

HEXT/SE/2026/56**Date: May 31, 2026**

**To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT**

**To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 544362**

Dear Sir,

Sub: Disclosure of material event pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Please find below details of change in Senior Management Personnel:

1. Mr. Parameshwaran Iyer, Sr. Vice President, UK has been elevated as Executive Vice President, Head - UK and Europe, Senior Management Personnel w.e.f May 31, 2026.
2. Mr. Vijay Raghavan, Vice President, Business Development - Europe has been elevated as Sr. Vice President, Head - Asia Pacific and Middle East, Senior Management Personnel w.e.f May 31, 2026.
3. Mr. Amrinder Singh, President & Head - Europe & APAC Operations, Senior Management Personnel, has tendered his resignation which is effective from the closure of business hours on June 18, 2026, to pursue other career opportunities.

With respect to above, please find appended Annexure A for information pursuant to SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

This information will also be hosted on the Company's website at www.hexaware.com.

Kindly take the same on record.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Gunjan Methi
Company Secretary & Compliance Officer
Encl.: as above.

HEXAWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No.Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investori@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Annexure A**1. Mr. Parameshwaran Iyer as Head of UK and Europe**

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Mr. Parameshwaran Iyer has been elevated as Executive Vice President, Head - UK and Europe.
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	May 31, 2026.
(c)	Brief profile (in case of appointment)	Parameshwaran Iyer (Param) has been a Hexaware veteran of 22 years with an overall industry experience of 28 years. Following his Bachelors degree in Engineering and Masters in Marketing from University of Mumbai, Param has worked in the Technology services industry growing through the ranks playing multiple roles across Growth, Solution, Delivery and Architecture. Param lives in UK since 2011 and under his watch Hexaware has achieved the Top Ranked status for Customer Delight in UK along with rapid and sustained growth in UK and Europe. He brings a wealth of experience and a proven leadership track record across the region. His entrepreneurial mindset fostering creativity and accountability has enabled an empowered, enthusiastic and high-performance team.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

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2. Mr. Vijay Raghavan as Head of Asia Pacific and Middle East

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Mr. Vijay Raghavan has been elevated as Sr. Vice President, Head – Asia Pacific and Middle East.
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	May 31, 2026.
(c)	Brief profile (in case of appointment)	Vijay Raghavan is a seasoned business and technology leader with more than 20 years of experience driving growth, transformation, and market expansion across international markets. Since joining Hexaware in 2016, he has consistently delivered strategic growth, led complex transformation programs, developed key ecosystem partnerships, and built high-performing teams that have contributed significantly to the company's success. Known for combining commercial leadership with deep expertise in AI, cloud, data, and digital transformation, Vijay is a trusted advisor to clients and a recognized voice within the technology industry. Vijay holds a Post Graduate Diploma in Business Management from the Indian Institute of Management Calcutta and a Bachelor's degree in Electronics and Communication Engineering from the University of Mumbai.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

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3. Resignation of Mr. Amrinder Singh

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Resignation of Mr. Amrinder Singh, President & Head - Europe & APAC Operations.
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	Mr. Amrinder Singh ceases to act as President & Head - Europe & APAC operations, with effect from close of business hours on June 18, 2026. A copy of the resignation dated May 29, 2026 submitted by him is enclosed.
(c)	Brief profile (in case of appointment)	Not Applicable.
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

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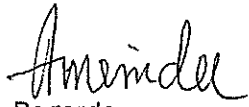
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May 29, 2026

Dear Keech,

I would like to formally resign as an employee of Hexaware Technologies and as President – Europe and APAC region to pursue other career opportunities and there is no other reason for my resignation. My last working day would be June 18, 2026.

Kindly consider this as my resignation from all subsidiaries in which I am a Director.

A handwritten signature in cursive script that reads "Amrinder".

Regards,
Amrinder Singh