

HEXT/SE/2026/98

Date: September 22, 2026

**To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT**

**To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 544362**

Dear Sir,

Sub: Press Release

Please find enclosed Press Release on **Hexaware Receives Five 2026 Brandon Hall Group™ HCM Excellence Awards®**

This information will also be hosted on the Company's website at www.hexaware.com

Kindly take the same on record.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Gunjan Methi
Company Secretary and Compliance Officer

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers 1 Private Limited, Plot No. Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investor@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Hexaware Receives Five 2026 Brandon Hall Group™ HCM Excellence Awards®

The five wins span certification, learning strategy, blended learning, talent development, and AI in recruitment

September 22, 2026: Hexaware Technologies [NSE: HEXT], an AI-first digital and IT services company, has received five honors at the 2026 Brandon Hall Group™ HCM Excellence Awards®, with four gold awards and one bronze.

The HCM Excellence Awards® recognize HR and learning programs for their design, innovation, adoption, and business results. Hexaware was recognized across five categories:

- **Best Certification Program (Gold):** SONIC, Hexaware's enterprise certification program, helps employees build skills aligned to their roles. It maps 1,000+ certifications to 800 roles; employees completed 44,742 in 2025, including 9,393 advanced AI certifications.
- **Best Unique or Innovative Learning and Development Program (Gold):** SONIC also gives employees different ways to develop beyond certification, through AI-guided learning, instructor-led programs, hackathons, and peer learning. In 2025, 81% of Hexaware's technology workforce completed digital training.
- **Best Learning Strategy (Gold):** Mavericks, Hexaware's campus talent development strategy, helps graduates move from college to project work through structured and hands-on learning. It cut time-to-deploy 30%, certified 432 engineers and reached 10,000+ students in over 30 colleges.
- **Best Use of Blended Learning (Gold):** Segue, Hexaware's blended learning program for campus hires, combines self-paced and instructor-led learning with projects, peer learning, gamification, and AI personalization. It grew from 200 to 3,200+ learners, raised offer acceptance 30%, cut time-to-productivity 25%, and improved retention 15%.
- **Best Use of AI for Talent Acquisition (Bronze):** Hexaware uses AI across sourcing, screening, and interview coordination, with human oversight and bias controls built in. The approach cut time-to-hire 25–40%, recruitment costs up to 35%, external portal reliance 30–50% and delivered 2–3x first-year ROI.

Satyendu Mohanty, EVP & Global Head – Talent Management, Hexaware, said, "The advantage comes from seeing talent development as a continuum, from how people enter the organization to how they build depth, move across roles, and stay relevant as the work changes."

HEXAWARE

Vinod Chandran, Chief Operating Officer, Hexaware, added, “Workforce readiness has to move at the pace of technology and client demand. These programs give us a more systematic way to build capability ahead of need and deploy it faster.”

“Every year, the HCM Excellence Awards® remind us that innovation is ultimately about impact. The organizations recognized this year have demonstrated that great HR and learning strategies don't just improve programs, they strengthen organizations, empower people, and deliver measurable business results. We are honored to celebrate their achievements,” said **Rachel Cooke, COO of Brandon Hall Group™ and HCM Excellence Awards® Program Leader.**

About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose: to create smiles through great people and technology. With offices across the world, we empower enterprises worldwide to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes. Learn more about Hexaware at <https://hexaware.com>.

For details, please contact:

Reena Kamble | Aishwarya Pillai
Hexaware Technologies
mediarelations@hexaware.com