Nukleus Office Solutions Limited
CIN NO -L70101DL2019PLC355618
|PH: +91-9667049487| Email: cs@nukleus.work| Website: www.nukleus.work|

Date: November 05, 2026

To,
The Manager,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001.

Scrip Code: 544370

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Receipt of In-principle approval from BSE Limited for issue and allotment of up to 2,01,600 Equity Shares under the "Nukleus Employees Stock Option Scheme - I" (ESOS - I).

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we inform the Exchange that BSE Limited, vide letter no. DCS/ESOP/IP/RD/318/2026-27 dated November 03, 2026 (copy enclosed), has granted in-principle approval for issue and allotment of up to **2,01,600 Equity Shares of ₹10/- each** to the permanent employees of the Company on exercise of options under the Nukleus Employees Stock Option Scheme - I ("**ESOS - I**"), subject to the conditions stated in the letter.

The Company has proposed ESOS - I to:

1. attract, reward, motivate and retain employees, and encourage high individual performance;
2. give employees a sense of ownership and align their interests with those of the shareholders;
3. retain talent over the long term, as options vest only after at least one year and subject to continued employment; and
4. support the Company's growth and expansion plans through a stable and motivated team, without any cash outlay, as the Scheme is equity-settled by fresh allotment.

The Company will comply with the conditions of the in-principle approval, including notifying the Exchange under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 after allotment of shares.

This is for your information and records.

Thanking You,

For **Nukleus Office Solutions Limited**

VINAY RATHORE
Digitally signed by VINAY RATHORE
Date: 2026.11.05 12:14:23 +05'30'

Vinay Rathore
Membership No. 75848
(Company Secretary & Compliance Officer)

Encl.: Copy of BSE in-principle approval letter dated November 03, 2026

DCS/ESOP/IP/RD/318/2026-27 November 03, 2026

To,
The Company Secretary
Nukleus Office Solutions Limited
1102, Barakhamba Tower, 22, Barakhamba Road,
Connaught Place, New Delhi, Delhi – 110 001.

Dear Sir/Madam,

Re: Application of In-principle approval for 2,01,600 Equity shares of Rs.10/- each to be issued under "Nukleus Employees Stock Option Scheme - I" ("Scheme"/ "ESOS - I")

We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 2,01,600 Equity shares of Rs.10/- **to the permanent employees of the Company as per the undertaking provided under 10(b) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021)** to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Regulation 10(b) and other enclosures. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 2,01,600 equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the Company fulfilling the following conditions

1. The Company shall notify the Exchange as per the format prescribed under Regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulations/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link http://www.bseindia.com/static/about/downloads.aspx?expandable=2

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete / incorrect / misleading / false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Regulation 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,

Nitinkumar Pujari
Assistant Vice President

Abhishek Kadlak
Deputy Manager