announcement will be made available on website of the company i.e., <https://www.latentview.com/>.

This is for your information and records.

Thanking you,
For Latent View Analytics Limited

P. Srinivasan
Company Secretary and Compliance Officer
Membership No. F11519

Annexure-A

Disclosures pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

1. Transition of Mr. Rajan Sethuraman from the position of Chief Executive Officer to Strategic Advisor to the Chief Executive Officer

<u>S.no</u>	<u>Particulars</u>	<u>Details</u>
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation (More information is available in the resignation e-mail enclosed herewith)
2	Date of Cessation	Effective from the close of business hours of July 15, 2026
3	Brief Profile (in case of appointment)	Not applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

2. Appointment of Ms. Sonal Ramrakhiani as the Chief Executive Officer (Senior Management Personnel) of the Company

S. No.	Particulars	Details
1	Name of the Senior Management Personnel (SMP)	Ms. Sonal Ramrakhiani
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Chief Executive Officer (Senior Management Personnel)
3	Date of appointment	July 15, 2026
4	Term of appointment	Full time employment
5	Brief profile	Ms. Sonal Ramrakhiani brings more than two decades of global leadership experience

S. No.	Particulars	Details
		driving growth across industries, with a strong track record of scaling market-facing organizations, building trusted client partnerships, and converting emerging technology trends into sustainable business growth. Most recently, she led the Wipro Engineering Edge business unit in the Americas. An alumnus of the prestigious Tata Administrative Services (TAS), she has held several senior leadership roles across the Tata Group, including serving as Chief Operating Officer and President – Sales (Automotive) at Tata Technologies.
6	Disclosure of relationships between directors	Ms. Sonal Ramrakhiani is not related to any Director or KMP of the Company.



Srinivasan P(LatentView) [REDACTED]

Resignation from the Position of Chief Executive Officer and Key Managerial Personnel

Rajan Sethuraman [REDACTED] >

14 July 2026 at 14:12

To: LV Board [REDACTED] >

Cc: "Remadevi Thottathil (LatentView)" [REDACTED], "Rajan Venkatesan (LatentView)" [REDACTED] >, "Srinivasan P(LatentView)" [REDACTED]

Dear Board members,

My journey with LatentView began in 2016 when I joined as Chief People Officer, before I took up the CEO role in 2019. This year carries special significance, as LatentView marks 20 years since its founding, coinciding with the completion of my own decade-long journey with the organisation. Leading LatentView through this chapter has been one of the most meaningful experiences of my professional life. Since our listing on the BSE and NSE in November 2021 - a debut that saw the issue oversubscribed many times over and our shares list at a strong premium to the issue price - we have worked hard to build on that momentum: deepening our AI and analytics capabilities, welcoming Decision Point into the LatentView family, forging new technology partnerships, and continuing to grow our footprint with global clients. Through all of this change, what I have valued most is that we stayed true to the people-first culture that has defined this company since its founding, even as we took on the added responsibilities and complexities of being a public company. As LatentView prepares for its next chapter, I believe it is the right time to bring in fresh leadership to take the company forward while the business has strong momentum and stability.

Please accept this letter as formal notification of my resignation from the position of Chief Executive Officer and Key Managerial Personnel (KMP) of LatentView Analytics Limited, effective July 15, 2026. It has been an honour to work alongside some of the smartest and most driven minds.

While I am stepping down from my role with immediate effect, I want to ensure this transition causes minimal disruption to the Company, our clients, and our people. I am glad to make myself available, in whatever capacity the Board may require, for a period of up to six (6) months to support a smooth handover.

I am grateful to the Board for its trust and partnership over the years, and to every member of the LatentView team for their contribution to what we have built together. I wish the Company and its people continued success and good fortune on the road ahead.

With warm regards,

Rajan Sethuraman

CEO | Off: +91 44 4344 [REDACTED] | [REDACTED]



**Trusted Analytics Partner to the
World's Most Recognized Brands**

Princeton | San Jose | Chennai | Singapore | London



One more feather in our cap!

India's Great Mid-size Workplaces™